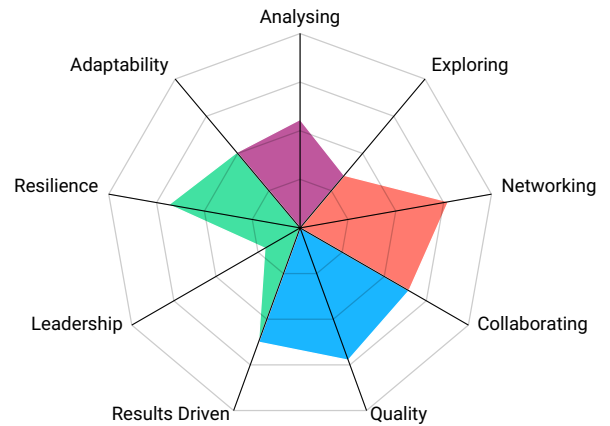


# Arvind Dige

Networker

Detail oriented

Practical



## Thinking

**Analysing | Exploring**

Arvind prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, Arvind tends to pay attention to different views and opinions rather than spending their time analysing data.

Arvind prefers following established and proven approaches when dealing with any obstacles. Arvind appreciates the need for authority and rules and can adjust easily to this. Arvind is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

## Connecting

**Networking | Collaborating**

Arvind is someone who feels at ease when connecting with new people and generally has a well-developed network.

Arvind tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. Arvind can be quite competitive and may be skeptical about people unless proven otherwise. Arvind may take decisions without considering the viewpoints of others.

## Executing

**Quality | Result Driven**

Arvind pays attention to details and enjoys delivering work that is of a high standard.

Arvind can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

## Progressing

**Leadership | Resilience | Adaptability**

Arvind may feel demotivated when faced with negative feedback or setbacks.

Arvind prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.

Arvind generally prefers to work in an individual capacity rather than lead teams.

You generally prefer to work in an individual capacity rather than lead teams.

## Role Fit

- Roles which involve a lot of people interaction.
- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

## Organization Fit

- Organisations that emphasize competitiveness and individual performance.
- Organisations that value high quality work that is precise and detailed.