Out[2]:

	First Name	Gender	Start Date	Last Login Time	Salary	Bonus %	Senior Management	Team
0	Douglas	Male	8/6/1993	12:42 PM	97308	6.945	True	Marketing
1	Thomas	Male	3/31/1996	6:53 AM	61933	4.170	True	NaN
2	Maria	Female	4/23/1993	11:17 AM	130590	11.858	False	Finance
3	Jerry	Male	3/4/2005	1:00 PM	138705	9.340	True	Finance
4	Larry	Male	1/24/1998	4:47 PM	101004	1.389	True	Client Services
					•••		•••	
995	Henry	NaN	11/23/2014	6:09 AM	132483	16.655	False	Distribution
996	Phillip	Male	1/31/1984	6:30 AM	42392	19.675	False	Finance
997	Russell	Male	5/20/2013	12:39 PM	96914	1.421	False	Product
998	Larry	Male	4/20/2013	4:45 PM	60500	11.985	False	Business Deve l opment
999	Albert	Male	5/15/2012	6:24 PM	129949	10.169	True	Sales

1000 rows × 8 columns

```
In [3]:
          ▶ | team_categ=csv_df['Team'].astype('category')
In [4]:

  | team_categ.value_counts()

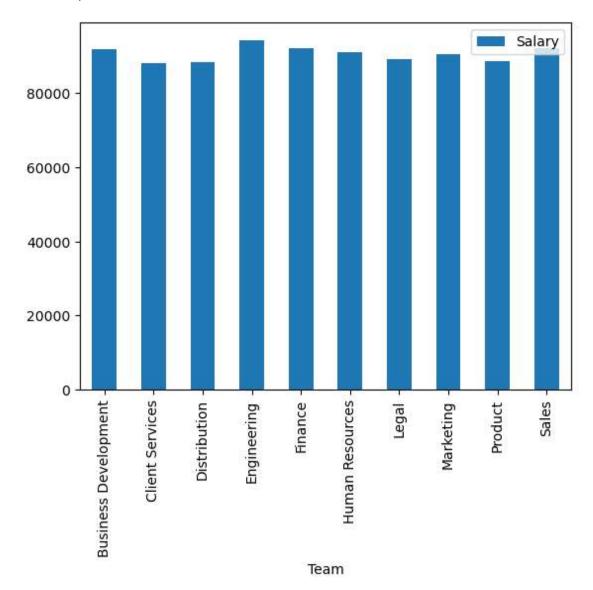
   Out[4]: Client Services
                                      106
            Finance
                                      102
            Business Development
                                      101
            Marketing
                                       98
            Product
                                       95
            Sales
                                       94
            Engineering
                                       92
            Human Resources
                                       91
            Distribution
                                       90
            Legal
                                       88
            Name: Team, dtype: int64
```

Question 2

```
▶ | teams_salaries=csv_df[['Team', 'Salary']].groupby('Team')
In [5]:
             teams_salaries.transform(lambda x:x.mean())
    Out[5]:
                         Salary
                0 90435.591837
                2 92219.480392
                3 92219.480392
                  88224.424528
                  89303.613636
              995 88500.466667
              996 92219.480392
              997 88665.505263
              998 91866.316832
              999 92173.436170
             957 rows × 1 columns
```

In [6]: ▶ teams_salaries.mean().plot.bar()

Out[6]: <AxesSubplot:xlabel='Team'>



```
In [7]:
            date=pd.to_datetime(csv_df['Start Date'])
   Out[7]: 0
                   1993-08-06
                   1996-03-31
            1
             2
                   1993-04-23
            3
                   2005-03-04
             4
                   1998-01-24
                      . . .
            995
                   2014-11-23
            996
                   1984-01-31
            997
                   2013-05-20
            998
                   2013-04-20
            999
                   2012-05-15
            Name: Start Date, Length: 1000, dtype: datetime64[ns]
```

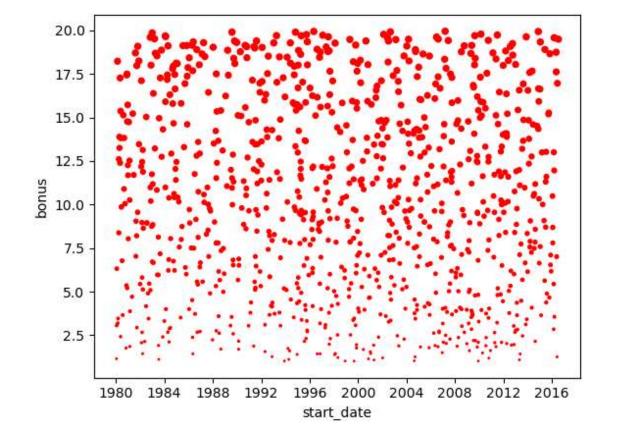
Question 5

```
timeseries=pd.Series(csv_df['Bonus %'].array,index=date)
In [8]:
            timeseries
   Out[8]: Start Date
            1993-08-06
                            6.945
                            4.170
            1996-03-31
            1993-04-23
                           11.858
            2005-03-04
                            9.340
            1998-01-24
                            1.389
                            . . .
            2014-11-23
                           16.655
                           19.675
            1984-01-31
            2013-05-20
                            1.421
            2013-04-20
                           11.985
            2012-05-15
                           10.169
            Length: 1000, dtype: float64
```

]:		start_date	bonus
	0	1993-08-06	6.945
	1	1996-03-31	4.170
	2	1993-04-23	11.858
	3	2005-03-04	9.340
	4	1998-01-24	1.389
	995	2014-11-23	16.655
	996	1984-01-31	19.675
	997	2013-05-20	1.421
	998	2013-04-20	11.985
	999	2012-05-15	10.169

1000 rows × 2 columns

Out[10]: <AxesSubplot:xlabel='start_date', ylabel='bonus'>



Question 7

```
timeseries[:'2008/1/1']
In [11]:
   Out[11]: Start Date
             1993-08-06
                             6.945
             1996-03-31
                             4.170
             1993-04-23
                            11.858
                             9.340
             2005-03-04
             1998-01-24
                             1.389
             1991-02-10
                             3.794
             1987-07-24
                            10.982
             2002-08-25
                           11.051
             1997-05-15
                            19.040
             1984-01-31
                            19.675
             Length: 753, dtype: float64
```

```
In [12]:

★ | timeseries.resample('3M',closed='right').mean()

   Out[12]: Start Date
             1980-01-31
                             3.507000
             1980-04-30
                           10.426857
             1980-07-31
                           10.192750
             1980-10-31
                           12.474500
             1981-01-31
                           11.314000
             2015-07-31
                           10.327500
             2015-10-31
                           10.002500
             2016-01-31
                             9.347143
             2016-04-30
                             9.394667
             2016-07-31
                           13.511167
             Freq: 3M, Length: 147, dtype: float64
In [ ]:
```