HR Analytics Dashboard – Employee Attrition

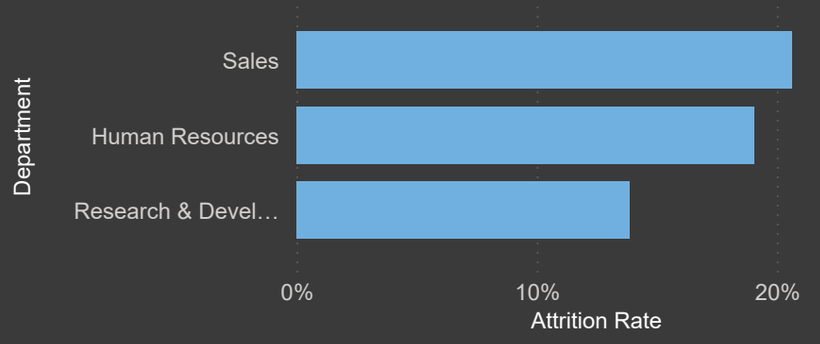
1.470K	16.12%	7.01	3.56M	237
Total Employees	Attrition Rate	Avg Tenure	Attrition Cost	Attrition Count

Attrition
- No
- Yes

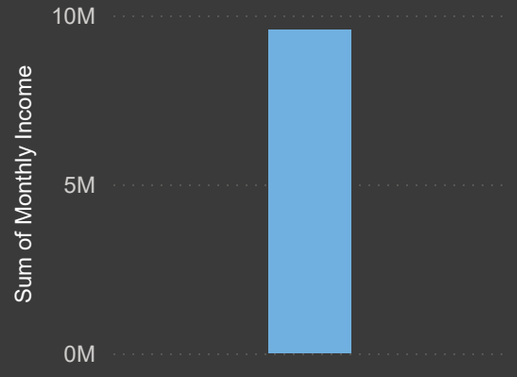
OverTime
- No
- Yes

MaritalStatus
- Divorced
- Married
- Single

Attrition Rate by Department



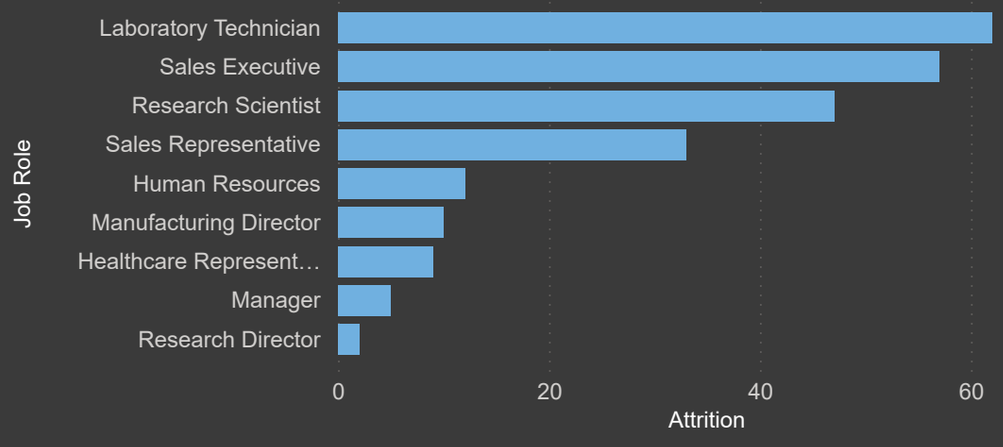
Sum of Monthly Income



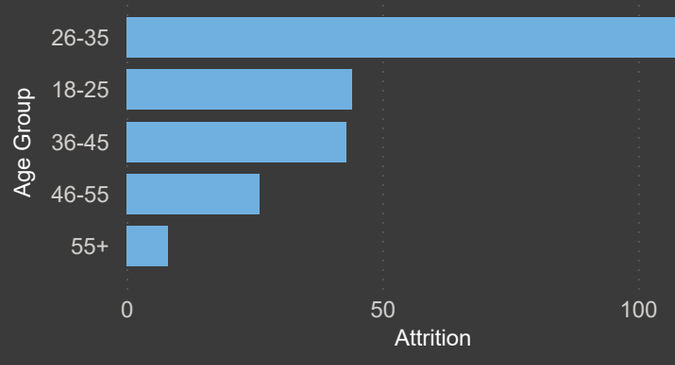
Job Role
- Sales Representative
- Sales Executive
- Research Scientist
- Research Director
- Manufacturing Director
- Manager
- Laboratory Technician
- Human Resources
- Healthcare Representative

Department
- Human Resources
- Research & Development
- Sales

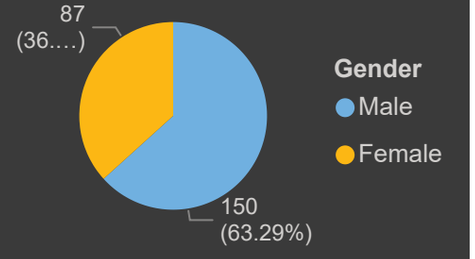
Attrition by Job Role



Attrition by Age Group



Attrition by Gender



1 2 3

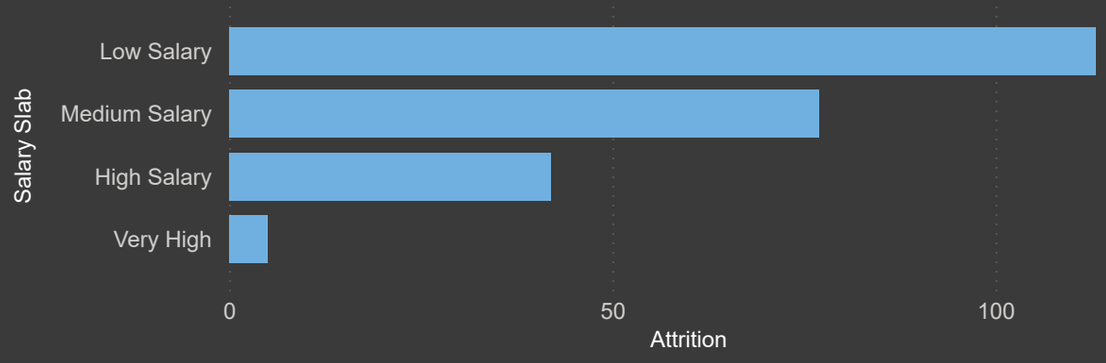
1.470K	16.12%	7.01	3.56M	237
Total Employees	Attrition Rate	Avg Tenure	Attrition Cost	Attrition Count

Attrition
- No
- Yes

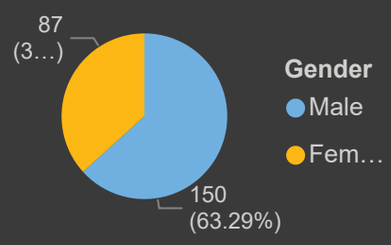
OverTime
- No
- Yes

MaritalStatus
- Divorced
- Married
- Single

Attrition by Salary Slab



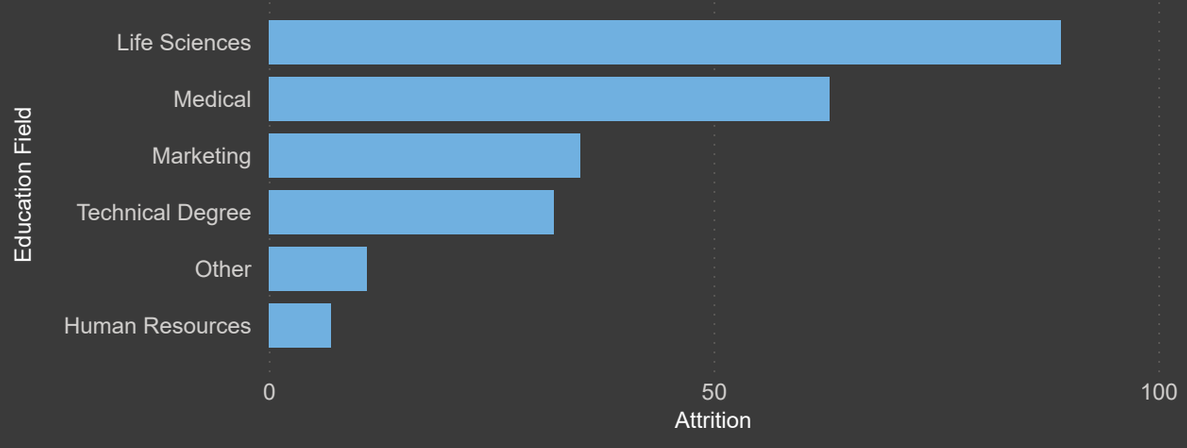
Attrition by Gender



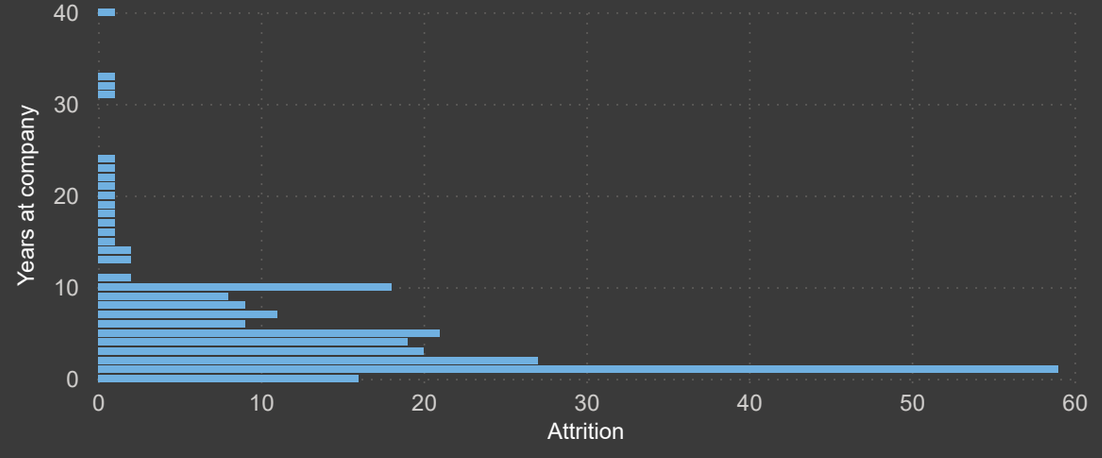
Job Role
- Sales Representative
- Sales Executive
- Research Scientist
- Research Director
- Manufacturing Director
- Manager
- Laboratory Technician
- Human Resources
- Healthcare Representative

Department
- Human Resources
- Research & Development
- Sales

Attrition by Education Field



Attrition by Years at company



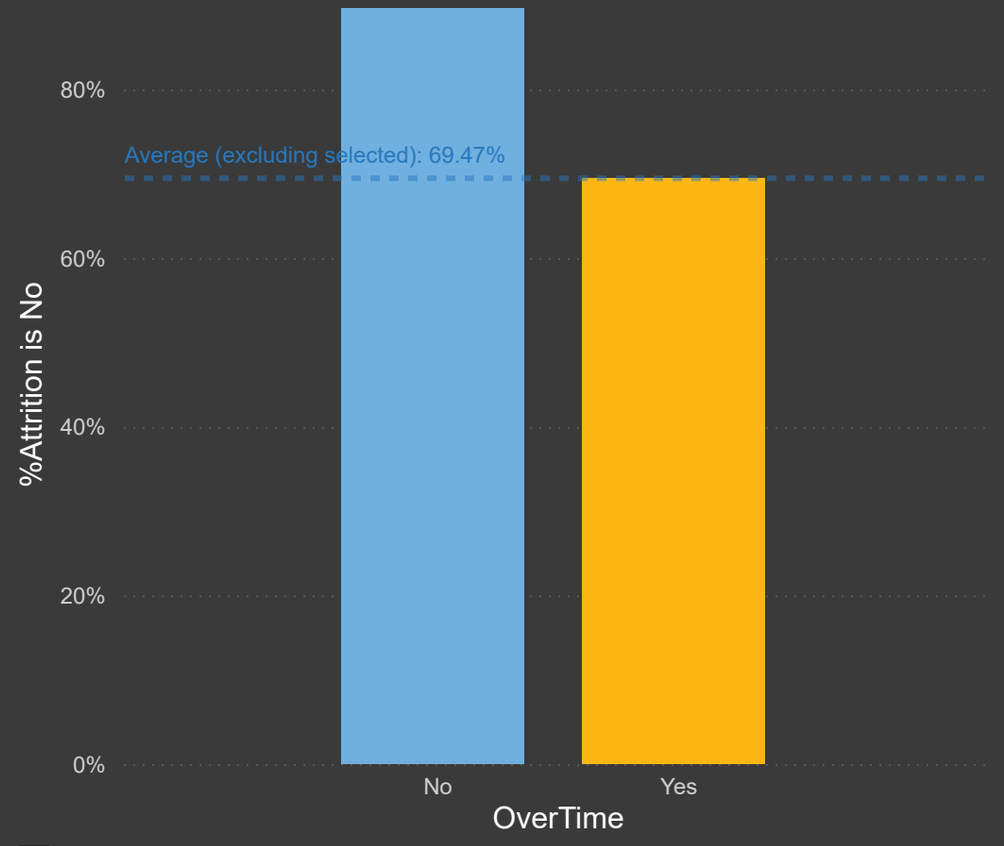
1 2 3

Key influencers | Top segments

What influences Attrition to be No ?

When...	....the likelihood of Attrition being No increases by
OverTime is No	1.29x
Sum of StockOptionLevel is 0 - 2	1.19x
JobRole is Research Director	1.17x
Sum of MonthlyIncome is more than 13758	1.17x
JobRole is Manager	1.15x
JobRole is Manufacturing Director	1.12x
JobRole is Healthcare Representative	1.12x
MaritalStatus is Divorced	1.09x

← Attrition is more likely to be No when OverTime is No than otherwise (on average).



Only show values that are influencers

1 2 3