

## Who we are

We are India's largest and most impactful up-skilling & re-skilling platform for professionals & college students, with a global footprint in over 180 countries. We're on a mission to make professionals and students around the globe proficient in future skills so they can grow and thrive in their careers.

The team comprises alumni from Stanford, Berkeley, MIT, IITs, IIMs, Great Lakes, etc., with experiences from Tiger Global, Flipkart, Boston Consulting Group, Citi Group, etc. Over the last 7+ years, we have delivered 60 million+ hours of learning to over 3.5 million learners across the world, with large numbers of them successfully achieving transformational career growth.

In July 2021, we joined forces with BYJU's – India's most valued start-up and one of Fortune's 100 most valued companies ([www.byjus.com](http://www.byjus.com)). As part of the Byju's group that has earmarked \$400mn to fuel growth & impact in higher education, we are now doubling down on our efforts to transform the upskilling & reskilling landscape in India and across the world.

Learn more about us and our journey so far: <https://www.greatlearning.in/about-us>

## Why join us

EdTech over the last few years has been growing steadily, and COVID has now amplified the focus which is resulting in much larger systemic changes that were long overdue. To put things into perspective,

- India's EdTech market alone is poised to touch \$3.5bn by 2022, and \$10.4bn by 2025.
- Paid users for Skill Development courses are set to grow from 2.31mn users in 2020 to over 8.5mn users by 2025.
- With the formalization of NEP 2020, UGC is poised to support collaboration between EdTechs and Universities to deliver high quality higher education in an online and blended model.



- Demand for new age skills like Data Science, AI, ML, etc., is growing exponentially, and universities worldwide are collaborating with EdTechs to deliver relevant programs.

**Great Learning** has established its roots deeply in the Higher Education & Skill Development category, **and is now growing rapidly with a technology-first approach.**

## What Technology means to Great Learning

Our Technology & Product teams are the backbone of our achievements and growth. Currently at 70 members, we are poised to double this number within the next few quarters.

The team has evolved over the years to become the nerve-centre of the organization. Here are a few things that we are truly proud of, and they are what you have to look forward to:

- Technology is now at the core of every function, and drives every new initiative within the company. We built it all organically, from scratch!
- The Tech & Product team operates on a simple ethos – every member is an owner.
- We proudly boast of the lowest attrition rates among the industry peers – Thanks to the employee-first culture and ownership mindset.
- Our products are built on the latest of cloud technologies and cutting-edge SaaS solutions to enable our business functions internally and learners externally.
- And most importantly, the culture we've consciously built over the years provides a friction-free working environment and rapid-growth opportunity to everyone.

## A Glimpse of our Products & Tech Stack

- Learning Management System (LMS), Websites, and Mobile Applications built using modern technologies like NodeJS, Ruby On Rails, ReactJS, and React Native.
- Hosted on the AWS Cloud leveraging cloud-native technologies like EC2, RDS, ElasticCache, SQS, SNS, CDN, etc.
- AI driven personalized learning and skill evaluation engine, and Hackathon platform.
- Coding labs built to leverage Dockers & K8s to enable GL Learners to learn tech stacks like MEAN, MERN, LAMP, etc.
- Video streaming, WebApp and Cloud security, Devops automation, and many more...

## The Role

- Hands-on development of features across the stack. i.e. Database layer all the way to the UI, with Apps & Services hosted on AWS.
- Work closely with the Product Management and UI/UX team to define and develop user experiences and features in our Backend and Learner facing products.
- Monitoring, Troubleshooting, Debugging issues in production.
- Actively work on Scalability & Security of the complete stack.
- Write unit and functional tests to ensure code coverage and enable automated testing of features to prevent regressions.

## Requirements

- BE/BTech/MCA/MTech in Computer Science/Information Technology/Electronics and Communications.
- Hands-on experience in programming languages like Java, Python, Javascript, Ruby, Kotlin etc., with demonstrable internship and/or project experiences.
- Experience in front-end frameworks like ReactJS, AngularJS, JQuery etc. is a plus.
- Knowledge of data modeling and query optimization in relational databases like PostgreSQL, MySQL etc. is a plus.

## Interview process

1. **Online Live Coding & Problem Solving round on HackerRank (90 Mins)** - This round is to test the candidates understanding of the problem statement, problem solving, and coding prowess using the Languages & Technologies they are good at.
2. **Projects & Technology stack deep-dive with the Senior Tech Panel (60 Mins)** - This round is to explore their Project works in depth, and learn more about the Technology Stack they have used to achieve the project deliverables, including the choice of the stack and the reasoning behind it.
3. **Managerial & Team fitment round with Senior Management (60 Mins)** - This will cover Academic & Extra-curricular achievements, and Team & Cultural fitment.

## Salary and Benefits:

- CTC: 12 - 18 LPA (Including variable)
- Benefits including medical insurance and others that would be detailed in the final offer.