



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

A good manager is not only responsible for the performance of their team, but also for nurturing and developing employees through effective mentorship. Effective mentors will take the time to listen and understand the perspectives of their coworkers before offering advice.

group
ideas of
manager

Work groups are **a collection of people within a workplace who collaborate to achieve specific goals, tasks or projects.** Some work groups last for a few months, while others stay together for many years. The purpose of these groups is for employees to collaborate and participate in individual and collective work.



MANAGER
REPERESENTATIVE

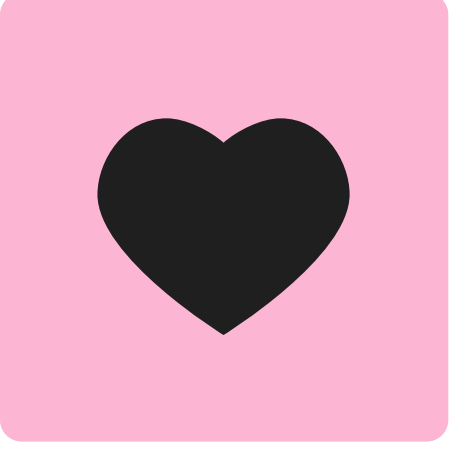
As a product manager, it is your responsibility to help define the problem, to scope and set boundaries over it, and to point to a definition of success for resolving that problem. This helps your team understand the issues that your customers are facing, ideate potential solutions, and make necessary trade-offs.12-Apr-2023

Your goals as a manager could be related to leadership, teamwork, getting feedback from your staff, or even upskilling so you will be a better manager.



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?