# Annex B National Federations Organisational Structure

Chapter 2.3 National Federation structures

Annex B
National Federations
Organisational Structure



# Swimming New Zealand Organisational Structure

CEO Mike Byrne

> Project Vanguard Cathy Hemsworth

GM

Performance & Pathways Jan Cameron

> Logistic & Admin Rebecca Turner

> > P&P Intern Emma Dean

Head Coach Mark Regan

Scholarship Coach TBA

Performance Coach Scott Talbot

Coach Development Manager Sheila Galloway

Coach Development Manager Sheila Galloway

Youth & Age Development Coach Trevor Nicholls

Youth & Age Logistics Manager Lisa Conroy

Sports Science

Open Water Coach Philip Ruch Membership &MarComms

Tania Black

Membership Database Officer Henrietta Latham

Membership Technical Support Coordinator Rebekah Erkens GM Operations Mark O'Connor

> Finance Officer Karen Wooley

Administration Officer Marge Hocken

National Swim Schools LTS Manager Chris Morgan

> Regional Development Manager – UNI Gilian Candy

> Regional Development Manager – CNI Erin Luce

> Regional Development Manager – LNI Jill Seymour

> Regional Development Manager – SI Anthony Beks

National Schools Manager Belinda Galley

TBA Swim & Survive Advisor Wellington

Events Manager Kent Stead

> Events Coordinator Vacant



#### **Structure**

Swimming South Africa (SSA) restructured in September 2004, this included reallocation of work breakdown. A brief summary of roles and responsibilities is outlined as follows:

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#### 1/ CEO's Office

- a/ Strategic direction and implementation
- ь/ Organisational performance
- c/ Executive Administration
- d/ Macro-body liaison
- e/ International liaison

# 2/ Corporate Services

- a/ Personnel Administration
- ы Staff development
- c/ IT Administration
- d/ Policy development
- e/ Projects
- f/ Facility development
- g/ Finance & Information Management
  - If Financial accounting
  - III Management accounting
  - III/ Information & Database Management
  - ıv/ Registrations
  - v/ Accreditation Management
- h/ Office Administration

  - II/ Travel
- i/ Marketing
  - I/ Sponsors
  - II/ Brand management
  - III/ Eventing
  - IV/ Communication
  - v/ PR & Media Management
- j/ Client Services
  - I/ Affiliate services
  - II/ Client communication
  - III/ Provincial relationship management

## 3/ Athlete Development

- a/ Transformation
- b/ Inclusion (athletes with disabilities)
- c/ Schools aquatics liaison
- d/ Technical Committees
- e/ Learn to Swim
  - I/ Activity programmes
  - II/ Entry level programmes for all disciplines
  - III/ Instructors
  - IV/ Aquatics centre initiation
  - v/ Club Development

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#### f/ Performance

v Performance planning and management all disciplines

III Training centres

III/ Athlete Management

ıv/ Selection

v/ Doping control

# g/ Competitions

I/ Domestic competition management

III Domestic competition programme

III/ Competition rules

IV/ International tours

#### ы Education & Training

I/ Product/course development

II/ Manuals production

III/ Accreditation framework and implementation of systems

IV/ All training programmes/courses

v/ Learnerships

#### i/ Open Water Swimming

I/ Swim challenge series

II/ Integration of all OWS activities into other

Athlete Development units

#### j/ Water Polo

Integration of all Water Polo activities into other Athlete Development units



For the proper management of the affairs of FIJI SWIMMING (FS) there shall be a Board consisting of:

#### 1/ A Patron

It shall be competent for members attending an Annual General Meeting by unanimous decision to invite a leading member of the community to become a Patron of FS. The Patron shall be a member of the Board and shall hold office for life or until he shall permanently leave Fiji.

# 2/ The following Officers

a/ A President

ы Two Vice-Presidents

c/ A Secretary

d/ A Treasurer

e/ FINA Bureau Members in Fiji, if any

## 3/ Delegates

Each member Club and Association shall be entitled to appoint two delegates who shall be members of the Board of FS during the tenure of their nominations. A delegate may only represent one Club or association.

## 4/ Swimmers' Delegate

FS registered clubs shall be entitled to provide nominations for a 'Swimmer's Delegate' to the Board. Nominees are to have had a minimum of 2 years experience participating in international swimming meets. The Board will vote for the successful nominee in accordance with Rule 9.

5/ Life Members

It shall be competent for members attending an Annual General Meeting to elect Life Members of FS provided that the proposal has been given in writing to the Secretary and written notice to this effect has been given to all financial members that the proposal is to be considered at the Annual General Meeting

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