



# DIVERSITY & INCLUSION IN PROFESSIONAL PRACTICE

Course Outline

## BRIEF COURSE DESCRIPTION

This course examines the crucial roles of diversity and inclusion in various professional sectors. Students will study cultural competence, equity, and social justice through lectures, discussions, case studies, and hands-on activities. The goal is to equip students with the skills to foster inclusive environments and advocate for fair practices.

## COURSE PREREQUISITES

None

## LEARNING OBJECTIVES

By the end of this course, students will be able to:

- Analyze the impact of diversity and inclusion on professional practice by conducting case studies and presenting their findings in written and oral reports.
- Demonstrate their understanding of cultural competence and its application by successfully completing role-playing exercises and written assessments.
- Design and implement strategies that create inclusive environments in professional practice settings, ensuring all individuals feel valued and supported.
- Examine the importance of advocating for policies and practices that promote social justice.

## REQUIRED COURSE MATERIALS

N/A

## COURSE DURATION

20 hours

## HOMEWORK HOURS

4 hours

## DELIVERY METHODS

Combined Synchronous delivery (both in-class and distance)

## TEACHING METHODS

Lectures, problem-based learning, group work, and hands-on activities

## METHODS OF STUDENT EVALUATION

Participation & Attendance, group projects, written assignments, practical exams.

## COMPLETION REQUIREMENTS

Students must achieve an overall mark of 75% to successfully complete the course and be eligible for graduation.