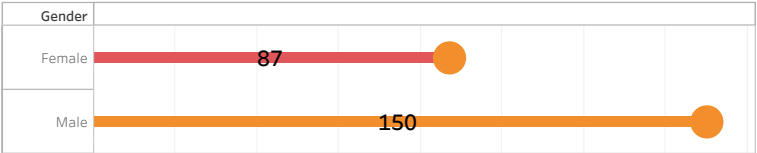


HR Analytics Scorecard

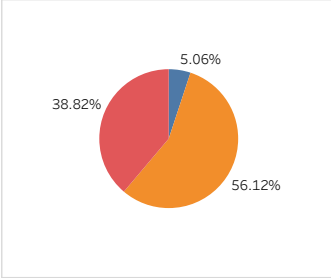
KPI

Employee Cou..	Attrition Count	Attrition Rate	Active Employ..	Avg. Age
1,470	237	16.12%	1,233	37

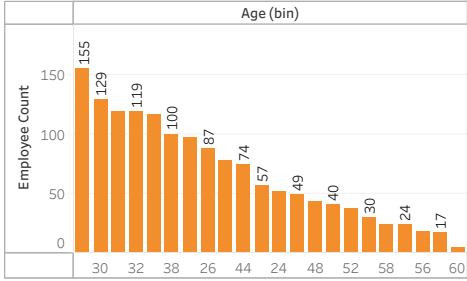
Attribution By Gender



Department Wise Attribution



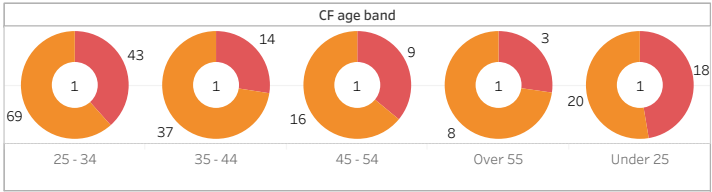
No.of Employee by Age Group



Job Satisfaction Rating

Job Role	Job Satisfaction				Grand T..
	1	2	3	4	
Healthcare Rep..	26	19	43	43	131
Human Resour..	10	16	13	13	52
Laboratory Tec..	56	48	75	80	259
Manager	21	21	27	33	102
Manufacturing ..	26	32	49	38	145
Research Direc..	15	16	27	22	80
Research Scien..	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Represen..	12	21	27	23	83
Grand Total	289	280	442	459	1,470

Attrition Rate By Gender for Differene Age Group



Education Field Wise Attrition

Education Field	Employee Count
Life Sciences	606
Medical	464
Marketing	159
Technical Degree	82
Other	
Human Resources	

bin size
2

- Education
- ☒ Associates Degree
 - ☒ Bachelor's Degree
 - ☒ Doctoral Degree
 - ☒ High School