



# Profile: Jeremy Sutherland

## Achievements & Qualifications

I have created and led a number of Agile business and technology transformation programmes, from defining and clarifying business vision, goals and associated strategies to creating programmes of work to deliver these.

This has included coaching and mentoring executive leadership teams as to what it means to undergo a transformation to Agile and Lean ways of working.

## Skills & Strengths

Transformation Leadership

Business architecture

Change leadership

Programme design

Agile coaching and mentoring

Training and facilitation

## Languages

English – native speaker

French – proficient

Spanish - proficient

## URLs & Links

<http://theadaptiveorganisation.com/>

<https://www.safaribooksonline.com/library/view/understanding-patterns-of/9781492028017/>

<https://www.linkedin.com/in/jeremyroystonsutherland/>

## Experience

### Transformation Lead/Lead Agile Coach NatWest Group - Mortgages

Led the implementation of Lean and Agile practices and techniques across the business, from leadership through to delivery teams.

- Coaching key members of the leadership team in Lean and Agile concepts
- Implementation of Lean Portfolio Management to support the effective management of work from vision through to implementation
- Defined Agile delivery life cycle from Idea to Value using Proposition/Discovery/Inception/Delivery model and created, delivered and coached a curriculum of Lean and Agile capability training/learning to support this model
- Created role specific capability frameworks for key agile roles to support capability building
- Lead a group of team level Agile coaches creating a sense of energy and community

### Executive Coach/Organisation Design CryptoCompare

Worked directly with the CEO and CTO of Crypto Compare to support them through the scale-up phase of their organisational development.

- Trusted advisor to CEO, CTO and Chairman of the Board
- Introduced agile Inception techniques to up-skill the delivery teams
- Introduced domain modelling techniques to designing the future organisation structure

### Transformation Lead Collinson Group

Worked directly with the Managing Director of a £750M+ business as a trusted advisor to define and lead the transformation of the organisation towards a modern engineering-based organisation using Lean and Agile techniques.

- Working directly with the MD to define the organisations vision, strategies and the initiatives necessary to deliver these
- Working with the executive team to coach and build the capabilities necessary to lead an adaptive organisation
- Created delivery approach and plan for transformation, including using a domain driven approach to both technology remediation and future organisation design
- Worked with delivery partner to produce a fully costed delivery programme plan covering the implementation of the transformation including capability creation, technology implementation and new organisation realisation

