

14-12-2022

To,  
**Arun Rajbhar**  
**Room no 12, om shanti dham chawl bhakti dham mandir santosh bhuwan nallasopara east, petropump, Mumbai - 401209, Maharashtra, India**

Subject: Letter of Appointment

Dear Arun,

With reference our Offer letter and your subsequent acceptance for the same. We are pleased to appoint you as **Software Development Engineer-I** in Web department of Blackwing Soft-Tech Private Limited based at Bangalore w.e.f. your date of joining i.e. **14-12-2022**. Your total Remuneration at the time of joining will be **INR 12,00,000 /- per annum**.

We are confident you will find this new opportunity both challenging and rewarding. All the terms and conditions remain the same as mentioned in the offer letter.

You are required to study the HR guidelines and acquaint yourself with them thoroughly before you commence your work at Blackwing Soft-Tech Private Limited. Following these guidelines is required for the duration of your employment at Blackwing Soft-Tech Private Limited. Failure to follow these guidelines may result in termination of employment.

Please sign and return the duplicate copy of this letter, for having read, understood and accepted all the terms and conditions of this employment.

We welcome you to our organisation and wish you a rewarding career with us.

Yours Faithfully

For Blackwing Soft-Tech Private Limited,

**Dibyojyoti Mainak**  
**Senior Vice President**