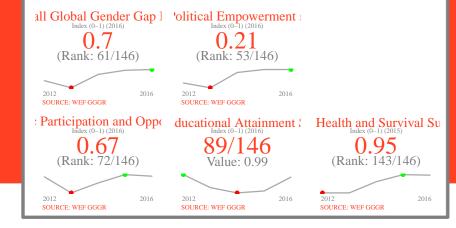
Gender 360

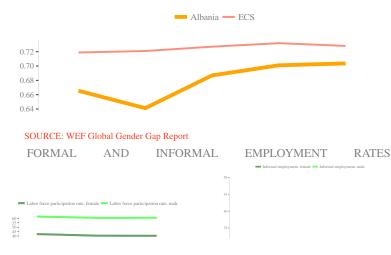
Albania

Country Snapshot



ECONOMIC PARTICIPATION

OVERALL GLOBAL GENDER GAP INDEX, score (0-1)



SOURCE: WEF Global Gender Gap Report

(%, modeled ILO estimate)

RATIO OF FEMALE TO MALE LABOR FORCE PARTICIPATION RATE



SOURCE: World Development Indicators
WAGE EQUALITY FOR SIMILAR WORK, Survey data, 0-1 scale

Wage equality between for similar work

0.8

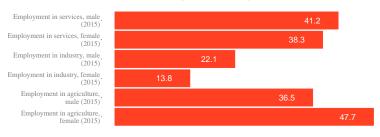
(Rank: 3/134)

Normalized Score (0-1) (2016)

SOURCE: World Development Indicators

WAGE EMPLOYMENT

EMPLOYMENT BY SECTOR, percent of employment



SOURCE: World Development Indicators

CHANGE IN WOMENS SHARE IN WAGE EMPLOYMENT, percent of total non-agricultural employment



SOURCE: World Development Indicators

ENTREPRENEURSHIP

EMPLOYMENT BY SECTOR, percent of employment

% of firms with majority female ownership

67/96 Value: 7.9

% of firms (2015)

SOURCE: Enterprise Surveys

% of permanent full—tin workers that are female

0, 1.

6/141 Value: 48.5

% of permanent full-time workers (

SOURCE: TBD (care of Gender team)



BUSINESS ENVIRONMENT FOR WOMEN

STARTING A BUSINESS, by gender

SOURCE: Doing Business

LEGISLATION AND EQUALITY

| Does the law mandate equal remuneration for work of equal value? | 72/171 | Value: No |
|---|--------|------------|
| Do female and male surviving spouses have equal rights to inherit assets? Yes/No (2016) | 2/170 | Value: Yes |
| Is there legislation on sexual harassment in employment? | 1/171 | Value: Yes |

HIRING AND PROPERTY

| Does a woman's testimony carry the same evidentiary weight in court as a man's? Yes/No (2016) | 2/171 | Value: Ye |
|--|-------|------------|
| Does the law mandate nondiscrimination based on gender in hiring? Yes/No (2016) | 1/171 | Value: Ye |
| SOURCE: Women, Business, and the Law FAMILY AND CHILDREN | | |
| Does the government support or provide childcare services? Yes/No (2016) | 3/171 | Value: Yes |
| Do married couples jointly share legal responsibility for financially maintaining the family's expenses? Yes/No (2016) | 2/171 | Value: Yes |
| Are childcare payments tax | | |

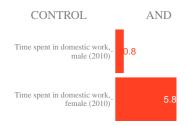
SOURCE: Doing Business

Yes/No (2016)

SOURCE: Women, Business, and the Law ASSET OWNERSHIP, CONTROL, AND TIME ALLOCATION

BANK ACCOUNT OWNERSHIP, by gender

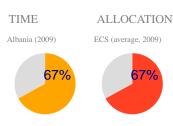




SOURCE: Gender Statistics

deductible?

Yes/No (2016)



Value: No

22/171

SOURCE: World Development Indicators

SOCIAL AND POLITICAL NORMS

EDUCATIONAL ATTAINMENT, by gender

Percentage of population age 15+ with tertiary schooling Percentage of population age 15+ with secondary schooling (2010)Percentage of population age 15+ with primary schooling (2010)Percentage of female population age 15+ with tertiary schoolin (2010) Percentage of female population age 15+ with-secondary schooling (2010) Percentage of female population age 15+ with primary schooling (2010)



LITERACY AND FERTILITY RATES

| Fertility rate, total births per woman (2015) | 141/208 | Value: 1.8 |
|--|---------|------------|
| Adult literacy rate, population 15+ years, gender parity index gender parity index (2015) | 4/165 | Value: Yes |
| GGGR Political Empowerment subindex Index (0-1) (2016) | 60/146 | Value: 0.2 |

SOURCE: WEF GGGR, Education Statistics, World Development Indicators

SOURCE: Education Statistics

