

Areas of Risk with AI projects	Steps to eliminate bias and unfairness
<ul style="list-style-type: none"> Getting algorithms to be non-discriminatory against individuals from different ethnic groups and socio-economical statuses in the Governmental database. 	<ul style="list-style-type: none"> In order for an algorithm to be non-discriminatory against minorities or other small groups within a country (as it was shown in the Gebrun-Denton tutorial) the algorithm must be created with the input of a diverse group of people and other ethnic organizations. The algorithm must have input from individuals who come from different nationalities, ethnic groups, and different socio-economical statuses. This would create more fairness and equality within the LLM and with AI decision-making when profiling individuals living in a country
<ul style="list-style-type: none"> Public safety programs that are practical and do not violate human rights. 	<ul style="list-style-type: none"> The AI algorithm must be able to distinguish between a truly harmful situation of violence to a non-violent situation. As it was shown on the Gebrun-Denton tutorial, in Greece AI was used as a tool to identify criminal activity, but also to profile Syrian immigrants who were entering the country illegally due to their horrific situation in their country. Any AI algorithm related to public safety must be able to distinguish a true act of violence against the public and not be used as a profile tool that violates human rights. In order to be effective, this algorithm must be developed with the input of individuals who work in law enforcement along with social groups to make sure the algorithm does not violate human rights.
<ul style="list-style-type: none"> Guarantee data to be private and not used without the individual's consent 	<ul style="list-style-type: none"> The use of individual images without the authorization of such is a major violation of their human rights of privacy. As was shown in the tutorial video, AI was gathering data from sites such as Flickr without authorization from their users. Social media companies must disclose to

	<p>their users what companies they Associate it with and must obtain authorization from their users for their Images to be used by a third-party organization before any of their information is shared. At the Federal level, every time an individual gets a new ID or driver's license card, there must be a disclaimer that their information could be used for federal investigations only. This disclaimer must state clearly that their information will not be used for any other situation that does not involve a major violation of federal law.</p>
<ul style="list-style-type: none"> • Face recognition profiling for individuals seeking jobs can deny opportunities to qualified individuals based on their looks and discriminate against minorities. 	<ul style="list-style-type: none"> • It was shown in the video that AI could determine a candidate's personality, IQ, and a danger to society based solely on their looks. Face recognition technology should not be used as a tool for employment, as it is almost impossible to determine if the candidate is qualified or not for a position based solely on their looks. This is definitely something that should be led by humans, as interactions with a candidate and a CV, can give us better judgment on a person's character than using AI technology.
<ul style="list-style-type: none"> • AI could be harmful to the Environment and to minority groups living in it. 	<ul style="list-style-type: none"> • AI algorithms and machine learning technologies can only be affordable by wealthy individuals, companies, and governments. Companies can use AI algorithms for the exploitation of more natural resources and the expulsion of more tribes and minority groups around the world. Governments, along with minority groups and companies, should work together to determine the areas where AI algorithms can be used to look for more natural resources and what areas should be avoided. Consensus from all participants can ensure companies use less natural resources and ensure the sustainability for minority groups

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	to stay and keep their sacred lands.
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