# HR Analytics Dashboard – Employee Attrition

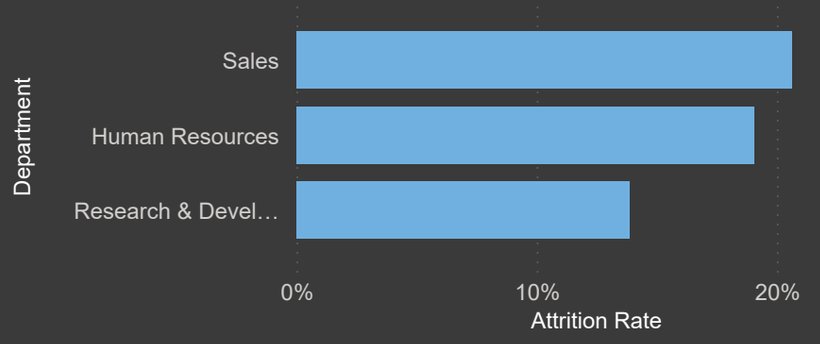
| 1.470K | 16.12% | 7.01 | 3.56M | 237 |
|---|---|---|---|---|
| Total Employees | Attrition Rate | Avg Tenure | Attrition Cost | Attrition Count |

Attrition
- No
- Yes

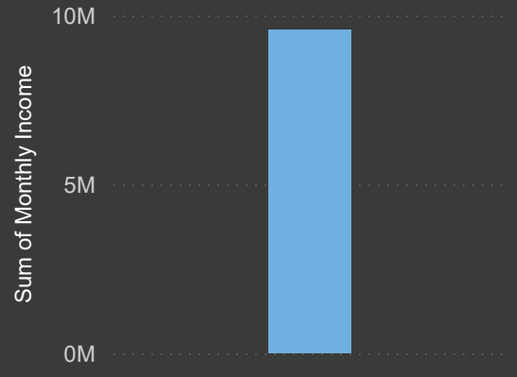
OverTime
- No
- Yes

MaritalStatus
- Divorced
- Married
- Single

## Attrition Rate by Department



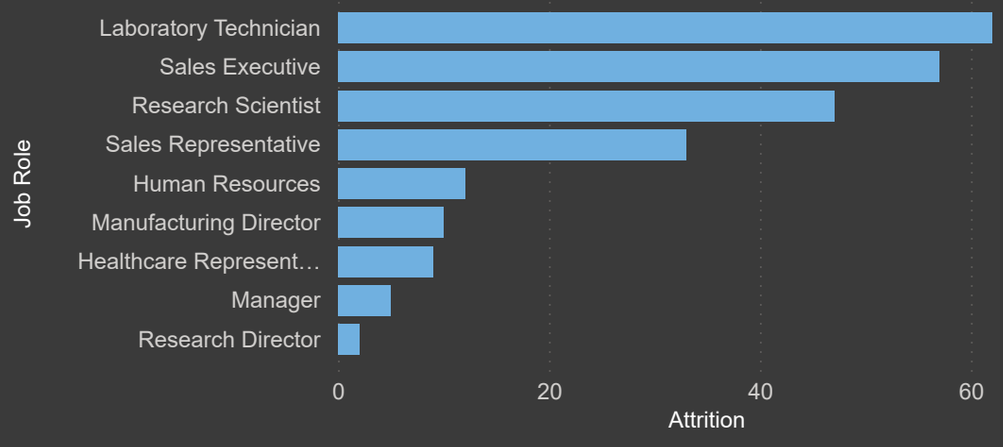

## Sum of Monthly Income



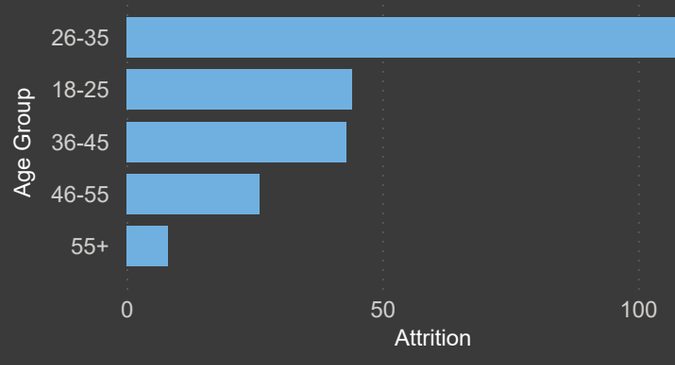

Job Role
- Sales Representative
- Sales Executive
- Research Scientist
- Research Director
- Manufacturing Director
- Manager
- Laboratory Technician
- Human Resources
- Healthcare Representative

Department
- Human Resources
- Research & Development
- Sales

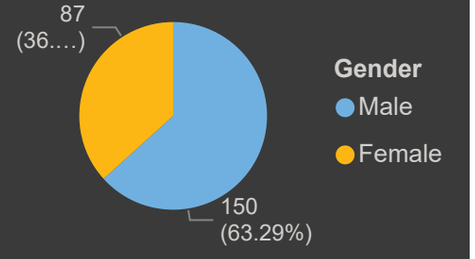
## Attrition by Job Role




## Attrition by Age Group




## Attrition by Gender

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MaritalStatus
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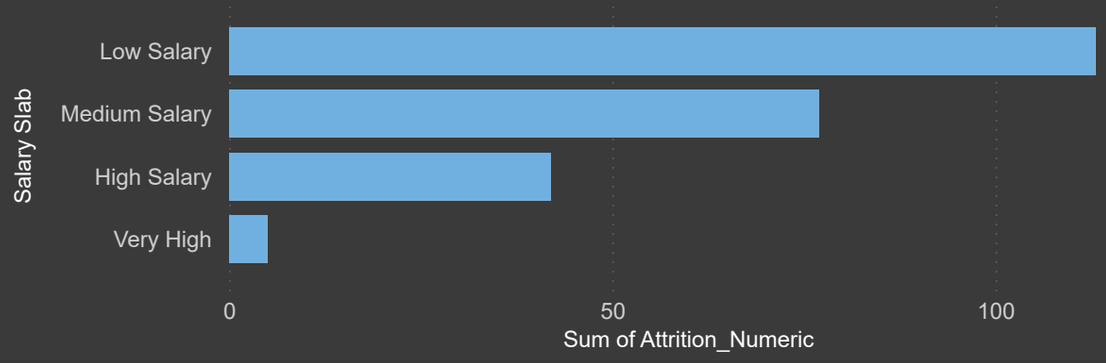
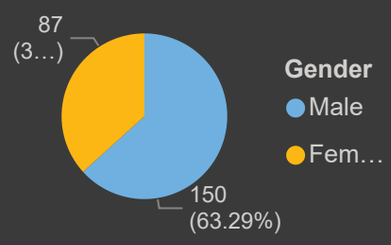
## Sum of Attrition_Numeric by Salary Slab




## Attrition by Gender

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Department
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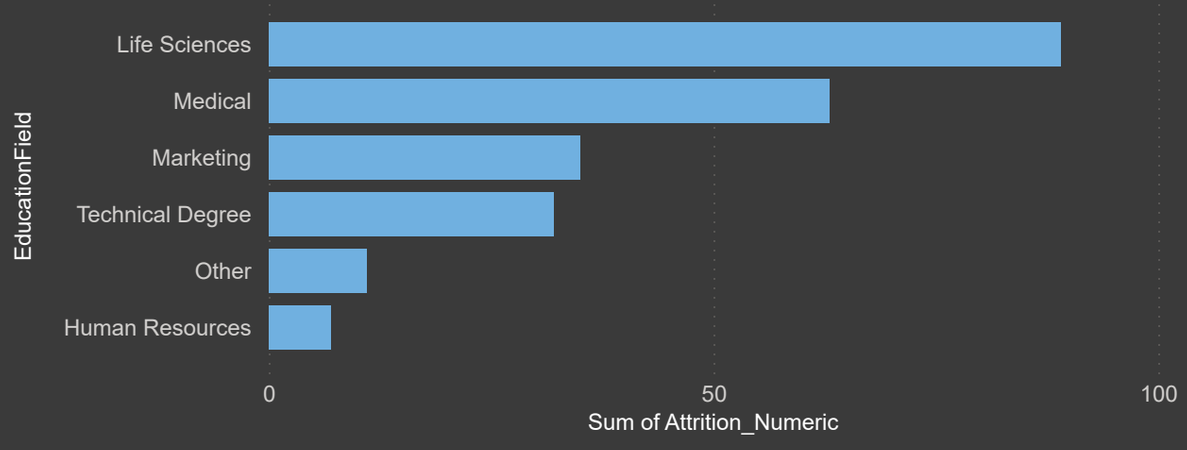
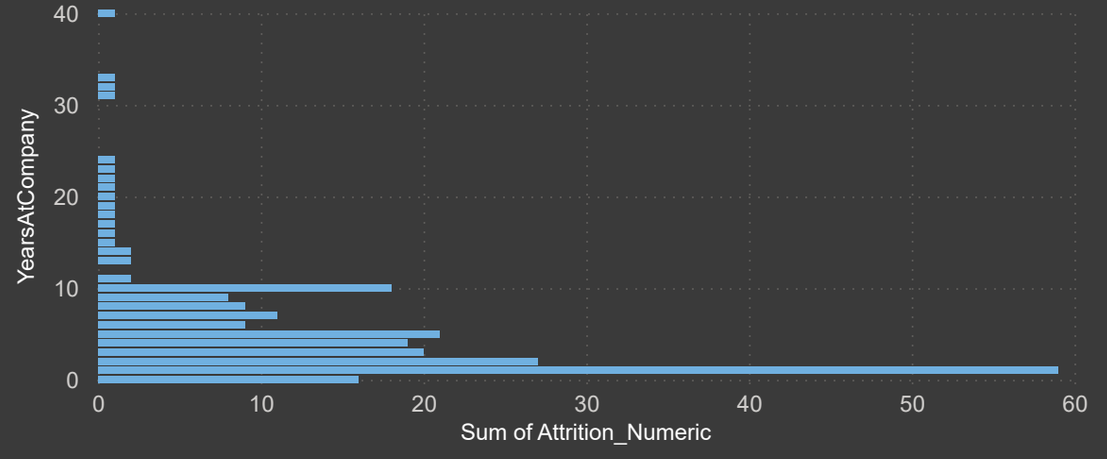
- Research & Development
- Sales

## Sum of Attrition_Numeric by EducationField




## Sum of Attrition_Numeric by YearsAtCompany

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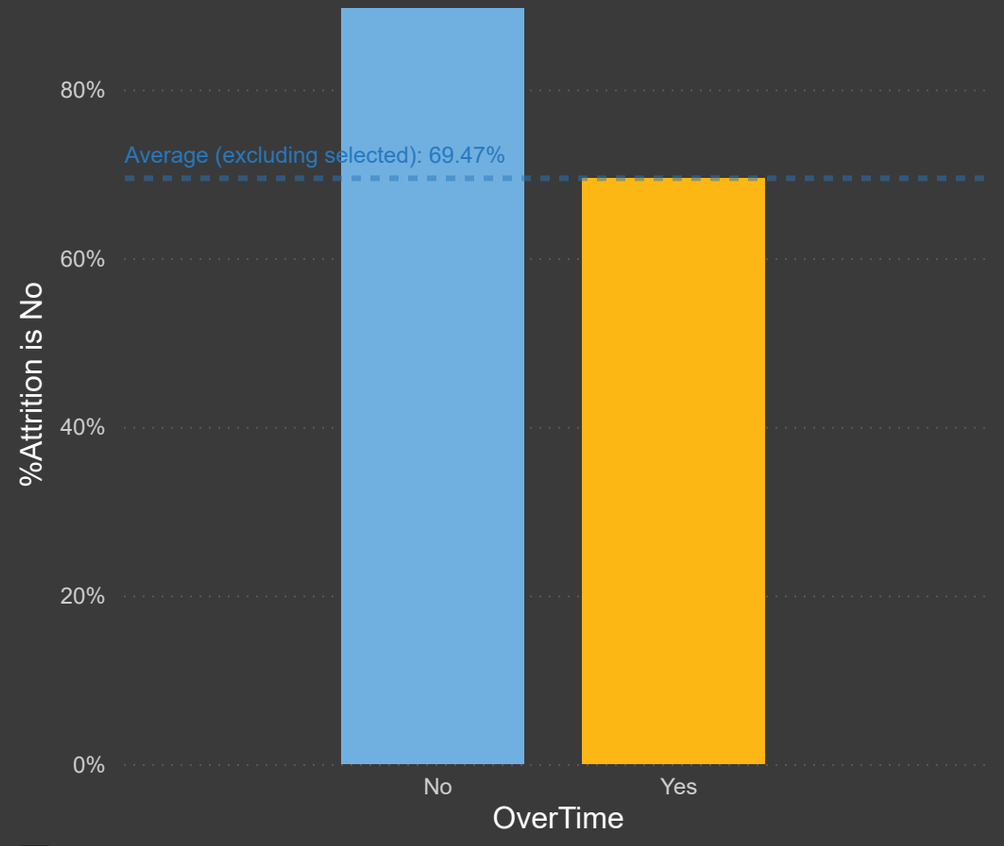
Key influencers | Top segments

What influences Attrition to be No ?

| When... | ....the likelihood of Attrition being No increases by |
|---|---|
| **OverTime is No** | 1.29x |
| Sum of StockOptionLevel is 0 - 2 | 1.19x |
| JobRole is Research Director | 1.17x |
| Sum of MonthlyIncome is more than 13758 | 1.17x |
| JobRole is Manager | 1.15x |
| JobRole is Manufacturing Director | 1.12x |
| JobRole is Healthcare Representative | 1.12x |
| MaritalStatus is Divorced | 1.09x |

← Attrition is more likely to be No when OverTime is No than otherwise (on average).




Only show values that are influencers

1 2 3