

Mindtree Ltd-India

Bangalore

Pay-Slip for the month of May 2022

| | |
|--------------------|--------------------------------|
| Emp No. : 01071437 | PF No. : BGMRD0024470000120560 |
| Name : Mohd Ansari | Department : PRAC |
| Salary Grade : C2 | Emp Status : Active |

| Earnings | Rs | Deductions | Rs | Other Details |
|--------------------------|-----------|-------------------------|----------|-----------------------------|
| Basic Salary | 25,000.00 | EE PF contribution | 3,000.00 | Present Days : 31.00 |
| House Rent Allowance | 12,500.00 | Prof Tax - split period | 200.00 | Date of Joining: 06.07.2021 |
| Special Allowance | 12,750.00 | Rounding off adjustment | 0.52 | Date of Birth : 07.03.1991 |
| Bonus (Monthly) | 7,500.00 | | | Standard Days : 31.00 |
| WFH Allowance | 500.00 | | | Location : Pune |
| Recovery of round off am | 0.52 | | | PAN No. : ATTPA4512D |
| | | | | UAN No. : 101157634187 |
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| | | | | |
| Total Earnings | 58,250.52 | Total Deductions | 3,200.52 | Net Salary Rupees 55,050.00 |

Payment Method: Bank Transfer, Account Number: 919010065336832, Bank Name: Axis Bank

"This is my Money. I earned it by doing my best for our customers. Refer your buddy today at <https://talentconnect.mindtree.com> #because, we are looking for another #YOU#!

Taxation Option : Old Tax Regime

 INCOME TAX CALCULATION

| Particulars | Cummulative Total | Add:Projected | Less:Exempted | Annual. Rs. |
|----------------------|-------------------|---------------|---------------|-------------|
| Basic Salary | 50,000.00 | 250,000.00 | 0.00 | 300,000.00 |
| House Rent Allowance | 25,000.00 | 125,000.00 | 69,600.00 | 80,400.00 |
| Special Allowance | 25,500.00 | 127,500.00 | 0.00 | 153,000.00 |
| Bonus (Monthly) | 15,000.00 | 75,000.00 | 0.00 | 90,000.00 |
| WFH Allowance | 1,000.00 | 0.00 | 0.00 | 1,000.00 |

Add. Value of Perquisites under sec 17(2)

| | |
|--|------------|
| TOTAL INCOME | 624,400.00 |
| Less: Standard Deduction | 50,000.00 |
| | |
| Add: Income received from Previous Employer | 0.00 |
| | |
| NET TAXABLE INCOME | 574,400.00 |
| | |
| Less: Prof.Tax recovered by Previous Employer | 0.00 |
| Less: Prof.Tax recovered by Current Employer | 2,400.00 |
| Add: Other Taxable Income Reported by the Employee | 0.00 |
| | |
| GROSS TAXABLE INCOME | 572,000.00 |
| | |
| Less: Other Deductions | 150,000.00 |
| | |
| INCOME CHARGEABLE TO TAX (Rounded Off) | 422,000.00 |

 INCOME TAX DEDUCTION

| | |
|--|-----------|
| INCOME TAX PAYABLE | 0.00 |
| Add: Surcharges on Income Tax | 0.00 |
| Add: Health and Education Cess | 0.00 |
| | |
| TOTAL INCOME TAX & S/C & CESS PAYABLE | 0.00 |
| Less: I.Tax & S/C Paid by Previous Employer | 0.00 |
| Less: TDS on Other Income | 0.00 |
| I.Tax & S/C & Cess to be recovered (Rounded Off) | 0.00 |
| I.Tax & S/C & Cess recovered till this month | 1,723.00 |
| Balance I.Tax & S/C & Cess to be recovered | 1,723.00- |
| Avg.Monthly I.Tax % S/C & Cess to be recovered | 172.30- |

 INVESTMENT DETAILS DECLARED

| | |
|---------------------------------|------------|
| Term Deposits under Section 80C | 120,000.00 |
| Provident Fund | 36,000.00 |

Name of the Employee: Mohd Ansari
 Employee ID : M1071437
 Date of Joining : 06.07.2021
 Designation : SENIOR SOFTWARE ENGINEER
 Department : PRAC
 Location : PUN

| Flexi-Expenditure for the year :2022-2023 | | | | | | | | | | | | | |
|---|-----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Details | Apr-2022 | May-2022 | Jun-2022 | Jul-2022 | Aug-2022 | Sep-2022 | Oct-2022 | Nov-2022 | Dec-2022 | Jan-2023 | Feb-2023 | Mar-2023 | TOTAL |
| Monthly Eligibility | 12,750.00 | 12,750.00 | | | | | | | | | | | 25,500.00 |
| Total Eligibility | 12,750.00 | 12,750.00 | | | | | | | | | | | |
| Pay Slip Items | | | | | | | | | | | | | |
| Special Allowance | 12,750.00 | 12,750.00 | | | | | | | | | | | 25,500.00 |
| HRA | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Conveyance | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| FEP Excess Recovery | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Year End Pay | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Pay Slip Item Total | 12,750.00 | 12,750.00 | | | | | | | | | | | 25,500.00 |
| Reimbursements | | | | | | | | | | | | | |
| Car Fuel | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Repairs & Maint | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| LTA | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Insurance & Road Tax | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Meal Card | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Broadband | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Foreign Travel | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Reimb Total | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Outside Pay | | | | | | | | | | | | | |
| Car Lease | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| CLA | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Driver Salary | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| NPS | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Outside Pay Total | 0.00 | 0.00 | | | | | | | | | | | 0.00 |
| Total Paid Amount | 12,750.00 | 12,750.00 | | | | | | | | | | | 25,500.00 |
| FEP Balance as on | 0.00 | 0.00 | | | | | | | | | | | 0.00 |