**SRINIVASA ARCOT EATHIRAJ**

Email ID : athi.narayanasamy@sintesys.us

Phone number : 203 308 5465

**Skills Summary**

Have around 9+ years of Total IT experience.

Relevant Experience in Oracle 9i – 8+ years

Relevant Experience in Oracle Forms & Reports 6i – 8+ Years.

Relevant Experience in PL/SQL – 8+ years.

**Educational Details**

MCA from **IGNOU** 2006

B.Sc – Physics, Mathematics & Computer Science **Kuvempu University, Shimoga**. 2001.

XII, Sacred Heart College, Shimoga, Karnataka state Pre-University Board 1998

X , Vasavi Vidyalaya, Shimoga , Karnataka State Board, 1996

**Company Information**:

Type of Company **:** Software Development, Consulting & IT Support

Date of Joining **:** 23–Mar–2012 to till date

**Current Work Profile:**

**Study and understand business context and IT strategy.**

**Meet with application users and gather requirements.**

**Create business requirement documents for IT automation.**

**Perform gap analysis and check feasibility for IT automation.**

**Analyze the new and enhancements requirements.**

**Design the application and its components using industry best practices.**

**Prepare Engineering Requirements Specifications document.**

**Develop software program components using various technologies, including but not limited to Unix, Oracle, Java and J2EE and MAC OS X Technologies.**

**Perform code reviews and unit testing.**

**Prepare applicable test cases.**

**Install the application in the test environment and perform Integration testing.**

**Install the application in the acceptance and support user acceptance by fixing any defects that may arise.**

**Install the application in the live environment.**

**Provide post implementation support for the application.**

**Current Project Description:**

**Project Name: Merlin & TnA Enhancements**

**Client Name : Apple Inc, Cupertino, California USA**

**Duration**: Mar-2012 – till date

Merlin Apple's Global Human Resources Information System allows Apple managers and HR professionals to view information about all Apple headcount, regardless of country boundaries, on their desktop. With Merlin, managers can create, approve, send, and print a variety of transactions including reviews, bonuses, job, salary, status and organization changes, leaves of absence, and terminations. Hiring managers can create job requisitions, track candidates and create offers. They can also do salary and bonus planning and use Merlin's many reports and useful guidelines to help manage their organizations.

Time and Attendance is Apple's global tool for keeping track of employees working hours in the organization. Time and Attendance allows Apple Managers and Payroll Professionals to view information about all employees worked hours regardless of their country boundaries. With Time and Attendance application on your desktop, an employee can make entry for how many hours they have worked, and based on these reported hours the employees payroll will be generated, and based on which an employee will get paid.

Apple Inc. is expanding the retail business in different countries across the globe. This requires an enhancement to the existing functionality of Merlin system and some new functionality will also be included in Merlin system to support the expansion.

**Company Information**:

Type of Company **:** Software Development, Consulting & IT Support

Date of Joining **:** 10 – Jul – 2006 to 22-Mar-2012

**Project Name: Sawdust Expansion**

**Client Name : Apple Inc, Cupertino, California USA**

**Duration**: Dec -2011 to March - 2012

The objective of this project is for the successful Time and Attendance and Payroll systems implementation Sweden Traditional & Sweden Retail Business groups.

Scope for this project is only for Sweden business groups.

 **Merlin**

 Job TM Screen, Benefit Type TM Screen, Location TM Screen

 Employment Type TM Screen, Leave Master TM Screen

 PIN Screen, Business Group TM Screen

 Taxes Screen (New), Notification to employees for Taxes verification.

 Payroll Taxes Report (New), Leave Master Setup, Reports

 Payslip/Pay Advice extracts from ADP to Merlin

 **Time and Attendance**

 Pay Groups, Pay Categories, Pay Variables & Pay Rules setup

 Payroll Calculation, Exceptions, & Reports

 TA CICO Localization in Swedish

 Triggering Infotypes IT0015, IT2001, IT2003, IT2013

 **ADP**

 Triggering infotypes IT0000, IT0001, IT0002, IT0006, IT0007, IT0008, IT0009, IT0014, IT0015, IT0016, IT0032, IT0041, IT0105, IT0168, IT0171, IT0273, IT0277, IT2006, IT2013

**Project Name: Merlin & TnA Enhancements**

**Client Name : Apple Inc, Cupertino, California USA**

**Duration**: Oct -2011 – Nov - 2011

Merlin Apple's Global Human Resources Information System allows Apple managers and HR professionals to view information about all Apple headcount, regardless of country boundaries, on their desktop. With Merlin, managers can create, approve, send, and print a variety of transactions including reviews, bonuses, job, salary, status and organization changes, leaves of absence, and terminations. Hiring managers can create job requisitions, track candidates and create offers. They can also do salary and bonus planning and use Merlin's many reports and useful guidelines to help manage their organizations.

Time and Attendance is Apple's global tool for keeping track of employees working hours in the organization. Time and Attendance allows Apple Managers and Payroll Professionals to view information about all employees worked hours regardless of their country boundaries. With Time and Attendance application on your desktop, an employee can make entry for how many hours they have worked, and based on these reported hours the employees payroll will be generated, and based on which an employee will get paid.

Apple Inc. is expanding the retail business in different countries across the globe. This requires an enhancement to the existing functionality of Merlin system and some new functionality will also be included in Merlin system to support the expansion.

**Project Name: NL ADP retrofit**

**Client Name : Apple Inc, Cupertino, California USA**

**Duration**: Jun -2011 – Sep - 2011.

• Apple and ADP are standardizing on payroll codes and formats across all geographies.

• UK and Germany’s payroll interfaces are retrofitted to conform to this standard. Now Netherlands will follow as a next retrofit.

• **Scope of the Project.**

– ADP Retrofit Phase I business requirements will be extended for Netherlands Retail and Netherlands Traditional (New Business Group)

– Payslip Views for NL Traditional similar to NL Retail.

– Code Standardization

• Extend Global ADP Package for NL Retail & Traditional

• Standardize pay slip table structures for UK

**Project Name: Retail Performance Integration for Retail Employees.**

**Client Name : Apple Inc, Cupertino, California USA**

**Duration**: Mar 2011 – Jun 2011.

**System Environment: *Oracle 10g, PL/SQL, UNIX***.

The Extract file given in Tab delimited file will be ported into a temp using SQL Loader & later on it processing will be done which creates form identical to the one which is created from frontend. Once this is done the Extract file will be moved to the archive. This is planned to be done every fortnight during off-peak hours.

A new autosys job will be created in pick the extract file and process. This job will monitor for extract file and .ok [confirmation] file. Once the .ok file is placed in the system, this job will kick start and process the records.

**Previous Work Profile:**

Worked in Client side i.e for Western Railways, Central Railways & for South Western Railways in Maharashtra & in Karnataka in various divisions like Bombay Central Division, Bhusawal Division, Solapur Division, Hubli Division Maharashtra. Actively involved in Implementation, Customization of **AFRES, PRIME & ISPAR** Package developed using Oracle 9i , Forms & Reports 6i, Database management activities like Installing Oracle Software, managing Database storage, managing schema objects, Managing User’s & Security, perform backup & recovery when necessary, tuning the database.

**Previous Project Description:**

The Advanced Finance and Railway Earning & Expenditure System or **AFRES** for short, is an integrated system that covers the working of the accounts office at the zone level and at the division level. The system handles payments made by the Railways and accounts of railway earnings apart from regular finance and accounts functions. A number of associated activities are also covered.

**AFRES** is organized into modules, each module handling a category of activities. The different modules are Books, Cash & Pay, Costing, E-Suspense, Fuel Accounting, Finance, Internal Check, Pension, PF, Suspense and Traffic Accounts.

**PRIME** is Payroll related Independent modules which involves Employee salary & advances, bonus, Salary Arrears related & Leave modules.

**ISPAR** is Implementation of Sixth Pay Commission & arrears related . This involved in Calculating Arrears, Due & Drawn part calculation & Payment related activities.

**Previous Employment Details**

***1. Argos Soft Solutions Pvt Ltd., Bangalore***

1 .Worked as a System Administrator in Argos Soft Solutions

**Company Information**:

Company Name **:** Argos Soft Solutions Pvt. Ltd..,

Company Address **:** # 1/3, Shiva Darshan, Assaye Road, Bangalore -42

Type of Company **:** Software Development

Date of Joining **:** 06 – Feb – 2006.

Date of Leaving **:** 17 – Jun – 2006.

***2. Shimoga Milk Union Ltd., Shimoga***

**2. Database Administrator,**  Shimoga Milk Union Ltd., Shimoga

**PROFESSIONAL EXPERIENCE:**

Have sound experience as an Oracle DBA cum Developer. Actively involved in the Implementation & Customer support for the modules of “SAMRUDHI” Integrated Dairy software designed & developed by Shrishti Automation Pvt Ltd., Dharwad which is a package developed using Oracle 9i, Forms 6i & Reports 6i in the major parts of Samrudhi software development lifecycle (Design - Development, Coding and Debugging, Implementation and Customer Support).

**Job Profile: Database Administrator cum Oracle Developer** involved in Development of an ERP package for Shimoga Dairy management.

**Title Of the Project:** SAMRUDHI (Recognized by National Dairy Development Board)

**Designation**: Database Administrator.

**Duration**: Jan 2003 – Jan 2006 for about 3 Years 1 Month.

**System Environment: *Oracle 9i, Forms 6i and Reports 6i on Windows 2000 server***.

**Modules :**

**Marketing**: Involves sale of milk and milk products to various customers across different routes called distribution routes. It maintains regular, special and parlor customers both with challan and cash as pay mode.

**Procurement***:* Involves reception of the milk from different sources called milk producer’s societies, and generating the bills for the milk received depending on the quality of the milk.

**Payroll and Hr***:* Includes maintaining employee service registers and their salary for every month. Yearly statements like EPF, Income Tax, PT and ESI returns were handled.

**Stores***:* Involve the details and stock of the items required for dairy activities and purchase involves purchasing of the goods. Includes online GRN acceptance, Cash Bills to societies and yearly monthly daily stock statements are handled.

**Production and processing**: Involves producing the milk products and subjecting the milk for further processes like conversion or pasteurization. The system maintains daily, quality wise milk and its products stock.

**Responsibilities:**

Network configuration, hardware and software component installation, firewall management, scripting, logging, account management, backups, security, and configuration management of operating system and Server/Client systems. Systems administered will includes PC-based Systems & Printers running Windows 2000 Server, Windows 2000, and Windows XP, Windows 98. Additional duties included configuration of commercial server and client software such as Oracle, Windows 2000 Server and client software.

Development, Implementation & Customization of an ERP Solution on **Oracle, D2K (Forms and Reports 6i).** Functional and technical support to various end users.

Additional Responsibilities Included Documentation of the existing system, Collection of New Requirements and Form Design, Coding & Design of Reports, Backup & restore of Data..