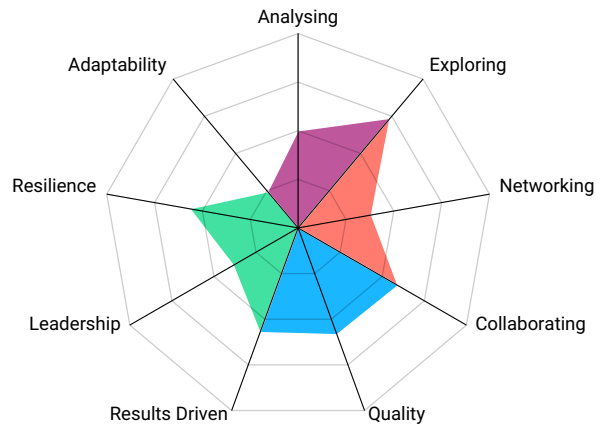


# Arun Jois

Innovative

Team player

Efficient



## Thinking

**Analysing | Exploring**

Arun is curious and likes to explore new ideas and approaches. When faced with a problem, Arun tends to think out of the box and enjoys considering a wide range of alternatives. Arun looks for opportunities to learn and thrive in roles which offer them novelty and variety. On the flip side, Arun may get bored in routines and at times may be perceived as overly optimistic or having impractical ideas.

Arun is comfortable in dealing with numerical data to understand problems and solve them. Arun tends to be factual and uses evidence to support their hypothesis.

## Connecting

**Networking | Collaborating**

Arun displays empathy towards colleagues and finds it important to listen to their points of view. Arun is likely to involve others in key decisions and plans. Arun gives credit where it is due and delegates easily when necessary.

Arun can take time to establish rapport with new people and may be reserved in group settings. Arun may prefer to work independently and can find it uncomfortable to be the center of attention.

## Executing

**Quality | Result Driven**

Arun pays attention to details and enjoys delivering work that is of a high standard.

Arun tends to be systematic, methodical and organised and delivers within deadlines. Arun is reliable and disciplined and driven to achieve their goals.

## Progressing

**Leadership | Resilience | Adaptability**

Arun recovers quickly from setbacks and does not let negativity pull them down.

Arun views failures as learning opportunities and an intrinsic part of the route to success.

Arun is a good team player who pays attention to everyone's input in a group setting.

You generally prefer to work in an individual capacity rather than lead teams.

Arun prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.

## Role Fit

- Roles that allow you to create, conceptualise and innovate to deliver results
- Roles which may involve managing multiple stakeholders or building deep relationships with key accounts.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

## Organization Fit

- Organisations that promote innovation and risk taking.
- Organisations that are supportive of their employees, promote sharing information and have good employee recognition programs.
- Organisations that value high quality work that is precise and detailed.