



WORKPLACE & COMPLIANCE SUPPORT

Today's workplace is a tangled web of various state and federal laws and regulations. Is your business in compliance? At Sierra HR Partners, we'll make sure of it. Thanks to our close association with the business law firm of Fishman, Larsen, Goldring & Zeitler, we are knowledgeable on all of the latest rules and regulations, and we'll make sure your business is always in compliance. Below are some of the compliance services we offer:

- Review of employee handbooks to ensure policies and procedures are up to date and compliant with applicable state and federal employment laws.
- Comprehensive audits to ensure your human resource practices are always current.
- Situational consultation for issues including the Family and Medical Leave Act, Americans with Disabilities Act, workers' compensation, etc.
- Consultation and development of law-compliant forms and procedures such as leaves of absences, recruitment and retention, disciplinary action, etc.
- Audits of all existing safety-related programs to ensure they meet the requirements of OSHA/Cal-OSHA. These include IIPP programs, emergency action plans, exposure control plans and hazard communication programs.



BECOME A PARTNER. REAP THE BENEFITS.

Sierra HR Partner clients have the advantage of knowing that all of their HR needs are being administered by a stable, professional management company. In addition, we provide several additional benefits to our clients, such as:

- Free monthly "Legal Beagle" seminars for the company's designated representative.
- Quarterly HR bulletins plus breaking employment news bulletins.
- Discounted consulting fees.
- New clients are eligible to receive a Human Resources Set-Up Audit for a reduced fee.

Relieve your HR headaches! Call Sierra HR Partners today for a free consultation.

Sierra HR Partners, Inc.
7112 N. Fresno Street, Suite 450
Fresno, CA 93720

559.256.5011

559.256.5005 fax
report@sierrahr.com

www.sierrahr.com



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