



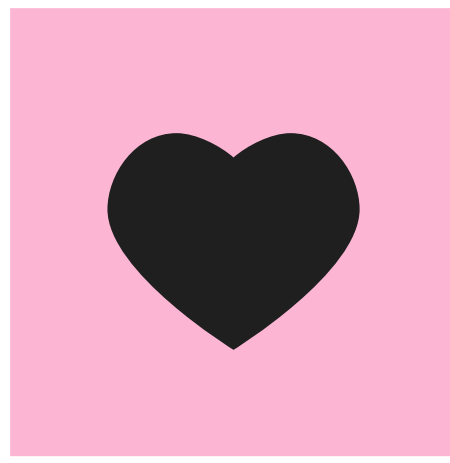
Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?



Does

What behavior have we observed?
What can we imagine them doing?

[See an example](#)

SUCCESS IN
TALENT
MANAGEMENT

Short summary of
the persona

SUCCESS IN
TALENT
MANAGEMENT

TABLEAU IS
USED IN HR
ANALYTICS TO
ANALUSIS
EMPLOYEE
DATA

TABLEAU CAN BE
USED TO ANALYSE
HR DATA IN A
VISUAL AND
INTERACTIVE WAY

MAKE EACH
TABLEAU CLEAR
AND
UNDERSTANDABLE

ATA SOURCE
INCLUDE
INTERNAL DATA
LIKE DEMOGRAPIC
EMPLOYEE
DATA,PAYROLL
DATA

TABLEAU HELPS
PEOPLE AND
ORGANISATION
BE MORE DATA
DRIVEN

DATA CAN
FROM ANY
SOURCE IN
TODAY DATA
DRIVEN WORLD

HR ANALYTICS
CAN PROVIDE
RECUITERS
WITH INSIGHTS
INTO CANDIATE

TABLEAU
SUPPORT
TYPES OF
DATA TYPES
STRING VALUE

THE SPEED
WITH WHICH
YOU CAN
WORK IN
TABLEAU

TABLEAU IS THE
ONE OF THE
MOST POPULAR
BUSINESS
INTELLIGENCE

HUMAN
RESOURCE
MANAGEMENT
SYSTEM DATA
,PEOPLE DATA