**Peer Appraisal – Tina Example**

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| **Ask 5 People survey**  *Below are some questions that I would like you to answer based on your perception of me. I have chosen you as one of five people whose opinions I trust, value and respect. I hope and expect you to be honest. This will probably take about five minutes of your time. THANK YOU!*  **Name: Bobby Wright (Line Manager)**   1. **What one word or phrase describes me best?**   **Multi-tasking**   1. **Which key skills or traits do I have that you value most as my employer/colleague?**   **Your ability to multitask while at the same doing everything well.**  **Able to get on well with customers.= Customer service/verbal communication.**  **Good knowledge of cash flow.= Commerical awarness**   1. **What one aspect of my work performance could I improve on in order to help my career progression?**   **Be more career-driven and improve on Team-working**   1. **How would you rate me on the following:**   **1 – Excellent 2 – Fairly Good 3 – Competent 4 – Needs Improvement 5 – Needs Attention**   |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **Self-management**  (The ability to work without supervision) | **1** | **2** | **3** | **4** | **5** | | **Team-working**  (Gets on well and works collaboratively with others) | **1** | **2** | **3** | **4** | **5** | | **Business and customer awareness**  (Understands the industry and the customers’ needs) | **1** | **2** | **3** | **4** | **5** | | **Communication and literacy**  (Both written and oral communication) | **1** | **2** | **3** | **4** | **5** | | **Application of Information Technology**  (Able to use work related technology effectively) | **1** | **2** | **3** | **4** | **5** |  1. **Any other comments?**   **It would be useful for you to be able to handle the technology at work a little better, especially Excel.**  **improve on Communication and literacy** |