

Powering the **NEXT**

Building Future Workforce



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About Us

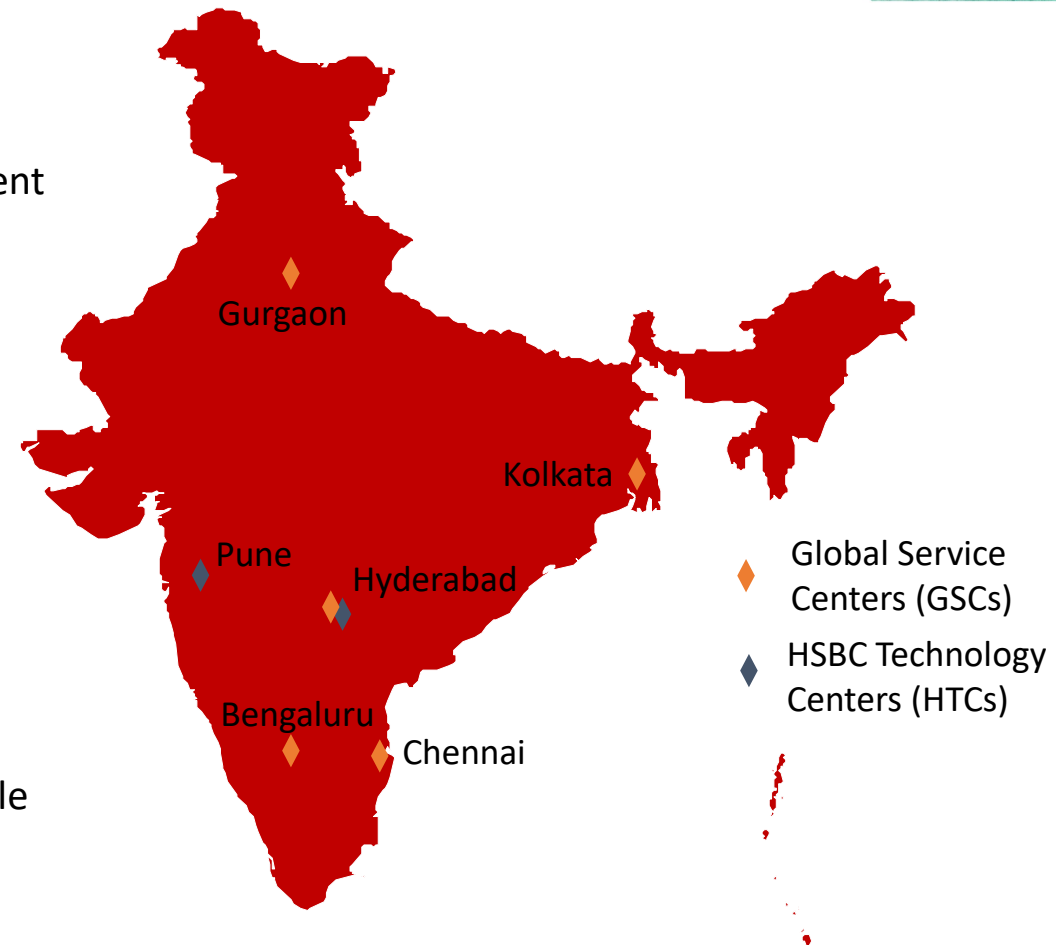
HSBC's history in India goes back more than **150 years**.

As one of India's leading financial services groups, we employ about **38,000 people** and provide a **full range of banking and financial services** to our customers through **26 branches across 14 cities**, as well as software development and global resourcing operations to our colleagues around the world.

We are at the forefront in arranging deals for Indian companies expanding abroad and for international companies investing in India.

Our Global Service Centers in Hyderabad, Bangalore, Chennai, Kolkata and Gurgaon offer a range of roles in **business processing, analytics and customer services**.

We also have large dedicated technology teams in Hyderabad and Pune. They provide **design, analysis, engineering and IT support** across the HSBC Group, working across the full range of technology platforms from mainframe to mobile technologies.



Why work for HSBC in India?

We are able to offer many paths for both experienced candidates and students and graduates to realize their professional ambitions.

This includes career opportunities in areas such as wealth and personal banking, commercial and investment banking, trade finance, cash management, capital markets, asset management, and securities and custody services.

In addition, we have roles in operational and support functions such as internal audit, marketing and human resources, software development and operations.

We also have large dedicated technology teams in Hyderabad and Pune. They provide design, analysis, engineering and IT support across the HSBC Group, working across the full range of technology platforms from mainframe to mobile technologies.

Working for HSBC in India will provide you with access to tailored professional development opportunities and a competitive pay and benefits package. We work hard to ensure that our workplace is a diverse, inclusive and meritocratic environment and have a strong commitment to sustainability.



Career Opportunity Areas

- Wealth & Personal Banking
- Commercial & Investment Banking
- Trade finance
- Cash Management
- Capital Markets
- Asset Management
- Securities and Custody Services

Operational & Support Functions

- Internal Audit
- Marketing & Human Resources
- Software Development
- Operations

Technology Teams

- Design
- Analysis
- Engineering & IT Support

OUR VALUES



We value difference

Seeking out different perspective



We succeed together

Collaborating across boundaries



We take responsibility

Holding ourselves accountable and taking the long view



We get it done

Moving at pace and making things happen



How do you Join Our Team

Process Guideline: Interns

Online Application

Potential students apply on HSBC careers website

Assessment Round

1. OPQ assessment

Shortlisting of profiles

Personal Interviews (2 Rounds)

HR interview

WELCOME to HSBC
(Candidate Onboarding)



**Valuations ,Analytics, &
Reporting - Product Control**
HSBC India GSC | 2025-26

Job Title: Analyst Intern

Location : **PAN India**

GCB Level: 8

Stipend: 65000/month

Job Overview:

The PC Quants team in Bangalore would primarily work on implementing, maintaining and supporting the calculation of the Fair Value Adjustments (Independent Price Verification, Bid offer, model limitation, OCS and XVAs) and Prudent Value Adjustments.

You will be responsible for:

- XVA team enhances and maintains Pegasus infrastructure behind the CVA, DVA and FFVA. Recently focus on large regulatory projects related to Basel IV regulation on Standard Approach CVA which involves major infrastructure reorganization
- OCS, Rates & Equity team focus on maintaining C++ library for the reserves covering Rates and Equity products: Bid-Offer reserves, IPV, PVA, OCS.
- Credit and Liquidity team focus on the credit spread Bid-Offer methodology and Asset backed securities model used to compute IFRS9 impairments. Team also develops models on various liquidity measures for management, ALCM and FO
- FX team implements in C++ and Python and calibrates IPV, Bid-Offer and PVAs covering FX options.
- Stress testing team produces stressed estimates of all the XVAs, FVAs and PVAs under hypothetical market stress scenarios, in response to regulatory requests.
- While developing various solutions we closely collaborate with Valuations, IT and Front Office teams.

Eligibility criteria:

- Graduate or Masters degree in Engineering or Mathematics

Skills you will need to succeed

- Team work
- Ability to meet deadlines
- Communicate effectively

Technical Skills

- C++ - must have
- Python – preferable
- VBA - preferable



Why our Employees Love Us





Muskan Madan

IIM, Indore

Wholesale transformation |
Management Trainee (HSBC)

"I was hired through a MBA case study competition organized by HSBC CMB in my college. The quality of the case study and the subsequent rounds were great. After securing the position of national winner, I was given a chance to be interviewed for the role.

he interviews felt like a very interesting and informative conversation. The results were declared in very short duration of time. Post this, the onboarding sessions were very smooth. The HR was always in touch intimating me the joining location, onboarding schedule & completing various formalities.

Lastly, the induction sessions were very helpful in giving the right start to my job. In short, It's only been couple of months, I am loving my time here."



Vidul Mathur

MDI Gurgaon

Global Internal Audit |
Internal Auditor (HSBC)

"I had an amazing experience during the campus hiring process at HSBC. The company's representatives were extremely professional and friendly, making me feel comfortable throughout the interview process. The interview process was well structured that allowed me to showcase my skills and potential.

The teams emphasis on work-life balance truly impressed me. Joining HSBC through campus hiring has opened doors to endless opportunities, and I am proud to be a part of such a reputable and innovative organization."





Anubhav Sharma

Great Lakes Institute of Management,
Chennai

WPB GTC | Management Trainee (HSBC)

"The entire hiring process was smooth and seamless right from the preplacement presentation to roll out of the offer letter. The overall experience of working at HSBC has been great, colleagues are reachable and very helpful.

All the campus hires were given extensive training to ensure we do well in our assigned roles. The experience of on boarding and working has been great so far at HSBC."



Rakesh Bhat

Symbiosis Law School, Pune

Legal GBL |

Assistant Legal Counsel (HSBC)

"I was impressed by the multiple layers of screening process employed by HSBC to recruit candidates and also by how smooth the onboarding process was. Overall the onboarding experience was amazing.

Although its only been a little over a month since I joined the team, the team has left no stone unturned in making me feel comfortable in sharing my concerns with them and have made sure that I feel like a part of the team. The work is well-defined and structured and the work culture is amazing."

