

**February 26, 2020**Employee Name: **Abdul Kareem**  
Employee Number: **29041846**

Dear Abdul,

We are delighted to announce the new designation structure exclusively designed for the BEAT vertical in line with the industry benchmark.

This is a pioneering step towards introduction of the functional titles along with the new corporate designations.

We would also like to congratulate on your promotion to the position of **L03** effective April 1, 2020.

Accordingly, your new designation effective April 1, 2020 is as below:

<b>Current Designation (Corporate Title)</b>	<b>Senior Engineer</b>
<b>New Designation post promotion (Corporate Title)</b>	<b>L03</b>
<b>New Functional Title</b>	<b>Software Engineer</b>

The revision in designation structure does not have any impact on your compensation or roles & responsibilities.

We wish you all the best for a highly rewarding and mutually beneficial career with Acuity and look forward to your continued support and commitment towards achieving organizational goals.

All other terms of employment in your letter of appointment will remain unchanged.

Yours sincerely,

**Avadhesh Dixit**  
**Chief Human Resource Officer**

Note: The information contained in this letter is strictly personal and confidential and should not be shared with any other employee/third parties.