

Job Description: Summer Intern, Career Guidance Module

About Avanti Fellows

Avanti Fellows is a social enterprise established in March 2010 with the objective of helping economically disadvantaged students study at India's top colleges and empowering them to become India's future leaders. We currently work with 150 student volunteers across 5 IIT campuses to support 120 high school students enrolled in the program. By 2015, we aim to help over 4,000 students a year define their career vision and provide them the tutoring and guidance they need to succeed at college entrance exams and during their years in college.

Avanti Fellows is a PanIIT Alumni India initiative and the winner of the Stanford BASES Social Entrepreneurship Challenge 2010.

About the Avanti Career Guidance Module

In 2011-12, our student teams visited over 600 low-income schools to conduct career awareness sessions and invite applications to our fellowship program. Going forward, we view the career guidance module as a critical part of our program. It has 3 main objectives:

- Help students envision various careers through blogs, videos and case stories
- Provide a comprehensive information dossier that defines paths to various careers
- Design a series of aptitude tests across streams to help students make career choices

Overview of the Role and Requirements

We are looking for self-driven candidates with a passion to work in an entrepreneurial environment, the ability to think out of the box and exceptional inter-personal skills. Selected candidates will work directly with the CEO to define and create Avanti's career guidance module.

Primary Roles and Responsibilities

- Research existing career counseling products in the market
- Define the features and structure of Avanti's career guidance module
- Create a roadmap for the end-to-end creation and roll-out of this module
- Career envisioning: Identify professionals across various careers to be interviewed, schedule interviews with them, conduct the interviews and record and document them
- Information dossier: Speak to professionals and students across various careers, conduct primary research and create an information dossier that defines the education and other requirements that form the paths to various careers
- Aptitude tests: Liaise with experts across various fields to design aptitude tests

Duration

May-July 2012 (exact period can be decided based on individual preference)

Location

Mumbai, Delhi or Chennai

Compensation

Around 8,000 (based on experience and fit)

To apply, e-mail jobs@avantifellows.org with your resume and statement of intent.