

Form 16

Employee Name:	Arun Ramachandran
Employee PAN:	AHQPR0645F
Employee Number:	10307209
Employee Designation:	SENIOR ENGINEER
Form16 Control Number:	952
Assessment Year:	2012-2013

Note: Digitally Signed Form

This form has been signed and certified using a Digital Signature Certificate as Specified under section 119 of the Income-tax Act, 1961.(Please refer Circular No.2/2007,dated 21-5-2007).

The Digital Signature of the signatory has been affixed in the box provided below.To see the details and validate the signature,you should click on the box.



Signed using Digital Signature of Sathyanarayann Tiruchi Gurunathan.

Number of Pages : 5 (including this page)

Form No. 16
{See Rule 31(1)(a) }

PART A

Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source from Salary

Name and address of the employer		Name and designation of the employee	
NOKIA INDIA PVT. LIMITED Flat No 1204, 12th Floor, Kailash Building Kasturba Gandhi Marg Delhi INDIA		Arun Ramachandran SENIOR ENGINEER	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAACN2170R	DELN05529G	AHQPR0645F	
CIT(TDS)		Assessment Year	Period
THE COMMISSIONER OF INCOME TAX Cir 50(1) AAYAKAR BHAWAN DISTRICT CENTRE 5TH FLOOR,LAXMI NAGAR DELHI 110092		2012-2013	FROM 01-Apr-2011 TO 30-Sep-2011
Summary of tax deducted at source			
Quarter	Receipt Numbers of original statement of TDS under sub-section (3) of section 200	Amount of tax deducted in respect of the employee	Amount of tax deposited/remitted in respect of the employee
Quarter 1	CUUXKSE	42,816.00	42,816.00
Quarter 2	CUTXCBPF	48,778.00	48,778.00
Total		91,594.00	91,594.00

PART B

Details of Salary Paid and any other income and tax deducted

1.Gross Salary	Rs.	Rs.	Rs.				
a)Salary as per provisions contained in sec.17(1)	720,498.00						
b)Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	56,055.00						
c)Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00						
d)Total		776,553.00					
2.Less :Allowance to the extent exempt u/s 10							
<table border="1"> <tr> <td>Allowance</td> <td>Rs.</td> </tr> <tr> <td>Leave Encashment</td> <td>21,060.00</td> </tr> </table>	Allowance	Rs.	Leave Encashment	21,060.00			
Allowance	Rs.						
Leave Encashment	21,060.00						
	21,060.00						
3.Balance(1-2)		755,493.00					
4.Deductions :							
a)Entertainment allowance	0.00						
b)Tax on employment	1,400.00						
5.Aggregate of 4(a) and 4(b)		1,400.00					
6.Income chargeable under the head 'Salaries'(3-5)			754,093.00				
7.Add: Any other income reported by the employee							
<table border="1"> <tr> <td>Income</td> <td>Rs.</td> </tr> <tr> <td>Loss From House Property</td> <td>-150,000.00</td> </tr> </table>	Income	Rs.	Loss From House Property	-150,000.00			
Income	Rs.						
Loss From House Property	-150,000.00						
		-150,000.00					
8.Gross Total Income(6+7)			604,093.00				

9.Deductions under Chapter VIA (A)Section 80C,80CCC and 80CCD a)Section 80C Housing Loan - Principal Re-Payment Lic Pf b)Section 80CCC c)Section 80CCD Notes: 1. Aggregate amount deductible under section 80C shall not exceed one lakh rupees. 2. Aggregate amount deductible under the three sections, i.e., 80C, 80CCC and 80CCD, shall not exceed one lakh rupees. (B)Other Sections (e.g. 80E,80G etc) under Chapter VIA		Gross Amount	Deductible Amount
		32,123.00	32,123.00
		75,216.00	75,216.00
		34,992.00	34,992.00
		0.00	0.00
		0.00	0.00
	Gross amount	Qualifying amount	Deductible amount
			0.00
10.Aggregate of deductible amount under Chapter VIA			100,000.00
11.Total Income(8-10)			504,090.00
12.Tax on total income			32,818.00
13.Education cess @ 3% (on tax computed at S.No.12)			985.00
14.Tax Payable(12+13)			33,803.00
15.Less: Relief under Section 89 (attach details)			0.00
16.Tax Payable(14-15)			33,803.00

Verification

I, Sathyanarayann Tiruchi Gurunathan, son of T N Gurunathan working in the capacity of HR Manager,Service Delivery do hereby certify that a sum of Rs.91,594.00 [Rupees Ninety One Thousand Five Hundred And Ninety Four only] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account,documents, TDS statements, TDS deposited and other available records.

This document is digitally signed.

Place : NEW DELHI

Date : 17-May-2012

Signature of the person responsible for deduction of tax

Full Name : Sathyanarayann Tiruchi Gurunathan

Designation : HR Manager,Service Delivery

ANNEXURE-B

DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The Employer to provide payment wise details of tax deducted and deposited with respect to the employee)

S.No.	Tax Deposited in respect of the employee (Rs.)	Challan identification number (CIN)		
		BSR Code of the Bank Branch	Date on which tax deposited (dd/mm/yyyy)	Challan Serial Number
1	14,272.00	6910333	07/05/2011	14548
2	14,272.00	6910333	07/06/2011	18051
3	14,272.00	6910333	07/07/2011	22704
4	14,272.00	6910333	08/08/2011	13526
5	14,272.00	6910333	07/09/2011	23216
6	20,234.00	6910333	07/10/2011	22228
Total	91,594.00			

Form No.12BA
{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of the employer:
NOKIA INDIA PVT. LIMITED
Flat No 1204, 12th Floor,
Kailash Building
Kasturba Gandhi Marg
Delhi
INDIA

2. TAN DELN05529G

3. TDS Assessment Range of the employer:

4. Name, designation and PAN of the employee: Arun Ramachandran
SENIOR ENGINEER
AHQPR0645F

5. Is the employee a director or a person with substantial interest in the company (where employer is a company): N

6. Income under head 'Salaries' of the employee (other than perquisites): 698,038.00

7. Financial Year: 2011-2012

8. Valuation of Perquisites:

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	56,055.00	0.00	56,055.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	56,055.00	0.00	56,055.00
19	Total value of Profits in lieu of salary as per 17(3)	0.00	0.00	0.00

9. Details of Tax.

a) Tax deducted from salary of the employee u/s 192(1) 91,594.00
b) Tax paid by the employer on behalf of the employee u/s 192(1A) 0.00
c) Total Tax Paid 91,594.00
d) Date of payment into Government treasury Various Dates as mentioned on Annexure B of the Form 16

DECLARATION BY THE EMPLOYER

I, Sathyanarayann Tiruchi Gurunathan, son of T N Gurunathan working as HR Manager, Service Delivery do hereby declare on behalf of NOKIA INDIA PVT. LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

This document is digitally signed.

Place : NEW DELHI
Date : 17-May-2012

Signature of the person responsible for deduction of tax
Full Name : Sathyanarayann Tiruchi Gurunathan
Designation : HR Manager, Service Delivery