

<b>Employee Code</b>	29041846	<b>Employee Name</b>	Abdul kareem
<b>DOJ</b>	12 Oct 2016	<b>Designation</b>	Sr. Engineer

Time Period : April-2019			Last Update : 20 Apr 2019	
Component Description	ELIGIBILITY	Complan Options	Amount (Per Annum)	Amount (Per Month)
<b>CTC</b>			500000	41667
<b>Basic</b>		50	250000	20833
<b>House Rent Allowance</b>		40%	100000	8333
<b>Provident Fund</b>		Y	30000	2500
<b>Allocable Flexi Allowance</b>			120000	10000
<b>Basket Of Allowances</b>				
<b>Leave Travel Allowance</b>		0 ▼	0	0
<b>Telephone Reimbursements</b>		0	0	0
<b>Meal Coupon</b>		0	0	0
<b>Books &amp; Periodicals</b>		0	0	0
<b>Car Running and Maintenance Reimbursements</b>		0	0	0
<b>Uniform Allowance</b>		0	0	0
<b>Professional Education Reimbursement</b>		0	0	0
<b>National Pension Scheme</b>		0	0	0
<b>Special Allowance</b>			120000	10000

#### **Flexi Components - Entitlements**

LTA – Maximum of Rs. 36000/- per annum.

Telephone- Maximum of Rs.24000/- per annum.

Meal Coupon - Maximum of Rs.26400/- per annum.

Books & Periodicals- Maximum of Rs.12000/- per annum

Car Running and Maintenance - Maximum of Rs.28800/- is allowed per annum if Car CC >1600CC Otherwise Maximum of Rs.21600/- is allowed per annum

Uniform Allowance- Maximum of Rs.24000/- per annum.

Professional Education Reimbursement - Maximum 10% of CTC

National Pension Scheme - Maximum 10% of Basic. Please ensure to have a PRAN registered before opting for NPS benefit.