

PHD – ANALYSIS AND ECONOMIC POLIC

Paris, France

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I am an applied economist working on the design and evaluation of public policies to reduce inequalities and poverty in France. I combine field experiments and microeconometrics to study the effects of active labour market policies for single mothers and how administrative support and information can improve access to early childcare services. I also use market design and implement fair assignment mechanisms for daycare seats in French municipalities. I am currently working as project manager in the Research Evaluation and Statistics department (DSER) of the French National family allowance fund (Cnaf).

Appointments



CURRENT POSITION

Research and evaluation officer

Paris (France)

NATIONAL FAMILY ALLOWANCE FUND (CNAF)

Mar 2022-Present

» I work in the research and statistics department of the institution in charge of all family, disability, housing and minimum income allowances in France. I use these administrative data for policy evaluations and research.

I designed and ran a randomised control trial of a welfare-to-work programme for single mothers on long term welfare.

I set-up a multi-site large scale market design experiment in a partnership with École polytechnique to assign daycare seats for local governments in France.

PAST EXPERIENCES

Scientific advisor Paris (France)

France stratégie Mar 2019-Feb 2022

» I was a member of the evaluation committee of the national anti-poverty strategy and provided literature reviews, notes and proposals.

PhD candidate and project manager

Paris (France)

NATIONAL FAMILY ALLOWANCE FUND (CNAF)

Mar 2019-Feb 2022

Project manager

Paris (France)

FRANCE STRATÉGIE

Mar 2016-Feb 2019

Project manager

Paris (France)

NATIONAL COUNCIL OF SCHOOL SYSTEM EVALUATION (CNESCO)

Feb 2014-Feb 2016

Education



PhD in Economics

Paris School of Economics - EHESS

ANALYSIS AND ECONOMIC POLICIES (APE)

2019-2024

PhD thesis: Social investment and the changing face of poverty: Essays on the design and evaluation of social and family policies in France PhD advisor: Marc Gurgand

Jury: Anne Boring, Rafael Lalive, Camille Terrier, Karen Macours

Master in Economics

Paris School of Economics - EHESS

PUBLIC POLICIES AND DEVELOPPEMENT (PPD)

2012-2013

2008-2011

Master thesis: Public sector as a shelter? The impact of graduating in a recession on selection into public employment. Advisor: Eric Maurin

Bachelor in Applied Economics

Dauphine University, Paris

INTERNATIONAL ECONOMICS AND DEVELOPMENT

Dauphine University, Paris

University diploma

MANAGEMENT AND ECONOMICS

2008-2010

High School diploma

Lycée La Haie Griselle

SCIENCE TRACK

2007

Teaching experiences



of public policies

S2 2024—

» lectures on anti-poverty policies in France, methods for public policy evaluation

Teacher assistant: Evaluating public policies

Master I: Public Affairs

Sciences po executive: Management

SCIENCES PO PARIS

SCIENCES PO PARIS

External lecturer

S2 2018-S2 2023

» Teacher assistant of Professor Denis Fougère, 20h supplementary lectures on applied econometrics using R. Sample lectures: Introduction , RCT , and advanced RCT , Diff-in-diff, .

Assistant professor (temporary)

Master II: Public policies and

opinions

DAUPHINE

S2 2020-S2 2021

36h Course jointly organised with Clément Lacouette Fougère on public policy evaluations from an economic perspective (18h) while the other part of the class was based on qualitative evaluation

Guest lecturer: Macroeconomics

2nd year bachelor Economics and

management

DAUPHINE

S2 2013-S2 2014

» 36h course on macroeconomics of open economies and monetary unions + history of the Eurozone.

Programming skills



Language	Use	Skills	
R	Daily	Data wrangling & visualisation; econometrics, machine learning	
Rmarkdown	Daily	Reproducible research, integration with 上下上X, presentations, websites	
ET _E X	Daily	Reports & presentations	
MATLAB	Regularly	data formatting, functional programming	
STATA	Rare	Data manipulation and econometrics	
PYTHON	Beginner	Object oriented programming and data science	

Research projects_

PHD THESIS

Reliance: Randomised welfare-to-work for single mothers on long term welfare

Nancy (France)

RANDOMISED WELFARE-TO-WORK PROGRAMME FOR SINGLE PARENTS ON LONG-TERM WELFARE

2017-06-01-2023-03-01

• 5 cohorts of roughly 400 single parents randomly assigned each year to a control group or the programme from 2018 to 2022. Panel Data from National Family Allowance Fund.

ISAJE 7 cities across France

MARKET DESIGN EXPERIMENT ASSIGNING DAYCARE SEATS WITH RANDOM TIE BREAK

2020-03-01-2024-11-01

Definition and application of assignment mechanism for daycare seats in 7 large urban area in France for up to 4 years. Researchs on who gets
what and why

ONGOING RESEARCH PROJECTS

POSAJE Paris Area

Multi-arm randomised experiment of informations and administrative support to access formal childcare

2022-10-01-2023-12-01

 1850 pregnant mothers recruited in maternity wards around Paris, randomly assigned to control, information on childcare applications, or information and administrative support. **MESAJE** 7 cities across France

MEASURING THE EFFECTS OF ACCESSING DAYCARE ON LABOUR MARKET OUTCOMES AND GENDER INEQUALITIES

2020-03-01-2027-12-01

Matching data from ISAJE to administrative data from the Family allowance fund and other sources to measure the causal effects of accessing
daycare

ADAJE France

SCALING-UP ASSIGNMENT MECHANISMS FOR DAYCARE

2024-03-01-2027-12-01

• Policy makring: building software implementing algorithms built from ISAJE at scale in France

VISAJE France

RANDOMISED EXPERIMENT OF SALIENT INFORMATIONS ON ASSIGNMENT MECHANISMS FOR DAYCARE ON PARENTS STRATEGY

2025-03-01-2027-12-01

· ERC Grant with Julien Combe

Working papers and ongoing projects



ONGOING RESEARCHES

The effect of active labour market policies on single mothers' subjective well-being

With Saad Loutfi

EXPERIMENTAL EVALUATION OF AN ACTIVATION PROGRAMME FOR SINGLE MOTHERS IN POVERTY IN FRANCE

Ongoing: 2024-2025

• We conducted three waves of survey across 4 cohorts of the Reliance randomised experiment. We analyse the effect of the programme on participants well-being at different moments after the end of the programme.

The effect of accessing daycare on households' earnings

With Julien Combe

EVIDENCE FROM A MULTISITE MARKET DESIGN RANDOMISED EXPERIMENT IN FRANCE

Ongoing: 2026

• We used algorithm to assign daycare seats to 20 000 households and we match these data with that of the family allowance fund. We analyse the effect of accessing daycare on labour market participation, couple stability and subsequent inequalities.

COLLECTIVE WORK ON REPRODUCIBLE RESEARCH

Investigating the analytical robustness of the social and behavioural sciences

Multi - 100 project

Collective: 2024

• Conducted replication analysis of two social and behavioral science studies for the Multi 100 project, examining the impact of analyst choices on research outcomes. Replicated Behrman et al. (JPE 2015) on monetary incentives for students and teachers and Angrist and Lavy (AER 2009) on high-school exam achievement awards.

Publications



Воок

1. Heim, A., Steinmetz, C., & Tricot, A. (2015). *Faut-il encore redoubler?* ({Conseil national d'évaluation du système scolaire (Cnesco)} & {Institut français de l'éducation}, Eds.). Réseau Canopé.

PRE-DOCTORAL AND POLICY WORK

- 1. Grobon, S., Heim, A., & Huillery, E. (2021). Vers un revenu de base pour les jeunes de 18-24 ans ? État de la recherche et proposition d'expérimentation. In *Comité d'évaluation de la stratégie nationale de prévention et de lutte contre la pauvreté* (France stratégie).
- 2. Heim, A. (2020). Les effets attendus des mesures sur les modes d'accueil de la petite enfance : Quelques Éléments de littérature. In L. Schweitzer (Ed.), *Comité d'évaluation de la stratégie nationale de prévention de lutte contre la pauvreté: Note d'étape: Vols. Annexe 13.* France Stratégie.
- 3. Fougère, D., & Heim, A. (2019). *L'évaluation socioéconomique de l'investissement social* ({Rapport} No. 2019-06; p. 184). France Stratégie.
- 4. Fougère, D., & Heim, A. (2019). *L'investissement social à l'épreuve de l'évaluation socioéconomique* (p. 8) [{Note de synth{'e}se}]. France Stratégie.
- 5. Heim, A. (2018). Quand la scolarisation à 2 ans n'a pas les effets attendus: Des evaluations sur données françaises. France Stratégie.
- 6. Heim, A. (2017). L'investissement social: quelles significations ? Quelles implications ? *Cahier Français*, 399, 16–21.
- 7. Heim, A. (n.d.). Comment estimer le rendement de l'investissement social ? (Note d'analyse No. 2017-02). France stratégie.

- 8. Heim, A., & Galinié, A. (2016). *Inégalités scolaires : Quels rôles jouent les cours privés ?* [Contribution Au Rapport Du {{Cnesco Les}} In{'e}galit{'e}s Scolaires d'origines Sociales et Ethnoculturelle.]. Cnesco.
- 9. Heim, A., & Ni, J. (2016). *L'éducation peut-elle favoriser la croissance ?* (Note d'analyse No. 48). France stratégie.
- 10. Heim, A., & Steinmetz, C. (2015). Le redoublement en France et dans le monde: Une comparaison statistique et reglementaire. In *Lutter conte la difficulté scolaire: Le redoublement et ses alternatives* (Vol. 1). Conseil national d'évaluation du système scolaire (Cnesco).
- 11. Heim, A., & Steinmetz, C. (2015). Quelles alternatives au redoublement? In *Le redoublement en France et dans le monde* (Vol. 3). Conseil national d'évaluation du système scolaire (Cnesco).
- 12. Heim, A., & Steinmetz, C. (2015). De l'étude de ses impacts à la croyance en son utilité. In *Le redoublement en France et dans le monde* (Vol. 2). Conseil national d'évaluation du système scolaire (Cnesco).
- 13. Mons, N., Heim, A., & Blanchard-Schneider, A. (2015). *Lutter contre les difficultés scolaires : Le redoublement et ses alternatives. Dossier de synthèse.* Cnesco.
- 14. Heim, A. (2014). Au mauvais endroit au mauvais moment? Le devenir des primo-entrants sur un marché du travail en crise [Article]. In *BSI-Economics*.
- 15. Heim, A. (2014). Emploi: Le fossé du genre, pas si faussé... [Article]. In BSI-Economics.

Selected conferences



Research Workshop | Training and support for the long-term unemployed

Sables d'Olonne

TEPP & LEMMA

· Tax burden on the poor

Research Workshop | Early childcare, inequalities, and women's professional careers

Paris may 2024

oct 2024

LIEPP & PRESAGE (SCIENCES PO)

• Rage against the matching

Research Workshop | Welfare-to-work policies in France

Paris may 2024

LIEPP (SCIENCES PO)

Try burden on the poor

Tax burden on the poor

Paris

J-PAL-IPP seminar
PARIS SCHOOL OF ECONOMICS

nov 2020

Welfare-to-What?

Public economics seminar

Paris

PARIS I SORBONNE

dec 2019

Welfare-to-What?

OECD expert group: 'What standards of evidence are needed for policy design, implementation and evaluation'

7 0775

OFCD

oct 2018

• Demand for international standards of evidence: thoughts from a French perspective, présenté à la réunion du groupe d'expert de l'OCDE 'What standards of evidence are needed for policy design, implementation and evaluation'

International conference: Using educational research and innovation to address inequality and achievement gaps in education

Washington DC

OECD & US INSTITUTE FOR EDUCATION SCIENCES (IES)

dec 2017

• Income support strategies to reduce inequalities: Insights from France, International seminar on "Using educational research and innovation to address inequality and achievement gaps in education".

Evaluating public policies conference

Dario

Association française de sciences économique & DG Trésor

dec 2017

• Quand la scolarisation à 2 ans n'apporte pas les effets attendus : Analyse quasi-expérimentales à partir du panel 2007

Seminar on education policies

Paris

LIEPP (SCIENCES PO)

jul 2017

• École à 2 ans : Une maternelle plus précoce et plus longue améliore-t-elle la réussite des élèves ?

Social investment for the youth conference

Paris sep 2016

France Stratégie

• L'apport des évaluations des investissements sociaux dans la jeunesse

Languages _____

French	English	German
Native	Proficient	Basic