



INDEMNITY BOND



This deed of Indemnity made on this _____ day of _____ month _____ year between National Fertilizers Ltd., Nangal Unit (hereinafter called the company, which expression shall include its successors & assigns of the one part) and Mr/Ms (name of student) (hereinafter called the candidate, which expression shall include his/her parents/guardians of the other part) Son/Daughter of Mr. _____ resident of _____ sponsored by _____ (name of College/institute/University).

Whereas the candidate has applied for getting Industrial/Vocational training at the works/offices/plants of the company and the company has agreed to impart such training to the candidate on the 'Terms and Conditions' as contained in proforma HRD-TF-13.

And whereas the candidate has given unconditional acceptance to the said 'Terms and Conditions' of the Company given in the proforma HRD-TF-13.

And further whereas the candidate agreed to execute this 'Indemnity Bond' in favour of the Company as per the said 'Terms and Conditions' of the Company given in the proforma HRD-TF-13.

NOW THIS DEED witnesses that in consideration of the Company agreeing to impart training to the candidate at its works/offices/plants and the candidate hereby invariably covenants with the Company that he/she will not be entitled to any compensation for any harm, injury or death etc. from or arising out of any accident or reason, whatsoever, to him/her at the works/offices/plants of the Company or elsewhere during his/her training period.

On this deed, the candidate indemnifies the Company against all such claims by him/her or his/her parents/guardians/heirs, successors, interest executors, sponsoring institute, administrators or assigns and further invariably covenants with the Company that he/she or his/her parents/guardians/heirs will reimburse to the Company the cost, if any, towards any losses/damages to equipment or property etc. belonging to the Company arising out of the negligence of act on his/her part during the course of his/her training period of NFL, Nangal Unit.

The candidate further agrees to secure an Insurance Cover in his/her name for Rupees One Lakh against my harm, injury or death etc. during the course of his/her training period at NFL, Nangal.

IN WITNESS WHEREOF the parties hereto have fixed their signatures on his deed.

The period of training is from _____ to _____.

Signature of Parents/Guardian of the student.

Address _____

Signature of Student/Candidate

Name :

Roll No. :

Class :

Signature of Witness

Signature of Principal/Head of Deptt.
of the Sponsoring Institute (with official Seal)

Name :

Address :

Attestation by Notary Public with Notarial Stamp Rs. 15/-



NATIONAL FERTILIZERS LIMITED : NANGAL UNIT (HRD DEPARTMENT)

HRD-TF-13



Terms & Conditions for undergoing Industrial/Vocational Training at NFL, Nangal Unit

1. The student/candidate will abide by all rules & regulations of the Company with respect to discipline, safety and timings etc. The company reserves the right to terminate the training of those student/candidates who are found not observing rules and regulations and/or adjudged as not making satisfactory progress at any stage of training or found guilty of misconduct.
2. **VERY IMPORTANT:**
 - (a) Each student/candidate is required to execute an Indemnity Bond on a non-judicial stamp paper of Rs. 30/- as per the contents given in the enclosed sample proforma (HRD-TF-14).
 - (b) The company will have no liability towards the student/candidate or his/her parents/guardians/heirs or the sponsoring institute, whatsoever, for any harm, injury or death etc. sustained by any student/candidate inside or outside the factory during the course of his/her stay at Nangal for undergoing Industrial/Vocational training. The student/candidate will secure an Insurance Cover in his/her name for **Rupees One Lakh** against any harm, injury or death during the period of training at NFL, Nangal.
 - (c) After completion of training, the student is not entitled to claim for any type of employment in NFL.
3. Student /candidate is required to make his/her own arrangements for accommodation and transportation during the period of his/her training at Nangal.
4. Neither stipend nor any welfare facility available to NFL employees shall be provided to the student/candidate by the Company.
5. The student/candidate is bound to maintain absolute secrecy regarding work, process, operation, report and statistical information etc. concerning the factory/Company. No Drawings, Charts and Sketches or any Literature related to the Plants or Machinery whatsoever shall be forwarded/communicated by the student/candidate to anybody without the written permission from the Competent Authority of the Company. Photography and smoking inside the factory premises are strictly prohibited.
6. The student/candidate or his/her parents/guardians/heirs will reimburse to NFL the cost, if any, towards any losses/damages to equipment or property etc. belonging to the company arising out of the negligence of act on his/her part during his/her training period at NFL, Nangal.
7. On Completion of training, the Certificate shall be issued to the student/candidate only after submitting a copy of his/her 'Training/Project Report' and 'No Dues Certificate' from the concerned department in HRD Department.
8. All disputes arising out of and during the course of training at NFL Naya Nangal are subject to sole arbitration of Unit Head or his nominee whose decision shall be final and binding upon both the parties.

At the time of reporting in our HRD Department for training, each student/candidate is to submit the required documents as mentioned in our permission letter. Without these documents, student/candidate will not be allowed to undertake training.

The above Terms & Conditions are acceptable to us. Further, we hereby declare that we are Indian Citizen.

Signature of Parents/Guardian
Name & Address
Date :

Signature of Student/Candidate
Name & Address
Date :