

#!/cloud/bash

CloudBash Technologies Pvt Ltd.

Date: 11th Sep 23

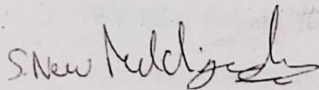
Dear Arsh Goyal,

I am delighted & excited to welcome you to Cloudbash as a FrontEnd Engineer. At Cloudbash, we believe that our team is our biggest strength and we take pride in hiring ONLY the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning-packed, and truly meaningful employment experience with Cloudbash.

Your appointment will be governed by the terms and conditions presented in Annexure A.

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, please sign the duplicate of this offer as your acceptance and forward the same to us.

Yours truly,



Authorized Signatory
CloudBash Technologies Pvt Ltd.

Arsh Goyal

ANNEXURE A

You shall be governed by the following terms and conditions of service during your tenure with Cloudbash, and those may be amended from time to time.

1. You are being hired as a Frontend Engineer and you will be reporting to the Engineering manager or your team lead. you would be responsible for managing activities related to web development and engineering in the organization. Your date of joining is 25th Sep 2023. During the time of your employment, you are expected to devote your time and efforts solely to Cloudbash's work. You are also required to let your manager know about forthcoming events (if there are any) in advance so that your work can be planned accordingly.
2. All the work that you will produce at or in relation to Cloudbash will be the intellectual property of Cloudbash. You are not allowed to store, copy, sell, share, and distribute it to a third party under any circumstances. Similarly, you are expected to refrain from talking about your work in public domains (both online such as blogging, social networking site, and offline among your friends, colleagues, etc.) without prior discussion and approval with your manager.
3. We take data privacy and security very seriously and maintaining the confidentiality of any students, customers, clients, and companies' data and contact details that you may get access to will be your responsibility. Cloudbash operates on the zero-tolerance principle with regard to any breach of data security guidelines. At the completion of your tenure, you are expected to hand over all Cloudbash work/data stored on your Personal Computer to your mentor and delete the same from your machine.
4. During your tenure, you shall not engage yourselves directly or indirectly or in any capacity in any other organization. In the event of a breach of this condition, this appointment is liable to be terminated forthwith by the company. In addition, you shall be liable to pay liquidated damages to the Company to an extent estimated by the Company.
5. Under normal circumstances, either the company or you may terminate this association by providing a notice of 60 days without assigning any reason. However, the company may terminate this agreement forthwith under situations of in-disciplinary behaviors. You will not be

Ash Goyal

entitled to any leave during your notice period. If in the event of any emergency the company grants your leave during your notice period, your notice period will get automatically extended in lieu of the leave taken. This is to ensure a smooth transition.

6. There will be a probation period of 6 months, in which there will be a reduced notice period of 15 days from either side.
7. You are expected to conduct yourself with the utmost professionalism in dealing with your mentor, team members, colleagues, clients, and customers and treat everyone with due respect.
8. Cloudbash is a startup and we love people who like to go beyond the normal call of duty and can think out of the box. Surprise us with your passion, intelligence, creativity, and hard work – and expect appreciation & rewards to follow.
9. Expect constant and continuous objective feedback from your mentor and other team members and we encourage you to ask for and provide feedback at every possible opportunity. It's your right to receive and give feedback – this is the ONLY way we all 'can continuously push ourselves to do better.
10. Have fun at what you do and do the right thing – both the principles are the core of what Cloudbash stands for and we expect you to imbibe them in your day-to-day actions and continuously challenge us if we are falling short of expectations on either of them.
11. You will be eligible for leaves & holidays as per the Company Policy. Your absence from work for more than 3 days without intimation/leave or approval (deemed absconding) will automatically result in termination of employment without notice.
12. We follow a Monday to Friday 9 am to 6 pm with a 45mins lunch and 15mins of evening break. Effectively an 8hrs of work time every weekday. You might be informed by your manager if you are expected to work at a different time as per company requirements.
13. Your annual CTC will be 4,99,000 INR PA.

Ash Arora

ACCEPTANCE

I have read and understood all the terms and conditions of this offer letter as well as the Annexure hereto and affix my signature in complete acceptance of the terms of the letter.

Date: 11 Sep, 2023

Place: Rampura Phul, Punjab.

Signature: Aash Goyal

Name: Aash Goyal