

True
More True Than False
More False Than True
False

Standards of Excellence

21. Our team has high standards of excellence.
☐ ☐ ☐ ☐ ☐ ☐
22. We require each other to perform according to our established standards of excellence.
☐ ☐ ☐ ☐ ☐ ☐
23. Our team exerts pressure on itself to improve performance.
☐ ☐ ☐ ☐ ☐ ☐

External Support and Recognition

24. Our team is given the resources it needs to get the job done.
☐ ☐ ☐ ☐ ☐ ☐
25. Our team is supported by those constituencies capable of contributing to our success.
☐ ☐ ☐ ☐ ☐ ☐
26. Our team is sufficiently recognized for its accomplishments.
☐ ☐ ☐ ☐ ☐ ☐
27. The reward and incentive structure is:
☐ ☐ ☐ ☐ ☐ ☐
☐ ☐ ☐ ☐ ☐ ☐
☐ ☐ ☐ ☐ ☐ ☐
☐ ☐ ☐ ☐ ☐ ☐
a. clearly defined.
b. viewed as appropriate by team members.
c. tied to individual performance.
d. tied to team performance.

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Principled Leadership

28. Our team leader articulates our goal in such a way as to inspire commitment.
☐ ☐ ☐ ☐ ☐ ☐
29. Our leader avoids compromising the team's objective with political issues.
☐ ☐ ☐ ☐ ☐ ☐
30. Our leader exhibits personal commitment to our team's goal.
☐ ☐ ☐ ☐ ☐ ☐
31. Our leader does not dilute the team's efforts with too many priorities.
☐ ☐ ☐ ☐ ☐ ☐
32. Our leader stands behind our team and supports us.
☐ ☐ ☐ ☐ ☐ ☐
33. Our team leader is fair and impartial toward all team members.
☐ ☐ ☐ ☐ ☐ ☐
34. Our leader exhibits trust by giving us meaningful levels of responsibility.
☐ ☐ ☐ ☐ ☐ ☐
35. The team leader provides me the necessary autonomy to achieve results.
☐ ☐ ☐ ☐ ☐ ☐
36. Our leader is willing to confront and resolve issues associated with inadequate performance by team members.
☐ ☐ ☐ ☐ ☐ ☐
37. Our leader presents challenging opportunities which stretch our individual abilities.
☐ ☐ ☐ ☐ ☐ ☐
38. Our leader recognizes and rewards superior performance.
☐ ☐ ☐ ☐ ☐ ☐
39. Our leader is open to new ideas and information from team members.
☐ ☐ ☐ ☐ ☐ ☐
40. Our leader is influential in getting outside constituencies—industry, board, media, the next level of management—to support our team's effort.
☐ ☐ ☐ ☐ ☐ ☐