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#6 – In my previous project, I was the head developer of an software application. I’ve had one partner and we always worked in together. I gave him tasks and followed up his progress by logging everything. One day, I gave him an order to fix one big bug we were experiencing at that time. However, he was busy at that time and I told him that I will fix myself because we can’t wait any longer. Unfortunately, he didn’t see my message and it resulted in us both spending time on this bug. We both managed to solve the issue but the miscommunication wasted our time as we were both working on the same task. Me being the leader of this situation, I made the right process to send the medium(being the task) with the channel(being skype at that time) with correct formulation. On his behalf, he didn’t read the message I’ve sent him afterwards. Without this misunderstanding, we could of used the wasted time with grace.

#10 – In this scenario, I’m being the middle point between the boss and the employees. Would be unappropriated to act or do anything on my own as that can result in something dramatic. The main points I would like to discuss with the boss would be:

* Established company policies.
* Set up consequences on the violation of these policies.
* The method used to track and monitor the employees.
* Report and file these warnings.

As for some ideas to these points, I could provide the following:

* Stealing work supplies: first – warning, second – fine, third – loss of job.
* Long distance calls: Long distance calls should be monitored and perhaps even recorded. This can’t violate personal privacy because the call shouldn’t have been directed for personal purposes in the first place. Pay time can be decreased with the amount of time spent on personal usage.

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#13 – Country chosen: Russia

Russia is a country with outright contradictions. 50% of its population still depends on the state. There is also many cultural issues between generations. Older Russians who were in the Soviet era have a different a more sharp and blocked view towards business corporations compared to the new-born Russians who were raised in a more liberal environment.

Constructing permits: It varies per city but per instance Moscow requires 47 numbers of steps to acquire construction permits. It may result in over a year.

Registering property: Registering property fees are relatively cheap and are among the lowest in the world. It still demands some time and effort.

Punctuality: Business punctuality is a little relaxed. Agendas may not follow as planned thus can disrupt inter-business communications. Senior directions sometimes like to demonstrate their power by keeping visitors waiting.

Honored guests: It is keen in Russian culture to be generous. Meetings may contain food and drinks to show sign of respect. Some say that Russians who are heavy drinkers may take it to their advantage but it’s often proved to be stereotypical.

Relationships: For Russians, tasks and relationships are both important. They usually tend to work with people they know well. However, business relationships are measured by the success of the task. It is also well known that a team leader promotes his friends once they are also promoted.

*Key values:*

* Emotional
* Fatalistic
* Pessimistic
* Inward facing
* Fortress mentality
* Direct