

Chapter 8.1

FINA National Federations Development Programme

Benefits of this chapter

Investing in development of partnerships
is investing in your future

Linking your federation with the right partners is important. It can determine just how successfully you can develop your sport and your aquatic goals. By investing in the development of partnerships, you are investing in the future of your federation.

But who are your partners? Clearly identifying your partners – those who have the same vision and goals as you – will help create positive reinforcement for your goals, bring you the support you need and help you drive your message to your members. Each partner carries a different message, so it is important that you know what objectives they are striving for because they might differ from yours. In the end, when the right link is made, your federation can benefit immensely from connecting to the right partners.

To be implemented from 2011

Introduction

FINA administers international competition and development in all five FINA aquatic disciplines: Swimming, Open Water Swimming, Diving, Water Polo and Synchronised Swimming.

As such, they are your most important partner. With access to resources, you can use FINA as a partner to further your federation's development. This chapter will help you get familiar with the policies and governance of FINA so you can apply them to your federation. Knowing which programmes are available and how your federation can access them are vital to the development of our sport and your federation.

This chapter gives you an overview of the events and programmes that FINA has developed over the last decade. Knowledge is a powerful tool and developing your federation's knowledge with the partnership of FINA can support your future success.

FINA governance and policies – how they apply to your federation

As the world governing body for the five FINA aquatic disciplines – Swimming, Open Water Swimming, Diving, Water Polo and Synchronised Swimming – FINA is continuously striving to help all 202 National Member Federations develop and grow in each discipline.

FINA's five main objectives are:

- 1/ To promote and encourage the development of Swimming in all possible manifestations throughout the world
- 2/ To promote and encourage the development of international relations
- 3/ To adopt necessary uniform rules and regulations to hold competitions in Swimming, Open Water Swimming, Diving, Water Polo, Synchronised Swimming and Masters
- 4/ To organise FINA World Championships and FINA events
- 5/ To increase the number of facilities for its five disciplines throughout the world

FINA has put a large emphasis over the years on the objective of promoting and encouraging the development of its five disciplines in all possible manifestations throughout the world.

By keeping this in mind, your federation can take advantage of a variety of programmes which FINA has put in place over the years. By providing educational programmes for Leaders and Administrators, Athletes, Coaches and Officials (Judges & Referees) at all levels, FINA aims to help National Federations develop and organise aquatic sports in a more efficient and effective way. So why not use these programmes to help enhance your federation!

To date FINA has created Schools for Water Polo Referees, Diving and Synchronised Swimming Judges, with the hopes of implementing the Swimming

and Open Water Swimming Schools for Officials in the near future. Furthermore, FINA also has Education Programme Clinics that can be carried out in three levels: basic, intermediate, and advanced Level.

To illustrate the success of these programmes between 2005 and 2008, FINA has organised 117 Clinics for Swimming, 22 for Open Water Swimming, 19 for Diving, 42 for Water Polo and 30 for Synchronised Swimming. 48 took place in Africa, 94 in the Americas, 52 in Asia, 10 in Europe and 26 in Oceania.

FINA National Federations Development Programme principles and elements

The mission of the FINA National Federations Development Programme is to elevate the importance of Aquatics worldwide by providing a framework for increased participation, enhanced promotion, and global competitive success in the sport.

The FINA National Federations Development Programme has four goals and seven principles:

Four goals of the FINA National Federations Development Programme:

- 1/ To increase the proficiency and effectiveness of Continental Associations and National Federations
- 2/ To provide progressive educational opportunities for Leaders and Administrators, Coaches and Officials in all five FINA aquatic disciplines
- 3/ To enable athletes in all five FINA aquatic disciplines to reach their full competitive potential
- 4/ To provide preparation opportunities for the young athletes in all five FINA aquatic disciplines to reach the level of participation in the FINA World Junior Championships

Seven principles of the FINA National Federations Development Programme:

- 1/ Inclusion of all five FINA aquatic disciplines
- 2/ Participation by all five continents, but with recognition of different needs and methods
- 3/ Based on characteristics of each Continent and needs of each National Federation, a global programme will be implemented for athletes selected to participate at the FINA World Junior Championships
- 4/ Usage of non-FINA resources, including the International Olympic Committee and Continental Olympic Associations
- 5/ Utilisation of globally-respected Coaches and Officials with established, consistent curricula

6/ Administrative support provided by FINA staff members, with necessary accountability for the usage of FINA funds

7/ Appreciation for technology and optimisation of Internet resources

FINA Development Commission

The FINA National Federations Development Programme is the initiative of the FINA Development Commission, the body responsible for development initiatives in all FINA disciplines.

For 2009-2013, it is comprised of the following members:

- Mr. Dale Neuburger (USA), Chairman
FINA Vice President for the Americas
- Mr. Sam Ramsamy (RSA)
FINA Vice President for Africa
- Mr. Husain Al Musallam (KUW)
FINA Vice President for Asia
- Mr. Nory Kruchten (LUX)
FINA Vice President for Europe
- Mr. Bill Matson (NZL)
FINA Vice President for Oceania
- Mr. Cornel Marculescu
FINA Executive Director

Elements of FINA National Federations Development Programme

The 2009-2013 quadrennial is already in place, and the FINA Development Commission has developed programmes which can serve as tools for your National aquatics Federation's future development.

The FINA National Federations Development Programme is intended to target the four FINA Development groups within each National Federation. In each of these groups, FINA has designed programmes created with the objective of growing and developing your federation. These development programmes are specified as such:

1/ Leaders and Administrators

FINA Sport Administrators Courses
FINA Management Initiatives Programme

2/ Athletes

FINA Scholarships for Athletes
FINA Scholarships for Young Athletes
FINA Team Support Grants

3/ Coaches

FINA Clinics for Coaches
FINA Coaches Certification Courses
FINA Scholarships for Coaches

4/ Officials (Judges and Referees)

FINA Clinics for Officials

FINA Schools for Officials

As you will discover, the guides within the FINA National Federations Development Programme offer your National Federation all the necessary information and tools for your federation to apply for and benefit from.

It also contains the financial procedures that must be followed by all National Federations when reporting back the successful outcomes of each programme. A standard application form and financial report form have been created to facilitate your work and to increase the understanding of the programme held in your country. You will be required to complete this report in order to guarantee financial transparency and full reimbursement.

Each application form has been formatted in an easy and simple way for your National Federation to complete. You can find the complete documents in this manual as well as on the FINA website (www.fina.org).

Should you require any further information or guidance, the staff of the FINA Office in Lausanne, Switzerland are at your disposal at all times. Using FINA's support, your National Federation can initiate, implement and follow-up all the activities organised within the framework of the FINA National Federations Development Programmes to grow and expand your federation.