

Student Policy & Regulations for Campus Placements

(Thapar Institute of Engineering & Technology)

1. Communication Protocol

- Students must **not contact** the CIEO, Chancellor, or Vice Chancellor of TIET, regarding placement matters.
- All placement queries must be directed to the **Training & Placement Officer (TPO)**
- All communication must be done using the student's **official TIET email ID**.

2. Eligibility Criteria

- Applicable to final-year students of B.E./B.Tech, M.E./M.Tech, MCA, and MBA programs.
- Minimum CGPA of 6.0 (or as specified by the company); no active backlogs.
- Mandatory participation in pre-placement training, workshops, TED Talks, company presentations, and the soft skills sessions.

3. Registration & Participation

- Students must register for placements via the Placement Portal.
- Once applied for a company, withdrawal is not allowed.
- Students are not allowed to withdraw from any stage of the recruitment process after applying.
- Each student is encouraged to apply to all jobs where they are eligible. **But, they must apply to at least 50% of eligible job opportunities (a projected list of companies will be shared in advance).**
- A check of the applications would be made on the portal, and students will be issued a warning before being blacklisted if they make less applications.
- No application outside the portal or later than deadline is acceptable.

4. Dress Code:

- All students are required to adhere to a **formal dress code** (Casual attire is strictly prohibited). Non compliance may **result in disqualification from the placement process**

5. Selection Confirmation & Placement Closure

- The student should send their acceptance of the offer within 2 hours of receiving the offer through the portal

- Once a company rolls out the offer to the shortlisted candidate, he/she is considered **placed** and cannot appear for further placement drives.
- If multiple offers are received **on the same day**, the student may choose one and inform CILP within 2 hours of receiving the offer.
- The offer received from Hackthons/ELP's/Projects or any other kind should be routed through CILP Office only. And

6. Offer Acceptance Policy

- Case competition/Hackathons etc -based PPOs (if not shared by the company in advance) will not restrict participation.
- Each student is allowed **only one full-time job offer**, including Pre-Placement Offers (PPOs)
- PPOs received from internships are treated as full-time offers.
- If the PPO received from a 2 month summer internship is at a later date student will have choice to choose after securing FT only

PPO via Hackathon/ELP/Projects (or any other kind) – Policy Guidelines

- Once a student secures a **Full-Time (FT) offer**, any subsequent **Pre-Placement Offer (PPO)** via hackathon will be considered **only if**:
 - The hackathon-organizing company **has not** publicly stated that the hackathon leads to a PPO.
- If the company has **explicitly declared** that its hackathon leads to PPOs:
 - Any student participating will be treated as **accepting an FT opportunity**.
 - Their participation in such a hackathon will be equated to appearing for an FT offer.
- This policy helps ensure clarity and fair opportunity while maintaining consistency across hiring channels.

Thapar University follows a single offer policy. This is valid if the offer is beyond a threshold salary or from a Dream recruiter as decided by the CILP Department across different categories of jobs. If the salary offered to the candidate is less than this threshold, the candidate gets only one chance to apply to any job of his or her choice. Dream recruiters will be declared on the portal as some mass recruiters or top brands may also be in the dream category.

For Circuit Branches:

- If the offer received is **equal to or more than ₹10 LPA** → Student is not allowed for further participation in placement process.

- If the offer is **less than ₹10 LPA** → **Only single** chance to apply for a company offering 4X of the previous offer received.

For Core Branches:

- If the offer received is **equal to or more than ₹6.5 LPA** → Student is not allowed for further participation in placement process.
- If the offer is **less than ₹6.5 LPA** → **Only single chance** to apply for a company offering 4X of the previous offer received.

7. Debarment & Blacklisting

Students will be debarred or blacklisted for:

- Not attending test/interview after applying.
- Not attending PPT after applying.
- Submitting false or misleading information.
- Withdrawing from accepted offer from ongoing processes.
- Violating placement cell guidelines or directly contacting company officials.
- Misconduct or indiscipline during recruitment activities.

8. One-Year Commitment Clause

- Students who accept a job offer should at least **complete one year of service with the company**.
- Early resignation or formal employer complaints (conduct-related) will lead to:
 - **Removal from the Thapar Alumni Group**
 - **Cessation of alumni communication and institutional support**