

Ashar Ahmed

December 7th, 2022

RE: Inquiry Regarding Anti-Discrimination Initiatives within the GC

To: The Office of the President of the PIPSC
Ms. Jennifer Carr,
Ottawa, ON

Dear Ms. Carr,

Please accept my thanks for your leadership.

My name is Ashar Ahmed - I am a **Computer Science / Cyber Security** scholar at Dalhousie University (Halifax, NS) and former tech & policy analyst, originally from New York.

During my term in federal service, I witnessed and was subject to **discrimination** within the workplace based on **race and disability status**.

As you may know, for young Canadians this has become an **emerging and critical issue** requiring attention. At home, the U.S. EEOC works hard to combat this issue, however I am curious to know of any work the PIPSC is doing in this area to ensure service is accessible and open to all.

I call upon the PIPSC to take immediate action to ensure the Charter rights and freedoms of young Canadians starting their careers are respected and protected.

Thank you again for reading and your leadership.

Yours Sincerely,

A handwritten signature in black ink that reads "A. Ahmed". The signature is written in a cursive, flowing style.

Ashar Ahmed, SSCP (Systems Security Certified Practitioner)

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Scholar, Dalhousie University