HR Summary Dashboard

Timelines: All

Termination Reasons: All

Gender: Female | Male

Performance and Potential: All

Tenure: All

Offer decline reasons: All

Headcount Analysis

● 2017 ● 2018 ● 2019

Timelines: Dec, Nov, Oct, Sep, Aug, Jul, Jun, May, Apr, Mar, Feb, Jan

Gender Data Analysis

Gender ● Female ● Male

Attribute	Female	Male
2017	42.00%	58.00%
2018	42.00%	58.00%
2019	40.00%	60.00%
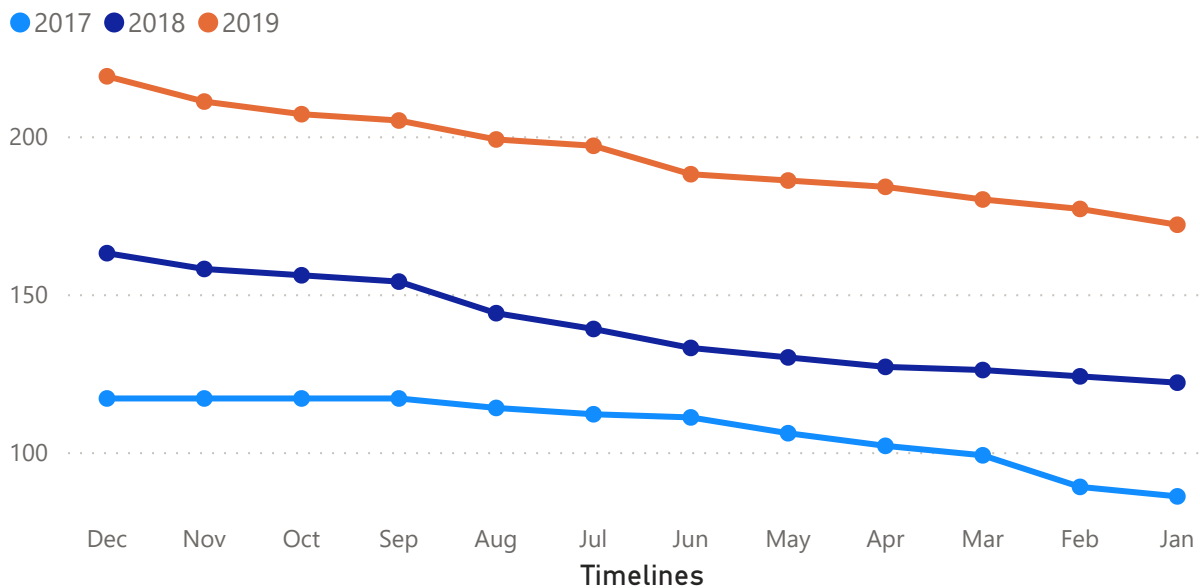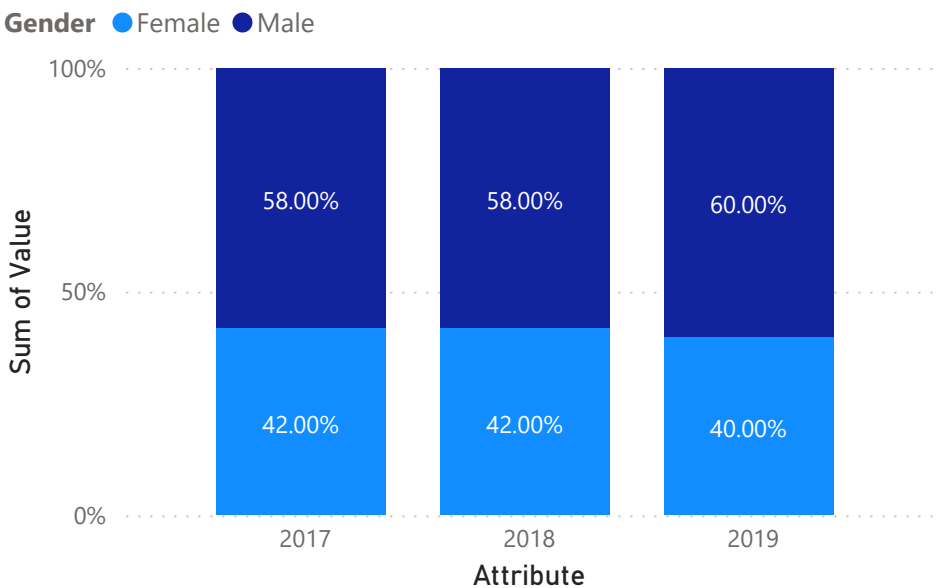
1.95K
Training Cost per person

Head Count By Tenure

100%

Tenure	Count
1-3 Years	123.00
<1 Years	58.00
3+ Years	38.00

30.9%
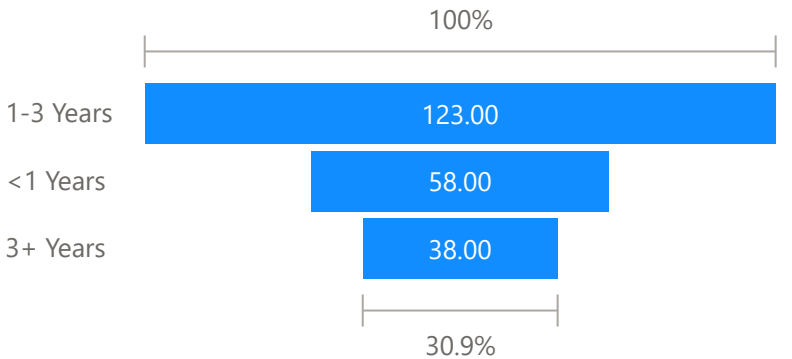
Head Count By Termination Reasons

Termination Reasons	Sum of Numbers
Higher compensation	10
Better opportunity	7
Unhappy with culture	4
Others	2
Relocation	2
Higher education	1
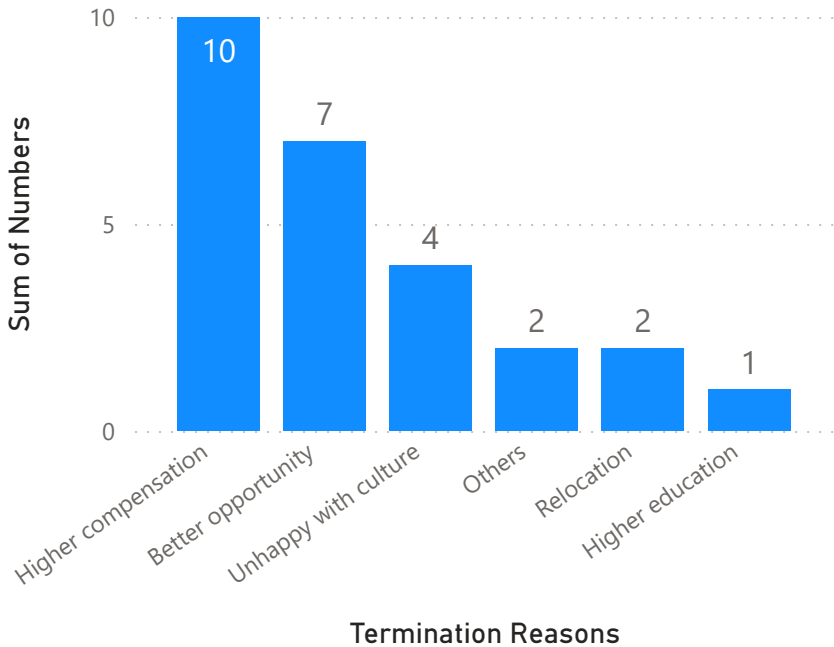
Headcount by Offer Decline Reasons

Compensation: 10

Growth op...: 5

Others
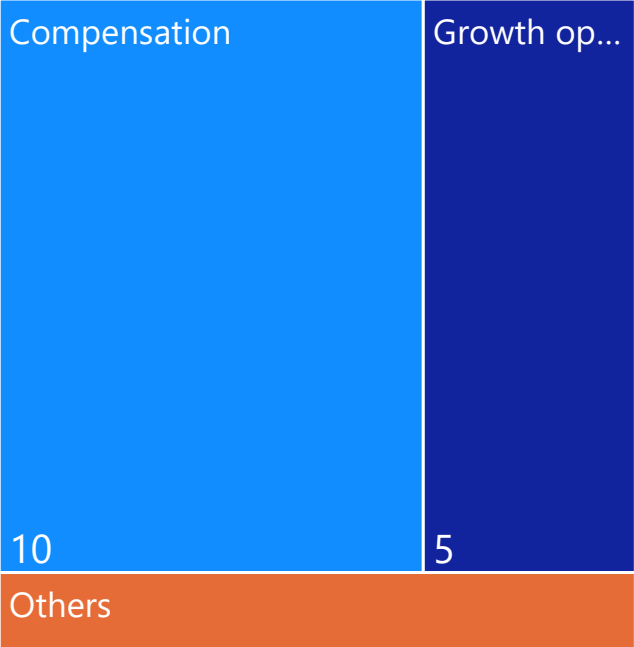
Talent Performance and Potential Matrix

● Contributor ● New Hires ● Rock Star ● Coaching ▶

- 10 (4.57%)
- 20 (9.13%)
- 30 (13....)
- 146 (66.67%)
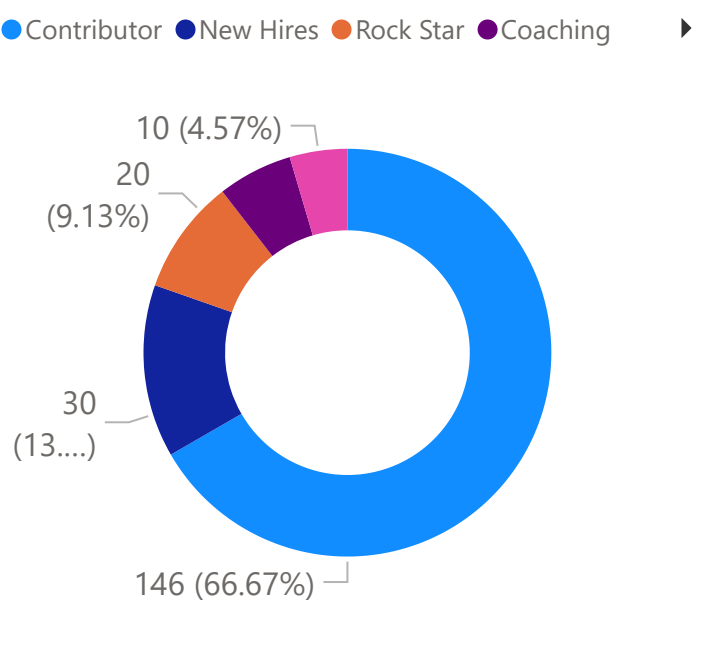
% Females in Managerial Roles
20.00%

Female Termination
69.00%

Male Termination
31.00%

Offer Acceptance Rate
66.00%