## **REFERENSI JUDUL PELATIHAN TAHUN 2017**

## Panduan Pemilihan Judul Pelatihan Untuk TNA 2017

- 1. Dalam mengajukan judul pelatihan yang akan diikuti, hendaknya memperhatikan fungsi/tugas yang dijalanka mendatang, dan pelatihan-pelatihan yang pernah diikuti
- 2. Mohon memperhatikan materi dan peruntukan pelatihan untuk mengupayakan hasil pelatihan yang efektif, gambaran materi yang di-cover pada pelatihan tahun 2017
- 3. Pelatihan dengan blok warna kuning adalah pelatihan untuk menunjang implementasi PASPOR SIAP sehingga melakukan proses coaching di masing-masing unit dan dievaluasi secara berkala
- 4. Unit dapat mengajukan judul pelatihan di luar referensi yang diberikan untuk mengakomodir kebutuhan unit
- 5. Diklat Kantor Pusat akan melakukan penyesuaian terhadap Hari Orang Training (HOT) berdasarkan anggaran memperhatikan kebutuhan operasional unit, pembelajaran organisasional unit, dan pemerataan kesempatar
- 6.  $HOT = \sum (Durasi per Pelatihan x Jumlah Peserta per Pelatihan)$

NO	JUDUL TRAINING	MATERI	PESERTA
1	DASAR PEMBANGKIT 1	<ol> <li>Keselamatan Ketenagalistrikan (K2)</li> <li>Thermodinamika &amp; Mekanika Fluida</li> <li>Ilmu Logam &amp; Korosi</li> <li>Pengelolaan Limbah Pembangkit</li> </ol>	OJT/ Junior Operator/ Rendal
2	DASAR PEMBANGKIT 2	<ol> <li>Pemadam Kebakaran (PMK)</li> <li>Heat Transfer</li> <li>Teknik Pembakaran</li> <li>Coal Analysis</li> <li>P&amp;ID dan Logic Diagram</li> </ol>	OJT/ Junior Operator/ Rendal
3	PELATIHAN TFT PASPOR	<ol> <li>Pemahaman Paspor SIAP</li> <li>Strategi Implementasi Paspor SIAP</li> <li>Training for Trainer</li> </ol>	All SPV Ops Har
4	PELATIHAN PASPOR OPERASI / COMMON	<ol> <li>WTP(RO dan Demin)</li> <li>WWTP</li> <li>Circulating Water System</li> <li>Chlorination</li> <li>Compressed air system</li> <li>Fire Fighting System</li> <li>Diesel Emergency</li> <li>Chemical Injection System</li> <li>Sampling Rack</li> </ol>	SPV Prod / Operator Common
5	PELATIHAN PASPOR OPERASI/COAL HANDLING	<ol> <li>Incoming</li> <li>Stock Yard</li> <li>Outgoing</li> <li>Bottom Ash</li> <li>Fly Ash</li> <li>Ash Disposal</li> <li>Coal Handling Control Building</li> <li>Ash Handling Control Building</li> </ol>	SPV Prod / Operator CH
6	PELATIHAN PASPOR OPERASI/BOILER	<ol> <li>Air and Flue Gas System</li> <li>Fuel System</li> <li>Sootblower System</li> <li>Environmental Control</li> <li>Water and Steam System</li> </ol>	SPV Prod / Operator Boiler
7	PELATIHAN PASPOR OPERASI TURBIN / GENERATOR	<ol> <li>Turbine</li> <li>Turbine Auxiliary</li> <li>Generator and Exciter</li> <li>Condensor</li> <li>Condensate and Feed Water System</li> <li>Closed Cooling Water System</li> </ol>	SPV Prod / Operator Turbin

	DELATTUAN DACDOD ODERACT	4. Laste and Communication	CDV David / Occupation
8	PELATIHAN PASPOR OPERASI UNIT PEMBANGKIT (CCR)	<ol> <li>Logic and Sequence</li> <li>Distributed Control System</li> <li>Proteksi dan Interlock</li> <li>Electrical Power Distribution System</li> <li>Diesel Emergency</li> <li>Plant Performance</li> </ol>	SPV Prod / Operator CCR
9	DASAR PEMELIHARAAN	<ol> <li>Keselamatan Ketenagalistrikan (K2)</li> <li>Thermodinamika &amp; Mekanika Fluida</li> <li>Ilmu Logam &amp; Jenis-jenis Bearing</li> <li>Dasar Alat Angkat &amp; Hidrolika</li> <li>Penggunaan Alat Ukur Mekanik</li> </ol>	OJT, junior teknisi, Rendal Har
10	PELATIHAN DASAR PEMELIHARAAN I&C	<ol> <li>Pengenalan Alat Instrumen</li> <li>Alat Ukur Instrumen</li> <li>Dasar P&amp;ID &amp; Logic</li> <li>Alat Kerja Pemeliharaan Instrumen</li> <li>Alat Kalibrasi</li> </ol>	OJT, Junior Har I&C
11	PELATIHAN DASAR PEMELIHARAAN LISTRIK	<ol> <li>Alat Ukur Listrik</li> <li>Pengetahuan Peralatan Listrik</li> <li>Single Line Diagram</li> <li>Jenis-Jenis Penghantar</li> </ol>	OJT, Junior Har Listrik
12	PELATIHAN PASPOR PEMELIHARAAN COMMON & COAL HANDLING	1. K2 Pemeliharaan Coal & Ash Handling 2. Pemeliharaan SU, Conveyor, SR & Alat Berat 3. Pemeliharaan Crusher/ Pulverizer & Bunker 4. Pemeliharaan ESP, Compressor, Ash Silo 5. Pemeliharaan WTP, WWTP & Fire Fighting 6. Pemeliharaan Emergency Diesel	SPV Har Mech / Har Mech CHC
13	PELATIHAN PASPOR PEMELIHARAAN BOILER	<ol> <li>Pemeliharaan Pressure Part</li> <li>Pemeliharaan Pressure Part Accessories</li> <li>Pemeliharaan Fan</li> <li>Pemeliharaan Furnace</li> <li>Pemeliharaan Fuel Transfer</li> <li>Pemeliharaan SAC</li> <li>Pemeliharaan Sampling Rack</li> </ol>	SPV Har Mech / Har Mech Boiler
14	PELATIHAN PASPOR PEMELIHARAAN TURBIN	<ol> <li>Turbine Inspection</li> <li>Pemeliharaan Turbine Valves</li> <li>Pemeliharaan Mainstream Turbin Auxillary</li> <li>Turbine Protection</li> <li>Pemeliharaan Condenser</li> <li>Pemeliharaan Vacum Pump</li> <li>Circulating Water</li> </ol>	SPV Har Mech / Har Mech Turbin
15	PELATIHAN PASPOR - 2 PEMELIHARAAN I&C	<ol> <li>Pemeliharaan Instrumen Input &amp; Actuating</li> <li>Pemeliharaan PLC</li> <li>Pemeliharaan Boiler Control</li> <li>Pemeliharaan BOP Control &amp; Protection</li> <li>Uji Kalibrasii</li> </ol>	SPV Har I&C / Har I&C
16	PELATIHAN PASPOR - 3 PEMELIHARAAN C&i	1. Pemeliharaan Relay Proteksi 2. Turbin Control - DEH, EH, MH 3. Pemeliharaan DCS	SPV Har I&C / Har I&C
17	PELATIHAN PASPOR - 2 PEMELIHARAAN LISTRIK MEKANIK	<ol> <li>Pemeliharaan Transformers</li> <li>Generator Inspection</li> <li>Generator Circuit Breaker</li> <li>Pemeliharaan Exciter</li> <li>Pemeliharaan Motor MV</li> <li>Pemeliharan Motor LV AC/DC</li> <li>Pemaliharaan Listrik Common</li> </ol>	SPV Har Listrik / Har Listrik

PENELTHANA LISTRIK  ONTROL  1. Generator - Transformers Protection  PENELTHANA LISTRIK  2. Distribution Board/MC-M/LV  3. Gorounding  5. Fire Fighting Control  6. Emergency Discel Generator  6. Emergency Discel Generator  7. Thermo dissel, Pelumasan, PRID  8. PLTD/PLTM  8. Operator  8. PLTD/PLTM  8. Operator  9. Staft Limbun DASAR  8. Thermo dissel, Pelumasan, PRID  9. Operator  9. Operator  9. Operator  9. Operator  9. Operator  1. Crank Shaft, Turbochareger, Lube Oil  1. Junior/Senior  9. Operator  9. Unit PLTD/PLTMG  1. Senior/SPV Operator  1. Unit PLTD/PLTMG  1. Operator  1. Senior/SPV Har  1. Senior/SPV Rendal Ops  1. Se				1
CONTROL  3. GOVANTON  4. DC System 5. Fire Fighting Control 6. Emergency Dissel Generator  7. Fire Fighting Control 7. Emergency Dissel Generator  8. Elaniman Desage 8. Elaniman Desage 9. PELATIMAN DESAGE 10. Crank Shaft, Turbochareger, Lube Oil 10. Junior/Senior 11. Department Department 12. Delaniman Desage 12. Delaniman Desage 13. Estating Desage 14. Single Line, Start Up, Synchron, Limbah 15. Senior/SPV Operator 16. Delaniman Dasage 17. Delaniman Dasage 18. Perkeliharaan Pitty Delmid 18. Delaniman Dasage 18. Perkeliharaan Pitty Delmid 18. Delaniman Dasage 18. Perkeliharaan Pitty Demedianaan Nozle, Jacket Water 19. PLTD 19. Demedianaan Nozle, Jacket Water 19. Demediana Demedianaan Nozle, Jacket Water 19. Demediana Demedianaan Nozle, Jacket Water 19. Demediana Demedianaan Nozle, Jacket Water 19. Deme	18	PELATIHAN PASPOR - 3	1. Generator - Transformers Protection	SPV Har Listrik /
4. DC System 5. Fire Fighting Control 6. Emergency Diesel Generator 7. Fire Fighting Control 6. Emergency Diesel Generator 8. Fire Fighting Control 6. Emergency Diesel Generator 8. Fire Fighting Control 9. PELATHAN DASAR PLTD/PLTMG 7. Departor 8. Fire Fighting Control 9. Departor 9				Har Listrik
S. Fire Fighting Control   S. Emergency Diesel Generator   S. Emergency Diesel Generator   D.T. Junior Operator, Rendal   D.T. Junior Operator   D.T. Junior Har, Rendal   D.T. Junior Har, Ren		CONTROL	S	
S. Emergency Diesel Generator  9 PELATIHAN DASAR PLOTOPLING 20 PELATIHAN OPERASI - 1 PLOTOPLING 21 PELATIHAN OPERASI - 1 PLOTOPLING 22 PELATIHAN OPERASI - 2 PELATIHAN DASAR PENELIHARAAN PLTD/PLING 23 PELATIHAN DASAR PENELIHARAAN PLTD/PLING 24 PENELIHARAAN PLTD 25 PENELIHARAAN PLTD 26 PEMELIHARAAN PLTD 27 PEMELIHARAAN PLTD 28 PEMELIHARAAN PLTD 29 PENELIHARAAN PLTD 29 PENELIHARAAN PLTD 20 PERATION PLANNING & Manajemen Project, Navitas SCHEDULING 26 OPERATION PLANNING & Manajemen Project, Navitas SCHEDULING 27 MANAJEMEN BAHAN BAKAR 28 EFFICIENCY MANAGEMENT 39 MORK PLANNING & CONTROL MANAGEMENT 30 MORK PLANNING & CONTROL MANAGEMENT 31 OUTAGE MANAGEMENT 31 OUTAGE MANAGEMENT 31 OUTAGE MANAGEMENT 31 Tata Kelola Stream Outage Management MANAGEMENT 31 ASSET MANAGEMENT 31 ASSET MANAGEMENT 32 BASIC PREDICTIVE WAINTENANCE Vibrasi, Thermography, Tribology MAINTENANCE 33 ASSET MANAGEMENT 34 RELIABILITY MANAGEMENT 35 TATA Kelola Stream Engineering, PKU Eng 36 BANAJEMEN KIMIA PEMBANGKIT JI Kualitas air, batubara, Alat Ukur PEMBANGKIT PEMBANGKIT PEMBANGKIT PEMBANGKIT PEMBANGKIT ATA Kelola Stream Engineering, PKU Eng 35 OPERASI KIMIA PEMBANGKIT JI Kualitas air, batubara, Alat Ukur PEMBANGKIT PEMBANGKIT PEMBELOLANN LIMBAH WATP, Limbah Kimia, Limbah B3 OP WWF, Staf Kimia, Staf Kimia, SPV Kimia RELIABILITY MANAGEMENT PEMBELOLAN LIMBAH WATP, Limbah Kimia, Limbah B3 OP WWF, Staf Kimia, SPV Kimia RELIABILITY MANAGEMENT PEMBELOLAN LIMBAH WATP, Limbah Kimia, Limbah B3 OP WWF, Staf Kimia, SPV Kimia RELIABILITY MANAGEMENT PEMBELOLAN LIMBAH WATP, Limbah Kimia, Limbah B3 OP WWF, Staf Kimia, SPV Kimia RELIABILITY MANAGEMENT RELIABILITY MANAGEMENT RELIABILITY MANAGEMENT PEMBELOLAN LIMBAH WATP, Limbah Kimia, Limbah B3 OP WWF, Staf Kimia, SPV Kimia RELIABILITY MANAGEMENT RELIABILITY MANAGEMENT RELIABILITY MANAGEMENT RELIABILITY MANAGEMENT RELIABILITY MANAGEMENT RELIABILIT				
19   PLATITAN DASAR   N.   PLOTP/ITMG   Operator, Rendal   PELATITAN OPERASI - 1   Operator, Rendal   Oper				
PETD/PLTMS  PETATINAN OPERASI - 1 PETATINAN OPERASI - 2 PETATINAN DESAR - 2 PETATINAN PEMELIHARAAN - 1 PUTD  1 PUTD  2 PETATINAN PEMELIHARAAN - 1 PUTD  2 PEMELIHARAAN PLTD  MATERI PETATINAN TEKNISI MI, Har Top Engine, Generator & Exciter PEMELIHARAAN PLTD  2 PEMELIHARAAN PLTD  DESAR - 2 PEMELIHARAAN PLTD  PEMELIHARAAN BAKAR  3 DOPERATION PLANNING & Managemen Project, Navitas COPERATION MANAGEMENT  Tata Kelola Stream Operasi  3 EFFICIENCY MANAGEMENT  Tata Kelola Stream Efficiency PANINEMANCE PLANNING & Managemen Project, CMMS CHEDULING  MANAGEMENT  Tata Kelola Stream WPC  MANAGEMENT  TATA Kelola Stream WPC  Staf/SPV Rendal Ops, DM Opps  MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  NAMAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  NAMAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  NAMAGEMENT  Tata Kelola Stream Outage Management  Staf Eng - PM  MANAGEMENT  Tata Kelola Stream Outage Management  Staf Eng - PM  MANAGEMENT  Tata Kelola Stream Engineering, PKU  Staf Eng - SO, SPV Eng  Tata Kelola Stream Engineering, PKU  Staf Eng - SO, SPV Eng  Tata Kelola Stream Engineering, PKU  Staf Eng - SO, SPV Eng  DEPARASI KIMIA PEMBANGKIT  JI Kualitas air, batubara, Alat Ukur  Operator NTP, Staf Kimia, SPV Kimia  MANAJEMEN KIMIA PEMBANKKIT  PENGELOLAAN LIMBAH  NMTP, Limbah Kimia, Limbah B3  Op MWTP, Staf Kimia, SPV Kimia  RENNIROWENT (MSE)  PROPERASI KIMIA PEMBANGKIT  PROPERASI KIMIA PEMBANG				
PELATHAN OPERASI - 1	19	PELATIHAN DASAR	K2, Thermo diesel, Pelumasan, P&ID	
UNIT PLTD/PLTMG Operator  1 PELATHAN DERMAST - 2 INDIT PLTD/PLTMG Senior/SPV Operator  WIT PLTD Senior/SPV Operator  WIT PLTD/PLTMG Senior/SPV Operator  WIT PLTD Senior/SPV Operator  WIT PLTD/PLTMG Senior PLTMG S		PLTD/PLTMG		Operator, Rendal
11 PELATHAN OPERASI - 2 UNIT PLTD/PLTMG 22 PELATHAN DASAR 23 PELATHAN DASAR 24 PELATHAN DASAR 25 PELATHAN DASAR 26 PELATHAN DASAR 27 PELATHAN DASAR 28 PELATHAN TEKNISI 29 PELATHAN TEKNISI 20 PELATHAN TEKNISI 20 PELATHAN TEKNISI 21 PELATHAN TEKNISI 22 PELATHAN TEKNISI 23 PELATHAN TEKNISI 24 MATERI PELATHAN TEKNISI 25 OPERATION PLANNING & Manajemen Project, Navitas 26 OPERATION PLANNING & SCHEDULING 27 MANAJEMEN BAHAN BAKAR 28 EFFICIENCY MANAGEMENT 39 PARTICULING 30 NORK PLANNING & CONTROL 30 NORK PLANNING & CONTROL 31 NORK PLANNING & CONTROL 32 BASIC PREDICTIVE 33 BASIC PREDICTIVE 34 MANAGEMENT 35 OPERASI 36 NORK PLANNING & Vibrasi, Thermography, Tribology 36 NASET MANAGEMENT 37 PENGELULIVY MANAGEMENT 38 THE MANAGEMENT 48 NEELIABILITY MANAGEMENT 59 PERALINING MANAGEMENT 50 OPERASI 50 OPERASI 51 NASET MANAGEMENT 51 OUTAGE MANAGEMENT 52 NASET MANAGEMENT 53 OPERASI 54 RELIABILITY MANAGEMENT 55 OPERASI 55 OPERASI 56 NASET MANAGEMENT 57 THE MELANDING MANAGEMENT 58 NASET MANAGEMENT 59 OPERASI 50 OPERASI 51 NASET MANAGEMENT 51 OUTAGE MANAGEMENT 52 NASET MANAGEMENT 53 OPERASI 54 OUTAGE MANAGEMENT 55 OPERASI 56 NASET MANAGEMENT 57 DEMACAGEMENT 58 NASET MANAGEMENT 59 OPERASI 59 OPERASI KIMIA PEMBANGKIT 50 OPERASI KIMIA PEMBANGKIT 50 OPERASI KIMIA PEMBANGKIT 51 OUTAGE MANAJEMEN KIMIA 52 NASET MANAGEMENT 54 NASET MANAGEMENT 55 OPERASI KIMIA PEMBANGKIT 56 NASET MANAGEMENT 57 PENGELOLAAN LIMBAH 58 MEALTH & SAFETY 59 PENGELOLAAN LIMBAH 58 MEALTH & SAFETY 59 PENGELOLAAN LIMBAH 59 PENGELOLAAN LIMBAH 59 PENGELOLAAN LIMBAH 50 OPERASI KIMIA PEMBANGKIT 50 OPERASI KIMIA PEMBANGKIT 51 PENGELOLAAN LIMBAH 55 NASET MANAGEMENT 56 NASET MANAGEMENT 57 PENGELOLAAN LIMBAH 58 MEALTH & SAFETY 59 PENGELOLAAN LIMBAH 59 PENGELOLAAN LIMBAH 50 OPERASI KIMIA PEMBANGKIT 51 PENGELOLAAN LIMBAH 50 OPERASI KIMIA PEMBANGKIT 51 PENGELOLAAN LIMBAH 51 PENGELOLAAN LIMBAH 51 PENGELOLAAN LIMBAH 51 PENGELOLAAN LIMBAH 52 PENGELOLAAN LIMBAH 53 OPERASI KIMIA PEMBANGKIT 54 PENGELOLAAN LIMBAH 55 NASET MANAGEMENT 56 NASET MANAGEMENT 57 PENGELOLAAN LIMBAH 56 NASET MANAG	20	PELATIHAN OPERASI - 1	Crank Shaft, Turbochareger, Lube Oil	Junior/Senior
UNIT PLTD/PLTWG  22 PELATIHAN DASAR PPHKLIHARAAN PLTD/PLTMG  23 PELATIHAN PEMELIHARAAN - 1 PLTD  24 MATERI PELATIHAN TEKNISI MI, Har Top Engine, Generator & Exciter PEMELIHARAAN PLTD/Spv Har  25 OPERATION PLANNING & Manajemen Project, Navitas 26 OPERATION PLANNING & Schebuling 27 MANAJEMEN BAHAN BAKAR  28 EFFICIENCY MANAGEMENT  29 MAINTENANCE PLANNING & SCHEBULING  29 MAINTENANCE PLANNING & Manajemen Project, CMMS  29 MAINTENANCE PLANNING & SCHEBULING  30 WORK PLANNING & CONTROL MANAGEMENT  31 OUTAGE MANAGEMENT  32 BASIC PREDICTIVE MANAGEMENT  33 ASSET MANAGEMENT  34 RELIABILITY MANAGEMENT  35 OPERASI KIMIA PEMBANGKIT  36 PARAGEMENT  37 PENGELOLANA LIMBAH  38 MANAJEMEN TATA KELOLA Stream Engineering, PKU  39 Staf Eng - PCM  40 Staf Eng - PCM  50 Staf Eng - PCM  51 Staf Eng - PCM  52 Staf Eng - SO, SPV  53 OPERASI KIMIA PEMBANGKIT  54 Kelola Stream Engineering, PKU  55 Staf Eng - SO, SPV  56 Eng  57 OPERASI KIMIA PEMBANGKIT  58 OPERASI KIMIA PEMBANGKIT  59 OPERASI KIMIA PEMBANGKIT  50 OPERASI KIMIA PEMBANGKIT  51 OPERASI KIMIA PEMBANGKIT  51 OPERASI KIMIA PEMBANGKIT  52 OPERASI KIMIA PEMBANGKIT  53 OPERASI KIMIA PEMBANGKIT  54 OPERASI KIMIA PEMBANGKIT  55 OPERASI KIMIA PEMBANGKIT  56 OPERASI KIMIA PEMBANGKIT  57 OPERASI KIMIA PEMBANGKIT  58 OPERASI KIMIA PEMBANGKIT  59 OPERASI KIMIA PEMBANGKIT  59 OPERASI KIMIA PEMBANGKIT  50 OPERASI KIMIA PEMBANGKIT  50 OPERASI KIMIA PEMBANGKIT  50 OPERASI KIMIA PEMBANGKIT  50 OPERASI KIMIA PEMBANGKIT  51 OPERASI KIMIA PEMBANGKIT  52 OPERASI KIMIA PEMBANGKIT  53 OPERASI KIMIA PEMBANGKIT  54 OPERASI KIMIA PEMBANGKIT  55 OPERASI KIMIA PEMBANGKIT  56 OPERASI KIMIA PEMBANGKIT  57 OPERASI KIMIA PEMBANGKIT  58 OPERASI KIMIA PEMBANGKIT  59 OPERASI KIMIA PEMBANGKIT  59 OPERASI KIMIA PEMBANGKIT  50 OPE		UNIT PLTD/PLTMG		Operator
22       PELATIHAN DASAR PEMELIHARAAN PLIC/PLING       K2, Thermo Diesel, Mesin Thorax, P&ID       OJT, Junior Har, Rendal         23       PELATIHAN PEMELIHARAAN - I PMK, Pemeiharaan Nozle, Jacket Water 1 PLID       Junior/Senior Har         24       MATERI PELATIHAN TEKNISI PEMELIHARAAN PLID       MI, Har Top Engine, Generator & Exciter       Senior/Spv Har         25       OPERATION PLANNING & SCHEDULING       Manajemen Project, Navitas       OJT, Staf Rendal Ops         26       OPERATION MANAGEMENT       Tata Kelola Stream Operasi       Staf/SPV Rendal Ops         27       MANAJEMEN BAHAN BAKAR       Staf/SPV Rendal Ops         28       EFFICIENCY MANAGEMENT       Tata Kelola Stream Efficiency       SPV Rendal Ops, DM Ops         29       MAINTENANCE PLANNING & SCHEDULING       Manajemen Project, CMMS       OJT, Rendal Har/Outage, Staf Komersial         30       WORK PLANNING & CONTROL MANAGEMENT       Tata Kelola Stream WPC       Staf/SPV Rendal Har         31       OUTAGE MANAGEMENT       Tata Kelola Stream Outage Management       Staf Outage/SPV Rendal Har         32       BASIC PREDICTIVE MAINTENACE       Vibrasi, Thermography, Tribology       Staf Eng - PM         33       ASSET MANAGEMENT - ERM       ERM, Penilaian Maturity, Reporting       Staf Eng - SO, SPV Eng         34       RELIABILITY MANAGEMENT       Tata Kelola Stream Engineering, PKU <td>21</td> <td>PELATIHAN OPERASI - 2</td> <td>Single Line, Start Up, Synchron, Limbah</td> <td>Senior/SPV Operator</td>	21	PELATIHAN OPERASI - 2	Single Line, Start Up, Synchron, Limbah	Senior/SPV Operator
PEMELIHARAAN PLTD/PLTWG  23 PELATTHAN PEMELIHARAAN - PMK, Pemeiharaan Nozle, Jacket Water 1 PLTD 24 MATERI PELATIHAN TEKNISI 25 OPERATION PLANNING & Manajemen Project, Navitas 26 OPERATION PLANNING & SCHEDULING 27 MANAJEMEN BAHAN BAKAR 28 EFFICIENCY MANAGEMENT 29 MAINTENANCE PLANNING & Manajemen Project, CMMS 29 MAINTENANCE PLANNING & Manajemen Project, CMMS 30 WORK PLANNING & CONTROL 30 WORK PLANNING & CONTROL 31 OUTAGE MANAGEMENT 32 BASIC PREDICTIVE WAINTENANCE 33 ASSET MANAGEMENT 34 RELIABILITY MANAGEMENT 35 OPERASI KIMIA PEMBANGKIT 36 MANAJEMEN T ATTA KElola Stream Unitage Management 37 PMANAGEMENT 38 ASSET MANAGEMENT 49 PENGLANANCE 40 PMAINTENANCE 50 PMAINTENANCE 51 PM PMAINTENANCE 51 PM PMAINTENANCE 52 PMAINTENANCE 53 ASSET MANAGEMENT 54 FENGLA STAFF PM PMAINTENANCE 55 PM RENDER STAFF PM PMAINTENANCE 56 PMAINTENANCE 67 PM PMAINTENANCE 68 PMANAGEMENT 69 PMAINTENANCE 68 PMANAGEMENT 69 PMAINTENANCE 68 PMANAGEMENT 69 PMAINTENANCE 68 PMANAGEMENT 69 PMAINTENANCE 69 PMAINTENAN		UNIT PLTD/PLTMG		
PEMELIHARAAN PLTD/PLTWG  23 PELATTHAN PEMELIHARAAN - PMK, Pemeiharaan Nozle, Jacket Water 1 PLTD 24 MATERI PELATIHAN TEKNISI 25 OPERATION PLANNING & Manajemen Project, Navitas 26 OPERATION PLANNING & SCHEDULING 27 MANAJEMEN BAHAN BAKAR 28 EFFICIENCY MANAGEMENT 29 MAINTENANCE PLANNING & Manajemen Project, CMMS 29 MAINTENANCE PLANNING & Manajemen Project, CMMS 30 WORK PLANNING & CONTROL 30 WORK PLANNING & CONTROL 31 OUTAGE MANAGEMENT 32 BASIC PREDICTIVE WAINTENANCE 33 ASSET MANAGEMENT 34 RELIABILITY MANAGEMENT 35 OPERASI KIMIA PEMBANGKIT 36 MANAJEMEN T ATTA KElola Stream Unitage Management 37 PMANAGEMENT 38 ASSET MANAGEMENT 49 PENGLANANCE 40 PMAINTENANCE 50 PMAINTENANCE 51 PM PMAINTENANCE 51 PM PMAINTENANCE 52 PMAINTENANCE 53 ASSET MANAGEMENT 54 FENGLA STAFF PM PMAINTENANCE 55 PM RENDER STAFF PM PMAINTENANCE 56 PMAINTENANCE 67 PM PMAINTENANCE 68 PMANAGEMENT 69 PMAINTENANCE 68 PMANAGEMENT 69 PMAINTENANCE 68 PMANAGEMENT 69 PMAINTENANCE 68 PMANAGEMENT 69 PMAINTENANCE 69 PMAINTENAN	22	PELATIHAN DASAR	K2, Thermo Diesel, Mesin Thorax, P&ID	OJT, Junior Har,
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24 MATERI PELATIHAN TEKNISI MI, Har Top Engine, Generator & Exciter Senior/Spv Har PEMBELHARAAN PLTD  25 OPERATION PLANNING & SCHEDULING  26 OPERATION MANAGEMENT Tata Kelola Stream Operasi Staf/SPV Rendal Ops  27 MANAJEMEN BAHAN BAKAR Staf/SPV Rendal Ops  28 EFFICIENCY MANAGEMENT Tata Kelola Stream Efficiency SPV Rendal Ops  29 MAINTENANCE PLANNING & Manajemen Project, CMMS OJT, Rendal Har/Outage, Staf Komersial  30 WORK PLANNING & CONTROL MANAGEMENT Tata Kelola Stream WPC Staf/SPV Rendal Har  31 OUTAGE MANAGEMENT Tata Kelola Stream Operasi Staf/SPV Rendal Har  32 BASIC PREDICTIVE Wibrasi, Thermography, Tribology Staf Eng - PdM  33 ASSET MANAGEMENT Tata Kelola Stream Engineering, PKU Staf Eng - PdM  34 RELIABILITY MANAGEMENT Tata Kelola Stream Engineering, PKU Staf Eng - SO, SPV Eng  35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia  36 MANAJEMEN KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia  37 PENGELOLAAN LIMBAH WNTP, Limbah Kimia, Limbah B3 Op WMTP, Staf Kimia, SPV Kinia  38 HEALTH & SAFETY PROPER ON THE STAF CHARLES OF TATA PROPER OP WARRENS, SSAF Lingkungan, SPV LK3			,	
PEMELIHARAAN PLTD  25  OPERATION PLANNING & SCHEDULING  26  OPERATION MANAGEMENT Tata Kelola Stream Operasi Staf/SPV Rendal Ops  27  MANAJEMEN BAHAN BAKAR Staf/SPV Rendal Ops  28  EFFICIENCY MANAGEMENT Tata Kelola Stream Efficiency Ops  29  MAINTENANCE PLANNING & Manajemen Project, CMMS OJT, Rendal Har/Outage, Staf Komersial  30  WORK PLANNING & CONTROL MANAGEMENT Tata Kelola Stream WPC Staf/SPV Rendal Har  31  OUTAGE MANAGEMENT Tata Kelola Stream Outage Management Staf Outage/SPV Rendal Har  32  BASIC PREDICTIVE Wibrasi, Thermography, Tribology Staf Eng - PdM MAINTENANCE PREDICTIVE Wibrasi, Thermography, Tribology Staf Eng - PdM MAINTENANCE FRM, Penilaian Maturity, Reporting Staf Eng - ERM, SPV Eng  33  ASSET MANAGEMENT Tata Kelola Stream Engineering, PKU Staf Eng - SO, SPV Eng  34  RELIABILITY MANAGEMENT Tata Kelola Stream Engineering, PKU Staf Eng - SO, SPV Eng  35  OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia FEMBANGKIT PEMBANGKIT Analisa & Pelaporan, Kajian Kimia Staf Kimia, SPV Kimia  36  MANAJEMEN KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Kimia Staf Kimia, SPV Kimia  37  PENGELOLAAN LIMBAH WMTP, Limbah Kimia, Limbah B3 Op WMTP, Staf Kimia, SEAF Lingk. SPV ENVIRONMENT (HSE)	24		MT Har Ton Engine Generator & Exciter	Senior/Sny Har
DEFRATION PLANNING & Manajemen Project, Navitas  OPERATION MANAGEMENT  Tata Kelola Stream Operasi  Staf/SPV Rendal Ops  Ops  Ops  OJT, Rendal  Har/Outage, Staf  Komersial  AMANAGEMENT  Tata Kelola Stream WPC  Staf/SPV Rendal Har  Staf/SPV Rendal Har  Staf/SPV Rendal Manajemen Project, CMMS  OJT, Rendal  Har/Outage, Staf  Komersial  Staf/SPV Rendal Har  Staf/SPV Rendal Manajemen Project, CMMS  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - SO, SPV Eng  Staf Eng -			This har rop engine, deneration a exciter	Schiol / Spv Hai
SCHEDULING OPERATION MANAGEMENT Tata Kelola Stream Operasi Staf/SPV Rendal Ops  NANAJEMEN BAHAN BAKAR Staf/SPV Rendal Ops  SPV Rendal Ops SPV Rendal Ops SPV Rendal Ops SPV Rendal Ops Ops Ops Ops NATNTENANCE PLANNING & Manajemen Project, CMMS SCHEDULING WORK PLANNING & CONTROL MANAGEMENT Tata Kelola Stream WPC Staf/SPV Rendal Har/Outage, Staf Komersial  OUTAGE MANAGEMENT Tata Kelola Stream Outage Management Staf Outage/SPV Rendal Har  Vibrasi, Thermography, Tribology MAINTENANCE Vibrasi, Thermography, Tribology MAINTENANCE Staf Eng - PdM  ASSET MANAGEMENT Tata Kelola Stream Maturity, Reporting Staf Eng - ERM, SPV Eng  ASSET MANAGEMENT Tata Kelola Stream Engineering, PKU Staf Eng - SO, SPV Eng  OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur PEMBANGKIT Analisa & Pelaporan, Kajian Kimia Staf Kimia Staf Kimia, Staf Kimia, SPV Kimia PEMBANGKIT PENGELOLAAN LIMBAH WMTP, Limbah Kimia, Limbah B3 Op UMVTP, Staf Kimia, Staf Lingkungan, SPV LK3		I EMELITIANAAN TETO		
SCHEDULING OPERATION MANAGEMENT Tata Kelola Stream Operasi Staf/SPV Rendal Ops  NANAJEMEN BAHAN BAKAR Staf/SPV Rendal Ops  SPV Rendal Ops SPV Rendal Ops SPV Rendal Ops SPV Rendal Ops Ops Ops Ops NATNTENANCE PLANNING & Manajemen Project, CMMS SCHEDULING WORK PLANNING & CONTROL MANAGEMENT Tata Kelola Stream WPC Staf/SPV Rendal Har/Outage, Staf Komersial  OUTAGE MANAGEMENT Tata Kelola Stream Outage Management Staf Outage/SPV Rendal Har  Vibrasi, Thermography, Tribology MAINTENANCE Vibrasi, Thermography, Tribology MAINTENANCE Staf Eng - PdM  ASSET MANAGEMENT Tata Kelola Stream Maturity, Reporting Staf Eng - ERM, SPV Eng  ASSET MANAGEMENT Tata Kelola Stream Engineering, PKU Staf Eng - SO, SPV Eng  OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur PEMBANGKIT Analisa & Pelaporan, Kajian Kimia Staf Kimia Staf Kimia, Staf Kimia, SPV Kimia PEMBANGKIT PENGELOLAAN LIMBAH WMTP, Limbah Kimia, Limbah B3 Op UMVTP, Staf Kimia, Staf Lingkungan, SPV LK3	25	ODERATION DI ANNITAC O	Manadaman Duadaat Navitaa	Olt Chaf Bandal One
26 OPERATION MANAGEMENT Tata Kelola Stream Operasi Staf/SPV Rendal Ops 27 MANAJEMEN BAHAN BAKAR Staf/SPV Rendal Ops 28 EFFICIENCY MANAGEMENT Tata Kelola Stream Efficiency Ops 29 MAINTENANCE PLANNING & Manajemen Project, CMMS OJT, Rendal Har/Outage, Staf Komersial 30 WORK PLANNING & CONTROL MANAGEMENT Tata Kelola Stream WPC Staf/SPV Rendal Har MANAGEMENT Tata Kelola Stream Outage Management Staf Outage/SPV Rendal Har 31 OUTAGE MANAGEMENT Tata Kelola Stream Outage Management Staf Outage/SPV Rendal Har 32 BASIC PREDICTIVE Vibrasi, Thermography, Tribology Staf Eng - PdM 33 ASSET MANAGEMENT - ERM ERM, Penilaian Maturity, Reporting Staf Eng - ERM, SPV Eng 34 RELIABILITY MANAGEMENT Tata Kelola Stream Engineering, PKU Staf Eng - SO, SPV Eng 35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia 36 MANAJEMEN KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Staf Kimia Staf Kimia, SPV Kimia 37 PENGELOLAAN LIMBAH WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk. 38 HEALTH & SAFETY ENVIRONMENT (HSE) Proper Awareness, SS Staf Lingkungan, SPV LK3	25		Manajemen Project, Navitas	OJI, Star Rendal Ops
27 MANAJEMEN BAHAN BAKAR  28 EFFICIENCY MANAGEMENT  29 MAINTENANCE PLANNING & Manajemen Project, CMMS  29 MAINTENANCE PLANNING & OOT, Rendal Har/Outage, Staf Komersial  30 WORK PLANNING & CONTROL MANAGEMENT  31 OUTAGE MANAGEMENT  32 BASIC PREDICTIVE Wibrasi, Thermography, Tribology  MAINTENANCE  33 ASSET MANAGEMENT - ERM ERM, Penilaian Maturity, Reporting  34 RELIABILITY MANAGEMENT  Tata Kelola Stream Engineering, PKU  Staf Eng - ERM, SPV Eng  35 OPERASI KIMIA PEMBANGKIT  Uji kualitas air, batubara, Alat Ukur  Analisa & Pelaporan, Kajian Kimia  Staf Kimia, SPV Kimia, Staf Kimia, SPV Kimia,  TATA KIMIA PEMBANGKIT  Di kualitas air, batubara, Alat Ukur  Operator WTP, Staf Kimia  Staf Kimia, SPV Kimia,  Staf Kimia, SPV Kimia,  Staf Lingk. SPV ENVIRONMENT (HSE)	<u> </u>		Tata Kalala Storan Ora	C+- C/CD'/ D
28 EFFICIENCY MANAGEMENT  Tata Kelola Stream Efficiency  SPV Rendal Ops, DM Ops  29 MAINTENANCE PLANNING & Manajemen Project, CMMS  SCHEDULING  30 WORK PLANNING & CONTROL MANAGEMENT  Tata Kelola Stream WPC  Staf/SPV Rendal Har Staf Outage/SPV Rendal Har Management  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  Staf Outage/SPV Rendal Har  Vibrasi, Thermography, Tribology  Staf Eng - PdM  ASSET MANAGEMENT - ERM  ERM, Penilaian Maturity, Reporting  Staf Eng - ERM, SPV Eng  Tata Kelola Stream Engineering, PKU  Staf Eng - SO, SPV Eng  Tata Kelola Stream Engineering, PKU  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf	26	OPERATION MANAGEMENT	Tata Kelola Stream Operasi	Stat/SPV Rendal Ops
28 EFFICIENCY MANAGEMENT  Tata Kelola Stream Efficiency  SPV Rendal Ops, DM Ops  29 MAINTENANCE PLANNING & Manajemen Project, CMMS  SCHEDULING  30 WORK PLANNING & CONTROL MANAGEMENT  Tata Kelola Stream WPC  Staf/SPV Rendal Har Staf Outage/SPV Rendal Har Management  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  Staf Outage/SPV Rendal Har  Vibrasi, Thermography, Tribology  Staf Eng - PdM  ASSET MANAGEMENT - ERM  ERM, Penilaian Maturity, Reporting  Staf Eng - ERM, SPV Eng  Tata Kelola Stream Engineering, PKU  Staf Eng - SO, SPV Eng  Tata Kelola Stream Engineering, PKU  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf				
Ops  29 MAINTENANCE PLANNING & SCHEDULING  Manajemen Project, CMMS  CHEDULING  MANAGEMENT  Tata Kelola Stream WPC  MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  31 OUTAGE MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  Staf Eng - PdM  MAINTENANCE  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - FRM, SPV Eng  Staf Eng - SO, SPV Eng	27	MANAJEMEN BAHAN BAKAR		Staf/SPV Rendal Ops
Ops  29 MAINTENANCE PLANNING & SCHEDULING  Manajemen Project, CMMS  CHEDULING  MANAGEMENT  Tata Kelola Stream WPC  MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  31 OUTAGE MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  Staf Eng - PdM  MAINTENANCE  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - FRM, SPV Eng  Staf Eng - SO, SPV Eng				
Ops  29 MAINTENANCE PLANNING & SCHEDULING  Manajemen Project, CMMS  CHEDULING  MANAGEMENT  Tata Kelola Stream WPC  MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  31 OUTAGE MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  Staf Eng - PdM  MAINTENANCE  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - FRM, SPV Eng  Staf Eng - SO, SPV Eng				
Ops  29 MAINTENANCE PLANNING & SCHEDULING  Manajemen Project, CMMS  CHEDULING  MANAGEMENT  Tata Kelola Stream WPC  MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  31 OUTAGE MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  Staf Eng - PdM  MAINTENANCE  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - FRM, SPV Eng  Staf Eng - SO, SPV Eng				
Ops  29 MAINTENANCE PLANNING & SCHEDULING  Manajemen Project, CMMS  CHEDULING  MANAGEMENT  Tata Kelola Stream WPC  MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  31 OUTAGE MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  Staf Eng - PdM  MAINTENANCE  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - FRM, SPV Eng  Staf Eng - SO, SPV Eng				
Maintenance Planning & Scheduling   Manajemen Project, CMMS   OJT, Rendal   Har/Outage, Staf   Komersial	28	EFFICIENCY MANAGEMENT	Tata Kelola Stream Efficiency	SPV Rendal Ops, DM
SCHEDULING  Har/Outage, Staf Komersial  30 WORK PLANNING & CONTROL MANAGEMENT  Tata Kelola Stream WPC MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  Staf Outage/SPV Rendal Har  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - ERM, SPV Eng  Staf Eng - SO, SPV En				Ops
Komersial	29	MAINTENANCE PLANNING &	Manajemen Project, CMMS	OJT, Rendal
MORK PLANNING & CONTROL MANAGEMENT  Tata Kelola Stream WPC  Staf/SPV Rendal Har  Staf Outage/SPV Rendal Har  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - ERM, SPV Eng  Staf Eng - ERM, SPV Eng  Staf Eng - SO, SPV		SCHEDULING		Har/Outage, Staf
MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  Rendal Har  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - ERM, SPV Eng  REM, Penilaian Maturity, Reporting  Staf Eng - ERM, SPV Eng  Staf Eng - ERM, SPV Eng  Staf Eng - SO, SPV Eng  Staf Eng - ERM, SPV Eng				Komersial
31 OUTAGE MANAGEMENT  Tata Kelola Stream Outage Management  Staf Outage/SPV Rendal Har  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - PdM  ASSET MANAGEMENT - ERM  ERM, Penilaian Maturity, Reporting  Staf Eng - ERM, SPV Eng  Staf Eng - SO, SPV Eng  Staf Eng	30	WORK PLANNING & CONTROL	Tata Kelola Stream WPC	Staf/SPV Rendal Har
Rendal Har  32 BASIC PREDICTIVE MAINTENANCE  33 ASSET MANAGEMENT - ERM ERM, Penilaian Maturity, Reporting  34 RELIABILITY MANAGEMENT  35 OPERASI KIMIA PEMBANGKIT  36 MANAJEMEN KIMIA PEMBANGKIT  37 PENGELOLAAN LIMBAH  38 HEALTH & SAFETY ENVIRONMENT (HSE)  38 HEALTH & SAFETY ENVIRONMENT (HSE)  Staf Eng - PdM  Staf Eng - ERM, SPV Eng  Staf Eng - SO, SPV Eng  Staf Eng - SO, SPV Eng  Staf Eng - SO, SPV Eng  Staf Kimia  Operator WTP, Staf Kimia  Staf Kimia, SPV Kimia  Staf Lingk.  Staf Lingk.  Staf Lingkungan, SPV LK3		MANAGEMENT		
Rendal Har  32 BASIC PREDICTIVE MAINTENANCE  33 ASSET MANAGEMENT - ERM ERM, Penilaian Maturity, Reporting  34 RELIABILITY MANAGEMENT  35 OPERASI KIMIA PEMBANGKIT  36 MANAJEMEN KIMIA PEMBANGKIT  37 PENGELOLAAN LIMBAH  38 HEALTH & SAFETY ENVIRONMENT (HSE)  38 HEALTH & SAFETY ENVIRONMENT (HSE)  Staf Eng - PdM  Staf Eng - ERM, SPV Eng  Staf Eng - SO, SPV Eng  Staf Eng - SO, SPV Eng  Staf Eng - SO, SPV Eng  Staf Kimia  Operator WTP, Staf Kimia  Staf Kimia, SPV Kimia  Staf Lingk.  Staf Lingk.  Staf Lingkungan, SPV LK3				
BASIC PREDICTIVE WAINTENANCE Vibrasi, Thermography, Tribology Staf Eng - PdM  33 ASSET MANAGEMENT - ERM ERM, Penilaian Maturity, Reporting Staf Eng - ERM, SPV Eng  34 RELIABILITY MANAGEMENT Tata Kelola Stream Engineering, PKU Staf Eng - SO, SPV Eng  35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia  36 MANAJEMEN KIMIA PEMBANGKIT Analisa & Pelaporan, Kajian Kimia Staf Kimia, SPV Kimia  37 PENGELOLAAN LIMBAH WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk.  38 HEALTH & SAFETY ENVIRONMENT (HSE)	31	OUTAGE MANAGEMENT	Tata Kelola Stream Outage Management	Staf Outage/SPV
BASIC PREDICTIVE MAINTENANCE  Wibrasi, Thermography, Tribology  Staf Eng - PdM  Staf Eng - ERM, SPV Eng  Staf Eng - ERM, SPV Eng  34 RELIABILITY MANAGEMENT  Tata Kelola Stream Engineering, PKU  Staf Eng - SO, SPV Eng  Staf Eng - So, SPV Eng  Staf Eng - ERM, SPV Eng  Staf Eng - ERM, SPV Eng  Staf Eng - So, SPV Eng  Staf Eng - So, SPV Eng  Staf Eng - FRM, SPV Eng  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - PdM  Staf Eng - So, SPV Eng  Staf Eng - ERM, SPV Eng  Staf Eng - ERM, SPV Eng  Eng - Staf Eng - Eng - Eng - Eng				Rendal Har
MAINTENANCE  33 ASSET MANAGEMENT - ERM ERM, Penilaian Maturity, Reporting Staf Eng - ERM, SPV Eng  34 RELIABILITY MANAGEMENT Tata Kelola Stream Engineering, PKU Staf Eng - SO, SPV Eng  35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia  36 MANAJEMEN KIMIA PEMBANGKIT Analisa & Pelaporan, Kajian Kimia Staf Kimia, SPV Kimia  37 PENGELOLAAN LIMBAH WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk.  38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3	32	BASIC PREDICTIVE	Vibrasi. Thermography. Tribology	Staf Eng - PdM
33 ASSET MANAGEMENT - ERM ERM, Penilaian Maturity, Reporting Staf Eng - ERM, SPV Eng  34 RELIABILITY MANAGEMENT Tata Kelola Stream Engineering, PKU Staf Eng - SO, SPV Eng  35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia  36 MANAJEMEN KIMIA PEMBANGKIT Analisa & Pelaporan, Kajian Kimia Staf Kimia Staf Kimia  37 PENGELOLAAN LIMBAH WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk.  38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3				
RELIABILITY MANAGEMENT  Tata Kelola Stream Engineering, PKU  Staf Eng - SO, SPV Eng  Operator WTP, Staf Kimia  MANAJEMEN KIMIA PEMBANGKIT  Analisa & Pelaporan, Kajian Kimia Staf Kimia, Staf Kimia  PEMBANGKIT  PENGELOLAAN LIMBAH  WWTP, Limbah Kimia, Limbah B3  Op WWTP, Staf Kimia, Staf Lingk.  Staf Lingk.  Staf Lingkungan, SPV LK3				
RELIABILITY MANAGEMENT  Tata Kelola Stream Engineering, PKU  Staf Eng - SO, SPV Eng  Operator WTP, Staf Kimia  MANAJEMEN KIMIA PEMBANGKIT  Analisa & Pelaporan, Kajian Kimia Staf Kimia, Staf Kimia  PEMBANGKIT  PENGELOLAAN LIMBAH  WWTP, Limbah Kimia, Limbah B3  Op WWTP, Staf Kimia, Staf Lingk.  Staf Lingk.  Staf Lingkungan, SPV LK3	33	ASSET MANAGEMENT - ERM	FRM Penilaian Maturity Reporting	Staf Eng - ERM SDV
34 RELIABILITY MANAGEMENT Tata Kelola Stream Engineering, PKU  35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia  36 MANAJEMEN KIMIA PEMBANGKIT Analisa & Pelaporan, Kajian Kimia Staf Kimia Staf Kimia  37 PENGELOLAAN LIMBAH WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk.  38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3	) )	ASSET MANAGEMENT - ERM	Liki, Tenilalah Macui Ity, Kepol ting	_
Beng  35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia  36 MANAJEMEN KIMIA Analisa & Pelaporan, Kajian Kimia Staf Kimia, SPV Kimia  37 PEMBANGKIT WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk.  38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3				L''8
Beng  35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia  36 MANAJEMEN KIMIA Analisa & Pelaporan, Kajian Kimia Staf Kimia, SPV Kimia  37 PEMBANGKIT WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk.  38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3				
Beng  35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia  36 MANAJEMEN KIMIA Analisa & Pelaporan, Kajian Kimia Staf Kimia, SPV Kimia  37 PEMBANGKIT WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk.  38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3				
Beng  35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia  36 MANAJEMEN KIMIA Analisa & Pelaporan, Kajian Kimia Staf Kimia, SPV Kimia  37 PEMBANGKIT WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk.  38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3	2.4	DELITABLITTY MANAGEMENT	Tota Kalala Stroom Engineering DVII	C+of Fn= CO CD/
35 OPERASI KIMIA PEMBANGKIT Uji kualitas air, batubara, Alat Ukur Operator WTP, Staf Kimia 36 MANAJEMEN KIMIA Analisa & Pelaporan, Kajian Kimia Staf Kimia, SPV Kimia 37 PEMBANGKIT WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk. 38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3	54	NELIADILITY MANAGEMENT	rata kerora Stream Engineering, PKU	•
Kimia  MANAJEMEN KIMIA PEMBANGKIT  PENGELOLAAN LIMBAH  WWTP, Limbah Kimia, Limbah B3  Op WWTP, Staf Kimia, Staf Lingk.  Staf Lingk.  Proper Awareness, 5S  Staf Lingkungan, SPV LK3				Eng
Kimia  MANAJEMEN KIMIA PEMBANGKIT  PENGELOLAAN LIMBAH  WWTP, Limbah Kimia, Limbah B3  Op WWTP, Staf Kimia, Staf Lingk.  Staf Lingk.  Proper Awareness, 5S  Staf Lingkungan, SPV LK3				
Kimia  MANAJEMEN KIMIA PEMBANGKIT  PENGELOLAAN LIMBAH  WWTP, Limbah Kimia, Limbah B3  Op WWTP, Staf Kimia, Staf Lingk.  Staf Lingk.  Proper Awareness, 5S  Staf Lingkungan, SPV LK3				
Kimia  MANAJEMEN KIMIA PEMBANGKIT  PENGELOLAAN LIMBAH  WWTP, Limbah Kimia, Limbah B3  Op WWTP, Staf Kimia, Staf Lingk.  Staf Lingk.  Proper Awareness, 5S  Staf Lingkungan, SPV LK3				
MANAJEMEN KIMIA PEMBANGKIT  37 PENGELOLAAN LIMBAH  WWTP, Limbah Kimia, Limbah B3  Op WWTP, Staf Kimia, Staf Lingk.  38 HEALTH & SAFETY ENVIRONMENT (HSE)  Proper Awareness, 5S  Staf Lingkungan, SPV LK3	35	OPERASI KIMIA PEMBANGKIT	Uji kualitas air, batubara, Alat Ukur	
PEMBANGKIT  ST PENGELOLAAN LIMBAH  WWTP, Limbah Kimia, Limbah B3  OP WWTP, Staf Kimia, Staf Lingk.  Proper Awareness, 5S  Staf Lingkungan, SPV LK3				
37 PENGELOLAAN LIMBAH WWTP, Limbah Kimia, Limbah B3 Op WWTP, Staf Kimia, Staf Lingk.  38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3	36	MANAJEMEN KIMIA	Analisa & Pelaporan, Kajian Kimia	Staf Kimia, SPV
Staf Lingk.  38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3	L	PEMBANGKIT	<u>l</u>	
Staf Lingk.  38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV LK3	37	PENGELOLAAN LIMBAH	WWTP, Limbah Kimia, Limbah B3	Op WWTP, Staf Kimia,
38 HEALTH & SAFETY Proper Awareness, 5S Staf Lingkungan, SPV ENVIRONMENT (HSE)				
ENVIRONMENT (HSE)	38	HEALTH & SAFETY	Proper Awareness, 5S	
			1	
39 SISTEM MANAJEMEN K3 SMK3, ISO 45001 Staf K3		(2)		
55 525.2 William R5 5.105, 250 45001	39	STSTEM MANATEMEN KR	SMK3. TSO 45001	Staf K3
		SESTER FIGURAS EFIEN INS	January 130 45001	Jean KJ

40	PELATIHAN AUDITOR SMK3		Staf K3, SPV LK3
41	TATA KELOLA PEMBANGKITAN STREAM SCM		Satf Inventory, Staf Gudang
42	INVENTORY & LOGISTIC MANAGEMENT	ABC Analysis, EOQ, ROP, Inventory Planning	Staf Inventory, SPV Rendal Har
43	PENGADAAN BARANG DAN JASA	SK Pengadaan, PE, HPS, Kontrak	Staf/SPV Pengadaan / Staf Legal / Pemasaran
44	NEGOTIATION SKILL		Staf/SPV Pengadaan, Staf/ Asman Pemasaran, Asman Renbang
45	CONTRACT DRAFTING		Staf scm / Legal / Komersial / Pemasaran / O&M / UJP
46	JUNIOR SECRETARY	TLSK, Office, Clerical Skill.	Staf Sekum, Staf Admin
47	EXECUTIVE SECRETARY	Senior Secretary, Presentation Making	Sekretaris Direksi, Staf Corcom / Pemasaran
48	PUBLIC RELATION	CSR, Kehumasan, Social Media, Barnding	Staf Sekum / Corcom, Asman KKU
49	BASIC LEGAL KNOWLEDGE	Hukum Perseroan, Aturan Ketenakerjaan	Staf Legal
50	POWER PURCHASE AGREEMENT	O&M Cost Structure, Ekonomi Teknik	Asman Legal, Asman Komersial / Pemasaran, Asman Ren Ops O&M, Staf/Spv Rendal Ops, DM
51	CONFLICT MANAGEMENT		Asman Legal, Asman, DM
52	PROJECT COST STRUCTURE		Staf / Asman Komersial, DM UJP, Rendal Har
52	ADMINSTRATOR IT	network, database, maintenance	Staf IT
53	PENYUSUNAN ANGGARAN & RENCANA KERJA	Anggaran, Perpajakan, RKAP	Staf Rendal Har/ Keuangan / Anggaran / Pajak, Asman Komersial, DM Har
54	MANAJEMEN KEUANGAN		Staf/SPV Keu, Asman Keu,
55	BASIC HR	<ol> <li>Organizational Behaviour</li> <li>Basic Administration</li> <li>Basic HR Development</li> <li>HCR, HR Policy, HR Services</li> </ol>	Staf SDM
56	HUMAN CAPITAL MANAGEMENT	<ol> <li>Organization Planning &amp; Effectiveness</li> <li>Workforce planning &amp; Talent Management</li> <li>Labour &amp; Employee Relation</li> <li>Compensation &amp; Benefit</li> <li>Conflict Management for HR</li> <li>HR matrix, reporting &amp; financial management</li> </ol>	Staf Renbang, Spv SDM, Asman Renbang, DM UJP
57	TRAINING & DEVELOPMENT MANAGEMENT	TNA, LND, Knowledge Management	Staf/SPV Diklat, Asman Diklat

58	HUBUNGAN INDUSTRIAL	UUTK, PHI, Outsourcing	Staf/SPV SDM, Asman HI
59	RISK MANAGEMENT	Dasar Manajemen Resiko, ISO 31000	Staf ERM, SPV Eng, Asman
60	TEAM BUILDING / FOLLOWERSHIP		all Staf
61	FINANCE FOR NON FINANCE PEOLPLE		all staf
62	HR FOR NON HR PEOPLE		SPV, DM, Asman, Manajer
63	LEADERSHIP	Managing Team, Motivate Others	SPV, DM, Asman, Manajer
64	EFFECTIVE COMMUNICATION	Public Speaking, Presentation Skill	SPV, DM, Asman, Manajer
65	Coaching Mentoring Counselling (CMC)		SPV, DM, Asman, Manajer
66	PJBS CORE VALUSE (S.I.A.P.)		all employee

in, rencana pengembangan knowledge, proyeksi posisi judul pelatihan di tahun 2016 kami sertakan sebagai

3 diutamakan untuk Supervisor / DM yang akan

t yang sifatnya spesifik pelatihan, dimohon dalam melakukan pengajuan n pelatihan

REFERENSI TNA 2016	DURASI (hari)	PESERTA	нот
Dasar Pembangkitan	3		0
	3		0
	2		0
Pengoperasian WTP - RO	4		0
	4		0
	3		0
	3		0

Simulasi Operasi Unit Pembangkit ( CFB )	3	0
Critical Competency	3	0
	3	0
	2	0
Dasar Pemeliharaan Mekanik	4	0
	4	0
Dasar pemeliharaan turbin uap & Pelumasan Training Vibration & Alignment	4	0
Pemeliharaan peralatan I & C Pembangkit Training PLC Siemens	4	0
Distributed Control System (DCS) Training Bentley Nevada System	3	0
	4	0

Dasar Sistem	5	0
Proteksi Tenaga		
listrik & DC Power		
	4	0
	5	0
	5	0
		· ·
		_
	4	0
	5	0
	5	0
	2	0
Manajemen Operasi	2	0
Pembangkit		
Manajemen Bahan	2	0
	2	U
Bakar		
Standard kualitas		
BBR & minyak pelumas		
	3	0
Manajemen Proyek	2	0
Manajemen Froyek	2	U
Manajemen	2	0
Pemeliharaan		
Pembangkit		
Manajemen Overhaul	2	0
rianajemen overnaai	_	
2.1		_
Pelumasan	2	0
(Tribologi)		
Basic PdM		<u> </u>
POKU (Pedoman	2	0
Operasi Kepatuhan		
Unit)		
Tata Kelola		
Pembangkitan		
Reability Management	2	0
(Stream Engineering)		
Troubleshooting,		
RCFA, dan FMEA		
	2	G
		0
Manajemen Kimia	2	0
Pembangkit		
	2	0
Insining Dueses	3	0
		U
Training Proper		
Lingkungan		
Lingkungan Pelatihan 5S		
Lingkungan	2	0

	5	0
Manajemen inventory & Logistic	2	0
	2	0
Pengadaan Barang dan Jasa	2	0
Teknik Negosiasi	2	0
Manajemen Kontrak	2	0
Office Management	2	0
Presentation Skill	2	0
Corporate Social Responsibility	3	0
	2	0
Mekanisme niaga & Jual beli listrik	2	0
	2	0
	2	0
Network Administrator Database administrator	2	0
Anggaran Perpajakan	3	0
Manajemen Keuangan & Laporan Keuangan.	2	0
Manajemen Sumber Daya Manusia	3	0
Human Capital Management	3	0
Manajemen Pelatihan	2	0
1		

Hubungan Industrial	2	0
Manajemen Resiko	2	0
	2	0
	2	0
	2	0
Visionary Leadership	2	0
	2	0
	2	0
Manajemen Pelayanan (Service Excellence)	2	0

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