

Aryan Sharma - Personality profile

Alva's personality test is constructed and built on the so-called 'Five Factor Personality Theory', which is considered the most valid framework and model for quantifying personality.

FACTOR	LOWER BAND	AVERAGE	UPPER BAND
Agreeableness	Detached	9	Friendly
Conscientiousness	Relaxed	7	Diligent
Extraversion	Reserved	7	Outgoing
Emotional Stability	Sensitive	8	Resilient
Openness to Experience	Conventional	9	Innovative

Possible strengths

- Passionate about finding new solutions to human problems
- Skilled collaborator who gets along very well with others
- Uses challenges as an opportunity for creative solutions

Possible challenges

- May seem inconsistent or lacking stability of opinion
- Could be reluctant to expressing frustration even when legitimate
- May treat emotional problems in an overly intellectual way

Growth factors

Drivers What are the key motivators for this person?	Culture preferences In what environment does this person thrive?	Potential roles Roles this person is likely to thrive in
Community Autonomy	Supportive Team-oriented	Creative roles
Stimulation	Analytical	Customer Service Sales



Agreeableness

Very Friendly

93rd to 98th percentile.

A very high score indicates that one has a markedly empathetic, friendly style when interacting with others. People with very high scores routinely trust other people and their intentions, which makes collaboration easy for them. They are likely to be very warm, soft-hearted, and consensus-seeking, meaning they are very reluctant to speak 'hard truths' or enter into conflict.



Detached
Indifferent, Forthright, Sceptical

Friendly Soft-hearted, Polite, Trusting

Three aspects of agreeableness:

Compassion: Soft-hearted

69th to 84th percentile.

- Cares about the wellbeing of others
- Often feels compassion and wants to help others

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Indifferent Unaffected by other people's negative experiences.

Soft-hearted
Often feels compassion. Cares
about the wellbeing of others.
Wants to care for and help other
people.

Politeness: Very Polite

93rd to 98th percentile.

- Very well-mannered and humble
- Very reluctant to offend others; stays out of conflicts



Forthright

Questions others and has a sharp tongue. Accustomed to conflicts and arguments.

Polite
Well-mannered and humble.
Avoids to offend others and stays
out of conflicts.

Trust: Trusting

69th to 84th percentile.

- Easily trusts other people
- Usually assumes the best about others' intentions

Sceptical

Wary of other people.

Trusting Believes in the good intentions

and truthfulness of others.



Conscientiousness

Diligent

69th to 84th percentile.

A high score indicates that one has a strong focus on achievement and responsibility. People with high scores tend to work hard to reach goals and live up to expectations, even when it means sacrificing pleasure and fun. They have high self-discipline and prefer to work in a structured way at a high tempo.



Relaxed Easy-going, Spontaneous, Unstructured

Diligent Industrious, Careful, Organized

Three aspects of conscientiousness:

Goal-striving: Neither Easy-going nor Industrious 50th to 69th percentile.

- About as goal-oriented as most other people
- Usually gets started with work tasks fairly easily

More inclined to lower their ambitions than to get out of their way to reach goals.



Carefulness: Careful 69th to 84th percentile.

- Puts preparation into decisions
- Concerned about getting things right



Spontaneous

Easy-going

Makes decisions and acts on impulse.

Puts a lot of deliberation and preparation on decisions. Concerned about getting things right.

Orderliness: Organized 69th to 84th percentile.

- Prefers order and structure
- Has an organized approach to work



Unstructured

Prefers unstructured approaches.

Organized

Likes order and structure.



Extraversion

Outgoing

69th to 84th percentile.

A high score indicates that one is outgoing and sociable, with a high energy level. People with high scores often dominate the social space, enjoy in frequent discussions, and enjoy a high level of activity. They are prone to taking the lead and asserting their own view in many different settings.



Accommodative, Solitary, Low-key Assertive, Sociable, Energetic

Three aspects of extraversion:

Assertiveness: Neither Accomodative nor Assertive 50th to 69th percentile.

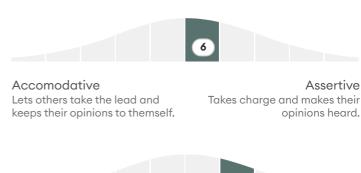
- Voices their opinion when needed
- Sometimes takes the lead, but not routinely

Sociability: Sociable 69th to 84th percentile.

- Likes being around other people
- Socially outgoing

Energy Level: Energetic 69th to 84th percentile.

- High energy level and lively appearance
- Need for activity and a high pace of life





Solitary Likes to be alone. Quiet and socially withdrawn. Sociable
Likes to be among other people.
Socially outgoing.



Low-key Likes low-energy environments. Restrained appearance. Enjoys high-energy environments.
Active and lively appearance.



Emotional Stability

Resilient

84th to 93rd percentile.

A high score indicates that one has an even temper and a tendency to remain calm and stable. People with high scores tend to be relatively unshaken by what is happening around them, hence remaining effective even under pressure. They are resilient and optimistic in the face of setbacks and handle stress and worry well.



Sensitive Heavy Hearted, Hot-tempered, Concerned

Resilient Carefree, Even-tempered, Composed

Three aspects of emotional stability:

Optimism: Carefree

69th to 84th percentile.

- Gets past setbacks easily
- Optimistic in most situations

Stability: Even-tempered 84th to 93rd percentile.

- Has an even temper
- Rarely gets annoyed or upset

Stress tolerance: Neither Concerned nor Composed 50th to 69th percentile.

- May worry at times but mostly stays calm
- May get stressed when important things go wrong



Heavy hearted Gets discouraged when experiencing setbacks. Inclined to negative emotions.

Carefree Gets past setbacks easily and stays optimistic.



Hot-tempered Experiences emotions intensively. Gets angry when provoked.

Even-tempered Has an even temper. Rarely gets annoyed or upset.



Concerned

Worries about things that have happened or might happen in the future.

Composed Relaxed. Rarely experiences feelings of worry or stress.



Openness to Experience

Very Innovative

93rd to 98th percentile.

A very high score indicates that one has a strong interest in new impressions and experiences. People with very high scores tend to be highly intellectual, learningoriented, and motivated to solve abstract problems. They are also very open to change and love to find new, creative solutions to challenges.



Conventional Down-to-earth, Concrete, Conservative

Innovative Curious, Artistic, Change oriented

Three aspects of openness to experience:

Curiosity: Curious

84th to 93rd percentile.

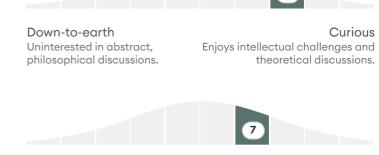
- Intellectual and curious mind
- Enjoys theoretical problems

Aesthetic orientation: Artistic 69th to 84th percentile.

- Appreciates beauty in life and art
- Has a vivid imagination

Change orientation: Change oriented 69th to 84th percentile.

- Has a strong need for variation
- Likes to try new things and change settings



Concrete

Perceives the world without beautifying or fantasizing it.

Artistic Appreciates beauty, in everyday

life as well as in art, music poetry or literature.



Appreciates familiar environments and settings. Likes to follow established methods.

Change oriented Has a strong need for variation. Likes to try new things and change settings.