

BIAS



Welcome to BIAS

APPS On-boarding

AGENDA

1

Company Overview and Our Values

2

Our Investment in the Cloud

3

BIAS Strategic Offerings

4

Cloud Method

5

Important Links

5

Question

BIAS

Company Overview

Locations

BIAS



Founded in 2000



7-Time Oracle Excellence
Award Winner



~400 employees with 10+
years of Oracle experience on
average



Oracle Platinum Partner
Cloud Excellence Implementer



BIAS Global Delivery Center
Appraised at CMMI Level 3



Service Organization Control
(SOC) 2 Certified



35 Oracle
Specializations spanning
the entire stack



Inc. 500 | 5000 Fastest Growing
Private Companies
in the U.S. for the 8th Time



2018 Best Places
to Work



ISO 27001 Certified - Information
Security Management System

Our Values

#BIASLife

BIAS



One Team



Unwavering
Integrity



Be the Spark



Adopt a Growth
Mindset



Forever
Innovate



Exceed the
Mission



Connect with
Community

Our Mission

We leverage technology to solve business challenges and deliver innovative solutions with expertise, hard work and passion.

Our Team

BIAS Team Key Contacts



Jon Lundstedt

VP of Applications

Sales



Pam Fisher

VP of Application

Services



Mark Niemeyer

Programs



Amit Malaviya

VP of Application

Services (Offshore)



Steve Sheekey

EPM Director



Pushkal Mishra

Director of Application Services
(Offshore)

WWW.BIASCORP.COM



Subhashish Panda

Sr. Director of Application
Services (Offshore)



Ryan Tilles

ERP Director



Manish Jha

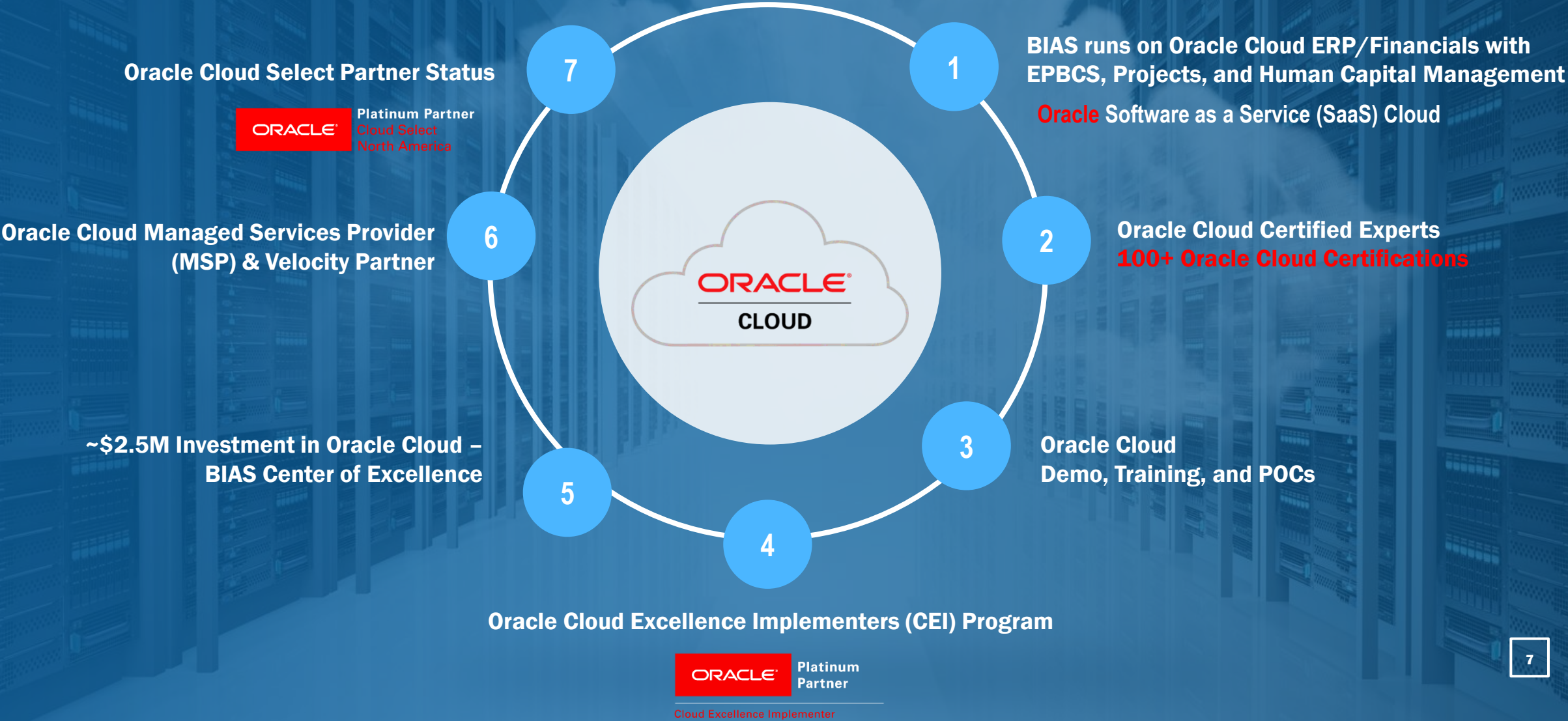
Sr. Director of Application
Services (Offshore)

Cloud Journey and Offerings

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BIAS Investment in the Cloud

BIAS



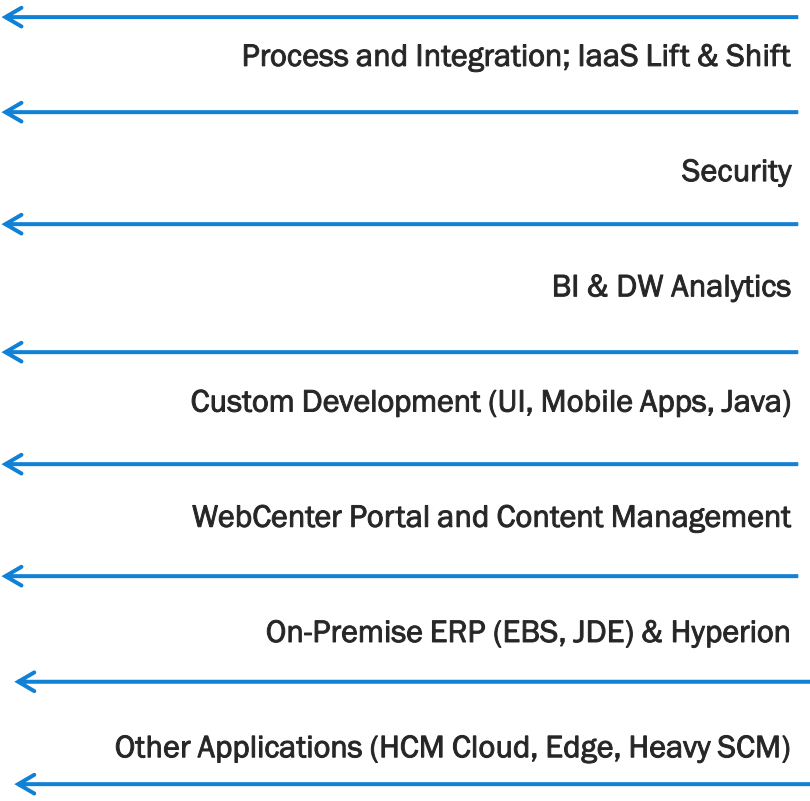
BIAS Offerings Overview



Strategic Offerings



Additional Capabilities



Strategic Focused Offerings

BIAS

Strategic Assessments

Cloud Strategy

Hybrid & Enterprise

Roadmaps

Integration

Architectural Strategy

M&O Strategy

Oracle Cloud

IaaS

Lift & Shift

PaaS

DBCS, ExaCS

SaaS

ERP Financials, SCM,
Procurement & EPM

Managed Services

Core Technologies

On-Prem & IaaS/PaaS

Oracle Apps

On-Prem & SaaS

Database Management

Administration

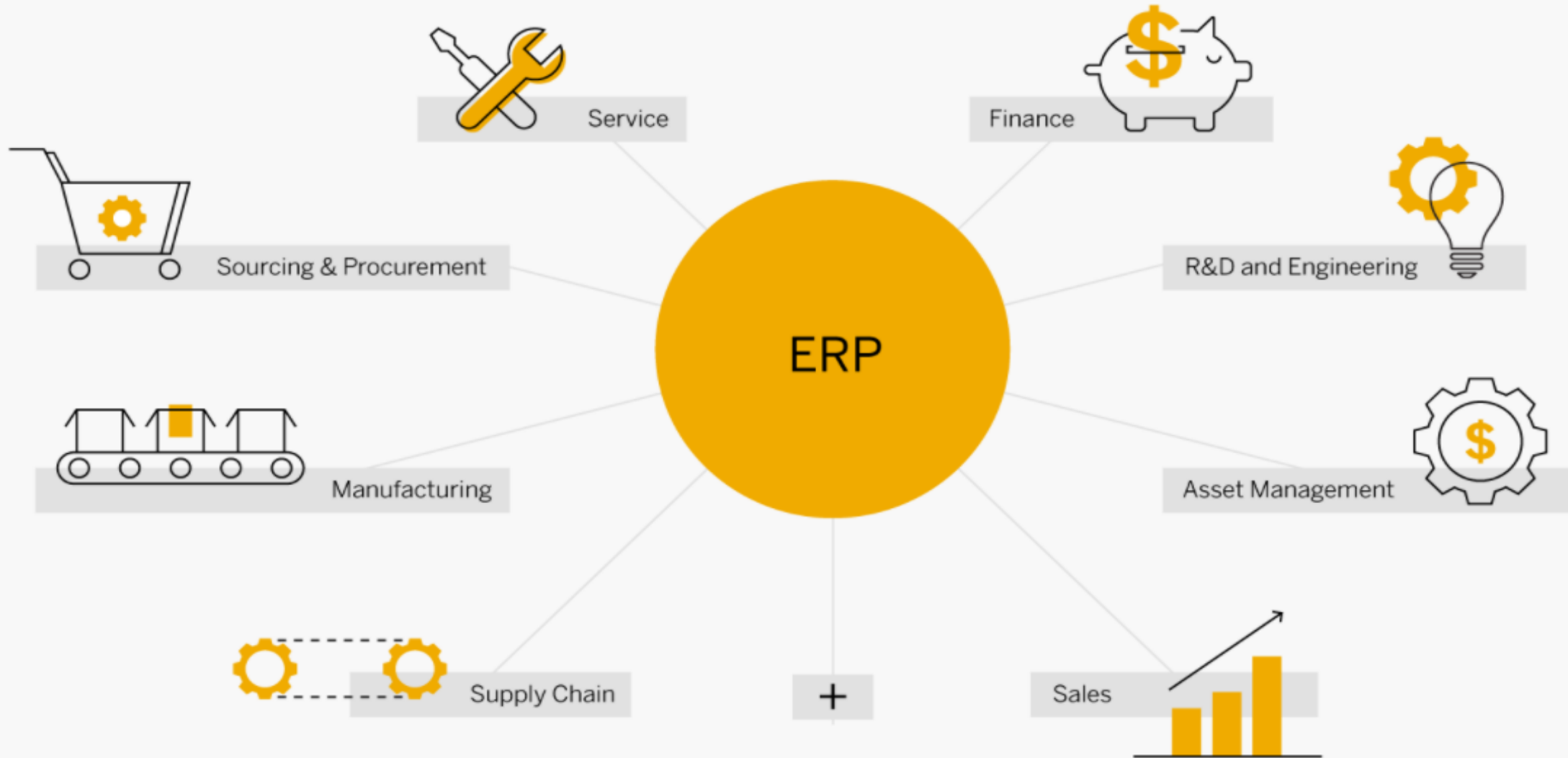
Migration

Engineered Systems

What is ERP

BIAS

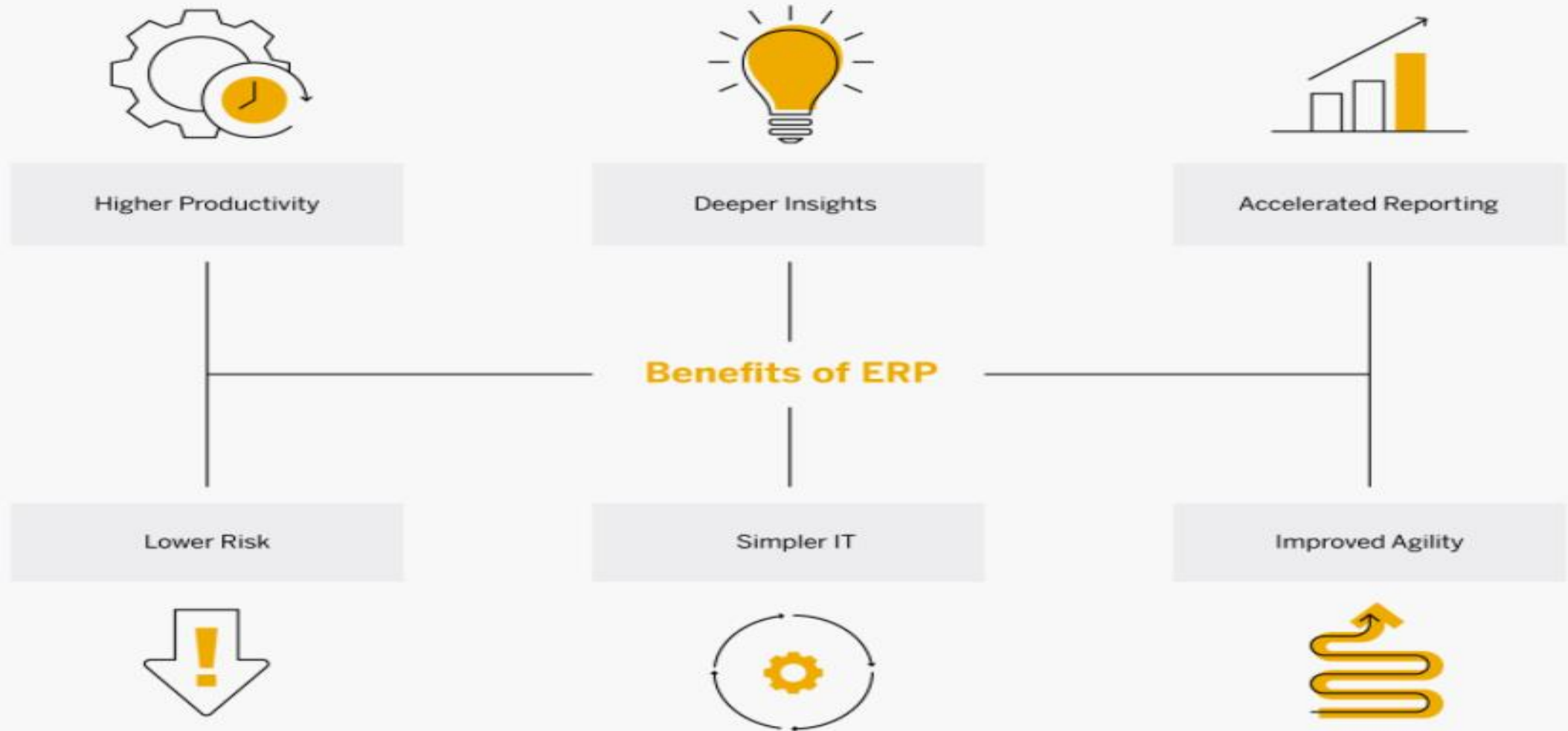
What is ERP



History of ERP



Key Benefits of ERP



Types of ERP Deployment



Cloud ERP



On-premise ERP



Hybrid ERP

- Software runs on a provider's cloud computing platform
- Maintenance of the system is handled by the provider
- Utilize a public or private cloud

- Traditional model for deploying software on-premise
- Maintenance of the system is handled by internal staff
- Installed in your data center

- Mix of both: Hybrid cloud ERP model
- ERP applications and data will be in the cloud and some on premise
- Cloud applications to be maintained by provider and on-premise maintained by internal staff

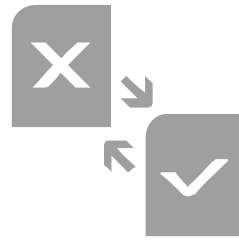
Cloud Deployment Methodology

BIAS

Structured Collaborative Cloud Deployment Approach 3-in-a-box Approach



Plan & conduct Architect Sessions



Translate Architect sessions output to the baseline configuration



Execute test scripts to validate results



Final validation and acceptance of results

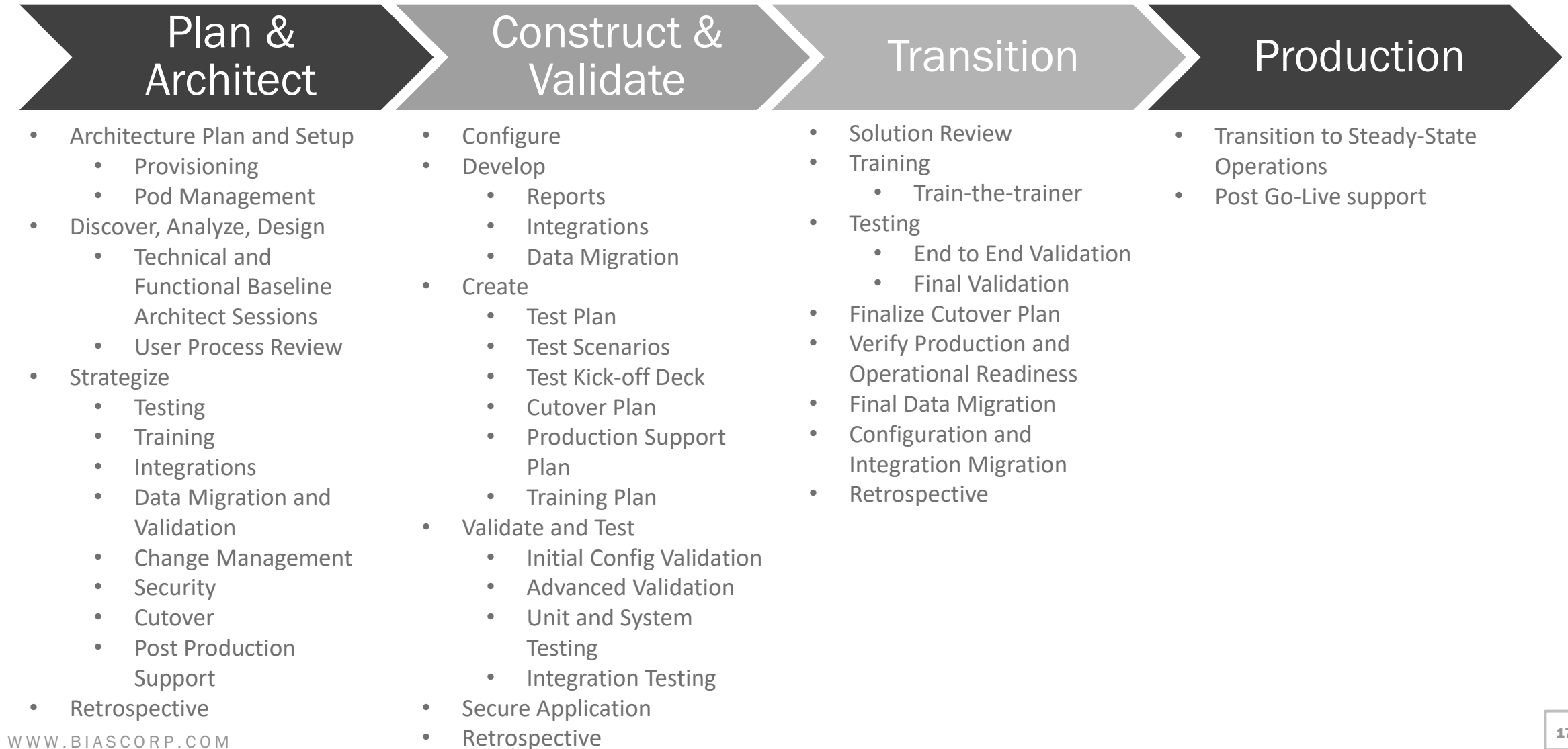


Realize benefits and prepare for next uptake

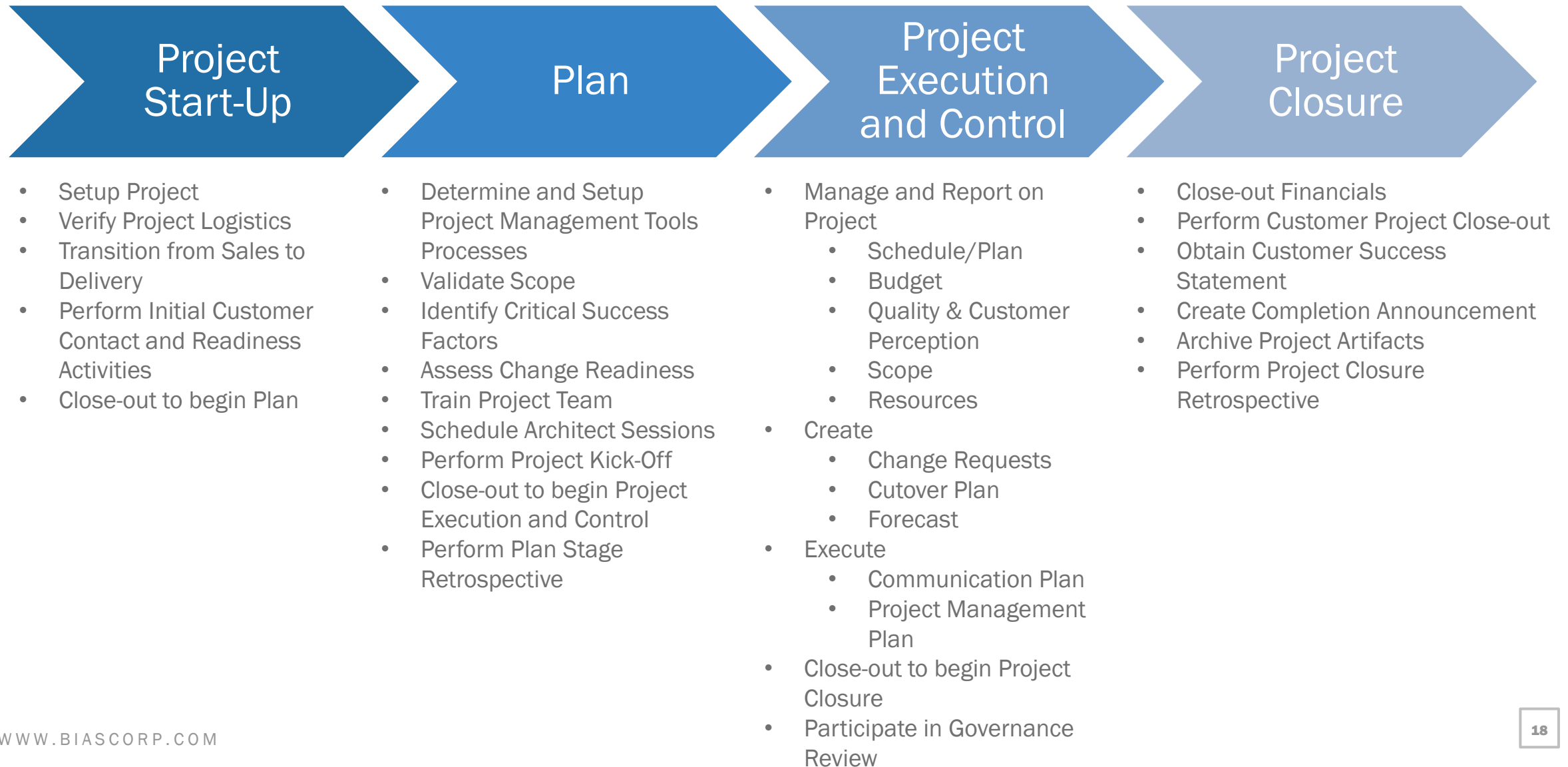


Project Management & Change Management

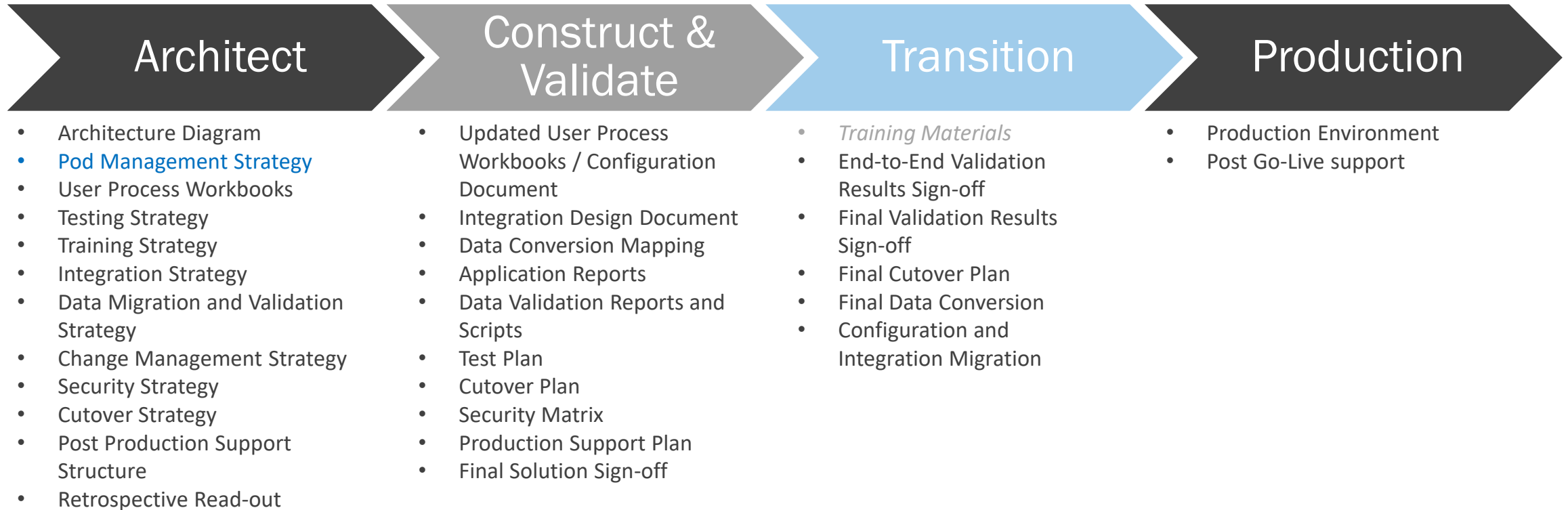
BIAS SaaS Cloud Deployment Activities



Project Management Methodology



BIAS Application Cloud Project Execution Deliverables



Black - Required
Gray – Optional

BIAS Method Resource

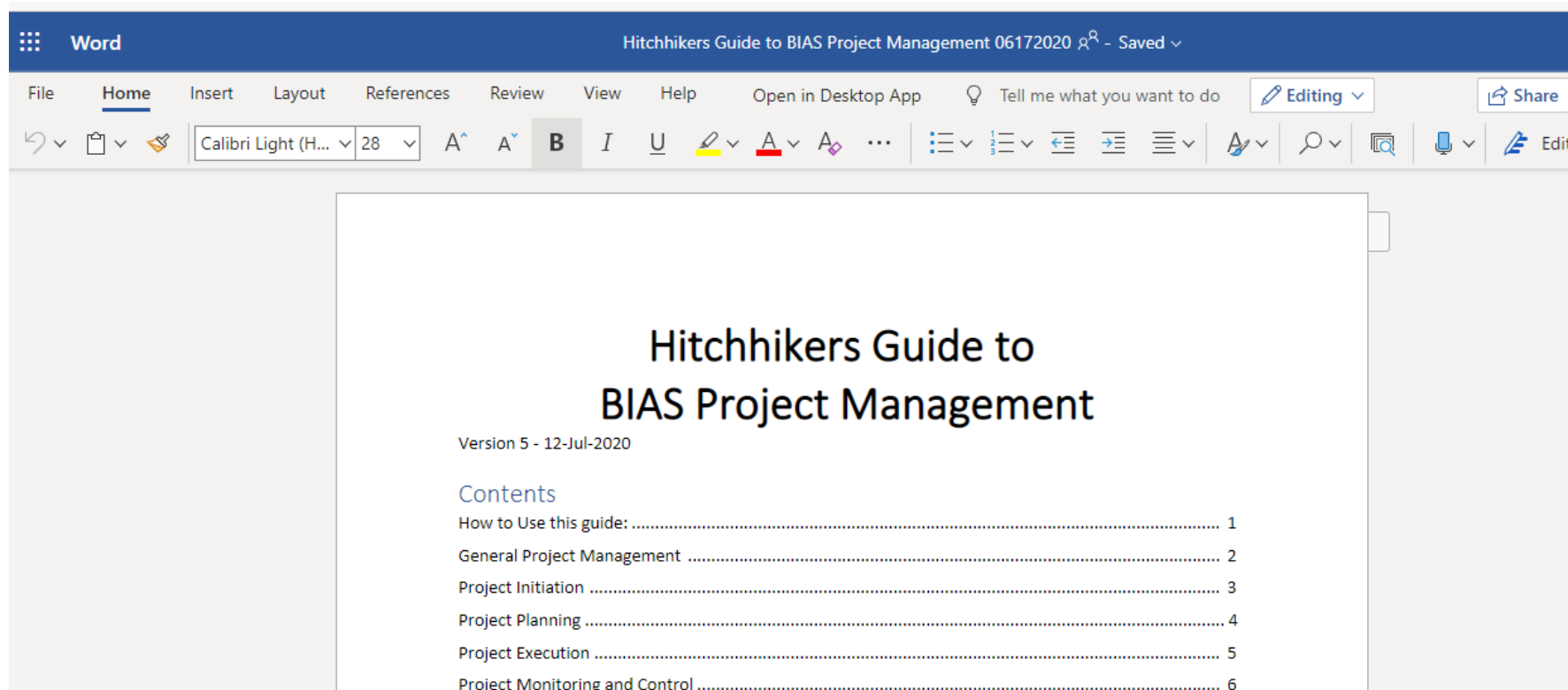
- Method resources can be found on PMO G2 site - <https://biascorp.sharepoint.com/practices/Methodology/SitePages/Methodology%20Home%20Page.aspx?web=1>

The screenshot shows a web browser displaying the BIAS Methodology Home Page. The browser's address bar shows the URL: <https://biascorp.sharepoint.com/practices/Methodology/SitePages/Methodology%20Home%20Page.aspx?web=1>. The page features a blue header with the SharePoint logo and a search bar. Below the header, the G2 Methodology logo is visible. The main content area has a blue geometric background with the text "Methodology Home Page". A "Welcome!" section follows, stating: "The purpose of this site is to be your one-stop shop for all of your methodology needs. Whether you are an experienced PM or leading your first project, you can find the approaches and templates that you need to help make your project a success." Below this is a "BIAS Implementation Methodology" diagram. The diagram shows a process flow: Project Start-Up (light blue) -> Plan (dark blue) -> Architect (dark blue) -> Construct & Validate (dark blue) -> Transition (dark blue) -> Production (light blue). Above the flow, "Project Execution and Control" (light blue) spans from Plan to Transition, and "Project Closure" (light blue) is above Production. A legend indicates that dark blue boxes represent the "Project Execution Focus Area" and light blue boxes represent the "Project Management Focus Area". To the right of the diagram is a "News" section with two articles: "Methodology Site Revamp" and "Upcoming Training on the Methodology".

BIAS PM 101 Resource

- All project management activities are consolidated into hitchhikers guide and is available on PMO resource site -

<https://biascorp.sharepoint.com/:w:/g/practices/pmo/Ee4LOYSSQQNIhIUfMhPw7bEBoW10W3iJ1jueqqp1VQNsrw?e=SuAhH3>



Important Links

BIAS

BIAS SharePoint Site G2

G2 Applications home page:

G2 > Consulting > Applications <https://biascorp.sharepoint.com/practices/apps/SitePages/Home.aspx>

The screenshot shows a web browser window displaying the G2 Applications SharePoint site. The address bar shows the URL: <https://biascorp.sharepoint.com/SitePages/Home.aspx>. The browser's toolbar includes various icons and a search bar. The SharePoint interface features a dark blue header with the 'SharePoint' logo. Below the header, the 'G2' logo is prominently displayed. A navigation menu on the left includes 'G2 Home', 'Consulting' (highlighted), 'Analytics', 'Applications' (highlighted), 'Core Technology', 'Enterprise Architecture', 'Managed Services', 'Middleware', 'PMO', and 'Security'. The main content area is titled 'Consulting - Applications' and includes a 'Send by email' button. The page content welcomes visitors to the Applications Practice site, stating 'We Are CEI Certified!'. It provides a brief overview of application software and lists various business functions supported, such as financials, procurement, manufacturing, planning & budgeting, and human resources. A sidebar on the left lists additional resources like 'Home - Applications', 'Notebook', 'Consulting Site Guide', 'Apps Library', 'Application Team Org Ch...', 'Apps Bid Board', and 'Apps - Private Team Site'. The bottom of the page features a 'Stream videos' section and a 'View more in Stream' link.

BIAS Project Portal

- For every project that we undertake, project portal is created
- Access will be provided to project portal based on allocation to the project
- Sample Project Portal -

The screenshot displays the BIAS Project Portal for the 'Imagine Communications ERP/EPM/SCM Cloud Implementation' project. The portal is a SharePoint site with a blue header bar containing the 'SharePoint' logo, a search bar, and user navigation icons. The main content area features a large banner with the text 'We empower the media and entertainment industry through innovation'. Below the banner, the 'Welcome to the Imagine Commu' section is visible, followed by a 'Helpful Links' section with links for 'CSI #', 'ERP TEST', and a 'saasfaprod1' URL. A 'Shortcuts' section is also present, listing various project components. The right sidebar contains a 'Documents' section with a list of folders, including '1. Plan', '2. Architect', '3. Construct', '4. Validate', '5. Training', '6. Transition', '7. Managed Services', and 'Status Reports and Meeting Minutes'. A red box highlights the 'Shortcuts' list and the 'Documents' list.

SharePoint Search this site

Imagine COMMUNICATIONS Imagine Communications ERP/EPM/SCM Cloud Implementation Not following Share

Project Portal Home New Send by email Page details Published 10/13/2020 Edit

We empower the media and entertainment industry through innovation

Welcome to the Imagine Commu Project Portal Home

Helpful Links
CSI #: 22991150
ERP TEST: <https://fa-egba-test-saasfaprod1.fa.ocs.oraclecloud.com/fscmUI/faces/FuseWelcome>

Shortcuts

- Project Team
- Project Plan
- RAID Log
- MoSCoW List
- RIDE Tracker
- Documents
- Notebook
- Recycle bin

Announcements

- Phase 2 - Kickoff & Architect Sessions - Aug 12th
- Phase 1 - Initial Validation Cycle - Aug 17th
- Phase 3 - Kickoff & Architect Sessions - Aug 24th

See Previous

Documents

New Upload All Documents

Name
1. Plan
2. Architect
3. Construct
4. Validate
5. Training
6. Transition
7. Managed Services
Status Reports and Meeting Minutes

BIAS Skill Matrix

G2 Applications home page:

G2 > Consulting > Applications > Applications – Private Team Site >

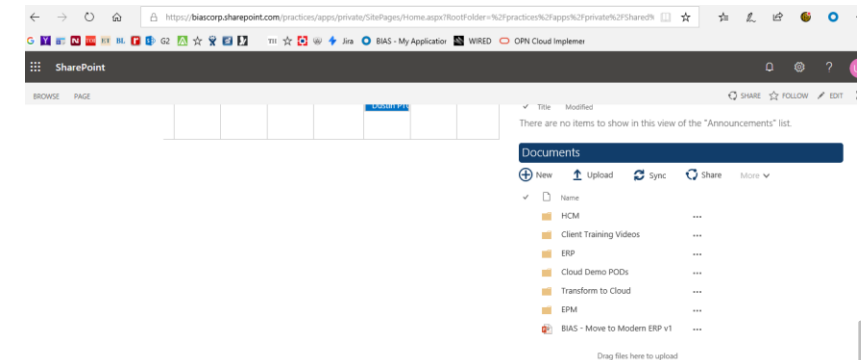
https://biascorp.sharepoint.com/:x:/r/practices/apps/private/Shared%20Documents/Skills%20and%20Training/Apps%20ERP%20EPM%20SCM%20Team%20Skills_Jun2020.xlsx?d=w416076f4c8344d2382ce4ab91e20e8f9&csf=1&web=1

The screenshot displays a SharePoint interface. At the top, there are tabs for 'BROWSE', 'PAGE', 'FILES', and 'LIBRARY'. Below these, a calendar view shows dates 28, 29, 30, 1, 2, 3, and 4. A blue box labeled 'Dustin PTO' is visible on the 2nd. To the right of the calendar, there is a 'Documents' section with a list of files. The files listed are: WebReportingStudio, New Hire Cloud Training, Role Play Info, Sales Central Presentations, Propak Financial Reporting Tools Training PPT and Videos, Integration Cloud, Cloud Apps Cross-Training, SCM Certification Collateral, Fundamentals, JDE, and Apps ERP EPM SCM Team Skills_Jun2020. The last file is highlighted in yellow.

BIAS Cloud Tool Kit

G2 Applications home page

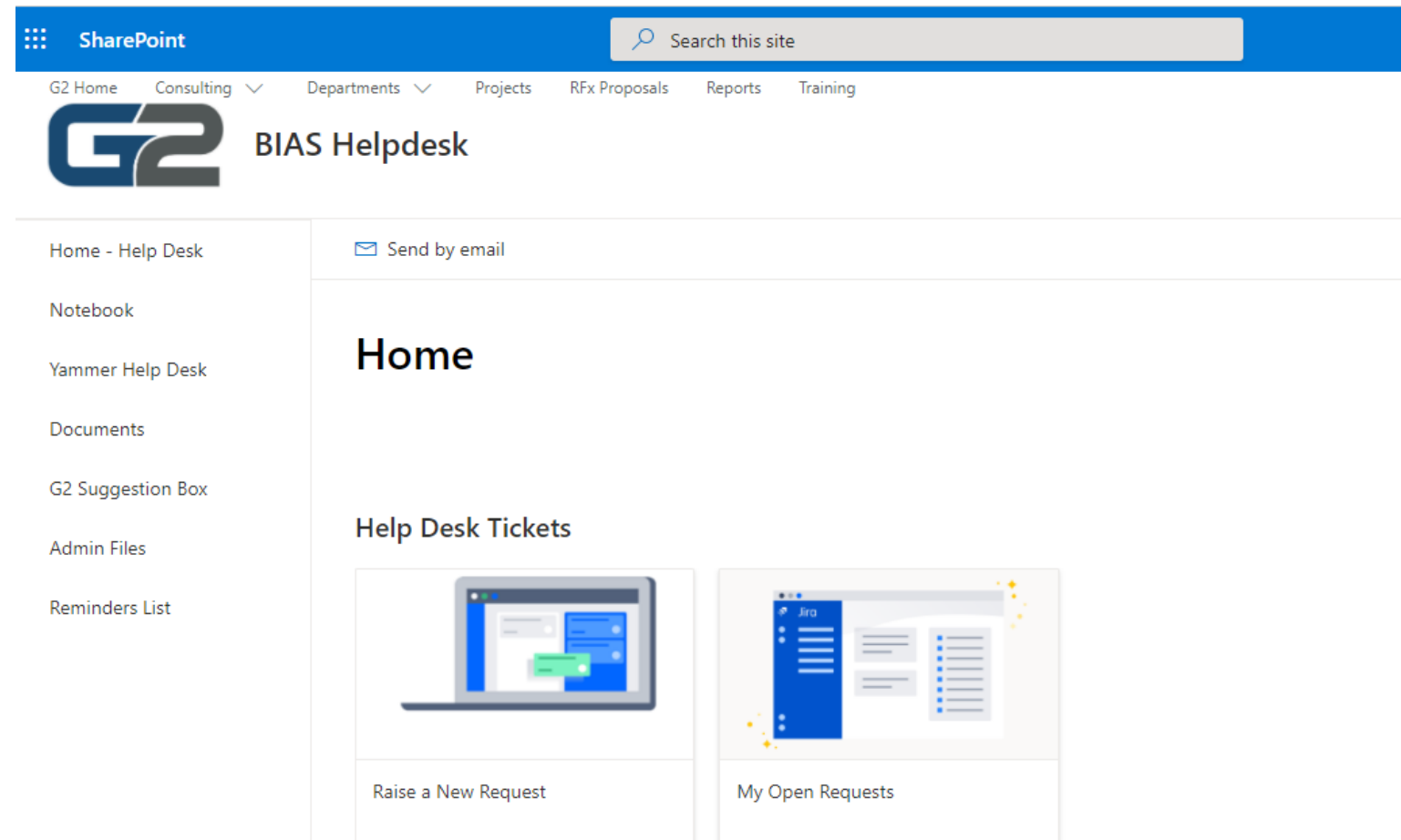
- G2 > Consulting > Applications > Applications – Private Team Site > https://biascorp.sharepoint.com/:x:/r/practices/apps/private/Shared%20Documents/Skills%20and%20Training/Apps%20ERP%20EPM%20SCM%20Team%20Skills_Jun2020.xlsx?d=w416076f4c8344d2382ce4ab91e20e8f9&csf=1&web=1
- In this site you will find below folders -
 - **Cloud Demo POD** - Information related with our BIAS Demo POD are stored
 - **ERP** – This folder has all the templates phase wise



BIAS Helpdesk

G2 Applications home page

- <https://biascorp.sharepoint.com/helpdesk/SitePages/Home.aspx>



BIAS Virtual Meeting Background

G2 Applications home page - > Department -> Marketing -> Images

<https://biascorp.sharepoint.com/dept/marketing/Graphics/Forms/Thumbnails.aspx?viewid=9ebc8384%2Db8fb%2D4e0c%2D841b%2D47b4bb3f620f&id=%2Fdept%2Fmarketing%2FGraphics%2FBIAS%20Virtual%20Backgrounds%20%5BUpdated%20July%202020%5D>

The screenshot displays the G2 Applications SharePoint interface. The top navigation bar includes links for G2 Home, Consulting, Departments, Projects, RFX Proposals, Reports, and Training. The main header shows the G2 logo and 'Department - Marketing'. The left sidebar contains 'Home - Marketing' and 'Images (Stock & Logos)'. The main content area is titled 'Graphics > BIAS Virtual Backgrounds [Updated July 2020]'. It features a grid of six virtual background images, each with a caption and the date 'August 19':

- BIAS Virtual Background_10.jpg
- BIAS Virtual Background_9.jpg
- BIAS Virtual Background_8.jpg
- BIAS Virtual Background_7.jpg
- BIAS Virtual Background_4.jpg
- BIAS Virtual Background_6.jpg

At the bottom left, there is a link to 'Return to classic SharePoint'.

BIAS Best Practices and Coding Standards

G2 Applications home page:
<https://biascorp.sharepoint.com/:f:/r/practices/apps/private/Shared%20Documents/Cloud%20Toolkit/Coding%20Standards%20Documents?csf=1&web=1>

Documents

New

Upload

Sync

Share

More

✓

Name

BIAS Customer Master Data-FD

...

MD070 Customer Invoices Information-TD

...

BIAS Custom Objects Migration-CMD

...

Best Practices and Coding Standards - Cloud

...

Best Practices and Coding Standards - EBS

...

Drag files here to upload

Next Steps

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Next Steps

Item	Action	Details
Introduction to APPS Team	Send invite to practice leads	HR to confirm with APPS offshore Head and send invite to block calendar
Request addition in APPS DL	Request addition in APPS DL g2admin@biascorp.com	DL Name – “APPS”
Request G2 Access and APPS private Team room access	Request G2 Access and APPS private Team room access g2admin@biascorp.com	Access the respective links and send request for access.
Skill matrix update	Update BIAS Skill matrix on G2	
Request JIRA Access	Request JIRA Access g2admin@biascorp.com	
Request Ring Central extension	Request Ring Central extension g2admin@biascorp.com	