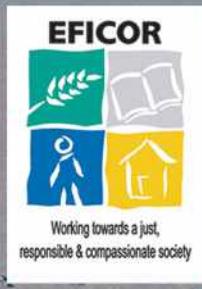


Towards New Horizons



Annual Report 2014-2015

The Evangelical Fellowship of India Commission on Relief (EFICOR)



VISION

A just, responsible and compassionate society

MISSION

To establish sensitivity to God's concern on social issues in our nation.

To partner with the Church in addressing Kingdom concerns.

To facilitate communities towards wholistic transformation.

Origin and history

EFICOR is a National Christian Organisation engaged in Development, Disaster Response and Training. It serves the poor, the socially excluded and the marginalised in situations of poverty, injustice and disaster irrespective of gender, caste, creed, religion or ethnicity. EFICOR also works towards enabling the churches in India in addressing issues of injustice and poverty.

EFICOR is a registered Society under Karnataka Societies registration Act 1960 on April 30, 1980. It was launched as the Relief and Development arm of Evangelical Fellowship of India (EFI) in 1967.

GOALS

- | | |
|--------|--|
| Goal 1 | To influence people, programmes and policies towards a better quality of life. |
| Goal 2 | To strengthen and enhance capacities of faith-based/community-based organisations towards a wholistic response to human needs. |
| Goal 3 | To empower communities towards sustainable development and well being. |
| Goal 4 | To respond to people in disaster and conflict situations towards rebuilding of lives. |
| Goal 5 | To address the issue of HIV and AIDS towards halting and reversing its spread and promoting care and support. |

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Registered Office: 1305, Brigade Towers, 135 Brigade Road, Bangalore, 560025.

EFICOR is registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act No.17 of 1960) on 30 April, 1980. The registration number is 70/80-81.

EFICOR is also registered under the Foreign Contribution Regulation Act, 1976 and the registration number is 231650411.

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961. Regd. No.DIT (E) 2010-11/DEL – EE21725 - 06042010/4 dated 6/6/2010 valid from 2010-11 onwards.



From the Executive Director

To discover new dimensions in our knowledge, understanding and experiences, EFICOR set out the year 2014-15 to explore new avenues. Hence, we chose the theme for the Annual Report - "Towards New Horizons."

At the 47th year of our existence with a desire to extend our vision, we expanded our scope of engagement by comprehending issues confronting the poor and the socially excluded, keeping their best interests in mind. Gaining new insights and perspectives we presented models of learning for practice so that they face life with confidence and hope.

Our pursuit to address social issues with excellence brought impact in climate change adaptation, disaster responses, maternal and child health and in training. Our efforts also earned recognition as we received award from the Project Management Institute, India for the Child Survival Project and from Sarista Foundation for the Disaster Risk Reduction Project.

To contend with national and global issues such as human trafficking, disasters and conflicts we networked and collaborated with like-minded NGOs and partners to bring awareness and prepare the society to overcome such confounding situations.

Foreseeing funding challenges that we could face in the future, we have set out to explore the opportunities to receive funding under Corporate Social Responsibility (CSR) and are also in the process of forming consortiums to bid for global funds in addressing various issues.

Besides, being resolute on finishing the year well, we are once again at the crossroads to make choices and to embark on planning strategies for the years 2015-20. We invested a lot of energy in developing a plan that would be relevant to the current context and at the same time flexible to change and adapt to the scenario that is likely to unfold in the future. This endeavour involved the active participation of all stakeholders - Board and staff members, the community, partners and donors at various levels to help set the stage for the next year.

Our intent is to inspire and give hope to the poor and the marginalised by working with them, sometimes facilitating and other times hand-holding them to sustain their livelihood and build their resilience. This we could do by building their capacities through awareness creation, training on Right to Information, improving access to health facilities, etc.

Your partnership in this journey has been vital in bringing us to a place where we are now. We deeply appreciate your contribution as a donor, volunteer, partner, staff member and a well-wisher.

A handwritten signature in black ink, appearing to read "D Kennedy".

KENNEDY DHANABALAN
EXECUTIVE DIRECTOR



Our Impact

7,90,719

Households benefitted through
development programmes

37,619

Disaster affected
households
benefitted

26,896

People living
with HIV
& AIDS
receiving
care and
support

20,240

Poor & marginalised served as a result of
Training and Mobilisation

6,068

Individuals influenced on
issues of climate change,
HIV& AIDS,
environment, etc.

1270

Persons
made
aware on
issues of
climate
change

1,250

Churches
Observed
World
AIDS Day

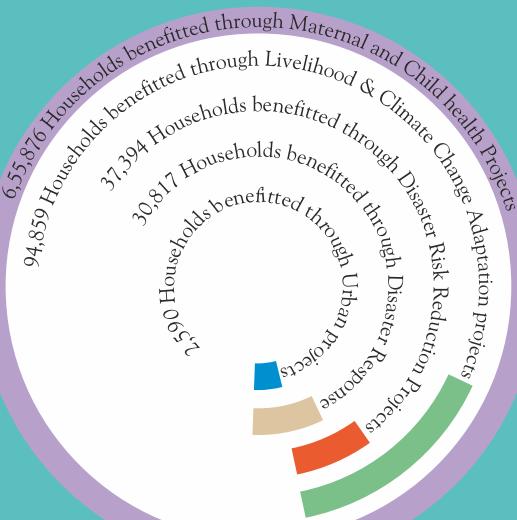
1,000

Churches Observed
World Environment
Day

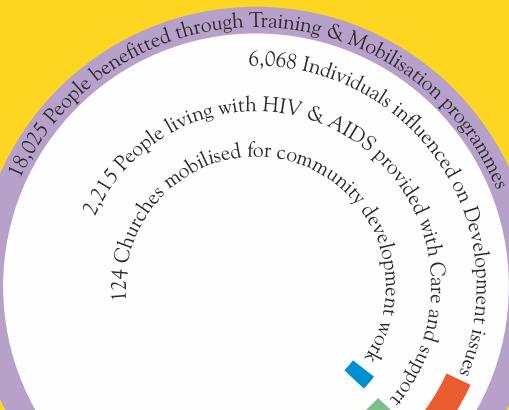
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Churches
mobilised to do
community
development work

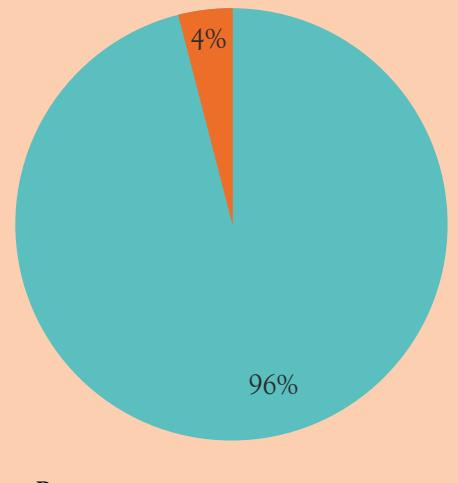
Households benefitted through Development programmes



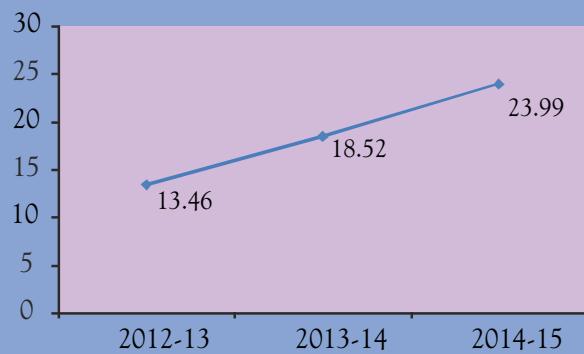
People benefitted through Training and Mobilisation Programmes



How your donations have been utilised



Resources raised ₹ in crores





Building Credibility



EFICOR winner of PMI Award 2014

To the purposeful impact made to accomplish its mission, EFICOR has been sharing its achievements to its constituency both potential and current supporters, donors and visitors. Having done what we said we were going to do, receiving awards for our accomplishments and actively engaging with our stakeholders have resonated the authentic spirit of the organization.

Media

Several regional press, featured our activities and achievements highlighting contributions that have benefitted the community regarding HIV & AIDS, Disaster Relief and Risk Reduction, Maternal and Child Health, etc.

Dainik Bhaskar, a media house provided relief materials for distribution in the Jammu and Kashmir Flood Relief 2014.

Aimed to engage with visitors more actively, our website has incorporated a new design with mobile friendly feature and graphics.

Recognitions

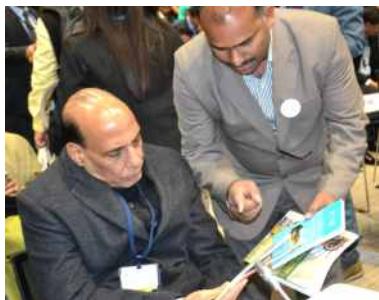
The Project Management Institute, India, presented the prestigious PMI Award 2014 under the NGO category to our Child Survival Project, Sahibganj, Jharkhand, having estimated to have saved 3,278 under five lives. Besides, Sarista Foundation conferred our team with the Karma Veer Chakra Award 2015 for the Disaster Risk Reduction Project, Lakhnaur, Madhubani District, Bihar for piloting the country's first District Disaster Management Plan.

Another significant outcome is that the Jharkhand Government invited our team to train Block Development Officers and other Government officials on Social Audit on two

occasions and also invited to facilitate the district level MGNREGA public hearing. 820 Pahariyas attended the Pahariya Sammelan (an Interface meeting with Dr. Louis Marandi, Cabinet Minister in the State of Jharkhand, Welfare, Social Welfare and Women and Child Development and district officials from Sahibganj) on MGNREGA and Forest Rights Act (FRA).

Best Practices

Best practices shared at conferences during the year were on the current global and national issues such as Climate Change, Disaster Risk Reduction, Sustainable Development and Maternal and Child Health, etc.



Ramesh Babu, Director Programmes meeting with Hon'ble Home Minister Shri Rajnath Singh at the 3 World Conference on Disaster Risk Reduction

Commitment to addressing the issue of Climate Change brought in opportunities to share its best practices on 'Climate Change Adaptation' organized by Low- Carbon Earth Summit (LCES), in Qingdao, China. Mr. Ramesh Babu, Director - Programmes presented the paper to an audience of 600 participants. He said, "We need to act seriously to save our future generations and the vulnerable in the present generation.

Participation in the 3rd World Conference on Disaster Risk Reduction organized by UNISDR (United Nations International Strategy for Disaster Risk) in Sendai, Japan



EFICOR team Lalbhiakhlui Rokhum (Kuki) and Thangmang Doungel with Hon'ble Shri Prakash Javadekar, Minister for Environment, Forests and Climate Change at the Climate Change Conference - COP20.

offered our team an occasion to network with its peers around the globe and gain expertise. The conference adopted the Sendai Framework for Disaster Risk Reduction 2015- 2030 as a guideline to enhance efforts by all stakeholders to make the world safe from risks of disasters in the future.

"....we need to act seriously to save our future generations and the vulnerable in the present generation."

To advocate on issues arising due to Climate Change, two of our staff members joined our supporting partners in attending the Twentieth Conference of Parties (COP 20) organized by the United Nation Framework Convention on Climate Change (UNFCCC) in Lima, Peru. Our team also participated in the Climate Action Network International Working Group on Adaptation and Loss and Damage, and in the meeting held by the interfaith group.

Principal Secretary (Health Department of Madhya Pradesh) has appreciated the flip charts developed by Jeevan Jyoti Maternal & Child Health Project, Satna District.

Networking

Being a member of several networks especially during disasters offered scope to extend its services to the wider community by sharing

information, resources and avoiding duplications. Participating in all government initiated network meetings we received up-to-date information and support in carrying out the work. Relief work for the affected people living in far-flung and isolated places beyond our reach in Rajouri and other Districts of Jammu and Kashmir was possible because of the support provided by the government and the Indian Army. Habitat for Humanity India and Sphere India also networked with us in extending relief to the flood affected people of Jammu and Kashmir.

Networks such as Voluntary Action Network of India (VANI), Sphere India, Climate Action Network – South Asia (CANSA) and Credibility Alliance provided leverage to accomplish our work in increasing the social impact.



Film actor Vivek Oberoi visiting EFICOR stall at NGO India 2014, Mumbai



Planning Action Coordination Team (PACT) members

Through the eight issue-based themes of the final year of the nine-year Strategic Directions (2006-15), we alleviated the lives of poor and marginalized communities in partnership with other faith-based organisations.

Strategic Plan

During the year, we also embarked on the journey to plan for the next five years drawing inputs from experts in the development field on global and national trends as well as from our stakeholders – community members, supporting and implementing partners, staff members and Board Members. The year-

Issue based themes

*Food Security
Disaster Management
Climate Change Adaptation and Disaster Risk Reduction
Health – Mother and Child Care, Nutrition, HIV and AIDS
Urban Poverty
Capacity Building
Disability
Conflict Resolution and Peace Building*

long planning exercise done in five phases, drew out goals with short term and long term plans to set the framework to extend our work effectively.

Audits

To earn and ensure the trust of our supporting partners, and the public, EFICOR upholds a high standard of ethics and practice to ensure that projects conform to established project management principles, organisation's policies, internal standards, terms and conditions of donor agreements, statutory regulations and with proper monitoring systems.



The leadership team involved in strategic planning for 2015-20



How we work



Projects evaluated

HIV project - Ensuring Care & Envisioning Well-being for People Living with HIV & AIDS

Jammu & Kashmir Flood Review

Khandwa Tribal Development Project

Punarnirman Project, Ukhimath Block, Rudraprayag, Uttarakhand

Compliance with all statutory regulations and transparency helped us to gain memberships to Credibility Alliance under Desirable Norms, Guidestar India and HAP International built robust organisational systems.

Evaluation & Impact analyses

The evaluations undertaken by external consultants at the end of the project to measure sustainability and impact of the project in terms of savings, food security, poverty, health etc., generated recommendations for future interventions.

“Accredited by UNECOSOC, Humanitarian Accountability Partnership (HAP), Credibility Alliance, and Guidestar India”

Organisational Effectiveness

We had Community of Practice sessions twice this year and documentation of three programmes for best practices is under progress.

Future Plans

- To raise significant Local Resources by raising funds from churches, institutions and accessing CSR funding
- To intensify Knowledge Management initiatives to capture and disseminate learnings within the Organisation for replication.
- To work towards establishing Centre of Excellence.
- To strengthen our activities on Anti-Human Trafficking.
- To actively engage in Conflict Resolution and Peace Building.
- To scale up and replicate best practices.

We developed the Document Retention Policy and regular update is being done in the Wiki.



Feedback of beneficiaries being presented during HIV evaluation



Delhi University students attending a session on Climate Change

Goal 1: To influence people, programmes and policies towards a better quality of life.

The realm of poverty that encompasses marginalisation and injustice compels implementation of inclusive policies and programmes by various stakeholders. Mobilising individuals and faith based organisations at distinct levels to focus their concerns on taking action against poverty and injustice brought forth significant results.



M.A. students attending a session

M. A. in Mission and Development Practice

The fifth batch of four students for the M.A. in Mission and Development Practice graduated from Martin Luther Christian University, Shillong during the year. As most of the students hold full time jobs, the

M.A. programme adopted flexible methods to help them pursue the course and have incorporated relevant changes in the content.

Research

The effect of Research studies in programme formulation and design process improved the quality of the programmes. Five such research analysis on projects enabled measuring their progress and impact – identifying gaps and perceptions, providing crucial feedback to different aspects of the activities, besides raising awareness and providing evidence for advocacy.

Baseline Surveys conducted

Chenchu Tribal Development Project, Atmakur, Andhra Pradesh and

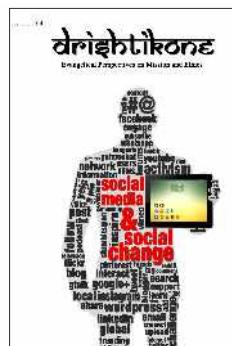
Jeevan Jyoti Sustainable Livelihood Project, Majhgaon, Satna, Madhya Pradesh

End-line survey conducted

Sujala Sustainable Development Project, Dungarpur, Rajasthan

Publications

With a focus towards individual and collective action, 'Drishtikone' publication supplied information and perspective on thematic social issues. Dialogue and reflection from



development practitioners, theologians, grass root workers and others have influenced 4,000 readers towards action and to raise their voices through this publication. Three issues brought out during the year Social Media and Social change', 'Forest Rights' and 'Governance and Active Citizenship' received edifying feedback.

Feedback on Drishtikone

"Drishtikone magazine triggers thoughts for action." John Thomas, Sunkaripeta, Vizianagaram, Andhra Pradesh.

"The issue on the theme 'Social Media and Social Change' is essential for all stakeholders. I am extremely pleased with the quality of all articles related to social change. ..." Lingaraj Panigrahi, Secretary, HELP (Health Education & Life planning), Paralakhemundi, Dist. Gajapati, Orissa.

Eco and AIDS Sunday

With the help of resource packs, we mobilised 1000-1250 Churches to care for the environment and bring awareness on HIV & AIDS. Churches observed Eco-Sunday on the theme 'Heal our land' in June coinciding with the World Environment Day that falls on June 5 every year. Children also participated in the collage competition on environment. Churches observed AIDS Sunday encouraging youth to be as change agents with the theme 'I can bring change' coinciding with World AIDS Day that falls on December 1, every year.

Policy Studies and Advocacy

The study on the Indian climate policy, its position in the international forum and collecting scientific data on climate change offered areas to influence faith-based organisations across India to take action. Networking with other NGOs, aided in advocating on issues concerning environment and economics, through regional workshops, awareness programmes and chat sessions.

Through five regional workshops on "Caring for Creation" held in partnership with Emmanuel Hospital Association in Agra, Bhubaneshwar, Imphal, Amritsar and Nagpur EFICOR influenced 21 women and 181 men to act responsibly in

caring for the environment. Besides, 14 Training Providers brought about awareness to 808 people in caring for creation through 23 programmes held in several States.

Pledging to engage on climate change issues, changing their lifestyle, spreading the message across in their work places, campuses and peer groups, and writing blogs and articles in different media were some of the actions taken by University students. These outcomes were

"The issue on the theme 'Social Media and Social Change' is essential for all stakeholders."

the results of the Chat sessions held among 260 students in Ranchi (Jharkhand), Bhadsapur (Gurgaon, Haryana), Churachandpur (Manipur) and Delhi University - North and South campuses.



Posters developed for Eco Sunday



Posters developed for AIDS Sunday



Influencing the Nation



Greenery after planting of saplings in Maliguda

A model village

Villagers in Maliguda, Koraput district, Orissa like any other Indian village cut trees and sold them in the market to meet their daily needs. They had no understanding about conserving the forest or had any understanding about the consequences of cutting down trees.

In 2013, in partnership with AGSM, we conducted a programme on the Christian response to Climate Change, when Sanjuprava Pani of AGSM explained the consequences of felling trees and advantages of conserving nature to the Maliguda villagers. Her persistent teaching and counseling impacted them in such a big way that they initiated a campaign to plant 10,000 saplings in the barren forestland, which became a recreation for the families.

The community pledged never to leave the land barren but instead to fill them with saplings and restore the biodiversity in the area, Sanjurava Pani was so thankful to God, she said, "It was a great challenge to educate the people but it worked!"

"...it was a great challenge to educate the people but it worked!"

Advocating Right to Aid

Having implemented the first District Disaster Management Plan (DDMP) because of its expertise and engagement in Disaster Risk Reduction, EFICOR prepared DDMP for four more districts in Bihar and two districts in Jammu and Kashmir in co-ordination with Sphere India, State Disaster Management Authority and National Disaster Management Authority (NDMA).

Along with international agencies, we provided technical support in developing the National Policy Guidelines on Community Based Disaster Management (CBDM) for humanitarian agencies and civil society organisations in India.

To ensure disaster affected communities have access to relief and rehabilitation, we partnered with Sphere India and other partners to

advocate for 'Nutrition in Emergencies' with the Government of India through NDMA. We are involved in 'Coalition for Food and Nutrition Security' network, which planned to propose and advocate for policy and program directions with the Government of India for sustainable nutrition security in India.

Micah Challenge India Campaign

The Micah Challenge India, is a part of the Micah Challenge - an international campaign committed to achieving the Millennium Development Goals (MDGs) in halving poverty by 2015. Focussing on Right to education, we conducted training at Bahraich, Kanpur and Allahabad, in Uttar Pradesh to equip Training providers (TPs) and volunteers on issues of child enrolment in schools. We also provided them with the School Enrolment Mobilisation Manual, which served as an advocacy guide for Child enrolment.



Students planting saplings on World Environment Day



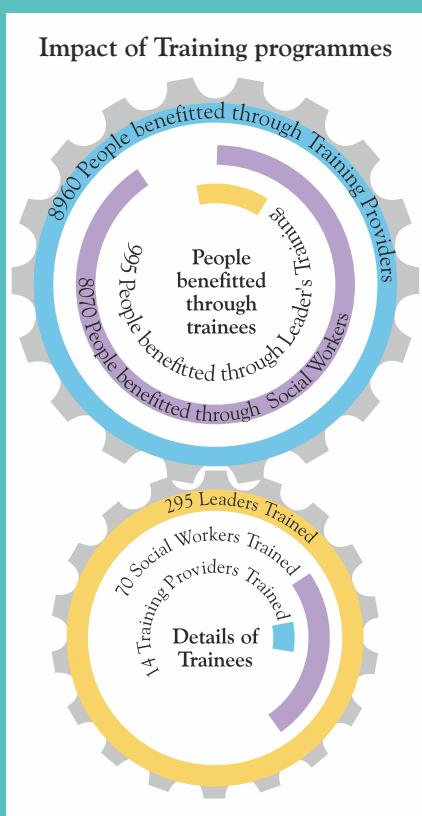
Building Capacities



A classroom session of Social Worker's training

Goal 2: To strengthen and enhance capacities of faith-based/community-based organisations towards a holistic response to human needs.

Equipped through training, faith-based organisations and individuals acquired perspectives and context on issues relating to the poor and the marginalized and received framework and competence to respond effectively.



Long Term Training Programmes

As an outcome of a consultation from key organisations representing 25 participants, more training programmes are being held at the regional level focusing on specific issues with improved modules. Participants of the training programmes included leaders in the field, grass root workers and those who wanted to address poverty. Training on accessing rights, entitlements and on RTI helped the participants to advocate and assist communities in accessing provisions that the government has allocated for

them such as availing pension, BPL card, scholarship, installation of hand pumps, road construction, etc.

Parivartan Programme: Mobilising faith based organisations

Along with 14 more Training Providers trained this year, we motivated 70 faith-based organisations to take up the cause of the poor and the marginalized sections of the society through 49 social concern workshops held in various places. Out of which, 10 organisations who were equipped to work alongside communities in their



Building Capacities



Lalitha growing vegetables in her land

locations, became agents of transformation and advocated with the local government bodies for the cause of poor communities in which they work.

One such organization, which we had trained, is Masihi Prarthna Bhavan, working to uplift the poor in Pakari, Arwal, in Bihar by pooling all their resources. Some members of the organization came to know of Lalitha's plight. Life became more difficult for Lalitha after her husband broke his hand in an accident and was unable to do any heavy work. Although her son migrated to Punjab to work as a labourer, his income was insufficient to support the family. Lalitha longed for the day when her family would come out of poverty. She thought that if only she could plant vegetables in her small plot of land and sell them, she

would be able to support her family. For this, she would have to invest some money, which she did not have.

Learning about her desire to cultivate vegetables, Masihi Prarthna Bhavan supported Lalitha with ₹1500/- to start her small business. She grew lady's finger and sold them in the local market. Earning ₹150/- a day through the sale of lady's fingers brought joy to Lalitha's life with the help of Masihi Prarthna Bhavan which brought new hope to her life.

"Networking among the Social Workers was crucial in carrying out advocacy work."

Seventy faith-based organisations like Masihi Prarthna Bhavan have responded to the needy communities in their locations.

Social Worker Training Programme

Social workers after attending the five-month intensive training programme have become instruments of change in the community. 70 participants representing 33 organisations responded to the needs of the community by addressing their issues. During the training, the participants assisted poor

Bridge restored

The concrete bridge in Tonda Janboguda village, Orissa damaged seven years ago was left unattended. Since then, people had a nightmare crossing the river during monsoon season as they feared of being drowned by the currents.

Returning fresh from EFICOR's Social Worker Training, Pramod Patro started working with the socially excluded communities where he lived. He frequently visited Nabrangpur and Kalahandi district and was determined to have the Tonda Bridge repaired. He consulted with other trainees living in different places and in other states. In October 2014, each of them decided to file RTI applications from different locations, requesting information about the bridge. By December 2014, the construction of a new bridge began.

Pramod says, "Networking among the Social Workers was crucial in carrying out advocacy work. I am happy that I was able to do this with the skills I received in the Social Worker Training".



The bridge at Tonda Janboguda village under construction



A group exercise at the Gender training

communities to access their rights and entitlements from the government which benefitted 8000 people.

Short term programmes

Leaders' Training Programme

Participants already working with communities attended the training in improving the lives of the poor and the marginalized communities. Mentored through the year after the training, the 295 trained participants representing 26 faith-based organisations are now actively involved in conducting awareness programmes, mobilizing communities and forming self-help groups. They are also advocating and assisting communities in accessing government schemes and entitlements which have benefitted 700 people.

IN-DEEP Programme

The training programme - IN DEEP facilitated Australians to learn about poverty and issues of justice from a Biblical perspective and have some real life experience of poverty situations. The six participants

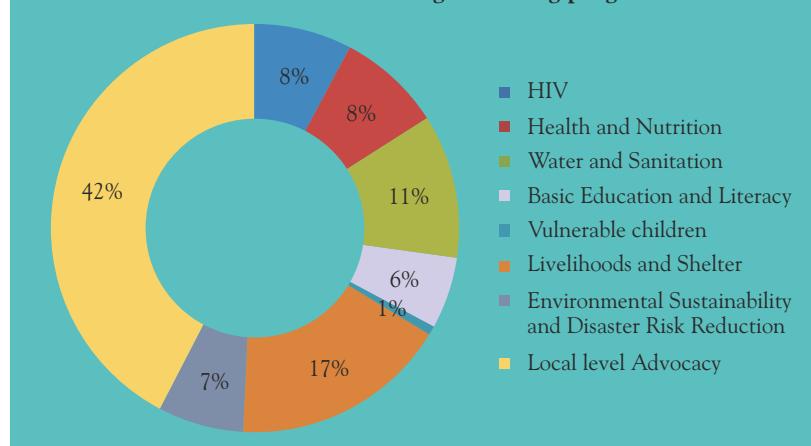
of this seven weeks course done in partnership with TEAR Australia depicted their experiences and the impact of the training by a video.

Families for Life project

With the aim to promote faithfulness in marriage which is recognised as a means to curb the spread of HIV, Families for Life Project in Salem, Tamil Nadu supported 988 couples and 245 individuals. Restoration of broken relationships, positive attitude of spouses and wives being empowered were the changes observed. The 'Sangeetham' module designed to suit the context in Tamil

Nadu was introduced at the Training of Trainers programme in New Delhi to leaders of several faith-based organisations for replication in different regions of India.

Beneficiaries covered through Training programmes





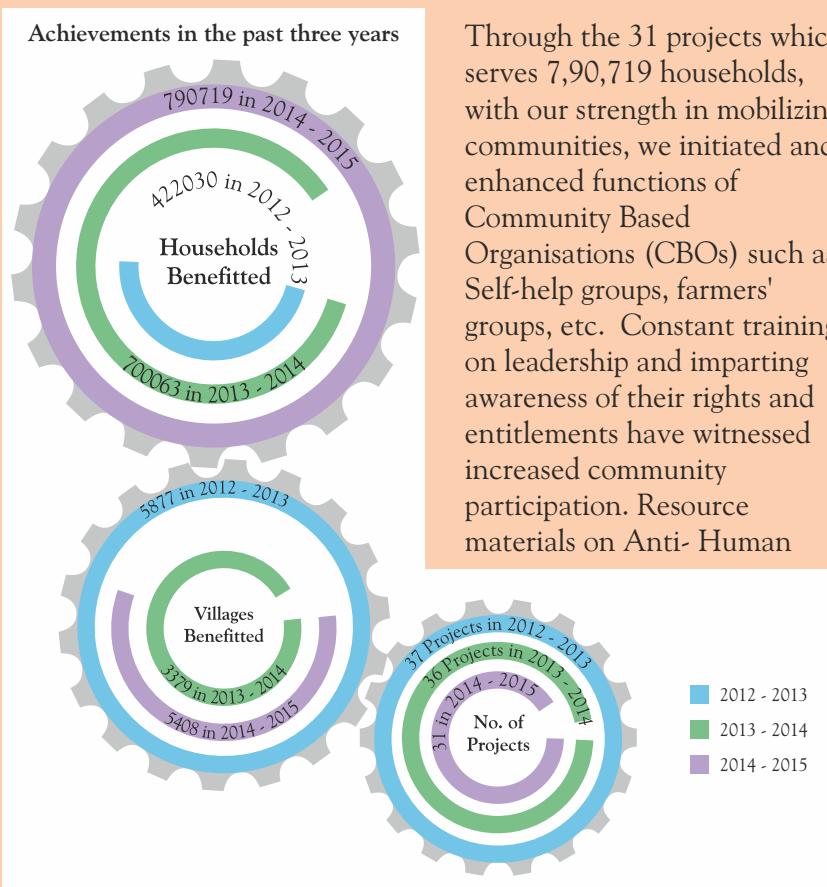
Bringing Transformation



Gulab Prasad with his crops growing well in Chitrakoot, Uttar Pradesh

Goal 3: To empower communities towards sustainable development and well being.

As we worked towards the well-being of vulnerable and socially excluded communities, we facilitated in making them empowered and resilient.



Through the 31 projects which serves 7,90,719 households, with our strength in mobilizing communities, we initiated and enhanced functions of Community Based Organisations (CBOs) such as Self-help groups, farmers' groups, etc. Constant training on leadership and imparting awareness of their rights and entitlements have witnessed increased community participation. Resource materials on Anti-Human

Trafficking used in 31 project locations have raised awareness in preventing human trafficking among a population of 7.90 lakh households.

These CBOs are now instrumental in mobilizing leaders elected by the communities as local government (Panchayat) members and Sarpanchs to plan and address village development issues appropriately at the Panchayat and Gram Sabha meetings. Women have been observed participating in the Gram Sabha meetings regularly and also are actively involving themselves in the discussions pertaining to the development of their village.



Bringing Transformation

“Raised awareness on Human Trafficking to a population of 7.90 lakh households”

Livelihood

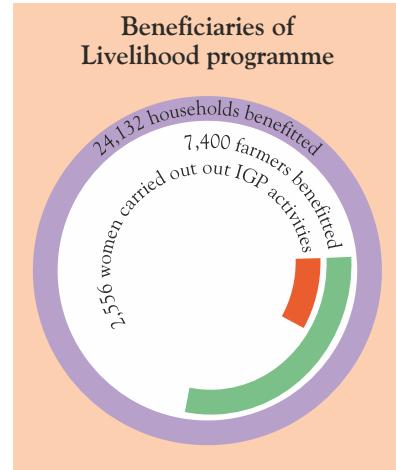
Food security has been one of the major challenges for the households of marginal farmers and landless labourers. They are forced to migrate to nearby towns and cities to support their families. Consequently, our endeavor had been to improve crop production in



Kalia Paharia growing vegetables in his land

order to increase monthly income thereby reduce migration and enhance participation in local governance which benefitted 7,400 farmers.

Kalia Paharia a tribal farmer living in a remote village in Amjhori Pahar, Sahibganj district, Jharkhand cultivated maize, cowpea, bajra, etc., in his small piece of land using traditional farming technique. His yield was very poor. EFICOR trained farmers like Kalia to increase their crop production by engaging Government departments like Krishi Vigyan Kendra (KVK) and Agricultural Technology Management Agency (ATMA). Farmers gained knowledge on improved agriculture technologies, livestock management and climate change adaptation techniques, etc., and 152 of them cultivated two crops a year. By facilitating the formation of 106 seed banks, setting up contingency funds and building the capacity of farmers we ensured food security for families like Kalia who earned ₹2,500/- within three months by selling surplus vegetables. 4,499 families received Ration Cards to access food materials from the Public Distribution System by our efforts.



Self-Help Groups (SHGs) and farmers' groups having established linkages with banks and government departments having availed loans and schemes to start alternate livelihood options in adapting to climatic changes. Functional literacy education imparted to SHG members has increased the confidence of 2,556 women in carrying out Income Generation Programmes (IGP) and in making household decisions.

Construction of irrigation wells, pumps, pipes, water harvesting structures etc., provided employment and created assets for the community to sustain livelihood. Besides, the jobs which the 4,845 villagers received through Mahatma Gandhi National Rural Employment Guarantee Act (MNREGA) and other government schemes, curtailed migration.



A literacy class in progress

91 Pahadiya People's Organizations representing 3,285 Pahadiyas in Pakur and Sahibganj district of Jharkhand have actively involved in



Bringing Transformation



Bhayanna with his harvest of red gram

Family self sufficient

Iline Pedda Bayanna lives in Pedda Gumadapuram village of Atmakur Block in Kurnool District in Andhra Pradesh. With the skills passed on from his father, 45 year old Bayanna cultivated red grams (pulses) in his four-acre land only during the monsoon season and had low yield. He neither had a secure livelihood nor did he know how to access his rights as a tribal from the government. His future looked brighter after he attended EFICOR's agriculture-training programme in his village. Attending training on agriculture techniques like cropping pattern, weeding, pest management, use of manure and improved varieties of seeds, etc., and also visiting a demonstration farm, he could practically see how his learning could be applied.

Inspired by the training, Bayanna cultivated red grams in his four-acre land once again. To his wonder, he had a very good harvest of 18 quintals worth of red gram, gaining a profit of ₹51,000/- He said, "I am thankful to EFICOR for imparting useful techniques which has made my family self sufficient."

"I am thankful to EFICOR for imparting useful techniques which has made my family self sufficient."

monitoring the School Management Committees, Village Health Committees, Jal Sahya etc., and have prepared village work plans for 2015-2016.

Maternal and Child Health:

EFICOR has been promoting Maternal and Child Health benefitting 7.27 lakh population where the infant mortality and maternal mortality rates are very high. Projects located in Damoh, Khandwa and Satna Districts of Madhya Pradesh, in Jalore District of Rajasthan and in Pakur District of Jharkhand, and in all the integrated tribal projects are making significant progress in maternal and child health.

Clueless on why so many mothers and newborn babies die in her Musahar-Manjhi community, young Sunita Devi feared what her fate would be when she became pregnant. Belonging to the lowest rung of the Mahadalit caste, and ignorant about the Government's provisions, her community has been deprived of basic infrastructure and remains the poorest in Bihar. Our staff members are bringing awareness on Government health programmes to remote

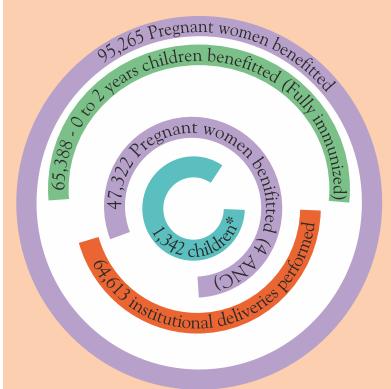


Vaccination being given to an infant on Village Health and Nutrition Day

villages including Sunita's village Nanhkar, in East Champaran District generating access to health services.

EFICOR built capacity of 3,163 frontline health workers – Accredited Social Health Activists (ASHAs), Anganwadi Workers and Auxilliary Midwives (ANMs). Having increased their skills and knowledge in co-ordination with the District Health, Women and Child Welfare units, improved the quality of service to beneficiaries. Trained health workers along with the Integrated Child Development Services (ICDS) and Village Health, Sanitation and Nutrition

Achievements in Maternal and Child Health



*malnourished children referred to NRC



Bringing Transformation

Committees (VHSNCs) are engaged in reducing Infant Mortality Rate (IMR) and Maternal Mortality Rate (MMR) and promoting access to health services.

The health projects also referred 1,342 Severely Acute Malnourished (SAM) children to the Government Nutrition Rehabilitation Centres for nutrition treatment and 605 severely anemic pregnant women to the health centres to receive the intravenous iron-sucrose therapy which improved their health.

Behaviour Change Communication (BCC) has been the key focus area to

“Training helped Sarita to play an active role in promoting Maternal and Child health”

improve demand in health services and health seeking behaviour. These have been done through street plays called 'Saas Bahu Pati Sammelan', health films, community meetings and posters displaying health messages.



A mother and child, Pakur, Jharkhand



Sarita counselling pregnant women with the help of the flipbook

Active role in promoting maternal and child health

Sarita Khare found her employment as an ASHA worker two years back in Indira Colony, Pathariya block, Damoh District, Madhya Pradesh but was overwhelmed on how she would cover a population of 750 people. She did not know how to counsel pregnant women and parents of malnourished children and so she did not participate in the Village Health and Nutrition Day (VHND). Observing Sarita's challenge, EFICOR's Cluster Supervisor Savita Rajput explained to her about her role, informing her about the government incentives for referring pregnant women for hospital delivery and even helped her with the counseling. Sarita went along with Savita and observed how to counsel pregnant women with the help of our flipbook. Having developed her skill, Sarita began counseling pregnant and nursing mothers and parents of malnourished children. Villagers in the Indira Block are accessing government health facilities and are participating in the VHND because of Sarita Khare's active role in promoting maternal and child health.

Sunita and her husband having attended the health awareness programme in their hamlet learnt about the health provisions available for pregnant women and children. The couple followed all the instructions such as going for regular antenatal check ups, taking vitamins and healthy diet regularly etc., and had the delivery of their healthy baby in a hospital under trained supervision. Now she is encouraging other women in her village to access all the health facilities for safe motherhood.

Disaster Risk Reduction (DRR)

Villagers affected by disasters year after year become vulnerable with limited capacity to absorb the losses and damages of their dwellings, crops and livestock and making recovery difficult and more susceptible to subsequent disasters. Through our efforts, 15,500 disaster prone households in three locations have developed capacity to mitigate risks and safeguard themselves amidst perilous disasters. Two flood prone projects are in Bihar - Madhepur Block, Madhubani District and Hasanpur Block of Samastipur District and a



Bringing Transformation

Bumper yield through Zero budget farming

Poor yield from his 'Khata' (2100 sq.ft) of agricultural land compelled Sambhu Paswan to give up farming, and to work as a labourer on daily wages. Whatever he earned being insufficient, led him to borrow loans from moneylenders to feed his family of five members. He realized that the only way he could repay his loans was by cultivating his land in Sapri village Hasanpur, Bihar but wondered how he would succeed at that.

Learning about EFICOR's work in his village, he took the opportunity to attend the training programme which focused on 'Zero budget farming' a technique in farming using locally available materials. Sambhu who would normally harvest 40 kgs. of wheat earlier, harvested 95 kgs of wheat applying the new technique.

Because of the bumper yield, he could repay his loans, feed his family and even save some seeds for the next year's cultivation, which encouraged him to continue farming. 180 farmers have tried this technique receiving and have received tremendous yield and now others are encouraged to follow them in the coming year.

drought prone project is in Dungarpur District of Rajasthan.

A thirty member trained Task Force comprising of young people under the guidance of the Disaster Management



Sambhu Paswan with his crops

Committee (DMC) in each village have taken up the responsibility of providing warning alerts do search, rescue, first-aid, relief and shelter management during a disaster situation. Advocating with the government to give high priority for disaster risk reduction, the DMCs are also facilitating access to schemes and entitlements. Trained Task Force members like Mohammed Kurwan are an asset to the village who acknowledges EFICOR for the training he received. He was able to rescue a child Aslam from drowning when the child accidentally fell into the river in his village, and administered first aid to him.

Through Participatory Assessment of Disaster Risk (PADR) exercises, village level contingency plans or Disaster Risk Reduction plans were prepared and updated in all the three projects. DRR funds have also been initiated in 80 villages, which had a cumulative amount of ₹ 3,97,944 at the end of the year.

“..Bumper yield helped Sambhu repay his loans...”

The District Disaster Management Plan (DDMP) which we developed has become operational through the pre-monsoon Mock Drill when the Government, Civil Society and Community members participated at the field level.

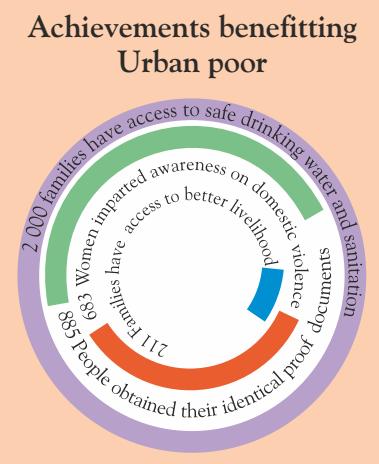
Urban Poverty:

Poverty in the cities, which is rising every year due to the increase in migration from villages to cities, has generated a variety of new issues. EFICOR is focusing on social empowerment and security, water & sanitation and skill development for a greater impact in its three urban projects in Delhi and a project in Patna.

Ignorant of their rights and entitlements, most of the slum communities have not been able to access government schemes due to lack of identity documents. The



Bringing Transformation



SHGs' formed made efforts in approaching the concerned authorities enabling 345 people to receive their legal documents such as Ration card, Aadhar card, Voter Identity Card, etc., and to avail government schemes such as widow, old age, and disability pensions etc.

Water and sanitation being a major issue in the slum, sensitisation regarding the right to have basic amenities empowered communities to raise their voices with their local authorities for better maintenance of public/community toilets. The SHG members of our partner LFCC slum project having raised this issue with the local Member of Legislative Assembly (MLA), has resolved



Shaqeela with a cheque for disability pension

the issue to a considerable extent.

Through EFICOR's efforts, out of 75 school dropouts, 50 have been enrolled back in government schools. We have motivated 382 parents to send their children to school regularly and 94 at-risk children involved in rag picking, drugs and gambling are accessing counseling and care, were encouraged to lead a hygienic life and oriented to protect themselves from sexual abuse and harassment.

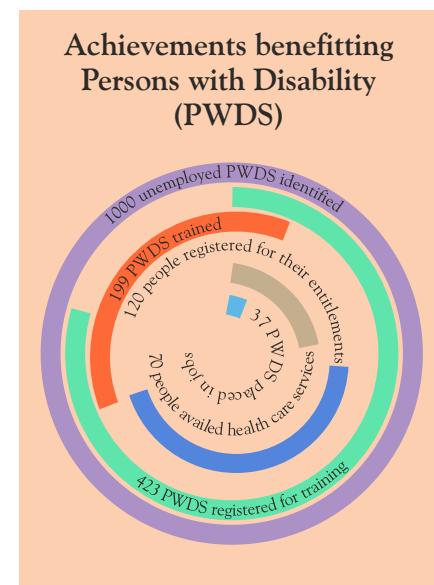
"I am delighted to see my children reading signboards...."



Nadeem and Meshrana

Never thought children would go to school

Babu Khan developed problems with his sight and was unable to continue his work as a rag picker in Northeast Delhi. Instead, his wife Meshrana and his eldest son Sadab went out for rag picking to provide for the family, earning ₹5,000/- per month. His four younger children including eleven-year-old Nadeem never went to school. During a house visit, the project staff members of EFICOR's partner SPTWD finding that the children are not going to school, encouraged Babu Khan to send his children to their Children Activity Centre in Usmandpur. With their help, eleven- year-old Nadeem secured admission to the Government school nearby. Babu Khan and Meshrana never thought that their children would go to school one day. He said, "I'm really happy for what you have done for my family. I am delighted to see my children reading signboards and identifying bus numbers when we have to travel".





Responding to Disasters



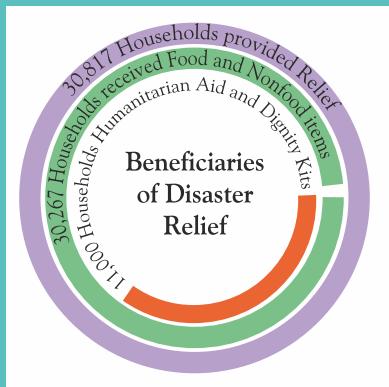
Kennedy Dhanabalan, Executive Director handing over relief materials during Jammu and Kashmir flood relief

Goal 4: To respond to people in disaster and conflict situations towards rebuilding of lives.

The aftermath of every disaster demands emergency relief services and support to restore lives of the affected people, in addition to engaging in conflict resolution to promote peace and reconciliation.

Emergency Response

Staff members from headquarters and the field involved in relief operations gave priority to the most vulnerable groups such as Persons with Disability (PWD), widows, women headed families, BPL, etc., covering 368 villages.



Adhering to Humanitarian Accountability Framework (HAF) Sphere standards and Red Cross Code of Conduct, we ensured quality, transparency and accountability in our relief operations benefitting 30,817 affected households.

India faces floods almost every year, along river routes due to heavy rains during the monsoon months. EFICOR responded to four flood disasters in Jammu & Kashmir, Amravati District, Maharashtra, Bhadrak and Jajpur Districts, Odisha and Bahraich, Uttar Pradesh which benefitted 29,548 families. We also responded to the "Hud Hud" cyclone in Vishakapatnam, Andhra

Pradesh and a fire disaster in Lakhnour, Madhubani District, Bihar.

Apart from supporting affected families with food and non-food items during the Jammu and Kashmir floods, we also initiated a short-term 'supplementary nutrition project' in partnership with John Bishop Memorial (JBM)



Sarpanch of Dobal panchayat handing over the relief materials to flood affected, Odisha



Responding to Disasters



Ghulam Mohammed speaking to EFICOR's Director Training Lalbiakhlui (Kuki) Rokhum

Relief materials very helpful

When flood reached Ghulam Mohammed's village in Waichi, the army rescued them. He and his family had to stay with relatives till the water receded. His house was damaged and his apple orchards and rice fields were completely destroyed. The government gave the family ₹75,000/- as compensation for the damaged house, timber at subsidized rates and 50kgs of rice as a relief. Responding to EFICOR's relief in his village, he said, "We received rice and other food items and blankets. The things that you gave us were very appropriate and commendable."

Hospital, Anantnag. This project benefitted 100 flood affected families from Gujjar community consisting of mothers, pregnant women, children, elderly and persons with disabilities.

Cyclone 'Hud Hud' destroyed boats, nets, houses, paddy fields and banana and coconut plantations in the northern coast of Andhra Pradesh. Partnering with Community Welfare Association, Srikakulam (CWA) and Carmel Prayer Fellowship, we

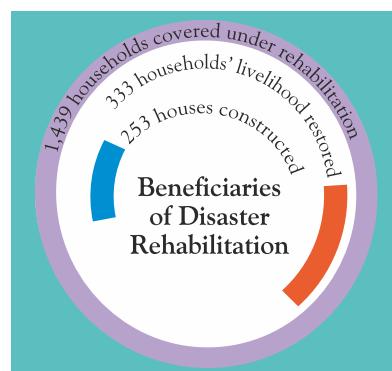
provided relief to 550 families in three worst affected blocks of Vishakapatnam. Relief materials consisting of clothes, bed linen, household articles, consumables and grocery supplemented the Government's relief programme.

"... the things that you gave us were very appropriate and commendable."

EFICOR provided relief consisting of food items and household items to 169 poor families whose thatched houses were destroyed by fire in Rahitol village in Lakhnour Block, Madhubani, Bihar and Gadchandur village Chandrapur District, Maharashtra.

Rehabilitation

After the relief programme, the disaster affected people further needed assistance to return to their normal life for their livelihood to be restored. We ensured food security for 333 families who were affected by disaster in two locations. 140 flood affected persons generated income in the 'Purnarnirman' Livelihood



Restoration Project, Ukhimath Block, Rudraprayag, Uttarkhand starting petty shops, farming, rearing cattle and livestock etc. 253 households repaired their house roof with eco-friendly corrugated sheets which were destroyed by the Phailin cyclone in Ganjam district in Odisha. We also assisted them to access compensation from the government for repair of boats and nets, land documents for relocation and financial support for house construction.

Hopes revived!

Shiv Singh had a tailoring shop in Kedarnath, a religious destination frequently visited by tourists during the summer months. He supported his family living in Dhani village, Ukhimath block of Rudraprayag district. The sudden cloudburst on 16th June 2013 in Kedarnath caused a flash flood, sweeping away his shop and sewing machine leaving him in a helpless state. EFICOR provided a sewing machine with which he opened a tailoring shop in Phata near his village and is currently earning ₹8,000/- to 12,000/- per month reviving his hope in sustaining his family.

Conflict Resolution

Training on leadership and RTI and Antaranga (Intimacy) training to 210 youth from Panna and Kandha Communities in Kandhamal, Orissa is bringing reconciliation between the communities. Malto and Santhal Communities in Sahibganj, Jharkhand have pledged to establish peace between themselves, and their youth have also participated in a football match through our peace building initiative.



Responding to HIV & AIDS



Children with HIV and AIDS (CLHAs) recipients of school supplies in our partner project AIRD

Goal 5: To address the issue of HIV & AIDS towards halting and reversing its spread and promoting care and support.

Our focus in halting and reversing the spread of HIV & AIDS in partnership with concerned stakeholders opened avenues in providing care and support to the HIV infected and affected people.

EFICOR addressed the issues of HIV & AIDS directly and through partners in eight locations covering six states. With the increase in the number of People living with HIV & AIDS (PLHAs), grew the need to mobilize 296 more caregivers who were trained in caring for the PLHAs. We

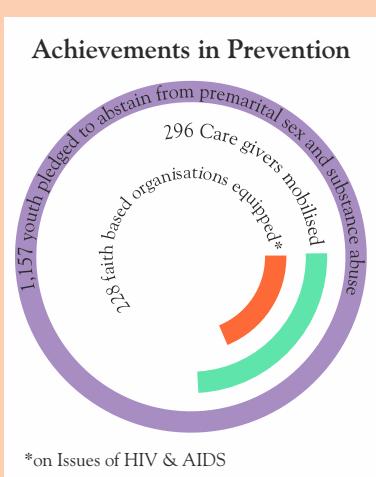
sensitised 228 new leaders from faith-based organisations to respond to the issue of HIV & AIDS that has brought change in their attitude towards PLHAs.

Patna and Chennai, we sensitised around 26,000 people on HIV. As a result, 1,157 youth pledged to abstain from premarital sex and substance abuse.

Prevention

Street plays, AIDS Sunday programme and five Chat sessions with a special focus on the youth brought about awareness in preventing the spread of HIV.

The distribution of 80,504 IEC materials during various programmes indicate an increase in awareness on HIV risks. People were encouraged to share the information among their families and with their peers.



Through our partner Shalom in Mizoram, 1,749 adolescents and adults received information on vulnerabilities to HIV, drug abuse and early initiation of sex. In the eight mass awareness programmes conducted in the high-risk areas - Gorakhpur, Nagpur,

Care and Support

The PLHAs and their families have made considerable progress with Care providers encouraging them in overcoming stigma and accessing benefits from the government.



Responding to HIV & AIDS



Mangala Hete interacting with her caregiver

“....'Ashadeep'.... is the source of support for me

In May 2014, Mangala having lost her husband to AIDS-related illness felt that she had lost the only source of support in her life. Fortunately, she had already started going to 'Ashadeep', a PLHA support group, an initiative of EFICOR's Nagpur HIV Project. She experienced a positive change and found hope to re-live her life with happiness and dignity, through the love and compassion from the group. Ashadeep got her linked to government schemes from which she receives financial support every month. In addition, she earns a monthly income of ₹2,500/- as a household help and thereby able to support herself to remain healthy. She said, "I feel a sense of belonging and acceptance when I come to EFICOR and to the support group meetings that is the only source of support for me!"

As members of 51 support groups, 762 PLHAs have gained confidence and maintain better health through the Home Based Care provided by the caregivers and project staff members. 722 PLHAs have shown improvement in their health conditions with higher Body Mass Index (BMI) and CD4 count.

“I feel a sense of belonging and acceptance when I come to EFICOR...”

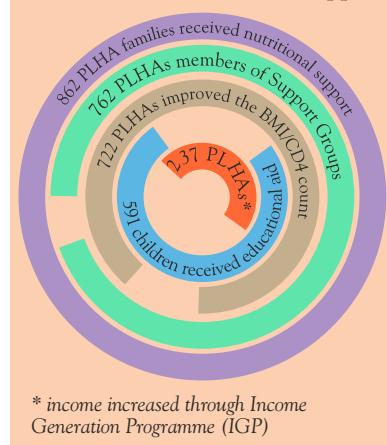
In addition to 591 children receiving educational aid, 132 children gained life skill education to live and face their lives with dignity in schools and in the neighbourhood.

The PLHAs formed 11 Self Help groups consisting of 114 members in Nagpur and Patna, 150 PLHAs received skill training and 104 PLHAs accessed internal loans. 237 PLHAs have increased income to support and sustain their families.

Advocacy

Although the economic policies are not inclusive and insurance schemes do not cover PLHAs, rapport with the government and network bodies ensured free access to medical treatment for 1,529 PLHAs, and access to welfare schemes for 453 PLHAs. The PLHAs are linked with the State AIDS Control Society (SACS) which advocates for the inclusion of their rights.

Achievements in Care & Support



Meera Devi sewing clothes

“..I am overjoyed beyond words..”

Promod and his wife Meera Devi came to live in Mohonia village, Patna, Bihar after their village in Uttar Pradesh denied them entry, learning that he is HIV positive. Being unemployed, Promod could neither support his family nor could he send his three children to school. EFICOR paid all the medical expenses, provided nutritious food support, enrolled his children in a school, linked Promod and his wife to a support group and assisted them in registering for treatment. Meera was also trained in tailoring organised by NABARD, after which she was offered a job in Holy Family Hospital as a tailor earning ₹4,000/- a month. Promod is engaged in a painting shop earning ₹7,000/- a month and children are also doing well in school. Says Meera, “I am overjoyed beyond words, for what our family is experiencing beyond what we had ever dreamt of”.



Our Financials

THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF
308 MAHATTA TOWER B-54, COMMUNITY CENTRE JANAKPURI NEW DELHI - 110 058
CONSOLIDATED BALANCE SHEET AS AT March 31 2015

As at 31.03.2014 (Rs.)		LIABILITIES		SCH		As at 31.03.2014 (Rs.)		ASSETS		SCH		As at 31.03.2015 (Rs.)	
31,255,035.39	General Fund	A	34,590,226.21	B	13,768,527.02	C	3,980,412.82	D	Fixed Assets	E	Organisational Project	F	14,534,990.43
307,300.00	Corpus Fund	B	460,300.00	C	1,505,780.38	D	4,512,534.41	E		F		G	4,219,700.59
2,515,509.55	Asset Replacement Fund											H	
4,429,401.41	Endowment Fund											I	
3,168,878.86	Project Asset Fund											J	
3,594,288.00	Earmarked Funds											K	
34,212,987.61	Relief / Rehabilitation for Victims of Natural Calamities											L	
8,190,828.00	Rural Development											M	
	Awareness Camp/ Seminars/ Workshop / Meeting/ Co-ordination / Implementation											N	
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Significant Accounting Policies and Notes to Accounts - Schedule "N"
Schedules A to L and N form an integral part of the Balance Sheet
In terms of our separate report of even date

For Ray & Ray
Chartered Accounts
Firm Regn. No. 301072E

A circular stamp with the text "RAY & RAY ACCOUNTANTS" around the top and "NEW DELHI" in the center, with "CHARTERED ACCOUNTANTS" at the bottom.

SAMIR MANOCHA
2015 PARTNER
Memb. No. 91479

SAMIR MANOCHA
2015 PARTNER
Memb. No. 91479
PLACE: NEW DELHI
DATE: 11 JUL

**SONAJHARIA MINZ
TREASURER
EFICOR BOARD**

**KENNEDY DHANABALAN
XE. DIRECTOR / SECRETARY
EFICOR BOARD**



THE EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF
308 MAHATTA TOWER B-54 COMMUNITY CENTRE JANAKPURI NEW DELHI - 110 058

CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR YEAR ENDED March 31, 2015

As at 31.03.2014 (Rs.)	Expenditure	SCH	Current year 31.03.2015 (Rs.)	As at 31.03.2014 (Rs.)	Income	(Rs.)	Current year 31.03.2015 (Rs.)
	Project / Programme Expenses				General Donation		
20,000.00	Relief / Rehabilitation for Victims of Natural Calamities		797,893.66	10,577,480.32	Foreign Contribution	10,215,658.49	
306,950.00	Rural Development		235,000.00	873,099.00	Indian Contribution	1,464,119.00	11,679,777.49
620,587.00	Awareness/Meeting/Conference		699,928.00				
7,863,099.44	Coordination / Implementation	M	7,609,916.38				
	Other Expenditure				Other Income:		
	Depreciation		3,722,457.03		Bank Interest	3,403,573.05	
	Less: Depreciation pertaining to Project Assets		(790,396.26)		Misc. Income	23,522.00	
2,905,374.33	Excess of Income over Expenditure		2,932,060.77		Sale of Project Assets	36,376.00	
2,723,881.58			2,868,449.73		Interest on Tax Refund	3,463,471.05	
14,439,892.34			15,143,248.54				15,143,248.54
					Excess of Income over Expenditure b/d		
					2,723,881.58		2,868,449.73
5,629,255.91	Excess of Income over Expenditure transferred to Earmarked Fund		5,800,510.50		Transferred to General Fund on Account of depreciation		2,932,060.77
5,629,255.91			5,800,510.50				5,800,510.50

Significant Accounting Policies and Notes to Accounts - Schedule "N"
Schedules A to L and N form an integral part of the Balance Sheet
In terms of our separate report of even date

For Ray & Ray
Chartered Accountants
Firm Regn. No. 301072E

[Signature]
SAMIR MANOCHA
PARTNER
Memb. No. 91479

[Signature]
KENNEDY DHANABALAN
EXE. DIRECTOR / SECRETARY
EFFICOR BOARD

[Signature]
SONAJHARIA MINZ
TREASURER
EFFICOR BOARD

PLACE : NEW DELHI
DATE : 17 JUL 2015
Memb. No. 91479



Our Financials

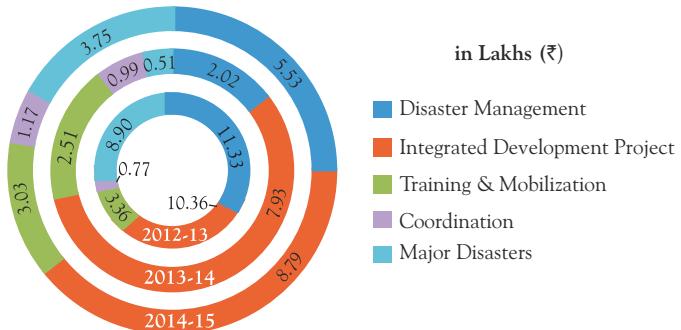
The Evangelical Fellowship of India Commission on Relief ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2015

Particulars	Current Year		Previous Financial Year	
	Amount ₹	%	Amount ₹	%
Assets				
Fixed Assets	18,754,691.02	26.67%	17,748,939.84	19.94%
Loans & Advances	4,636,476.04	6.59%	6,102,911.20	6.86%
Investments	25,248,380.00	35.90%	49,253,389.00	55.34%
Current Assets	21,691,416.74	30.84%	15,889,549.78	17.85%
Total	70,330,963.80	100.00%	88,994,789.82	100.00%
Liabilities				
General Fund	34,590,226.21	49.18%	31,255,035.39	35.12%
Corpus Fund	460,300.00	0.65%	307,300.00	0.35%
Endowment Fund	4,512,534.41	6.42%	4,429,401.41	4.98%
Asset Replacement Fund	1,505,780.38	2.14%	2,515,509.55	2.83%
Project Asset Fund	3,408,166.63	4.85%	3,168,878.86	3.56%
Earmarked Funds				
Balance				
Goal No.1	43,24,655.50	6.15%	4,638,577.00	5.21%
Goal No.2	3,292,333.00	4.68%	1,735,971.00	1.95%
Goal No.3	11,139,310.99	15.84%	34,212,987.61	38.44%
Goal No.4	5,174,698.68	7.36%	3,594,288.00	4.04%
Goal No.5	1,324,013.00	1.88%	1,816,280.00	2.04%
Current Liabilities	598,945.00	0.85%	1,320,561.00	1.48%
Total	70,330,963.80	100.00%	88,994,789.82	100.00%

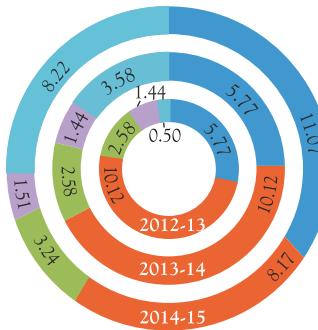
ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2015

Particulars	Current Year		Previous Financial Year	
	Amount ₹	%	Amount ₹	%
Income (Un-restricted funds)				
Foreign Contribution	10,215,658.49	67.46%	10,577,480.32	73.25%
Indian Contribution	1,464,119.00	9.67%	873,099.00	6.05%
Bank Interest	3,403,573.05	22.48%	2,929,197.00	20.29%
Other Income	59,898.00	0.40%	60,116.02	0.42%
Total	15,143,248.54	100.00%	14,439,892.34	100.00%
Expenditure (Un-restricted funds)				
Relief / Rehabilitation	797,893.66	6.50%	20,000.00	0.17%
Rural Development	235,000.00	1.91%	306,950.00	2.62%
Awareness/Meeting/Conference	699,928.00	5.70%	620,587.00	5.30%
Coordination/Implementation	7,609,916.38	62.00%	7,863,099.44	67.11%
Depreciation on Assets	2,932,060.77	23.89%	2,905,374.32	24.80%
Total	12,274,798.81	100.00%	11,716,010.76	100.00%
Deficit / Surplus	2,868,449.73		2,723,881.58	

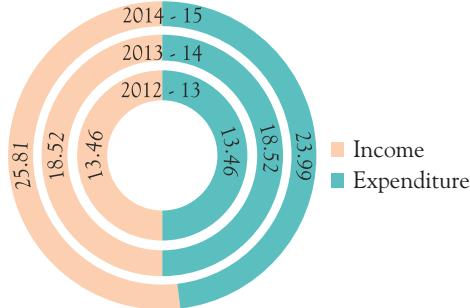
Income under major heads in the past three years



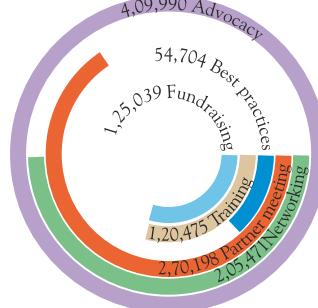
Expenditure under major heads for the past three years



Income received Vs Resources spent in the past three years



Details of expenditure under Foreign travel undertaken by staff in ₹



Summary of Accounting Policies:

Fixed Assets are stated at cost less depreciation.

Fixed Assets includes Organisational Assets & Project Assets.

Asset Replacement Fund is for the purpose of replacing assets when the need arises.

Endowment Fund:- Award for an individual's outstanding contribution in the development sector & for the welfare of EFICOR staff.

Earmarked Funds are for specific purposes or to meet future commitments.

Investments are governed by Section 11(5) & Section 13 of Income Tax Act, 1961.

In general our accounting is on Cash Basis, however the interests from investments are on accrual basis.

Separate Books of Accounts are maintained for Foreign and Local Contributions.

Corpus Fund: Contributions from staff / others are part of EFICOR's Corpus.

Foreign Currency Transactions: Foreign Exchange is converted at the rates applicable on the date of receipt /sale/surrender of the foreign exchange.

To claim exemption u/s11 of IT Act 1961, we have spent more than the required percentage of expenses i.e 85% .

Other Information:

Our Auditors:- M/s. Ray & Ray, Chartered Accountants 205, Ansal Bhawan, 16, Kasturba Gandhi Marg, New Delhi - 110 001, India,
E-Mail. rayandraydelhi@vsnl.com

Our Bankers are:- For Foreign Contributions - State Bank of Mysore, Nehru Place, New Delhi-19 , S.B A/c. No. 54015789609

- For Local Contributions - State Bank of India, Janakpuri, New Delhi-58, S.B A/c. No. 30647111974 ICICI Bank Ltd., Janakpuri, New Delhi-58 S.B. A/c No. 008701047243

Annual Audited Statement of Accounts would be made available on request



Our Financials

CONSOLIDATED RESOURCES AND ITS APPLICATION

RESOURCES	2013-14	2014-15	% (+/-)
Project related receipts	184,709,723.29	224,784,710.01	
Other Income / Donation	11,450,579.32	11,679,777.49	
Bank Interest	2,929,197.00	3,403,573.05	
Sale of Project Assets	34,029.02	36,376.00	
Misc. Income / Others	26,087.00	23,522.00	
TOTAL	199,149,615.63	239,927,958.55	20.48
APPLICATION	2013-14	2014-15	
Awareness Camps / Seminars / Workshops / Conference			
Centre for Policy Studies	3,216,429.50	2,501,787.00	
Organisational Development	1,714,403.00	2,221,121.50	
FBO Mobilisation towards Care for Poor	8,929,639.00	10,222,671.48	
TCDS - Chennai - HIV Care Programme	365,044.00	365,400.00	
Ensuring Care - HIV / AIDS Project	13,551,965.62	12,038,154.00	
Micah Challenge India	1,576,379.00	1,692,142.50	
Anti Human Trafficking Training	36,167.00	315,742.00	
Peace Building Training	356,445.41	61,478.00	
In Deep Programme	558,428.00	1,017,972.00	
Research Programme	-	8,770.00	
Embrace AIDS (BCC Training)		1,246,326.00	
Shalom (OD)		133,654.00	
Families For Life		1,061,312.00	
SUB TOTAL	30,304,900.53	32,886,530.48	8.52
Relief / Rehabilitation for Victims of Natural Calamities			
Emergency Relief	4,379,110.00	761,852.00	
U.P Flood Relief		5,246,266.00	
Uttarakhand Cloud Burst Flood Relief	13,003,911.88		
Phailin Ph-2 Reconstruction & Cash for work	13,780,333.00	5,598,122.32	
Punarnirman Project	9,057,360.94	2,293,447.00	
Lakhnaur DRR Project	3,039,816.00	2,886,327.00	
District Disaster Mitigation Project	1,317,533.00	216,911.00	
DDR Project Hasanpur	3,739,180.00	3,620,270.00	
Orissa Flood Relief (Jajpur & Bhadrak)		8,374,407.00	
Supplementary Nutrition (J&K)		1,300,000.00	
Jammu & Kashmir Floods 2014		59,176,733.84	
EFICOR Sphere India Project	7,001,806.00	23,050,260.00	
SUB TOTAL	55,319,050.82	112,524,596.16	103.41
Rural and Urban Development			
Koya Tribal Development Project	2,031,942.00	666,841.00	
Chenchu Tribal Development Project		2,279,972.67	
Kondh Tribal Development Project	2,471,292.00	2,876,570.00	
Rajmahal Sustainable Livelihood Project	4,720,684.00	5,029,125.85	
Dungarpur Sustainable Development Project	3,321,048.00	3,770,132.55	
Holambikalan Slum Development Project	1,763,623.00		
Sugandh Slum Development Project	968,077.00		
Sujala Livelihood Sustainable Project	8,255,164.94	6,378,542.00	
Musahar Tribal Development Project	4,486,065.00	4,480,121.00	
Khandwa Bal Vikas Project	4,406,309.00	4,786,077.00	
Khandwa Tribal Development Project	3,072,970.00	2,955,932.00	
PACS Project	2,808,543.70	3,575,465.40	
CSP Pakur	13,319,373.91	9,675,156.00	
Nuapada Tribal Development Project - Followup	222,552.00		
Malto Livelihood Sustainable Project	334,798.00	157,235.00	
Kolam Tribal Development Project	1,041,516.00	377,689.00	
Parivartan Slum Project (LFCC)	1,408,779.00	1,437,465.00	
SPTWD Slum Project	986,065.00	2,661,553.00	
Damoh Mother & Child Health Project	8,341,899.11	8,130,939.40	
Integrated Climate Adoption Project - Chidtrakoot	10,814,914.00	8,633,297.00	
Sahyog Sustainable Livelihood Project	3,844,913.00	4,629,754.00	
Bundelkhand Climate Change Project	3,243,041.00	4,369,792.00	
Community Based Watershed & Food Security Project	2,989,119.98	4,663,979.00	



Our Financials

RESOURCES	2013-14	2014-15	% (+/-)
Jeevan Jyoti Mother & Child Health Care Project	129,875.00	9,761,049.30	
Asha Slum Development Project	210,942.00	3,249,552.00	
Learning Resource Centre	967,133.00	2,172,597.00	
R.S.B.Y (PACS)	-	2,492,256.00	
Navajeevan Mother & Child Health Care Project, Jalore	-	384,370.00	
Karuna Balvikas Project	-	2,286,682.72	
IDRC 3M Project	-	867,536.00	
Poorer Area Civil Society - FRA Project	-	68,399.00	
Gender Resource Centre Project	306,161.00	-	
Bolangir Project (Munda Tribal)	1,406,440.00	568,500.00	
SUB TOTAL	87,873,240.64	103,386,580.89	17.65
Coordination / Implementation			
Accommodation / Food	1,022,817.08	513,623.00	
AGM/Board Expenses	243,083.00	48,219.00	
Bank Charges	6,009.00	49,738.56	
Consultancy Fee / Professional Charges	785,253.00	1,057,045.00	
Freight / Transportation	-	7,525.00	
General Office Expenses	233,098.70	21,623.25	
General Repairs / Replacement	610,386.00	443,559.00	
Honorarium / Hospitality	377,428.00	582,998.00	
Internal Audit Fee	140,450.00	75,000.00	
PACT Meeting Expenses	15,451.00	4,387.00	
Photo / Publicity / Advertisement/General Office Expenses	108,872.00	61,119.00	
Postage / Telegram	62,534.00	50,013.00	
Printing / Stationery	323,427.00	626,995.00	
Project Expenses	2,724,252.00	2,409,670.66	
Property Tax	40,000.00	65,639.00	
Registrar of Societies Fee	103,866.00	263,980.00	
Rent	526,343.42	613,254.00	
Salaries & Benefits	557,294.31	867,990.00	
Staff Welfare	-	211,654.50	
Audit Fee (Including Service Tax)	106,741.00	123,596.00	
Subscription Fee / Registration / Membership Fee	34,581.00	313,563.57	
Telephone / Internet / Data Card	116,585.50	185,592.00	
Travel Expenses / Local Conveyance	601,863.41	745,953.50	
Vehicle Repairs / Maintenance	15,942.00	-	
Amounts Written Off	54,359.02	-	
SUB TOTAL	8,810,636.44	9,342,738.04	6.04
Total application from resources	182,307,828.43	258,140,445.57	41.60

GOALWISE RESOURCES AND ITS APPLICATION

Resources	2013-14	2014-15	% (+/-)
Goals:			
Goal-1 To influence people, programmes and policies towards a better quality of life	7,805,453.00	8,552,787.00	9.57
Goal-2 To strengthen/enhance capacities of the Faith Based Organisations towards a wholistic response to human needs	4,586,780.17	10,820,393.02	135.90
Goal-3 To empower communities towards sustainable development and well being	101,154,953.02	81,702,754.08	(19.23)
Goal-4 To respond to people in disaster and conflict situations towards rebuilding of lives	57,724,364.38	110,706,441.31	91.78
Goal-5 To address the issues of HIV and AIDS towards halting and reversing its spread and promoting care and support	13,438,172.72	13,002,334.60	(3.24)
Coordination / Implementation	14,439,892.34	15,143,248.54	4.87
Total	199,149,615.63	239,927,958.55	20.48
Application	2013-14	2014-15	
Goals:			
Goal-1 To influence people, programmes and policies towards a better quality of life	7,458,251.91	8,880,325.00	19.07
Goal-2 To strengthen/enhance capacities of the Faith Based Organisations towards a wholistic response to human needs	8,929,639.00	10,222,671.48	14.48
Goal-3 To empower communities towards sustainable development and well being	87,873,240.64	103,386,580.89	17.65
Goal-4 To respond to people in disaster and conflict situations towards rebuilding of lives	55,319,050.82	112,524,596.16	103.41
Goal-5 To address the issues of HIV and AIDS towards halting and reversing its spread and promoting care and support	13,917,009.62	13,783,534.00	(0.96)
Coordination / Implementation	8,810,636.44	9,342,738.04	6.04
Total	182,307,828.43	258,140,445.57	41.60



Our Supporting Partners have to say.....



The Pakur Mother and Child Survival project is built upon four key pillars of public health: Strengthening health systems; using community-based approaches; working alongside government structures; and building local capacity and engaging community members to identify local solutions. This is also the approach of EFICOR, and that of HealthBridge, in

our joint efforts to improve health among the most vulnerable. Working together over the last four years in Jharkhand State, we have seen real improvements in health services reaching the hard to reach, and in saving the lives of women and children in the 1000 days of pregnancy, childbirth, and infancy. EFICOR serves the poor, socially excluded and the marginalized in situations of poverty, injustice and disaster irrespective of caste, creed or ethnicity. Working with EFICOR is inspiring, their hard work and dedication is commendable, and their results are testimony to the fact that they clearly care deeply about the people of India. It has truly been a pleasure to work together and to make a difference in the lives of families in Pakur, and we look forward to continuing this important work.

I would like to express my warm gratitude to the Reverend Kennedy Dhanabalan and to the staff at EFICOR for their friendship and partnership with HealthBridge.

Sian Fitzgerald
Executive Director
HealthBridge



CEDAR Fund and EFICOR have become old friends for many years. It's beyond working partnership. There is joy whenever our team members meet up, not that because we work among the most difficult and marginalized people, but because we see together how God is so real and loving in the worst situations. There is mutual trust and appreciation.

Apart from the professional standard of relief and development ministry, we are glad to see the generosity of the leadership and staff of EFICOR. You are always ready to provide training and share your resources, building one another. Sister organizations have been started and there is continual support and supervision from EFICOR. SPTWD and SCOPE are good examples, and we are supporting their work.

EFICOR tries various approaches for transformation in difficult settings. The Right To Information approach is seeing its impact. And disaster Risk Reduction project has the added effect of bringing together people from different social classes. We also appreciate the experience and speed of disaster response in India, or even to Nepal when they need help.

Blessings be with you all, Rev. Kennedy and the whole team! On behalf of our team,

Dr. Chung Chan
Chief Executive
CEDAR Fund
Hong Kong

Regular Donors

Canadian Food Grain Bank
Caritas / DFID PACS
CEDAR Fund, Hong Kong
ERIKS, Sweden
HealthBridge Foundation, Canada

Leonard Cheshire Disability
S.E.L. France
Swedish Medical Mission
TEAR Australia
Tearfund, New Zealand
Tearfund, U.K

The Bread of Life
World Relief, Canada
World Relief, USA
World Renew, USA

Other Donors

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Aliva Lipi Naik
Anand Kumar
Albo Jason W
Anil John Verghese
Arun Castromin Lawrence S
Bandangrenla S Longkumer
Beulah Princess
Blessina Amulya Kumar
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Daisy Dhanabalan
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David Kenneth & Anna Chritine Hambly
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Farid Tarpal
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St. John's Church, Vellore
St.John's Church Sunday School
Tejendra Budha Magar
Tenali Timothy
Tendukheda Community
The India Development
U.E.S.I
Uday Ganta
Vimal Manchanda
Yesu Babu CH



Our Human Resources



EFICOR Field staff retreat

Paramount importance given to investing in people, EFICOR not only contributes towards overall career development but also cares for the well-being of all the staff members. Challenging them at all levels to pursue excellence, and providing ample learning opportunities have empower them.

Values

Ensuring that the staff members practice EFICOR's values and ethos, Human Resource Unit ensures that each department create

a healthy work environment. It is also vital for us to function effectively. This has been brought about by recruitment decisions that identify desirable attitudes of the candidates during the interview and as well as during orientation of new staff members. In staff retreats the importance of living up to the organisational values are stressed upon.

competencies needed for the positions.

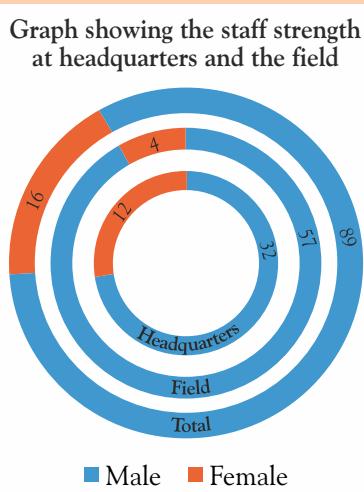
Development and training

By determining the type of skills required for staff development to improve their efficiency in the work training needs for existing staff were assessed by several methods, the foremost being through performance management.

Recruitments

Holding a staff strength of 107, which include 20 new staff members, 11 staff members left the organization at an attrition rate of 10.28%. Recruitment process involved the leadership and peers to establish values and

Laying emphasis on training of all staff every year stems from the fact that the staff work output improves only if they are given proper job training. This has been a strategy that improved employee retention and reduced turnover. 91% of the staff members underwent





Our Human Resources

training on job skills, soft skills, team building, undertook exposure visits and participated in conferences Out of which 29% of them attended training for five or more days.

To build capacities of staff on social issues for a consistent response, all staff members in the head office and team leaders in the field have been trained on Anti-Human Trafficking.

Welfare

Retreats held in the headquarters and in the project locations during New Year and in the middle of the year reinforced organizational values and fostered cohesive teams. Staff members



Headquarters staff at the midyear retreat held in Sept 2014.

celebrated festivals along with families promoting friendliness and strengthening relationships between families.

We also promote the visit of staff members with their families to any project field to encourage the field staff and their families and also to experience the ongoing work and reflect on the issues of the poor.

Staff members are insured under various schemes - 85 of them in Mediclaim and 81 staff

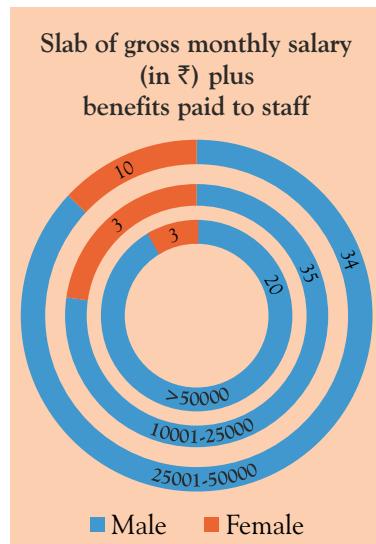


Games organised at the Headquarters Christmas Get-together

members under National Pension Scheme with rest of the staff applications under process.

Internships

We facilitated internships for 14 students representing several institutions, including TISS, Guwahati who were placed in different projects and received hands-on Experience. 21 students from Loyola College, Chennai and Don Bosco University, Assam received exposure to EFICOR's work when they visited our headquarter. The students interacted with the staff members after various presentations on EFICOR's work.



JOIN US IN MAKING A DIFFERENCE

Your contributions will help poor people to have a better quality of life.

- ₹ 2000/- would provide a kilogram of seeds, fertilisers and tools for a family to grow their own vegetables and build up their strength.
- ₹ 7000/- would provide tuition support to a child for a year.
- ₹ 5000/- would make an adult tribal person literate.
- ₹ 6,000/- will cover the cost of skill training of a Commercial Sex Worker for alternate income generation.
- ₹ 5,000/- covers the cost to provide care to a HIV infected person.
- ₹ 3,000/- would cover the cost to provide school supplies for a HIV and AIDS infected and affected child for a year.

Cash/Cheque/D.D. _____ for Rupees _____

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961.

Please turn over to fill in your contact details.



Our Board

Name, Educational qualification & background	Gender	No. of Board Meetings Attended	Role in EFICOR Board
Mr. Sanjay Patra, F.C.A., M.Com. Executive Director Financial Management Services Foundation	M	July 18, 2014 February 20, 2015	Chairperson
Dr. Vinod Kumar M. Shah, M.B.A., M.Ch (Masters in Pediatric Surgery), M.S. (Masters in General Surgery), M.B.B.S., CEO, International Christian Medical And Dental Association	M	February 20, 2015	Vice Chairperson
Dr. Sonajharia Minz, M.Sc., M. Phil., Ph.D., Professor, Jawaharlal Nehru University	F	July 18, 2014	Treasurer
Rev. Kennedy Dhanabalan, B.Sc., B.D., Executive Director, EFICOR	M	July 18, 2014 February 20, 2015	Secretary
Mr. N. R. Rayalu, M.Sc., C.A., Consultant	M	July 18, 2014	Member
Rt. Rev. M. U. Kasab, B.Th., B.D., M.A. in Pastoral Studies Bishop of Marathwada, Church of North India	M	July 18, 2014 February 20, 2015	Member
Mrs. Kokila Desai, BA, B.Ed., D.Min. Secretary, Women's Ministry - EFI	F	July 18, 2014 February 20, 2015	Member
Mrs. Monica Sudhir, PG. Dip – Training & Development, M.Sc., B.Sc., B.Ed., Management Consultant	F	February 20, 2015	Member
Mr. Satyavir Chakrapani, LLB, M.A. (History), PG. D.M, Managing Director, Shikhar Microfinance Institution, Delhi	M	July 18, 2014 February 20, 2015	Member
Rev. Richard Howell, M.A., M.Th., Ph.D., General Secretary, Evangelical Fellowship of India	M	July 18, 2014	Ex-Officio Member
Mr. Sundar Daniel, B.A., B.D. Executive Director, NEICORD	M	July 18, 2014 February 20, 2015	Ex-Officio Member



Discerning and holding wide experience in various fields of development, the Board Members stretched EFICOR's vision to explore new avenues. Providing direction to the Executive Director, the Board ensured compliance to applicable laws and regulations, the financial health of the organization and accomplishing mandatory responsibilities.

The Board Members met twice and approved the minutes and resolutions including policies, provisional and final budgets, audit reports, annual reports which were circulated in advance and also evaluated the performance of the Directors. The Board also participated in two Standing Committees – the Governance and Finance.

The Board meetings were held on 18th July 2014 and 20th February 2015. The Society meeting was held on 18th July 2014. No remuneration was paid to the Board members for their work as Board members.

The Board and Society Members actively participated as resource persons in EFICOR trainings and in other programmes.

No remuneration is paid to the Board Members except for reimbursements that include travel, conveyance and accommodation amounting to ₹2,92,456. No Board Members undertook international travel on behalf of EFICOR and so no travel expenses in this regard has been paid. There are no blood relations among the Board Members.

My contact details:

I would like to donate regularly monthly quarterly one time

Name: _____

Address: _____

Contact Phone: (M.) _____ (₹) _____

E-mail: _____ Signature _____

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961.

Please mail this form along with your donation to:

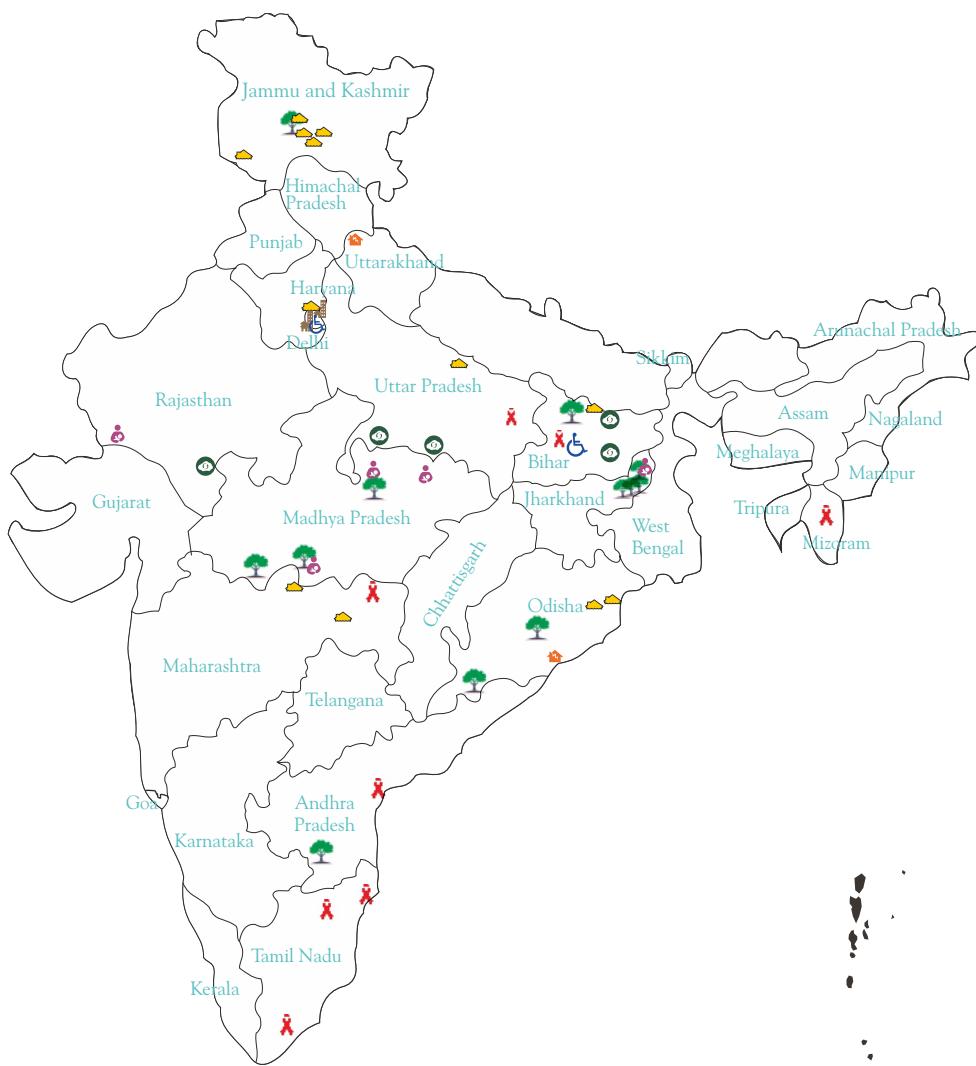
EFICOR, 308 Mahatta Tower B-Block Community Centre, Janakpuri New Delhi 110 058, Telefax: 011-25516383/4/5, Mobile: 99711231003 or email your response to us at hq@eficor.org.

You can also make your donations through bank transfer directly from any Bank located in India to

EFICOR's State Bank of India Account No: 30647111974, RTGS/NEFT code SBIN0001706. Also write or email us giving the transaction details.



Mapping Our Interventions



Livelihood

Andhra Pradesh – Kurnool District
Bihar – East Champaran
Jammu & Kashmir – Anantnag District
Jharkhand – Dumka District
Jharkhand – Jamtara District
Jharkhand – Sahibganj District
Madhya Pradesh – Barwani
Madhya Pradesh – Damoh District
Madhya Pradesh – Khandwa District
Orissa – Kandhamal, District
Orissa – Koraput District

Climate Change Adaptation & Disaster Risk Reduction

Bihar – Madhubani District
Bihar – Samastipur District
Rajasthan – Dungarpur District
Uttar Pradesh – Chitrakoot District
Uttar Pradesh – Jhansi District

Disaster Relief

Bihar – Madhubani District
Jammu & Kashmir – Anantnag, Kullu,
Pulwama, Rajouri and Srinagar Districts
Maharashtra – Amravati and
Chandrapur Districts
Odisha – Bhadrak and Jajpur Districts
Uttar Pradesh – Bahraich District

Disaster Rehabilitation

Odisha – Ganjam District
Uttarakhand – Rudraprayag District

Maternal & Child Health and Nutrition

Jharkhand – Pakur District
Madhya Pradesh – Damoh District
Madhya Pradesh – Khandwa District
Madhya Pradesh – Satna District
Rajasthan – Jalore District

HIV & AIDS

Andhra Pradesh – Prakasam District, Chirala
Bihar – Patna
Maharashtra – Nagpur
Mizoram – Aizawl
Tamil Nadu – Chennai, Tambaram
Tamil Nadu – Velliyoor
Tamil Nadu – Vellore
Uttar Pradesh – Gorakhpur

Urban Poverty

Delhi – Indra Nagar & Krishna Colony,
West Delhi
Delhi – Sri Ram Colony, Khajuri Khas,
North East Delhi
Delhi – Tilak Vihar, West Delhi

Livelihood Resource Centre – Disability

Bihar – Patna
Delhi – Janakpuri

Training and Capacity Building

All States

EFICOR

308, Mahatta Tower, B- Block Community Centre, Janakpuri, New Delhi 110058

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Mobile: 9971231003

E-mail: hq@eficor.org

Website: www.eficor.org



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