

My Rewards India AE Guide

Click to add text



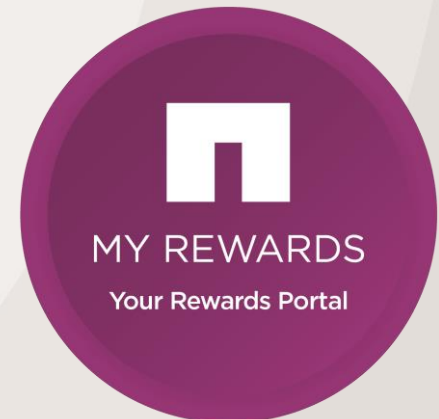
MY REWARDS

Your Rewards Portal



My Rewards is your one-stop rewards portal for all benefit information, benefit enrolment selections, contact information, FAQs, and changes throughout the year. Additionally, you can see how NetApp's rewards add up for you by reviewing your Total Reward Statement.

You can access My Rewards using single sign on (SSO) via your computer or phone 24/7.



Getting Started

Review your Personal Information

Note: Add Eligible Dependants to Healthcare benefits via Benefit panel , not here.

VALUES

1

Your details

Navigate through all your personal information under this section.

< 3 of 5 Exit

MY REWARDS

NetApp

VALUES

1

Home

Benefits

Total Reward Statement

Policies

Quick Links

Profile

Personal Details

Title:

Test_823a19bb

First Name:

Demo_AE_Lisa

Middle Name:

-

Last Name:

Test

Date of Birth:

31/08/1979

Gender:

Female

Contact Details

Home Email Address:

Test_823a19bb

Work Email Address:

Test_823a19bb

Address:

Test_823a19bb, Test_823a19bb.

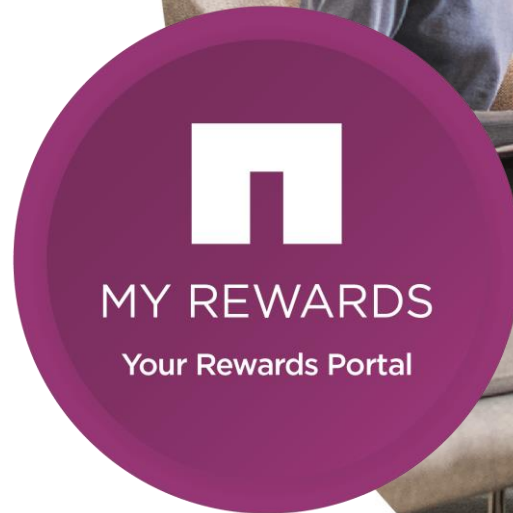




Healthcare Insurance Enrollment

- Healthcare
- Voluntary Healthcare Top-up

*If you miss this enrolment window you will not be able to make changes until the next annual enrollment period in November, unless you experience a qualifying life event.



HealthCare

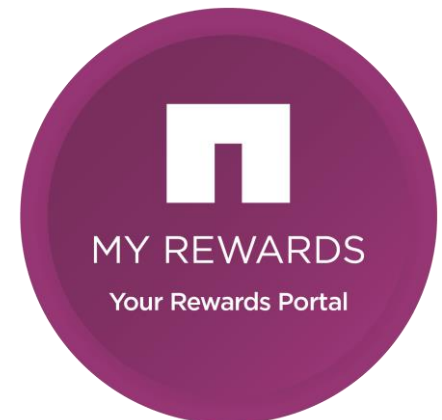
What actions can I take?

- Add Dependants
- Opt for Voluntary Healthcare Top-up (as required)



Important: If **no** active selection is made within during annual enrollment window, you will be automatically enrolled under the default level – you will be unable to enrol your dependants.

Changes thereafter can **only** be made during next annual enrolment in **November** or if you experience a qualifying life event change.



Enrol in HealthCare

Click the **Edit** link on the healthcare benefit tile to **Add Dependants** in the benefit

MY REWARDS

NetApp

VALUES

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⌵

HomeBenefitsTotal Reward StatementPoliciesQuick Links ⌵

Health & Wellbeing

✓ ACTIVE

Employee Assistance Programme

Covered

You pay:
-

NetApp pays:
-

More Info

View

✓ ACTIVE

Health Care

Up to ₹500,000 per year

You pay:
-

NetApp pays:
₹43,559.00

More Info

Edit

Total Cost For You - Current
📄 -
NetApp Pays: ₹44,779.00

Cost Breakdown

MY REWARDS

NetApp

VALUES

₹

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🛒

🔔

👤

⌵

HomeBenefitsTotal Reward StatementPoliciesQuick Links ⌵

Next >

Assign Dependants on Cover OPTIONAL

You haven't added any dependants yet!
Use the Add Dependant link below to add eligible dependants you want to include on cover

Next >

Costs Per Year Before Tax

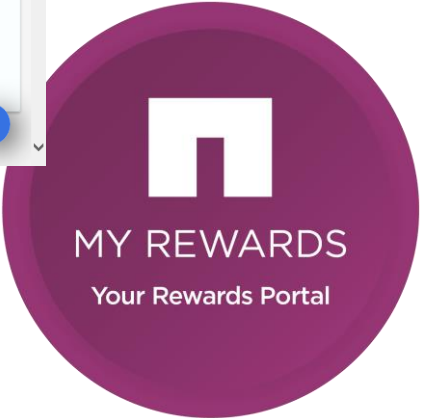
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NetApp Pays ₹43,559.00

Active Now -

Add to cart

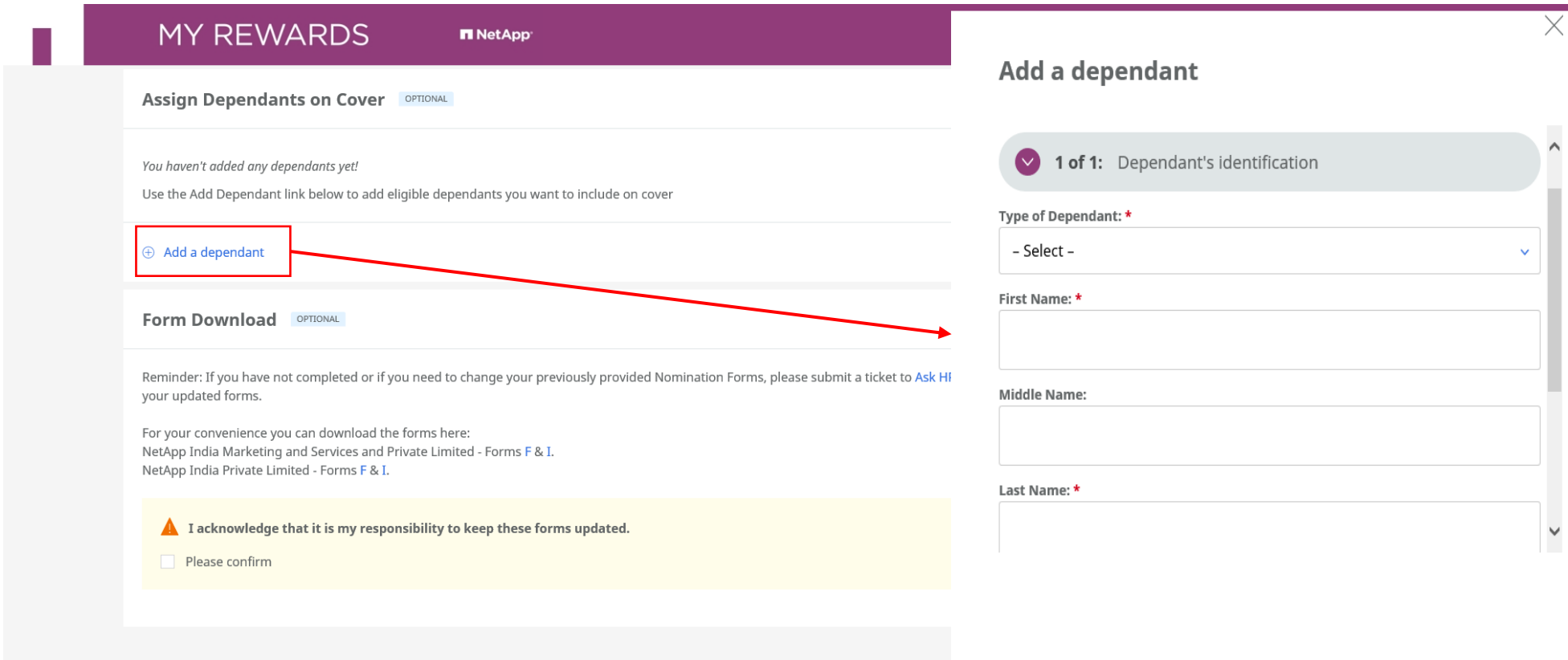
⬆



HealthCare

1: Click **Add a dependant**

2: **Enter** your dependant information



MY REWARDS NetApp

Assign Dependants on Cover OPTIONAL

You haven't added any dependants yet!


Use the Add Dependant link below to add eligible dependants you want to include on cover

[+ Add a dependant](#)

Form Download OPTIONAL

Reminder: If you have not completed or if you need to change your previously provided Nomination Forms, please submit a ticket to [Ask HI](#) your updated forms.

For your convenience you can download the forms here:
NetApp India Marketing and Services and Private Limited - Forms [F & I](#).
NetApp India Private Limited - Forms [F & I](#).

 I acknowledge that it is my responsibility to keep these forms updated.

☐ Please confirm

Add a dependant

1 of 1: Dependant's identification

Type of Dependant: *

- Select -

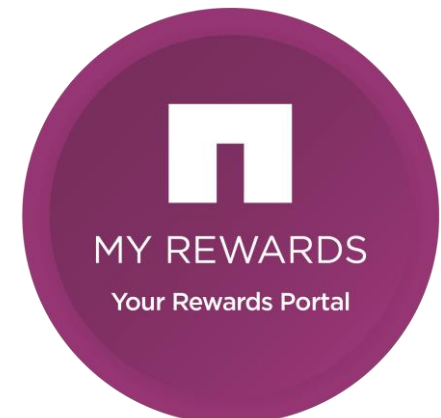
First Name: *

Middle Name:

Last Name: *

Important: When you add your dependents, please enter their **Middle Name if exists**. If your dependent does not have a Middle Name you can leave blank.

If there is no **Last Name**, you must enter a “.” to bypass this mandatory field to continue.



HealthCare

3: Assign Dependent Cover by clicking the dependant name.

MY REWARDS

NetApp

VALUES

₹

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1

Assign Dependants on Cover

OPTIONAL

Eligible dependants:

☒ Hubby Test

+ Add a dependant

Next >

Form Download

OPTIONAL

Reminder: If you have not completed or if you need to change your previously provided Nomination Forms, please submit a ticket to [Ask HR](#) with your updated forms.

Costs

Per Year Before Tax

-

NetApp Pays

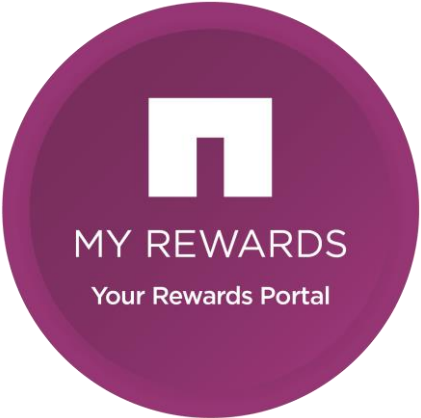
₹43,559.00

Active Now

-

Add to cart

Note: Choose the Checkbox against the Eligible Dependants to enroll them in Benefit.



HealthCare

4: Click on **Please Confirm and Add to Cart**

MY REWARDS

NetApp

VALUES

Assign Dependants on Cover

OPTIONAL

Eligible dependants:

☒ Hubby Test


Next >

Form Download

OPTIONAL

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NetApp India Private Limited - Forms [F & I](#).

 I acknowledge that it is my responsibility to keep these forms updated.

☒ Please confirm

Costs

Per Year

₹*****

NetApp Pays

₹*****

Active Now

₹*****

Add to cart

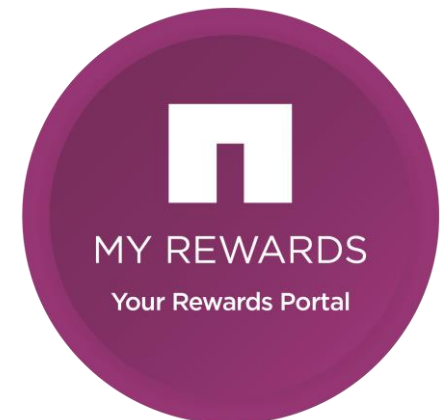
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Security

POWERED BY
DARWIN



HealthCare

5: Click on **Checkout** to complete the selection

The screenshot displays the NetApp MY REWARDS portal. At the top, the header includes 'MY REWARDS' and the NetApp logo. A navigation bar contains links for 'Home', 'Benefits', 'Total Reward Statement', and 'Policies'. The main section is titled 'Benefits Overview' with a sub-header 'Annual Enrollment Window (Effective from: 01/12/2017)'. Below this, a section labeled 'Costs per year before tax' shows three active benefits: 'Employee Assistance Programme', 'Health Care', and 'Annual Health Check-Up'. Each benefit card displays its status as 'ACTIVE' and the total cost for the current or new year. A red arrow points to a 'Checkout' button in a pop-up window titled 'In Your Cart', which contains the message: 'There are incomplete selections in your cart, to complete these please proceed to checkout.' Another 'Checkout' button is visible at the bottom right of the page.

VALUES
₹

Home Benefits Total Reward Statement Policies

Benefits Overview
Annual Enrollment Window (Effective from: 01/12/2017)

Costs per year before tax

✓ Health & Wellbeing

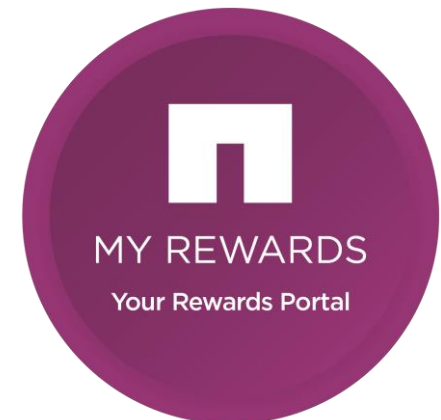
✓ ACTIVE
Employee Assistance Programme
Covered
Total Cost For You - Current
NetApp Pays: ₹44,779.00

✓ ACTIVE
Health Care
Up to ₹500,000 per year
Cost Breakdown

✓ ACTIVE
Annual Health Check-Up
Up to ₹6000 per calendar year
Total Cost For You - New
NetApp Pays: ₹44,779.00

In Your Cart
There are incomplete selections in your cart, to complete these please proceed to checkout.
Checkout

Checkout








6: Click on Confirm Selection

[Go back](#)

Checkout


Your New Selections

Benefit Name	Level	NetApp Pays	You Pay	Edit	Delete
 Health Care	Up to ₹500,000 per year 	₹34,494.94	-		

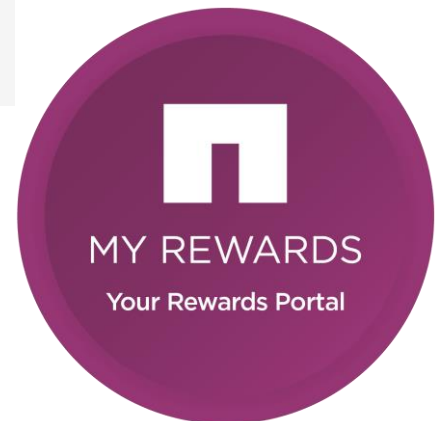
 Delete all selections

Total Cost For You - New

-
(annual)

 [Cost Breakdown](#)

Confirm Selection





Congratulations! You've enrolled your dependent. An email confirmation will be sent to confirm you selections. You can always check who is covered or make changes in future.

MY REWARDS

NetApp

VALUES

₹ 0.00

Home

Benefits

Total Reward Statement

Policies

Quick Links

✓ Congratulations! You have completed 1 benefit selection. This benefit will be effective by 01/12/2017.

✓ Health & Wellbeing

✓ ACTIVE

Employee Assistance Programme

Covered

You pay:

✓ ACTIVE

Health Care

Up to ₹500,000 per year

You pay:

✓ ACTIVE

Annual Health Check-Up

Up to ₹6000 per calendar year

You pay:

Health Care

ACTIVE

The following are covered for this benefit:

- Demo_AE_Lisa Test

- Hubby Test

NetApp pays:

₹43,559.00

Total Cost For You - Current

₹ -

NetApp Pays: ₹44,779.00

Cost Breakdown

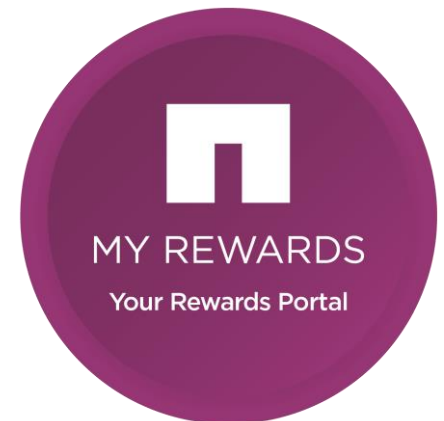
Check

↑





Voluntary Healthcare Top-up




Voluntary Healthcare Top-up

1: Click on **Select** on the Healthcare – Voluntary Top-up Cover benefit tile.


✓ ACTIVE

Health Care

Up to ₹500,000 per year

You pay:
₹***** 

NetApp pays:
₹*****

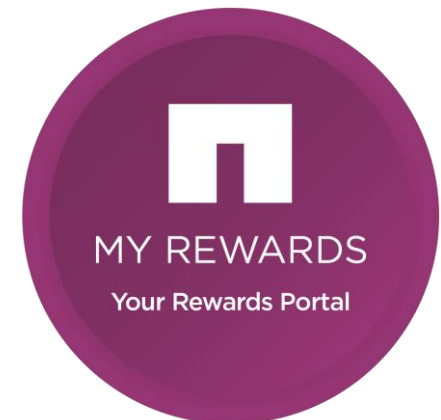
 More Info

Edit

ELIGIBLE

Health Care - Voluntary Top Up Cover

Select



Voluntary Healthcare Top-up

2: Choose coverage from the given options & click Add to Cart

[Go back](#)

Health Care - Voluntary Top Up Cover

Coverage

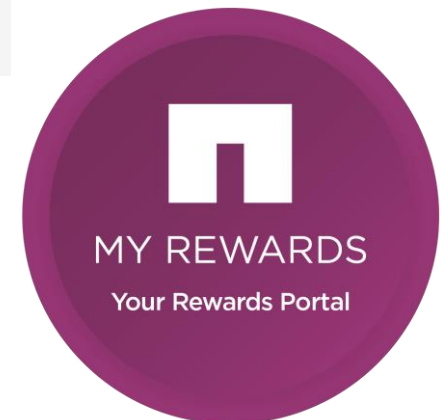
☒ Top-Up of ₹250,000 per year

☐ Top-Up of ₹500,000 per year

Costs Per Year

You Pay	₹5,900.00
NetApp Pays	-
Total Cost	₹5,900.00

 Add To Cart







3: Click on Confirm Selection

[Go back](#)

Checkout

Your New Selections

Benefit Name	Level	NetApp Pays	You Pay	Cost Difference	Edit	Delete
 Health Care - Voluntary Top Up Cover	Top-Up of ₹250,000 per year	-	₹5,900.00	 ₹5,900.00		

 Delete all selections

 Total Cost For You - New

₹5,900.00
(annual)

 [Cost Breakdown](#)

Confirm Selection



If you have any additional questions,
please submit a request through the
[**Ask HR Portal**](#)

