

Letter of Reference

Mr. Asad Tariq, born on 22.11.1994 in Lahore, Pakistan, was employed by CheMondis from 15.10.2021 to 31.07.2023 as Working Student in the Engineering Department.

CheMondis is a leading B2B online marketplace for the chemical industry. The German tech start-up was founded in 2018 by the special chemistry company LANXESS to offer an innovative, digital solution for buyers and suppliers of chemical products. Since its founding CheMondis has onboarded thousands of chemical companies, trading several ten thousand listed chemical products.

Mr. Asad Tariq was entrusted with operational tasks as Working Student. His core duties included:

- Creating, maintaining, and evolving data visualizations
- Maintaining consistency across all data visualizations
- Maintaining and evolving our data models in close collaboration with our data engineers
- Discovering, identifying, and visualizing data patterns and trends
- Consulting end-users on leveraging our data ecosystem
- Representing data analytics across the organization

Mr. Tariq has been a highly committed and motivated employee. He acquired excellent specialized knowledge in an impressively short time and was always able to introduce and implement it with perfect results in his daily work. Additionally, he always applied his experience and knowledge from his education in a very confident and goal-oriented way in practice.

Mr. Tariq always worked in a proactive manner and completely identified with his tasks and our company. Mr. Tariq's ability to work interdisciplinary is highly developed. He always displayed a very good level of dedication and reliability as well as an impressive level of motivation. His work attitude was well-organized, well-structured, and diligent as well as very team- and result-oriented.

Mr. Tariq carried out all aspects of his work to a high standard and always achieved very good results. Due to his very good work ethic, he always fulfilled the tasks assigned to him to our complete satisfaction. Even for tasks of high complexity and under timely pressure, he kept his grasp on the situation, acted thoughtfully, and accomplished all tasks very well.

Dealing with both internal and external counterparts he always encountered them with his very pleasant, trustworthy, and courteous manner. Working in close cooperation with superiors and colleagues Mr. Tariq demonstrated very good communication skills and professional behaviour.

As he completed every task to our full satisfaction, we can highly recommend Mr. Tariq both professionally and personally to any future employer without hesitation.

The employment contract will be terminated with the end of Mr. Tariq's studies on the 31st of July 2023. We sincerely regret to see him go, as we are losing a very capable employee. We would like to thank him for his very good cooperation and his consistently very good performance and wish Mr. Tariq all the best and much success in her professional and personal future.

Cologne, July 31, 2023



Maximilian Kugland
Director Engineering



Irene Prinz
Director of Human Resources