

ANWAR STEPHENS

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EXECUTIVE SUMMARY

7 years of successful process capability improvement, cost reduction, and team leadership in multiple production and non-production departments, with the proven capacity to lead cross-functional teams, satisfy stakeholders, and meet or achieve required business targets and goals. During this 7 year span, efforts I led or co-led will have saved over \$8 Million by the end of 2016. I'm an adept problem solver and a personable professional; one that possesses a solutions-oriented mindset, takes initiative to understand and address problems, makes data-driven decisions, identifies personnel synergies, and uses structured problem solving and project management frameworks to maximize the value being delivered. Currently seeking leadership roles in operations, supply chain, process/project management, or management consulting.

EDUCATION

Northwestern University | Evanston, IL | Exp Dec 2016 | GPA 3.7 / 4.0

Master of Engineering Management

Coursework: Strategic Management, Leadership and Organizational Behavior, Project Management, Decision Tools for Managers, Operations Excellence (Advanced Supply Chain Techniques), Product Development for Managers, Financial Issues for Engineers, Marketing Issues for Engineers, Accounting for Engineers, Engineering Management, Negotiations for Engineers, Supply Chain Management (currently taking)

University of Michigan | Ann Arbor, MI | April 2007 | GPA 3.4 / 4.0

Bachelor of Science in Chemical Engineering

PROFESSIONAL STRENGTHS

Cross-Functional Project Leader
Effective Communicator
Solution-oriented mindset
Data-driven decision maker
Translating data to action plans

TECHNICAL STRENGTHS

Process/Project Management
Supply Chain Management
Financial Modeling
Process Engineering
SQL, Minitab, learning R & Tableau

PEOPLE-ORIENTED SKILLS

Strong organizational awareness
Always seeking tribal knowledge
Focus on empowering others
Strong conflict resolution skills
Focus on Org. Learning vs. Knowing

WORK EXPERIENCE

ArcelorMittal USA - 80" HSM Facility | East Chicago, IN | **Operations Technology Engineer** | **June 2014 - Current**

- 2016 – Selected by management to support kickoff of new ops improvement project to save \$2.4 MM by EOY 2017
- 2016 – Leading same 2 projects and saving \$1.25M, expecting to save ~\$2M on these 2 projects by 2016 EOY.
 - Lagged world in a yield loss category, but have put us in reach for AM USA top 5 (>\$1 MM saved so far)
 - Ongoing yield loss project – improved yield loss seen downstream (>\$500K saved in 2016 so far)
- 2016 - Identified and resolved an unresolved quality issue – on track to save >\$300K on this effort in 2016.
- 2015 – Led cross-disciplinary area team → slashed delay rate 57% and lost material rate by 50% - saved \$735K
- 2015 – Initiated and was process lead for 2 yield improvement projects that saved \$1.25M in 1 year
- 2014 – Took initiative to learn SQL scripting to adapt to new data environment at 80" HSM (vs. 84" HSM)

ArcelorMittal USA - 84" HSM Facility | East Chicago, IN | **Operations Technology Engineer** | **March 2009 – June 2014**

- 2014 – Led a team to re-imagine and commission old process control system to improve quality (>\$650,000 saved)
- 2013 – Identified and resolved a problem causing throughput losses and high yield loss – saved >\$400,000
- 2012 – Led cross-disciplinary area team → slashed area rework 70% in 1 year and rejects 50% - saved >\$500K
- 2011 – Selected to join 2 person customer-supplier improvement team --> \$700,000 in savings for us and increased our customer's marketshare, profits, and throughput (win-win arrangement)
 - Project outcome led to 2012 Best Operational Improvement Award recognition by American Metal Markets

ArcelorMittal USA - Long Carbon | East Chicago, IN | **Quality / Process Engineer** | **June 2007 – March 2009**

- Completed project to reduce # of changeovers to improve throughput
- Designed and implemented system for controlling product containment and disposition
- Acquired and implemented new technology to improve analysis and documentation of lab samples