

Research Methods and Professional Practice August 2023 B

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Collaborative Learning Discussion 1

Summary Post

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Summary Post

by [Ashok Kumar Shanmugam](#) - Sunday, 27 August 2023, 7:04 PM



In the case study (ACM, N.D.), a technical leader abused a team member at work (BCS, 2022). This constitutes many violations of the BCS Code of Conduct.

First and foremost, it is clear that Max, the technical leader, participates in sexism by leaving women off the author lists of articles submitted to journals. Perhaps the fact that he knows and cares for Diana, the target of his abuse, contributes to the bias in his attitude.

The first principle of the BCS Code of Conduct states that members of the IT community must not engage in any kind of discrimination based on a person's gender. This is also reflected in the ACM Code of Ethics (2018), which was developed by the Association for Computing Machinery. There are legal implications to Max's actions as well as ethical ones. The Equality Act of 2010 makes clear that sex is included in the list of protected characteristics. As the case study demonstrates, the discriminatory practises at issue here are illegal.

The fourth tenet of the BCS Code of Conduct (2022), which requires IT professionals to provide support for their peers and encourage the development of other professionals in their industry, has also been broken by Max's actions. Max's unhelpful attitude is made obvious by his inability to recognise and appreciate the hard work of others.

In conclusion, this case study provides a powerful example of how instances of abusive behaviour within an organisation may endure when not swiftly and properly handled by upper-level management.

Peer reviews by Amit and Jonathan back up the thorough analysis in the first post even more. They are glad that Max's bad behaviour and violations of the BCS Code of Conduct have been carefully looked into. They talk about how important it is to deal with bad behaviour in organisations and the role of top management. Research is an orderly study, which is a good way to describe it. Bringing attention to the toxic atmosphere can have serious effects on team members' mental health and well-being, which could lead to court claims about employee well-being.

In what ways does research help us?

Research is defined as "a methodical and in-depth exploration of a topic, problem, or theory using scientific methods" (questionpro, 2021).

Deductive procedures are used to verify the results of an inductive analysis, in which observable events are analysed. While deductive methods are more often associated with quantitative research, inductive



approaches are more commonly associated with qualitative research (questionpro, 2021).

References:

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