








Unit 5.5: Type Clustering Moment — TRIBE AS NORMALIZER

 Components	Activity Instructions Discussion Forum
 Duration	10 min
 Notes	Group by Builder Type, discuss: What have we been shamed for? What do we need protected? Share one insight
 SOU Evidence	<input type="checkbox"/>
 Section	Module 2
 Status	Not Started
 Subsection	Tribe Building

Overview

Duration: 10 minutes

Components: Activity Instructions, Discussion Forum

This unit brings Builder Types together to normalize differences and establish the tribe as mirrors, not judges.

Learning Objectives

- Experience clustering by Builder Type
- Normalize what each type has been shamed for
- Establish tribe as mirrors and normalizers

Activity: Type Clustering Moment

Instructions (In-Person or Breakout Rooms)

Step 1: Participants group by their primary Builder Type from Module 1.5 BPEP assessment

Step 2: Facilitator names strengths + risks for each type OUT LOUD

Step 3: Each group discusses (5 minutes):

- "What have we been shamed for?"
- "What do we need protected?"

Step 4: Groups share ONE key insight with full cohort

Key Teaching Lines

Facilitator should emphasize:

- "Fast does not equal better."
 - "Your Builder Type is your wiring, not your worth."
 - "Different types need different support—that's why we're a tribe."
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What This Establishes

- Removes hierarchy between types
 - Makes difference safe
 - Tribe as mirrors, not judges
 - Normalizes what was previously shamed
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Discussion Forum

Prompt: *"Post one insight from your type group discussion. What did your group identify as needing to be protected?"*

Instructions:

- Share your group's key insight
 - Read at least 3 other types' insights
 - Notice how different the needs are across types
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Tribe Role Established

Tribe as Normalizers: "Your wiring is not your problem—mismatch is."

Tribe as Mirrors: Reflect back what you see without judgment.