



## Module 30

Partha Pratim  
Das

Objectives &  
Outline

Staff Salary  
Processing

C Solution

C++ Solution

Non-Polymorphic  
Hierarchy

Polymorphic  
Hierarchy

Polymorphic  
Hierarchy (Flexible)

Summary

# Module 30: Programming in C++

## Dynamic Binding (Polymorphism): Part 5

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# Module Objectives

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#### Staff Salary Processing

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#### Summary

- Understand design with class hierarchy



# Module Outline

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Polymorphic  
Hierarchy

Polymorphic  
Hierarchy (Flexible)

### Summary

- Staff Salary Processing
  - C Solution
  - C++ Solution
    - Non-Polymorphic Hierarchy
    - Polymorphic Hierarchy
    - Polymorphic Hierarchy (Flexible)



# Staff Salary Processing:

## Problem Statement: RECAP (Module 29)

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Summary

- An organization needs to develop a salary processing application for its staff
- At present it has an engineering division only where **Engineers** and **Managers** work. Every **Engineer** reports to some **Manager**. Every **Manager** can also work like an **Engineer**
- The logic for processing salary for **Engineers** and **Managers** are different as they have different salary heads
- In future, it may add **Directors** to the team. Then every **Manager** will report to some **Director**. Every **Director** could also work like a **Manager**
- The logic for processing salary for **Directors** will also be distinct
- Further, in future it may open other divisions, like Sales division, and expand the workforce
- **Make a suitable extensible design**



# C Solution:

## Engineer + Manager: RECAP (Module 29)

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Polymorphic  
Hierarchy (Flexible)

Summary

- How to represent **Engineers** and **Managers**?
  - struct
- How to initialize objects?
  - Initialization functions
- How to have a collection of mixed objects?
  - Array of union
- How to model variations in salary processing algorithms?
  - struct-specific functions
- How to invoke the correct algorithm for a correct employee type?
  - Function switch
  - Function pointers



# C Solution: Advantages and Disadvantages

## RECAP (Module 29)

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Summary

### Advantages:

- Solution exists!
- Code is well structured – has patterns

### Disadvantages:

- Employee data has scope for better organization
  - No encapsulation for data
  - Duplication of fields across types of employees – possible to mix up types for them (say, `char *` and `string`)
  - Employee objects are created and initialized dynamically through `Init...` functions. How to release the memory?
- Types of objects are managed explicitly by `E_Type`:
  - Difficult to extend the design – addition of a new type needs to:
    - Add new type code to `enum E_Type`
    - Add a new pointer field in `struct Staff` for the new type
    - Add a new case (`if-else`) based on the new type
  - Error prone – developer has to decide to call the right processing function for every type (`ProcessSalaryManager` for `Mgr` etc.)

### Recommendation:

- Use classes for encapsulation on a hierarchy



# C++ Solution: Non-Polymorphic Hierarchy Engineer + Manager

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### Objectives & Outline

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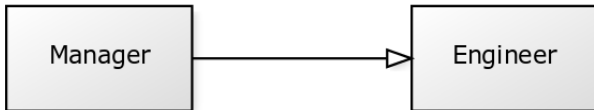
C++ Solution

Non-Polymorphic  
Hierarchy

Polymorphic  
Hierarchy

Polymorphic  
Hierarchy (Flexible)

### Summary



- How to represent **Engineers** and **Managers**?
  - Non-Polymorphic class hierarchy
- How to initialize objects?
  - Constructor / Destructor
- How to have a collection of mixed objects?
  - array of base class pointers
- How to model variations in salary processing algorithms?
  - Member functions
- How to invoke the correct algorithm for a correct employee type?
  - Function switch
  - Function pointers



# C++ Solution: Non-Polymorphic Hierarchy Engineer + Manager

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## Summary

```
#include <iostream>
#include <string>
using namespace std;

typedef enum E_TYPE { Er, Mgr };
class Engineer { protected: string name_; E_TYPE type_;
public: Engineer(const string& name, E_TYPE e = Er) : name_(name), type_(e) {}
       E_TYPE GetType() { return type_; }
       void ProcessSalary() { cout << name_ << ": Process Salary for Engineer" << endl; }
};
class Manager : public Engineer { Engineer *reports_[10];
public: Manager(const string& name, E_TYPE e = Mgr) : Engineer(name, e) {}
       void ProcessSalary() { cout << name_ << ": Process Salary for Manager" << endl; }
};
int main() { Engineer e1("Rohit"), e2("Kavita"), e3("Shambhu");
            Manager m1("Kamala"), m2("Rajib");
            Engineer *staff[] = { &e1, &m1, &m2, &e2, &e3 };

            for (int i = 0; i < sizeof(staff) / sizeof(Engineer*); ++i) {
                E_TYPE t = staff[i]->GetType();
                if (t == Er) staff[i]->ProcessSalary();
                else if (t == Mgr) ((Manager *)staff[i])->ProcessSalary();
                else cout << "Invalid Staff Type" << endl;
            }
            return 0;
}
```





# C++ Solution: Non-Polymorphic Hierarchy Engineer + Manager

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Summary

```
Engineer e1("Rohit"), e2("Kavita"), e3("Shambhu");  
Manager m1("Kamala"), m2("Rajib");  
Engineer *staff[] = { &e1, &m1, &m2, &e2, &e3 };
```

Output:

Rohit: Process Salary for Engineer

Kamala: Process Salary for Manager

Rajib: Process Salary for Manager

Kavita: Process Salary for Engineer

Shambhu: Process Salary for Engineer



# C++ Solution: Non-Polymorphic Hierarchy Engineer + Manager + Director

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Summary



- How to represent **Engineers**, **Managers**, and **Directors**?
  - Non-Polymorphic class hierarchy
- How to initialize objects?
  - Constructor / Destructor
- How to have a collection of mixed objects?
  - array of base class pointers
- How to model variations in salary processing algorithms?
  - Member functions
- How to invoke the correct algorithm for a correct employee type?
  - Function switch
  - Function pointers



# C++ Solution: Non-Polymorphic Hierarchy Engineer + Manager + Director

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Summary

```
#include <iostream>
#include <string>
using namespace std;

typedef enum E_TYPE { Er, Mgr, Dir };
class Engineer { protected: string name_; E_TYPE type_;
public: Engineer(const string& name, E_TYPE e = Er) : name_(name), type_(e) {}
       E_TYPE GetType() { return type_; }
       void ProcessSalary() { cout << name_ << ": Process Salary for Engineer" << endl; }
};
class Manager : public Engineer { Engineer *reports_[10];
public: Manager(const string& name, E_TYPE e = Mgr) : Engineer(name, e) {}
       void ProcessSalary() { cout << name_ << ": Process Salary for Manager" << endl; }
};
class Director : public Manager { Manager *reports_[10];
public: Director(const string& name) : Manager(name, Dir) {}
       void ProcessSalary() { cout << name_ << ": Process Salary for Director" << endl; }
};
int main() { Engineer e1("Rohit"), e2("Kavita"), e3("Shambhu");
            Manager m1("Kamala"), m2("Rajib"); Director d("Ranjana");
            Engineer *staff[] = { &e1, &m1, &m2, &e2, &e3, &d };

            for (int i = 0; i < sizeof(staff) / sizeof(Engineer*); ++i) {
                E_TYPE t = staff[i]->GetType();
                if (t == Er) staff[i]->ProcessSalary();
                else if (t == Mgr) ((Manager *)staff[i])->ProcessSalary();
                else if (t == Dir) ((Director *)staff[i])->ProcessSalary();
                else cout << "Invalid Staff Type" << endl;
            }
            return 0;
}
```



# C++ Solution: Non-Polymorphic Hierarchy

## Engineer + Manager + Director

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Summary

```
Engineer e1("Rohit"), e2("Kavita"), e3("Shambhu");  
Manager m1("Kamala"), m2("Rajib"); Director d("Ranjana");  
Engineer *staff[] = { &e1, &m1, &m2, &e2, &e3, &d };
```

Output:

Rohit: Process Salary for Engineer

Kamala: Process Salary for Manager

Rajib: Process Salary for Manager

Kavita: Process Salary for Engineer

Shambhu: Process Salary for Engineer

Ranjana: Process Salary for Director



# C++ Solution: Non-Polymorphic Hierarchy: Advantages and Disadvantages

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Summary

## Advantages:

- Data is encapsulated
- Hierarchy factors common data members
- Constructor / Destructor to manage lifetime
- struct-specific functions made member function (overridden)
- E\_Type subsumed in class – no need for union
- Code reuse evidenced

## Disadvantages:

- Types of objects are managed explicitly by E\_Type:
  - Difficult to extend the design – addition of a new type needs to:
    - Add new type code to enum E\_Type
    - Application code need to have a new case (if-else) based on the new type
  - Error prone because the application programmer has to cast to right type to call ProcessSalary

## Recommendation:

- Use a polymorphic hierarchy with dynamic dispatch



# C++ Solution: Polymorphic Hierarchy

## Engineer + Manager + Director

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Summary



- How to represent **Engineers**, **Managers**, and **Directors**?
  - Polymorphic class hierarchy
- How to initialize objects?
  - Constructor / Destructor
- How to have a collection of mixed objects?
  - array of base class pointers
- How to model variations in salary processing algorithms?
  - Member functions
- How to invoke the correct algorithm for a correct employee type?
  - Virtual Functions



# C++ Solution: Polymorphic Hierarchy Engineer + Manager + Director

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Summary

```
#include <iostream>
#include <string>
using namespace std;

class Engineer { protected: string name_;
public: Engineer(const string& name) : name_(name) {}
    virtual void ProcessSalary() { cout << name_ << ": Process Salary for Engineer" << endl; }
};

class Manager : public Engineer { Engineer *reports_[10];
public: Manager(const string& name) : Engineer(name) {}
    void ProcessSalary() { cout << name_ << ": Process Salary for Manager" << endl; }
};

class Director : public Manager { Manager *reports_[10];
public: Director(const string& name) : Manager(name) {}
    void ProcessSalary() { cout << name_ << ": Process Salary for Director" << endl; }
};

int main() { Engineer e1("Rohit"), e2("Kavita"), e3("Shambhu");
    Manager m1("Kamala"), m2("Rajib"); Director d("Ranjana");
    Engineer *staff[] = { &e1, &m1, &m2, &e2, &e3, &d };

    for (int i = 0; i < sizeof(staff) / sizeof(Engineer*); ++i) staff[i]->ProcessSalary();

    return 0;
}
```



# C++ Solution: Polymorphic Hierarchy

## Engineer + Manager + Director

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Summary

```
Engineer e1("Rohit"), e2("Kavita"), e3("Shambhu");  
Manager m1("Kamala"), m2("Rajib"); Director d("Ranjana");  
Engineer *staff[] = { &e1, &m1, &m2, &e2, &e3, &d };
```

Output:

Rohit: Process Salary for Engineer

Kamala: Process Salary for Manager

Rajib: Process Salary for Manager

Kavita: Process Salary for Engineer

Shambhu: Process Salary for Engineer

Ranjana: Process Salary for Director





# C++ Solution: Polymorphic Hierarchy: Advantages and Disadvantages

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Summary

## Advantages:

- Data is fully encapsulated
- Polymorphic Hierarchy removes the need for explicit E\_Type
- Application code is independent of types in the system (virtual functions manage types through polymorphic dispatch)
- High Code reuse – code is short and simple

## Disadvantages:

- Difficult to add an employee type that is not a part of this hierarchy (for example, employees of *Sales Division*)

## Recommendation:

- Use an abstract base class for employees



# C++ Solution: Polymorphic Hierarchy (Flexible) Engineer + Manager + Director + Others

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Polymorphic Hierarchy (Flexible)

Summary



- How to represent **Engineers**, **Managers**, **Directors**, etc.?
  - Polymorphic class hierarchy with an Abstract Base **Employee**
- How to initialize objects?
  - Constructor / Destructor
- How to have a collection of mixed objects?
  - array of base class pointers
- How to model variations in salary processing algorithms?
  - Member functions
- How to invoke the correct algorithm for a correct employee type?
  - Virtual Functions (Pure in **Employee**)



# C++ Solution: Polymorphic Hierarchy (Flexible) Engineer + Manager + Director + Others

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Polymorphic  
Hierarchy (Flexible)

Summary

```
#include <iostream>
#include <string>
using namespace std;

class Employee { protected: string name_;
public: virtual void ProcessSalary() = 0;
};
class Engineer: public Employee { public: Engineer(const string& name) { name_ = name; }
    void ProcessSalary() { cout << name_ << ": Process Salary for Engineer" << endl; }
};
class Manager : public Engineer { Engineer *reports_[10];
public: Manager(const string& name) : Engineer(name) {}
    void ProcessSalary() { cout << name_ << ": Process Salary for Manager" << endl; }
};
class Director : public Manager { Manager *reports_[10];
public: Director(const string& name) : Manager(name) {}
    void ProcessSalary() { cout << name_ << ": Process Salary for Director" << endl; }
};
class SalesExecutive : public Employee { public:
    SalesExecutive(const string& name) { name_ = name; }
    void ProcessSalary() { cout << name_ << ": Process Salary for Sales Executive" << endl; }
};
int main() {
    Engineer e1("Rohit"), e2("Kavita"), e3("Shambhu");
    Manager m1("Kamala"), m2("Rajib");    SalesExecutive s1("Hari"), s2("Bishnu");
    Director d("Ranjana");
    Employee *staff[] = { &e1, &m1, &m2, &e2, &s1, &e3, &d, &s2 };

    for (int i = 0; i < sizeof(staff) / sizeof(Employee*); ++i) staff[i]->ProcessSalary();
    return 0;
}
```



# C++ Solution: Polymorphic Hierarchy (Flexible)

## Engineer + Manager + Director + Others

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Summary

```
Engineer e1("Rohit"), e2("Kavita"), e3("Shambhu");  
Manager m1("Kamala"), m2("Rajib"); SalesExecutive s1("Hari"), s2("Bishnu");  
Director d("Ranjana");  
Employee *staff[] = { &e1, &m1, &m2, &e2, &s1, &e3, &d, &s2 };
```

Output:

```
Rohit: Process Salary for Engineer  
Kamala: Process Salary for Manager  
Rajib: Process Salary for Manager  
Kavita: Process Salary for Engineer  
Hari: Process Salary for Sales Executive  
Shambhu: Process Salary for Engineer  
Ranjana: Process Salary for Director  
Bishnu: Process Salary for Sales Executive
```



# C++ Solution: Polymorphic Hierarchy (Flexible): Advantages and Disadvantages

## Module 30

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Non-Polymorphic Hierarchy

Polymorphic Hierarchy

Polymorphic Hierarchy (Flexible)

Summary

### Advantages:

- Data is fully encapsulated
- Flexible Polymorphic Hierarchy makes addition of any class possible on the hierarchy
- Application code is independent of types in the system (virtual functions manage types through polymorphic dispatch)
- Maximum Code reuse – code is short and simple

### Disadvantages:

- Still needs to maintain employee objects in code and add them to the staff array - this is error prone

### Recommendation:

- Use vector as a collection and insert staff as created

Edited on 04-Feb-2021



# C++ Solution: Polymorphic Hierarchy (Flexible)

## Engineer + Manager + Director + Others

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Polymorphic Hierarchy (Flexible)

Summary

```
#include <iostream>
#include <string>
#include <vector>
using namespace std;

class Employee { protected:
    string name_; // Name of the employee
    vector<Employee*> reports_; // Collection of reportees aggregated
public:
    virtual void ProcessSalary() = 0; // Processing salary
    static vector<Employee*> staffs; // Collection of all staffs
    void AddStaff(Employee* e) { staffs.push_back(e); }; // Add a staff to collection
};

class Engineer : public Employee { public:
    Engineer(const string& name) { name_ = name; // Why init like name_(name) won't work?
        AddStaff(this); } // Add the staff
    void ProcessSalary() { cout << name_ << ": Process Salary for Engineer" << endl; }
};

class Manager : public Engineer { public:
    Manager(const string& name) : Engineer(name) { }
    void ProcessSalary() { cout << name_ << ": Process Salary for Manager" << endl; }
};

class Director : public Manager { public:
    Director(const string& name) : Manager(name) { }
    void ProcessSalary() { cout << name_ << ": Process Salary for Director" << endl; }
};

class SalesExecutive : public Employee { public:
    SalesExecutive(const string& name) { name_ = name; AddStaff(this); } // Add the staff
    void ProcessSalary() { cout << name_ << ": Process Salary for Sales Executive" << endl; }
};
```

**Added on 04-Feb-2021**



# C++ Solution: Polymorphic Hierarchy (Flexible) Engineer + Manager + Director + Others

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Summary

```
vector<Employee*> Employee::staffs;           // Collection of all staffs

int main() {
    Engineer e1("Rohit"), e2("Kavita"), e3("Shambhu");
    Manager m1("Kamala"), m2("Rajib");
    SalesExecutive s1("Hari"), s2("Bishnu");
    Director d("Ranjana");

    vector<Employee*>::const_iterator it;      // Iterator over staffs

    for (it = Employee::staffs.begin();       // Iterate on staffs
         it < Employee::staffs.end();
         ++it)
        (*it)->ProcessSalary();              // Process respective salary

    return 0;
}
```

Output:

```
Rohit: Process Salary for Engineer
Kavita: Process Salary for Engineer
Shambhu: Process Salary for Engineer
Kamala: Process Salary for Manager
Rajib: Process Salary for Manager
Hari: Process Salary for Sales Executive
Bishnu: Process Salary for Sales Executive
Ranjana: Process Salary for Director
```

**Added on 04-Feb-2021**



# C++ Solution: Polymorphic Hierarchy (Flexible): Advantages and Disadvantages

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Non-Polymorphic Hierarchy

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Summary

### Advantages:

- Data is fully encapsulated
- Flexible Polymorphic Hierarchy makes addition of any class possible on the hierarchy
- Application code is independent of types in the system (virtual functions manage types through polymorphic dispatch)
- Maximum Code reuse – code is short and simple
- Collection of staff encapsulated with creation
- vector and iterator increases efficiency and efficacy

### Disadvantages:

- None in particular

### Recommendation:

- Enjoy the solution

**Added on 04-Feb-2021**





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Summary

- Completed design for a staff salary problem using hierarchy and worked out extensible C++ solution



# Instructor and TAs

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Summary

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