INNER DEVELOPMENT GOALS

Transformational Skills for Sustainable Development

Today’s discussion

Inner Development Goals 01

IDG Background, vision and framework

IDG Business Partner Program 02

Become part of the movement

IDG Partnership 03

Investment and commitment

The SDGs is the UN’s plan for a sustainable world – We are failing to reach the goals in time

In 2015, the **UN Sustainable Development Goals (SDG)** provided us with a comprehensive plan for a sustainable world by 2030.

However, progress is not happening fast enough.

Right now, it doesn’t look like we will reach the goals in time.

SDG

A global agenda to address pressing social, economic, and environmental challenges

The IDGs were created to help build the capabilities needed to move towards a sustainable world

Over this past decade, it has become increasingly clear that the true crisis we are facing is human-relating crisis.

The Inner Development Goals (IDG) was created to help address our urgent need to increase our collective abilities to face and work effectively with complex challenges.

SDG

A global agenda to address pressing social, economic, and environmental challenges

IDG

Cognitive, emotional and relational capacities that enable collective action on challenges

Modern research show that the inner abilities needed to solve complex problems can be developed

IDG Scientific Advisors are among thought -leaders from Universities across the globe

PhD, Harvard Business School

Amy Edmondson

PhD, Harvard Business School

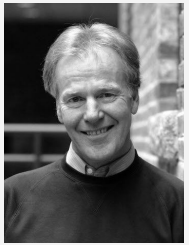
Jennifer Garvey Berger

PhD, Harvard Business School

Robert Kegan

PhD, Cardiff University

Reneé Lertzman



Senior Lecturer, MIT Sloan

Peter Senge

Senior Lecturer, MIT Sloan

Otto Scharmer

PhD, Stockholm School of Economics

Emma Stenström

Founder Mindsight Institute, MD, UCLA

Daniel Siegel

IDG is a non-profit, open source organization for inner development

Purpose

We bring the power of inner development to global challenges faced by humanity.

Vision

A world where inner development is unlocking our power to build a flourishing future for people and planet.

Mission

We are a global movement that advocates for inner development and enables its integration into society.

Since 2023, IDG is a Foundation – Co-Founding Partners

World Business Council for Sustainable Development

29k

Lund University

LUCSUS Centre for Sustainability Studies

Flourishing Network

The Human Flourishing Program at Harvard University

THE NEW DIVISION Agents of Sustainability

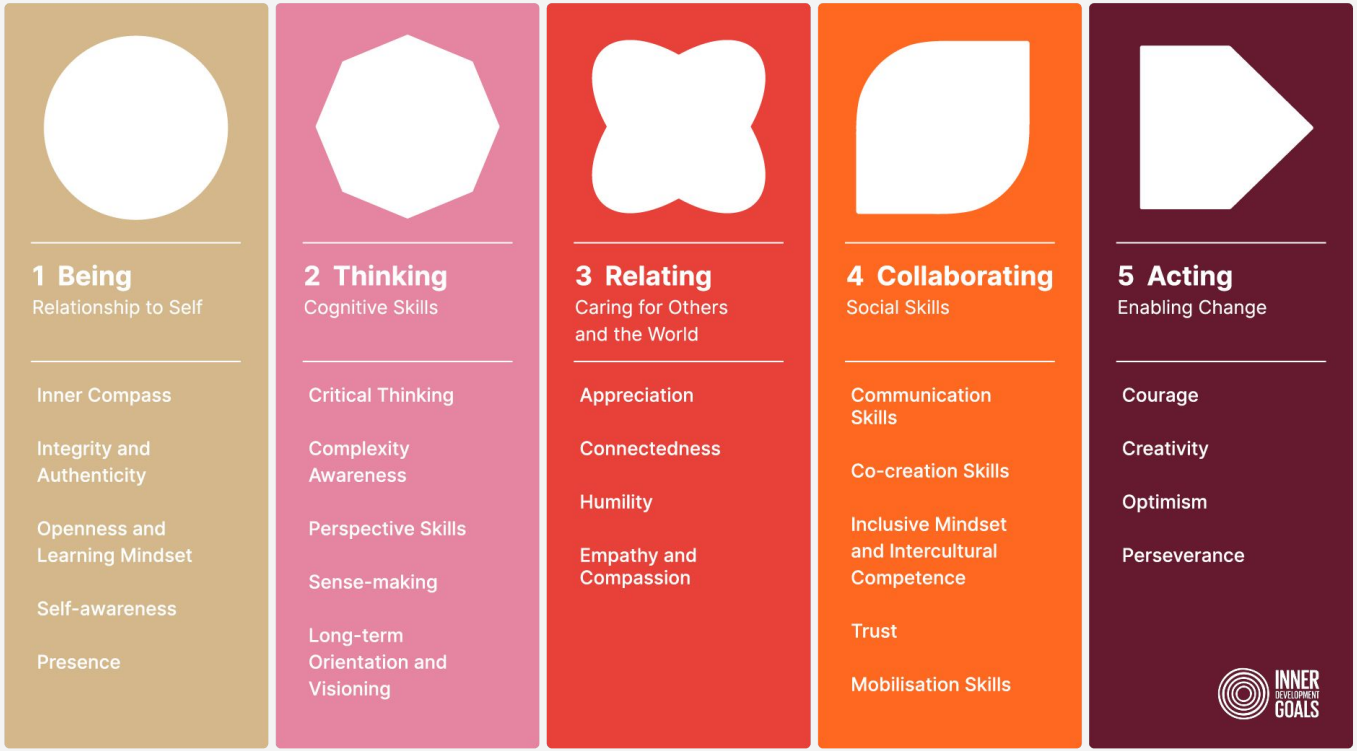
Stockholm Resilience Centre

Stockholm University

IMD / Real learning Real impact

EKSKĀRET

The IDG framework provides a unifying language and has engaged practitioners around the world

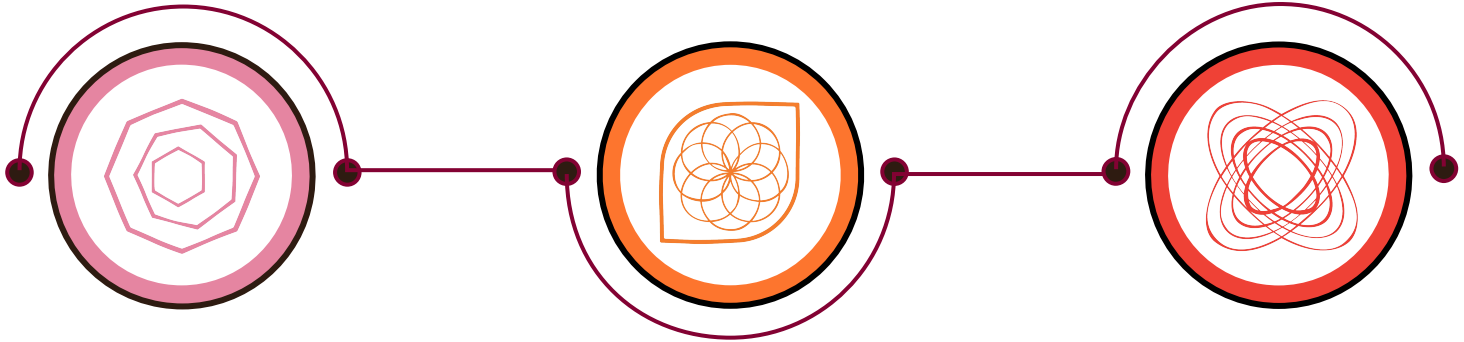


About the IDG Framework:

Co-created with 1000+ scientists, experts and practitioners, the IDG Framework collects 23 skills needed to better work with complex and adaptive problems like the SDGs - Sustainable Development Goals.

INNER DEVELOPMENT GOALS

Global reach and collaboration has expanded exponentially - How People Are Engaging with the Inner Development Goals



Research Co-Creation

Applying and updating the IDG Framework with more scientific and global perspectives

Exploring how different skills and inner development at large can impact our efforts on creating a sustainable, just and regenerative world.

Policy Development

Supporting leaders in policy making through the Global Leadership for Sustainable Development Program

Promoting the establishment of multi-sectoral Country Centers, in e.g. Costa Rica, Peru, the Netherlands and Scotland.

Ecosystem Building

Generating now 750+ Hubs & Networks advocating for inner development worldwide

Creating forums for idea exchange, like the IDG Summit, Ambassador training

Bringing transformational organizations together in Business Partner Program

IDG is driving advocacy and awareness through collaboration and engagement with global institutions – a few examples

WORLD ECONOMIC FORUM

CLIMATE WEEK NYC
CLIMATE GROUP

WHITE HOUSE LEADERSHIP DEVELOPMENT PROGRAM

United Nations
Framework Convention on Climate Change

COP30
BELÉM • BRASIL • 2025
GOVERNO FEDERAL BRASIL UNIÃO E RECONSTRUÇÃO

WBCSD
World Business Council *for Sustainable Development*

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01

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Become part of the movement

02

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03

Becoming an IDG Partner is an opportunity to be part of a movement for positive change

- **Shift the narrative** on sustainability and human development towards more hope, collaboration and action.
- **Exchange good/best practices** on building skills at scale, integrating inner development and sustainability with other pioneering organizations and thought leaders.
- **Position your organisation** as a global leader in driving sustainability also through human development.

Engaging organizations is key

People spend the majority of their lives, learn and develop at work...

Engaging businesses and other corporations in Inner Development is critical.

Organizations are more than workplaces, they shape the decisions, behaviors, and well-being of millions.

By embracing Inner Development, organizations cultivate engaged, resilient and purpose-driven teams, unlocking greater performance and contributing to meaningful societal impact.

Inner Development helps mitigate many pressing risks facing business leaders

Weak Leaders
Unmotivated team members who do not feel appreciated and do not perform.

Lack of Innovation
A rigid, uninspired workforce that doesn't adapt.

Culture of Burnout
High stress, absenteeism, and mental health challenges.

Reputation & Ethical Risks
Leaders making poor, short-term decisions with negative societal impact. Employer branding issues and possible compliance violations.

Misalignment with ESG & Purpose
Failing to attract purpose-driven talent and investors.

Poor Employee Engagement
Leading to low productivity & high turnover.

Low Change Readiness
Resistance to transformation in fast-moving industries.

Poor Decision Making
Wasted time, inefficiencies, and lack of execution and performance.

Siloed working
Lack of collaboration creating inefficiencies and poor knowledge management.

A cadre of large, mid- and small-sized organizations across many industries are already partnering with us

IDG partners understand that Inner Development is a strategic investment – example benefits

Sharper Decision-Making & Stronger Teams

Better Leaders

Sustainable, Future-Ready Organizations

Stronger ESG Integration

Higher Performance & Retention

Healthier, More Productive Employees

Attract & Retain Top Talent

Stronger Employer Brand

Inner Development

IDG Partner companies collaborate to embed inner development in policies, practices and processes

1 Leadership Development Programs

Embedding self-awareness, emotional intelligence, and purpose-driven decision-making.

2 Cultural Integration

Making Inner Development part of company values, Mission, & everyday work.

3 Learning & Development

Offering workshops, coaching, and peer learning opportunities.

4 Employee Well-Being Initiatives

Mindfulness, resilience training, and psychological safety.

5 Performance & Talent Management

Measuring success beyond KPIs. focusing on leadership growth and adaptability.

6 Innovation & Change Management

Embedding self-reflection and conscious decision-making in transformation strategies..

7 ESG & Corporate Responsibility

Aligning leadership development with ethical, sustainable, and purpose-driven business.

...creating sustainable change

The IDG Partner Network brings together pioneers to expand transformational learning at scale

IDG FRAMEWORK IN ACTION

While the IDG Framework is open source, our partners have a front-row seat to all of our activities and learning journeys:

Gain exclusive access to the latest updates, pioneering research, and leadership insights ensuring our businesses thrive in a rapidly evolving world.

TRANSFORMATIONAL LEARNING AT SCALE

The AI revolution underscores the need for a new kind of organizational capability: continuous personal and professional evolution.

By pioneering the integration of inner development into our learning strategies, our partners are not just adapting to change; but actively shaping it.

NETWORK FOR PIONEERS

Our community of executives, HR and sustainability leaders is a place to discuss, co-create, and shape the future of organisational culture and strategy together.

Together we can integrate inner development into the fabric of business in ways no one can achieve alone.

The IDG Summit

This annual gathering creates a **lived experience of the IDGs** since 2022. Join global business leaders, artists, politicians and changemakers to witness **stories**, learn about the **science** and experience practical **tools** on how inner development can drive sustainable change across sectors towards a more flourishing world for all.

15-17 October 2025
Stockholm & online - learn more

7+ Venues

70+ Voices

1,500+ In Person

7,000+ Digital

IDG Summit Theme 2025

Bridging Polarities

We live in a time of deepening division—social, political, environmental, and technological. Urgent challenges tempt us to reduce complexity to simple choices, but true transformation comes from bridging perspectives, embracing paradoxes, and navigating tensions wisely.

This year, we invite you to explore how leaders, communities, and systems can meet these challenges with wisdom, humility, and courage.

True leadership fosters dialogue, integrates differences, and embraces uncertainty. By cultivating the inner capacities to navigate complexity, we can build a more resilient, connected, and regenerative world—and by that, become the bridge so urgently needed today.

THE IDG SUMMIT EXPERIENCE

The IDG Summit creates a brave space to look at the challenges we face, foster a feeling of hope in times of uncertainty and strengthens communities of practice.

14 Oct: PRE-MINGLE
Exclusive partner dinner and Unconference organized by Hubs & Networks

15 Oct: INSPIRATION
Science of inner development, business, sustainability and art on main stage and five immersive IDG dimensions spaces

16 Oct: DEEP DIVES
5 Interactive tracks on tools & methods to work with inner development for sustainability across sectors and Closing Party

17 Oct: INTEGRATION
Community organised day to rest, mingle and integrate together

DEEP DIVE TRACKS, Day 2

Together with collaboration partners from different sectors, we go into hands on practice how to integrate and apply inner development to different fields and needs.

Driving Business as a Force for Sustainable Change
by WBCSD - World Business Council for Sustainable Development

Leading in the Age of AI
by SUTRA

Increasing Social Impact Inside Out
by Inner Green Deal

Inner Development for Future Generations
by citiesRISE

Cultivating Inner Resources for Climate Action
by Climate KIC

The partner program is evolving based on co-creation
Planned 2025 events for Medium+ partnership levels

Partner Learning Journey

A series of ***monthly, curated,*** **online lectures** exploring the five dimensions with the thought leaders behind the IDGs, and other renowned experts from our global community.

Research Projects

Consortium like opportunity to collaborate with other partner organizations and IDG organization and affiliated **researchers and experts to solve for specific challenges** faced across partner organizations.

Masterclass

The 2025 **Masterclass with Peter Senge** (MIT) will be held on October 11-13 in Stockholm, an opportunity for learning with and from participants around the world.

Partner Meetings

2 in-person and 2 online events per year where partners come together to sense-make and be inspired.

Ambassador Program

A **three-day immersive experience** to dive into the IDG movement, develop facilitation and storytelling skills, & apply inner development in organizations - all while fostering personal growth and a global network.

Top Level Gatherings

Transformational experiences and events with peers from pioneering partner organizations at the Island of Eksäret, COP, Davos or on other stages around the world.

IDG Partner Learning Journey

A series of monthly online experiential workshops *exploring inner development and its relevance to organisational learning,* ***fuelled by the IDG framework****. The purpose of the Learning Journey is to support each participant's personal growth while also collaboratively exploring how to bring and integrate inner development at scale to our organizations.*

Changing on the Job – integrating inner growth in organisations

Understand how inner development enhances leadership and organizational change.

Jennifer Garvey Berger PhD Harvard

Personal motivation and alignment – uncovering values and purpose

Develop clarity on personal values and motivation, and integrate them into leadership.

Dominic von Martens, Royal Institute of Technology

Minding the gap – being in action

Strengthen the ability to shift from automatic reactions to conscious leadership responses.

Gabriella Grusell, Lic. Psychologist and senior lecturer

Discovering the edge – the gift of accountability

Embrace challenges, set clear goals, and cultivate accountability for leadership growth.

Staffan Åkerblom, Ex Head of Leadership Development SEB/Telia

Illuminating and holding tension – curating the space for growth

Develop the ability to hold complexity, balance opposing forces, and use tension for growth.

Gabriella Grusell, Lic. Psychologist and senior lecturer

Gratitude and wonder – the power of attention and appreciation

Leverage appreciation and positive attention to drive engagement, innovation, and resilience.

Staffan Åkerblom, Ex Head of Leadership Development SEB/Telia

Asynchronous co-creation and learning on Howspace platform

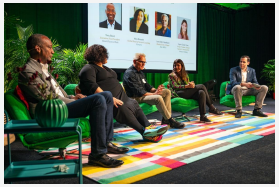
We also invite co-creation with our partners - example activities, other ideas welcome

IDG Summit Integration

Create a program around the IDG Summit, with a group of participants traveling together and meeting before and after to work on translating insights into impact in your company.

IDG Speaker at your event

Invite thought leaders on Inner Development to your event, e.g., Erik Fernholm (pictured), Jan Artem Henriksson, or someone from the research community to speak or lead workshop with your extended team.



IDG Summit Sponsorship

Engage with the IDG Summit Participants - 1,500 in person and 7,000+ online - with your team, brand, products or ideas.

Something else you think of

We are always open to new ideas of how to make our partnership community engage and flourish.

CEO Island Gatherings & Ambassadors Programmes
Join us in May, Oct or Nov 2025 at the Island of Ekskäret

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AMBASSADOR

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Corporate & Institutional Partners*

	Basic	Medium	Core	Premium
Visibility	Logo	Medium logo	Big logo	Premium logo
Island Gatherings & Ambassadors	0 seats	2 seats	4 seats	6 seats
Learning Journey	2 seats	4 seats	8 seats	10+ seats
Online Resource Area	Included	Included	Tailored	Tailored
IDG Summit Physical Tickets	2 free ticket + 25% discount	4 free tickets + 25% discount	6 free tickets + 25% discount	10+ free tickets + 25% discount
IDG Summit Digital Tickets	5 included	10 included	20 included	50+ included
Talks & Workshops at your company	1 online 2h-½ day workshop	1 online or in-person workshop**	1 online or in-person workshop**	Workshops and strategy sessions
Annual Investment	**€30K**	**€50K**	**€80K**	**€120-200K**

*For Academic partners, NGOs or SMEs - reach out to us for a adjusted plan
** Travel costs and accommodation not included

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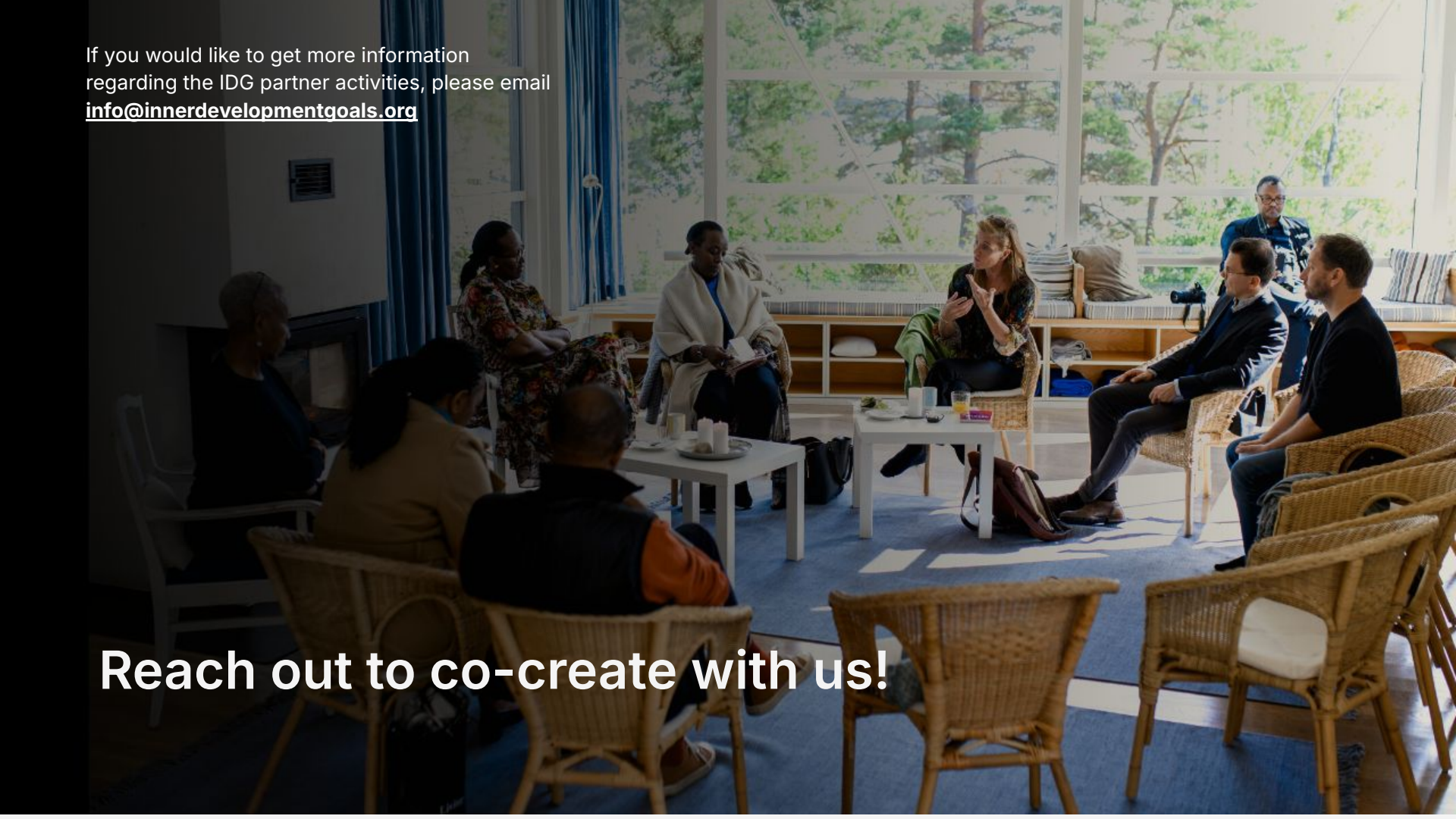

If you would like to get more information regarding the IDG partner activities, please email **info@innerdevelopmentgoals.org**

Reach out to co-create with us!