## How to join the Spidergap team

We're looking for exceptional people to join our exceptional team. Here are the steps we'll take to find the right candidates!

#### You are here

Well done!
We normally take fewer than
10% of applicants to this stage.

### Coding questions

Test your skills and see if you're a good fit for the role

### Call with a Spidergap team member

Talk to someone you'd work with to find out whether the role is a good fit for you

# Call with Alexis (Co-founder)

15-25 min call to explore whether the Spidergap culture is right for you

## Call with Paddy (Co-founder)

60 min call with the Head of the Product team

### Test tasks

Complete some tasks to see what it is like to work with us and perform in this role

#### References

We'll talk to your references and do a background check for security

#### Offer

We'll work with you to agree an offer and appropriate employment setup

### Join the team!

We've got a comprehensive onboarding process to help you get set up, comfortable, and adding value in your first week!

