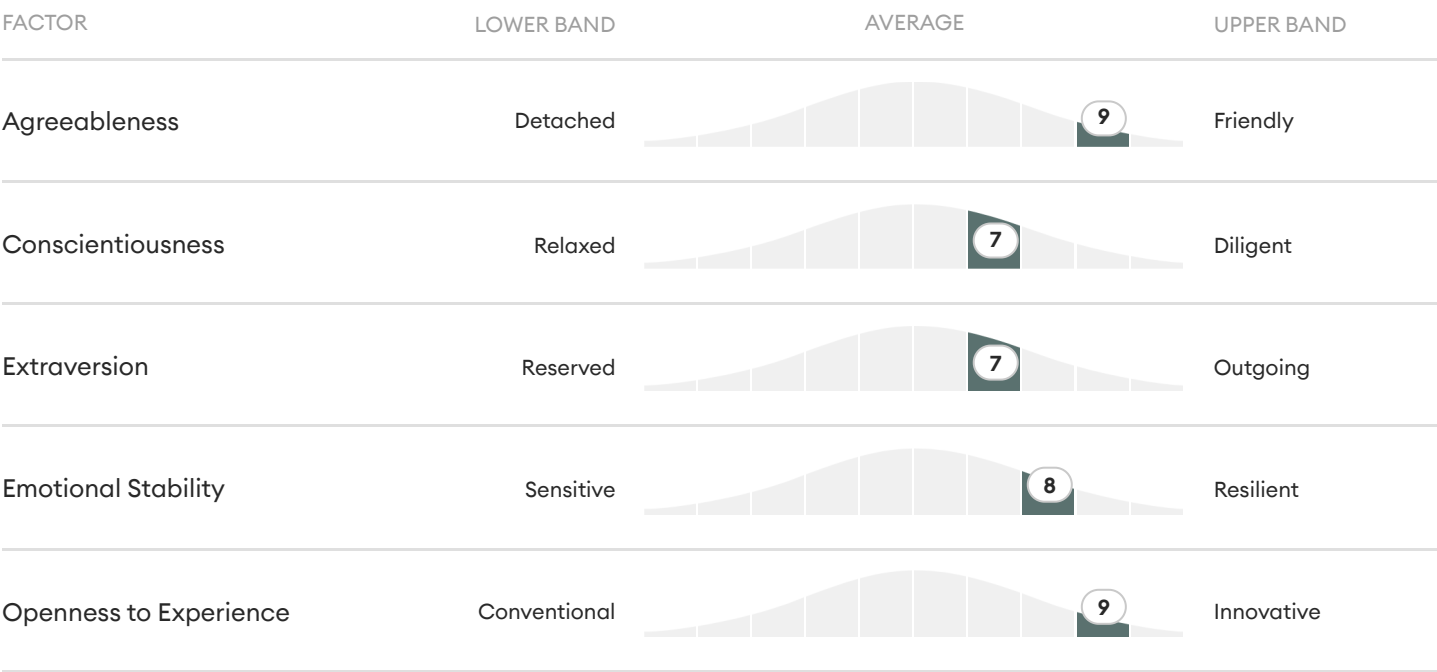


Aryan Sharma - Personality profile

Alva’s personality test is constructed and built on the so-called 'Five Factor Personality Theory', which is considered the most valid framework and model for quantifying personality.



Possible strengths

- Passionate about finding new solutions to human problems
- Skilled collaborator who gets along very well with others
- Uses challenges as an opportunity for creative solutions

Possible challenges

- May seem inconsistent or lacking stability of opinion
- Could be reluctant to expressing frustration even when legitimate
- May treat emotional problems in an overly intellectual way

Growth factors

Drivers

What are the key motivators for this person?

Community

Autonomy

Stimulation

Culture preferences

In what environment does this person thrive?

Supportive

Team-oriented

Analytical

Potential roles

Roles this person is likely to thrive in

Creative roles

Customer Service

Sales

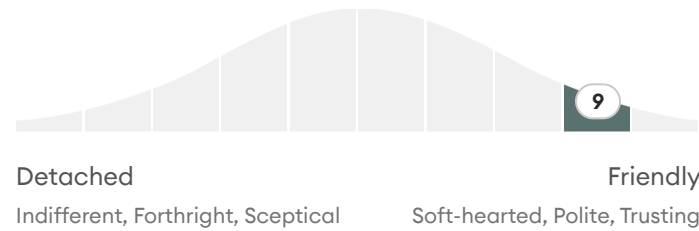


Agreeableness

Very Friendly

93rd to 98th percentile.

A very high score indicates that one has a markedly empathetic, friendly style when interacting with others. People with very high scores routinely trust other people and their intentions, which makes collaboration easy for them. They are likely to be very warm, soft-hearted, and consensus-seeking, meaning they are very reluctant to speak 'hard truths' or enter into conflict.



Three aspects of agreeableness:

Compassion: Soft-hearted

69th to 84th percentile.

- Cares about the wellbeing of others
- Often feels compassion and wants to help others



Politeness: Very Polite

93rd to 98th percentile.

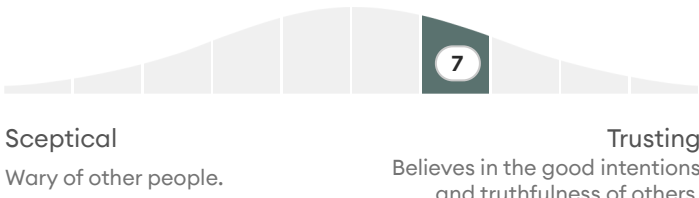
- Very well-mannered and humble
- Very reluctant to offend others; stays out of conflicts



Trust: Trusting

69th to 84th percentile.

- Easily trusts other people
- Usually assumes the best about others' intentions

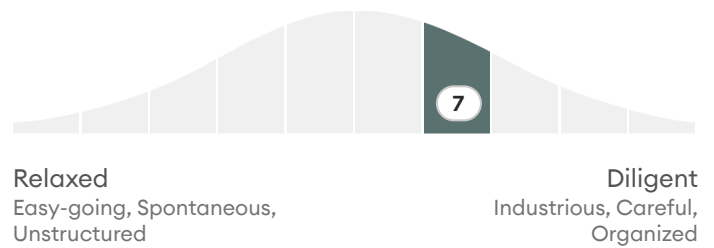


Conscientiousness

Diligent

69th to 84th percentile.

A high score indicates that one has a strong focus on achievement and responsibility. People with high scores tend to work hard to reach goals and live up to expectations, even when it means sacrificing pleasure and fun. They have high self-discipline and prefer to work in a structured way at a high tempo.

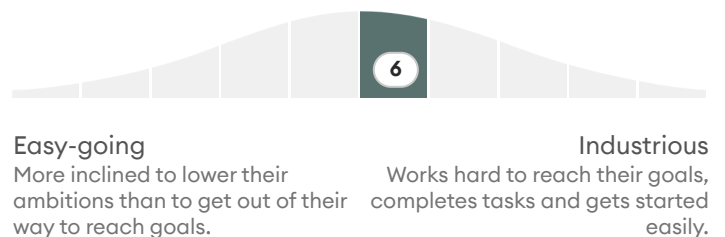


Three aspects of conscientiousness:

Goal-striving: **Neither Easy-going nor Industrious**

50th to 69th percentile.

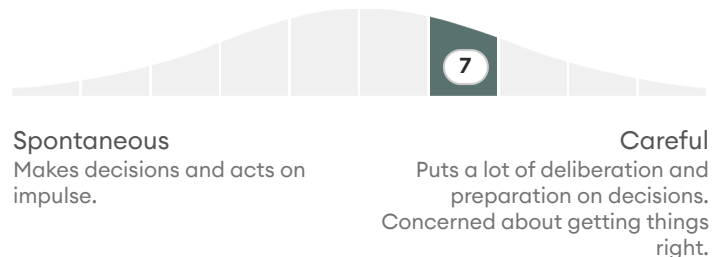
- About as goal-oriented as most other people
- Usually gets started with work tasks fairly easily



Carefulness: **Careful**

69th to 84th percentile.

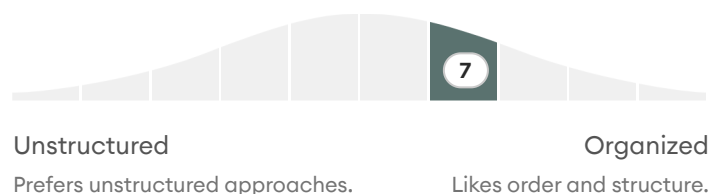
- Puts preparation into decisions
- Concerned about getting things right



Orderliness: **Organized**

69th to 84th percentile.

- Prefers order and structure
- Has an organized approach to work

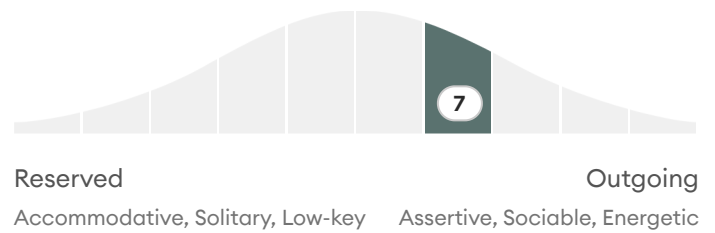


Extraversion

Outgoing

69th to 84th percentile.

A high score indicates that one is outgoing and sociable, with a high energy level. People with high scores often dominate the social space, enjoy in frequent discussions, and enjoy a high level of activity. They are prone to taking the lead and asserting their own view in many different settings.

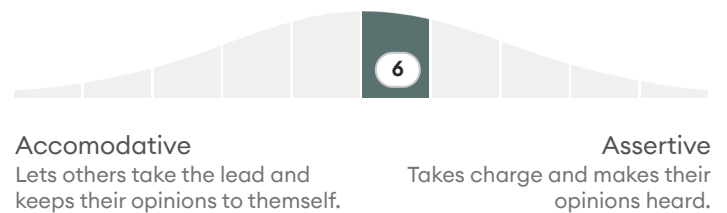


Three aspects of extraversion:

Assertiveness: **Neither Accomodative nor Assertive**

50th to 69th percentile.

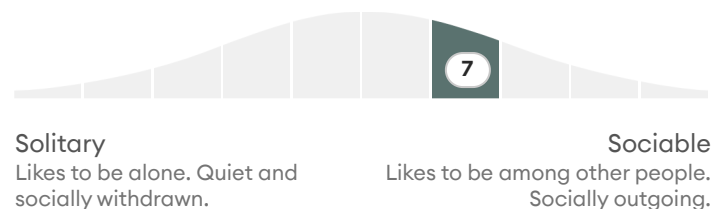
- Voices their opinion when needed
- Sometimes takes the lead, but not routinely



Sociability: **Sociable**

69th to 84th percentile.

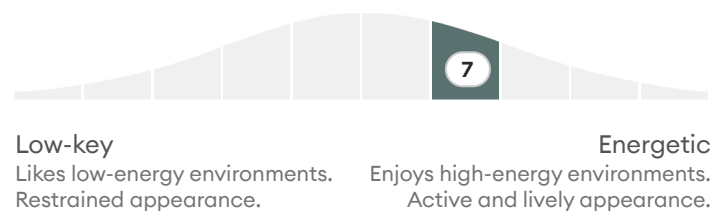
- Likes being around other people
- Socially outgoing



Energy Level: **Energetic**

69th to 84th percentile.

- High energy level and lively appearance
- Need for activity and a high pace of life



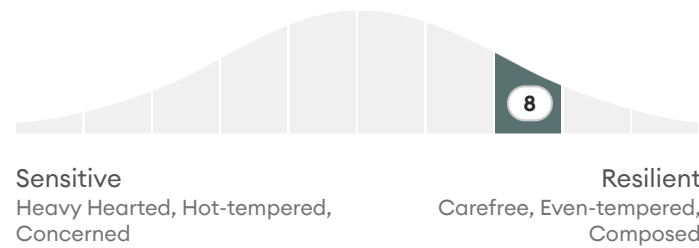


Emotional Stability

Resilient

84th to 93rd percentile.

A high score indicates that one has an even temper and a tendency to remain calm and stable. People with high scores tend to be relatively unshaken by what is happening around them, hence remaining effective even under pressure. They are resilient and optimistic in the face of setbacks and handle stress and worry well.

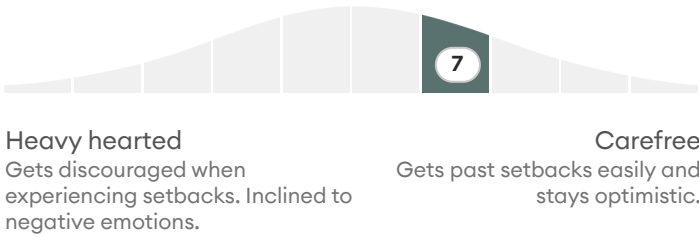


Three aspects of emotional stability:

Optimism: Carefree

69th to 84th percentile.

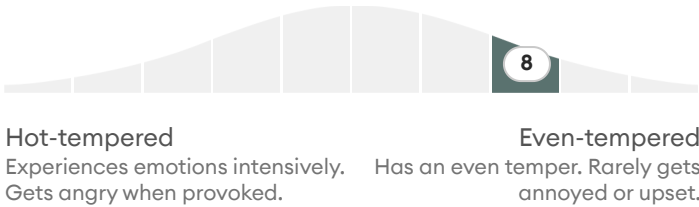
- Gets past setbacks easily
- Optimistic in most situations



Stability: Even-tempered

84th to 93rd percentile.

- Has an even temper
- Rarely gets annoyed or upset



Stress tolerance: Neither Concerned nor Composed

50th to 69th percentile.

- May worry at times but mostly stays calm
- May get stressed when important things go wrong

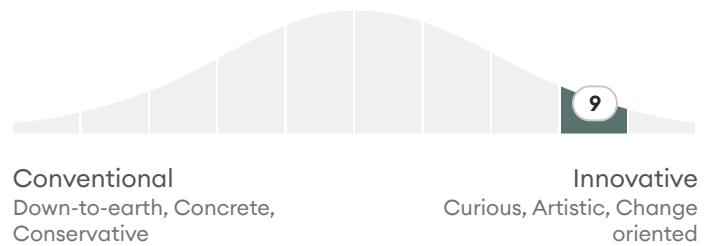


Openness to Experience

Very Innovative

93rd to 98th percentile.

A very high score indicates that one has a strong interest in new impressions and experiences. People with very high scores tend to be highly intellectual, learning-oriented, and motivated to solve abstract problems. They are also very open to change and love to find new, creative solutions to challenges.

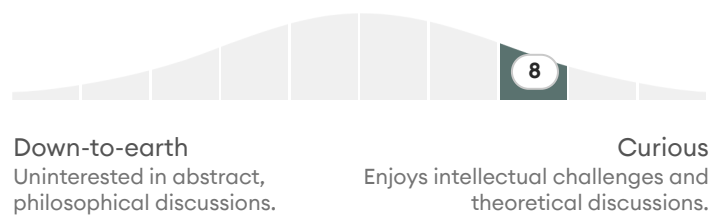


Three aspects of openness to experience:

Curiosity: **Curious**

84th to 93rd percentile.

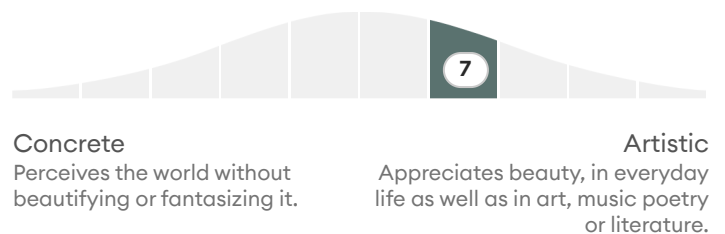
- Intellectual and curious mind
- Enjoys theoretical problems



Aesthetic orientation: **Artistic**

69th to 84th percentile.

- Appreciates beauty in life and art
- Has a vivid imagination



Change orientation: **Change oriented**

69th to 84th percentile.

- Has a strong need for variation
- Likes to try new things and change settings

