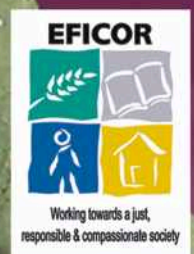


ANNUAL REPORT 2010-2011



The Evangelical Fellowship of India Commission on Relief (EFICOR)



VISION: A Just, Responsible and Compassionate Society

Origin and history

The Evangelical Fellowship of India Commission on Relief (EFICOR) is a National Christian Relief and Development, Advocacy and Training Organisation. Formed in 1967 as a relief wing of Evangelical Fellowship of India (EFI) to provide relief to 5000 starving people in the drought hit state of Bihar. EFICOR was registered as a separate society in 1980. EFICOR serves the poor and marginalised irrespective of caste, creed or religion in situations of poverty, injustice and disaster.

MISSION

- To establish in our nation sensitivity to God's concern on social issues.
- To partner with the Church in addressing Kingdom concerns.
- To facilitate communities towards wholistic transformation.

GOALS

Goal 1: To influence people, programmes and policies towards a better quality of life.

Goal 2: To strengthen/enhance capacities of the Church towards wholistic response to human needs.

Goal 3: To empower communities towards sustainable development and well being.

Goal 4: To respond to people in disaster and conflict situations towards rebuilding of lives.

Goal 5: To address the issue of HIV and AIDS towards halting and reversing its spread and promoting care and support.

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Registered Office: 1305, Brigade Towers, 135 Brigade Road, Bangalore, 560025.

EFICOR is registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act No.17 of 1960) on 30 April, 1980. The registration number is 70/80-81.

EFICOR is also registered under the Foreign Contribution Regulation Act, 1976 and the registration number is 231650411.

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961. Regd No.DIT (E) 2010-11/DEL EE21725 - 06042010/4 dated 6/6/2010 valid from 2010-11 onwards.



From the Executive Director

Dear Friends,

I am pleased to present EFICOR's Annual Report 2010-11.

Justice, Compassion and Peace are at the heart of our work in EFICOR while involving with the communities which reflects God's character. All our long-term development and advocacy programmes as well as the humanitarian involvement during relief situations reflect these demeanours of our organization. We in our work either encourage the church to be involved in or work directly with individuals and communities in establishing a just, responsible and compassionate society. We are sure this Annual Report will provide you the information of what we could achieve with God's grace.



EFICOR staff visiting an urban slum of Sugandh partner project, in Delhi

As the servants of God we work towards holding to the values of humility, integrity and simplicity in our involvement and do hope that our values would be replicated in the communities we serve.

As good stewards of Christ, we strive towards being more transparent in our work and in our reporting, on the utilization of the resources entrusted to us. During the reporting period, we have worked towards sharpening our indicators to have better results so that we could play an evidence based role in advocacy. We have strengthened our systems and procedures to use the resources effectively and efficiently. We hope these efforts are reflected in this Annual Report.

We trust and hope that as you read this report, it would also inspire you to praise God for what He has achieved through us and for using you as a channel of blessing for reaching out to the needy communities through prayer and partnership in our mission.

Rev. Kennedy Dhanabalan,
Executive Director



Building Credibility



Rev. Kennedy Dhanabalan, Executive Director with his predecessors Mr C. B. Samuel and Rev. Dino L. Touthang at 4/14 Conference held at New York in July 2010

Award, recognitions and memberships

EFICOR's Annual Report 2009-10 was adjudged as Second Runners' Up for the CSO Partners' Outstanding Annual Report Award. It has been accorded consultative status with ECOSOC-UN in 2005.

As a member of the World Association of NGOs (WANGO), Reuters Alertnet, Micah Network (a global network of over 373 Christian relief, development and justice organisations from 79 countries), it is also active in the Micah Challenge Global Campaign. Membership to Humanitarian Accountability Partnership (HAP) which promotes a humanitarian system championing the rights and the dignity of disaster survivors was received in June 2011.

Media and web reports

EFICOR has been featured in the print and web media for its involvement in disaster response, integrated community development and HIV & AIDS.

Networks and collaborations

EFICOR participated in the United Nation's Climate Change Conference, Cancun, Mexico (COP 16 and CMP 6)

in December 2010 when Mr. Sanjeev Bhanja, Director Programmes joined with organisations for a fair and just deal for developing nations. EFICOR was involved in the meeting organized by CAN-SA (Climate Action Network South Asia) of its member partners at Kathmandu on 30th-31st August 2010 to devise a strategy for South Asia. EFICOR also actively participated in two conferences regarding issues related to children at risk spearheaded by 4/14 Window Global Initiative at New York, USA and Nairobi, Kenya.

EFICOR has provided expertise as an active member in several national, state and local network initiatives i.e., Sphere India Management Committee, Disaster Coordination Committee, National Disaster Management Authority (NDMA, Government of India), CANSA (Climate Action Network South Asia), Micah Challenge India, VANI, etc.



Staff and families at the CSO Partners' Outstanding Annual Report Awards 2011 Function





EFICOR staff attending the Micah Network Conference at Cha Am, Thailand

Memberships & Partnerships

EFICOR is actively involved in preparing 'State Disaster Management Plans' which is now mandatory at State, District and lower levels of government. Developing a community based Disaster Risk Reduction (DRR) village level model for replication and adequate documentation of evidence based best practices has added strength to its advocacy strategy related to national policy for modelling and integration of DRR into multi hazard prone districts.

EFICOR is a member of the "National Food Security Watch" - an all inclusive collective platform of humanitarian agencies which is active in providing perspectives to National Advisory Council (NAC) Government of India in recommending policies for the Food Security Draft Bill for the Parliament. The recommendations stressed that the process of implementation has a wider scope into sanitation and hygiene, nutrition, livelihood access and disaster emergencies.

EFICOR's partnership with Delhi Government i.e., Gender Resource Centre (GRC) has created awareness and facilitated urban slum dwellers living in the slums of Delhi to access



Volunteers attending the briefing session during the Leh Flash Flood Relief

government schemes, improving their quality of life. It has also partnered with corporate houses in addressing the needs of economically underprivileged in the urban slums of Delhi.

Evaluations undertaken

Mid term review was conducted for the following projects:

Dungarpur Drought Mitigation Project, Dungarpur District, Rajasthan.
Nuapada, Nuapada District, Orissa
North Bihar Flood Mitigation Project Sahyog, Amravati District, Maharashtra
SEBA, Nabrangpur District, Orissa

End of the project evaluations were conducted for the following:

Natural Disaster Risk Reduction Projects in Madhubani District, Bihar and Chirang District, Assam.
Kukna, Varli and Bhils Tribal Development Project, Dangs District, Gujarat.
Right to Food Projects, East Champaran District, Bihar and Jagdalpur, Orissa.
Holambikalan Slum Development Project, New Delhi.
Parivarthan Slum Development Project, Tilak Vihar, New Delhi
Khajuri Khas Slum Development Project, Sriram Colony, New Delhi
Sugandh's Holambi Kalan Slum Project, New Delhi
Kotpad Tribal Development Project (Kotpad, Orissa)
Development Education and Capacity Building programmes

HIV & AIDS Projects evaluated:

AIRD, HIV & AIDS Project, Valliyoor, Tirunelveli District, Tamil Nadu,
Shadows, Chirala, Prakasam District, Andhra Pradesh,
Shalom HIV Project, Aizawl, Mizoram
SOUP, Allahabad

How we work



Staff participating in the Planning, Action and Co-ordination Team (PACT) meeting held in January 2011 at New Delhi.

Our inspiration...

EFICOR draws inspiration from its vision, mission and values in achieving its organisation goals based on the strategic plan 2009-12 drawn from the nine year Strategic Directions for years 2006-2015. The goals set in the strategic plan were drawn from the national and global development initiatives and challenges.

Strategic Focus

EFICOR focussed on its identity as a National Christian Organisation involved in Relief, Development, Advocacy and Training to serve the poor and the marginalised compassionately. As a result, the year witnessed a progression towards being more effective and in consolidating the best practices of past interventions.

Cross cutting themes

Themes cutting across the above activities are advocacy, justice, equity, rights, gender empowerment and disability. The management and staff at the field and headquarters have encouraged NGO partners and Churches alike to incorporate these themes.



Staff of EFICOR partners attending a workshop on Right to Information

Monitoring & Evaluation

Projects are monitored by staff at various levels and at regular intervals with supportive supervision, adding value to the programmes.

Most projects are evaluated every three years barring major relief projects which are conducted after they are completed. The projects that take three or more years to its completion have two evaluations; midterm and an of end of term evaluation. Evaluation teams consist of external consultants and EFICOR staff.

Future plans

Establish centre for Policy Studies and Advocacy.

Knowledge Management which will capture the learnings within the organization and disseminate for replication.

Franchise training through partners and conduct workshops on specific issues in regional languages and locations.

Strategic Focus

Climate Change

Conflict Resolution & Peace Building

Education (with special focus on the girl child)

Disaster Management, Response and Risk ReductionI

Food, Water and Livelihood Security

HIV & AIDS

Health and Nutrition

Local Governance

Policy Studies and Advocacy on Environment and Economics

Training & Capacity Building

Goal 1: To influence people, programmes and policies towards a better quality of life.



A church participant of the Awareness programme workshop making a presentation

A role model becomes a change agent

To change the societal dynamics of marginalisation, EFICOR aims to be an example, a role model that displays equity, justice, peace and compassion. Doing this as a collective with others who think alike is necessary for wider impact on the lives of people, programmes and policies.

Awareness & Motivational programmes through Training Providers (TPs)

EFICOR trained 34 men and women as Training Providers (TPs) to be change agents in conducting awareness programmes in Churches on Integral Mission towards involvement in social action. The TPs were trained to conduct training through Dialogue process on specific issues i.e., Gender, Environment, Children at Risk, Project Management etc. EFICOR also conducted refresher training for 30 TPs trained earlier to reflect on their achievements.

EFICOR staff along with 15 TPs through 76 workshops conducted, motivated 4,035 leaders from Churches and organisations on Integral Mission, HIV & AIDS and Environment. 1,647 were women and

2,388 men participants. As a result, 288 people comprising men, women and children from 58 churches have responded in caring for the destitute and the socially excluded. Some of the activities adopted were caring for poor families and orphans, organising medical camps, providing education and free tuition etc. Churches have started activities protecting the environment and advocating with the government on policies regarding environment affecting the poor.

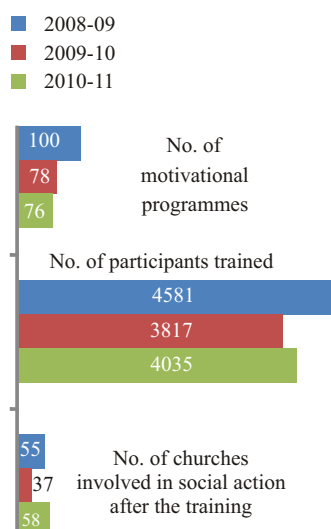
A change agent

Kiran Singh from Faridabad, Haryana, is physically handicapped. She found a new meaning in what it means to serve God with all what she is. Motivated by the 'Training of Trainers' programme she attended at Patna in January 2011, she conducted a Wholistic mission training programme at the Saturday women's meeting at her home where she shared about the Church's responsibility towards the poor. She was also encouraged to start a free tuition centre and organise free medical camps for poor children. As a role model she has been encouraging other churches to do the same.



Kiran (extreme left) participating in the workshop at Patna.

Details of TP Programmes during the past three years



Goal 1: To influence people, programmes and policies towards a better quality of life.



Micah Challenge India Campaign Concert held at Chennai

Created
awareness
among
1,50,000
people...



Micah Challenge India Campaign

EFICOR serves as the Secretariat of Micah Challenge India spearheading Micah Challenge Campaign in achieving the United Nations Millennium Development Goals (MDGs). On 10th October 2010, 5,000 people gathered in Chennai to support children and to pray for the poor – Right to life, health and education and to tear down the practice of female foeticide, joining the worldwide campaign. A concert was also organised to support the campaign. Thousands of Christians across the country also observed 10.10.10 service using the resource pack prepared for the campaign.

More than 7,000 people gave handprints and signed a Memorandum which was handed over to eight local MPs/MLAs and Ms. Agatha Sangma, Minister of State, Rural Development on 11 December 2010.

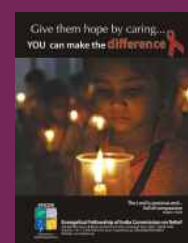
Prayer letters were circulated on a weekly basis to around 1,000 Micah supporters via emails. 3,300 Micah Calls were signed mainly through Church meetings.

Research

EFICOR carried out two research projects during the year to facilitate improvement and future planning of its programmes and for evidence based advocacy in policy making. A research on 'Humanitarian Assistance in Conflict Resolution and Peace Building: Lessons from EFICOR's involvement in Kandhamal, Orissa' was undertaken. This was presented in a Consortium on 'Embracing Peace Education: Empowering Individual, Institutions and Communities' held in Martin Luther University, Shillong

Eco & AIDS Sunday

EFICOR created awareness among churches, mission agencies and organisations with 1,50,000 people having better understanding on the issues and better attitude/stewardship towards People living with HIV & AIDS and Environment. 1,500 Churches responded to EFICOR's invitation to promote AIDS Sunday coinciding with World AIDS Day on December 1, with the theme 'Give them hope by caring' and Eco Sunday coinciding with World Environment Day on June 5, with the theme "Care today for generations yet to come". 10,000 copies of the resource materials developed, consisting of facts and figures, order of worship, sermon outline, action plan and posters to observe Eco & AIDS Sunday in English and Hindi were distributed. Some Churches translated the material to regional languages to suit their context.



Goal 1: To influence people, programmes and policies towards a better quality of life.



M.A. graduates after the convocation at Martin Luther Christian University

“...I am impressed with the Biblical insight...”

from 6-8 November 2010. The research titled 'Urban Strategy for EFICOR: Towards a Right based approach' is scheduled to be presented at a consultation in 2011-12.

Publications

EFICOR brought out two issues of its publication 'Drishtikone' namely 'Governance' and 'Children at Risk' which was distributed to 4,200 people. The aim of the issues was to sensitise the Christian community towards social issues around them and also to have an opinion and say which concerns the myriad strata of society.

M.A. in Mission and Development Practice

EFICOR commenced the M.A programme in Mission and Development Practice in August 2008. The course is being offered in partnership with the Martin Luther Christian University (MLCU), Shillong. The programme facilitates reflection of Christian mission and to place development practice in the Biblical framework for engagement with the poor.

The first batch of seven students having successfully completed the course, attended convocation in August 2010 at Shillong.

Climate Change

EFICOR as a member of CANSA participated in the UN's Climate Change Conference held at Bangkok, Thailand and Cancun, Mexico lobbying for a fair and just climate deal among nations. In collaboration with international partner Tearfund UK and other civil society organisations affiliated to CAN (Climate Action Network), EFICOR has taken up issues of adaptation and finance arising out of climate change.

Right to Aid

EFICOR, along with Sphere India, has been given the opportunity to develop a District Disaster Management Plan (DDMP) for Bihar Government as a result of its engagement and expertise

What readers have to say...

“I received of your recent issue of Drishtikone on the theme Children @ Risk. All the articles are informative and of high value providing the present status of children who are neglected and exploited. I am impressed with the Biblical insight that is stimulating and calling for immediate response from the Church at large. I do agree that we cannot wait any longer seeing our children being denied of their protection, provision and potential to grow. I would request for such reflections to go on to challenge the Church that is comfortable and passive to move towards its prophetic role.

May the Lord continue to bless the ministry of EFICOR!

Thomas Swaroop, Bangalore “



Goal 1: To influence people, programmes and policies towards a better quality of life.



Leh Flash Flood Relief coordination meeting in progress

“Developing a District Disaster Management Plan (DDMP) for Bihar Government”

in DRR. The DDMP has been initiated in Madhubani district. The village contingency plan for panchayats and blocks is being formulated as a pilot project.

EFICOR and other humanitarian response agencies such as CARE, Seeds, Sphere India network, World Vision, Oxfam, UNICEF, and UNDP have developed an NGO guideline on Disaster Risk Reduction and Management for humanitarian agencies and civil society organisations in India.

Right to Food

The National Food Security Watch also held its first consultation in July 2010 and presented the recommendations to the members of the NAC regarding the process, development and proper implementation of the Food Security Act. Drawing lessons from implementing the Right to Food (RTF) programme in Bihar and Chhattisgarh, EFICOR provided inputs targetting the Food Security Bill for the most vulnerable groups and chronic hunger zones of the country.



EFICOR staff and donor meeting with the Collector of Dungarpur, Rajasthan

Health

EFICOR has become a member of the District Health Mission and Health Surveillance Committee in Sahibganj, Jharkhand and took part in the preparation of District Project implementation plan of National Rural Health Mission.

Summer Student's Programme



Summer students on a field trip interacting with youth in Jharkhand

The two week Student Summer programme was conducted in May 2010 with 11 students consisting of three seminary students and eight undergraduates comprising 10 boys and a girl. The purpose of the programme was to build on a Christian perspective on development issues and be meaningfully involved in addressing social causes. Influenced by the inputs received during the programme, the students are eager to spread their new understanding among their churches and fellowship groups.

Goal 2: To strengthen/enhance capacities of the Church towards wholistic response to human needs.



CDO participants performing a group task

“CDO training helped me to identify injustice.....”

EFICOR has equipped 865 people involved in community development with skills required to work with marginalised communities and implement programmes of transformation since the inception of its Training Unit in 1979.

Community Development Organiser (CDO) Training

EFICOR has been building capacities of Churches, mission agencies and NGOs through the CDO residential training lasting five months consisting of theory and exposure to development projects. 17 Participants were trained on Biblical basis for involvement, organisational systems and procedure and project management. A Regional CDO training lasting five months was held in Kachhwa, U.P (in Hindi) with 22 participants consisting of staff and partners of Kachhwa Christian Hospital. The residential training included two months of class room training with field exposure.

Four-day Refresher Training was conducted for 30 CDOs trained during

2008-2009, further equipping them with skills to effectively respond to social issues. The topics covered were Organisational Development and Right to Information.

Consultations held with organisations sponsoring the participants for the CDO training, gave EFICOR an opportunity to listen to the challenges and issues faced, that could be addressed during the training session.

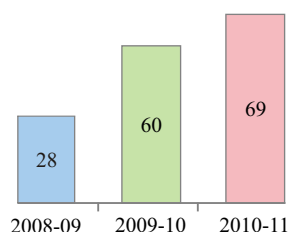
Identifying injustice

Prahlad Kumar working with Serve India Ministries in Uttar Pradesh attended the CDO training. He learnt about the unjust distribution of government schemes and entitlements which were concentrated in the hands of upper classes of the society, when they are actually meant for the poor. He decided to test whether this was true. During the second phase of his training while working on his project, he was disappointed and shocked to find that upper classes held the below the poverty line (BPL) cards. He said, “CDO training helped me to identify injustice happening in the community and I am working towards justice for these people”.



Prahlad Kumar interacting with the community

Participants equipped through CDO Training



Goal 2: To strengthen/enhance capacities of the Church towards wholistic response to human needs.



Participants performing a group task in Community Transformation Training

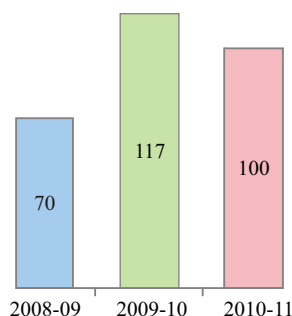
“Working among people living with HIV & AIDS, brings satisfaction to me.”

Community Transformation (CT) Training

Community Transformation (CT) Training is offered to NGO project coordinators and Church leaders involved in social concern. This enables them to work as change agents by bringing transformation among the poor and needy communities. Three weeks' residential training held in Delhi consisted of two batches in English and one in Hindi. 36 participants were given inputs to effectively respond to the needs of the community.

Regional CT programmes were held in two places. Two CT programmes with 22 participants each were organised for Indian Evangelical Mission (IEM) at IEM OTI, Hosur representing Khasi Jaintia Presbyterian Church, Meghalaya, Evangelical Church Association, Manipur and Church of South of India. A batch of 20 participants representing Blessing Youth Mission (BYM) was organized at Sitteri Hills, Tamil Nadu.

Participants equipped through CT Training



Working among people living with HIV & AIDS, brings satisfaction...

Jenin Varghese attended Community Transformation Training Programme in November 2010. He has been working with EFICOR's HIV & AIDS project in Nagpur. He shared that the training aided in helping people who are in real need; assisting them to access government resources and fulfill God's mission on this earth.

After learning about Right to Information (RTI) during the training, he assisted in submitting 30 applications for Bal Sangopan Yojana, a state government scheme for orphan and semi-orphan children. He assisted seven poor destitute persons to access financial assistance under the Sanjay Gandhi Niradhar Yojana scheme.

Through the training Jenin learnt how important social awareness programmes are in order to take some bold steps in bringing change in the society. He said, “Working among people living with HIV & AIDS, brings satisfaction to me, as I get to learn about their problems and social stigma they face”.



Jenin (left) participating in a task during the CT programme

Goal 3: To empower communities towards sustainable development and well being.



A farmer in Sahyog Project enjoying a good yield

Strengthening livelihoods of vulnerable men and women....

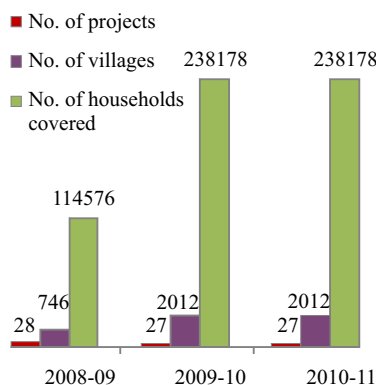
EFICOR through integrated and focused interventions has been building social capital of poor and marginalised communities. 27 community development programmes, include five urban projects, through which 2,38,178 vulnerable households in 2,012 villages across 11 states in India have benefitted. EFICOR has been ensuring food security, increased income, better health and effective local leadership in order to improve the lives.

Promoting sustainable livelihood

EFICOR has been strengthening the livelihoods of vulnerable men and women living in rural areas by enhancing productivity of small farmers through various techniques in developing dry-land farms in Watershed Management programmes.

200 hectares of land have been treated for 302 families which were made ready for cultivation this year. A range of 40-60% increase in crop yield has been recorded across projects - Rajmahal Food Security Project, Sahibganj, Jharkhand and Integrated Rural Livelihood Project in Nuapada, Nuapada district, Orissa, SEBA, Bastar district, Chhattisgarh and Sahyog, Amravati district, Maharashtra.

Details of the Integrated Development Programmes during the last three years



EFICOR has also been facilitating the formation and strengthening of Self Help Groups (SHGs) particularly among women in poor communities. 913 SHGs consisting of 11,088 women members across EFICOR's projects have saved ₹ 7,79,280 during the year and the cumulative savings is ₹ 10,921,603. Trained in various skills, 20% of these groups have been involved in income generation activities (IGP) which include embroidery, food processing, goat farming, bee keeping etc. Women have accessed loans either from the SHGs or

I saw hope

Sunil Mansharam Kasdekar migrated to the nearby town for employment to provide for his family. Belonging to a remote village called Lawada in the Melghat forest, Maharashtra which has no proper road or any kind of communication, he did not own any land to raise crops to feed his family. When EFICOR began working in Sunil's village to improve the lives of the poor people, the Village Development Committee listed Sunil's family under the 'landless' category. In 2009, EFICOR provided a goat to Sunil to generate income through the sale of milk. Since then the goat has multiplied and Sunil now owns five goats. He is able to provide for his family out of his earnings and even sends his children to school. He said, "I saw hope through EFICOR, and I wish they are a blessing to many more needy people in Melghat".



Sunil and his wife with their goats

Goal 3: To empower communities towards sustainable development and well being.



Literacy class at Manjhiguda, Jagdalpur District, Chhattisgarh

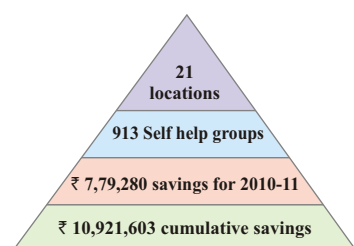
Empowerment through education

from formal credit sources to which they are linked. Through the profits from their businesses, they have repaid the loans in instalments. 252 students completed the vocational training conducted in the urban slums through the Gender Resource Centre of the Delhi Government.

Facilitating access to Education

Communities in the rural areas became functionally literate in EFICOR's projects which gave them confidence in participating in day to day affairs. EFICOR has been facilitating access to education for children through awareness programmes focussing on girl child among the CBOs. Consequently, the CBOs in most projects have been empowered to monitor the functioning of the ICDS, primary schools, on girl child enrolment. Some projects have provided non formal primary education to 1,453 children. Urban slums projects are operating Care centres (Creche), providing primary education and tuition support to poor children. Through the Gender Resource Centre of the Delhi Government, 100 students attended the Non-Formal education classes.

Details of SHGs



Promoting primary health

EFICOR and its partners train women in the community as Community Health Workers (CHWs) and also Dais (Village midwives). Trained on basic health care, they play an important role in motivating the community in basic hygiene. Community knowledge on various diseases, nutrition requirement and hygienic practices has been increasing through such awareness.

5,064 people accessed health care and diagnostic facilities through health

Empowerment through literacy

Monica Dhande from Khatkali village in Amravati District has never been to school in her life. Not knowing the importance of education she did not send her children to school either. EFICOR has been running the literacy programme in her village for the SHG in which she was a member. Through her husband's encouragement she started attending the literacy classes regularly. She said "Initially it was too difficult to listen, write and grasp the teachings, but I never gave up". Gradually she was able to understand and began to learn slowly. 10 months later she could read, write and do simple arithmetic calculations. This has helped her to deal with her day to day business. Realising the importance of education she started sending her children to school. She has also been appointed president of the SHG and is able to operate the bank account for the group and feels empowered.



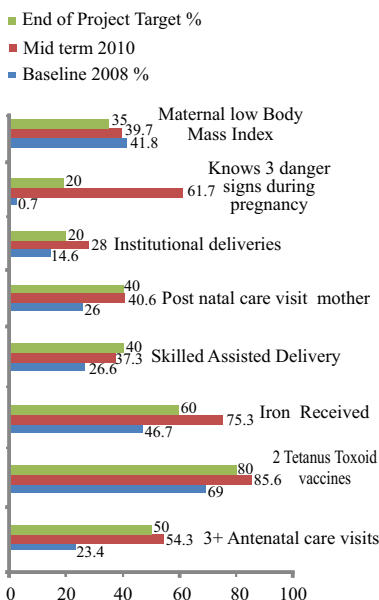
Goal 3: To empower communities towards sustainable development and well being.



Consumption of locally available vegetables and grains being promoted in the CSP project

Regular antenatal checkup reduced maternal and infant mortality

Progress of CSP project targets



camp. 769 families who are living below poverty line (BPL) have been enrolled in the Rashtriya Swasthya Bhima Yojna (RSBY) scheme for health insurance coverage introduced by the Government of India.

EFICOR's Child Survival Project (CSP), 'Parivartan' (which means transformation in Hindi) is helping to bring about better health, hygiene and nutrition for 9.27 lakh mothers and children below five years in Sahibganj District that is overwhelmed with disease and lacks health services. The project has made excellent progress towards achieving its objectives and has already surpassed end-of-project targets for 12 out of 23 objectives. The project has trained health workers consisting of 1548 Anganwadi workers (AWW), 841 Sahiyas, 82 Auxilliary Nurse Midwives (ANMs) in 140 Health Sub Centres and 653 Traditional Birth Attendants (TBAs).

Promoting sustainable Environment

Promoting healthy ecosystems by restoring natural systems and improving natural resource management practices has been central to eliminate poverty. People, especially farmers at the grassroots

level depend on natural resource base of their immediate environment.

EFICOR assists in ensuring equal access to land, water and other natural and biological resources through the spirit of community management by preserving and restoring natural water

Overcoming Barriers

Bishanpur is a village in Taljhari Block of Sahibganj district, Jharkhand where people did not visit doctors or hospitals during sickness or for pregnancy and instead depended on village doctors for treatment and 'Dais' for delivery. Shabina Bano belonging to this community did not know the importance of having antenatal checkups (ANCs) during her pregnancy to keep herself and her baby healthy. Sangeeta, Parivartan Project staff, has been counselling women of Bishanpur. Shabina then understood the importance of antenatal checkups and taking regular vitamin and mineral supplements. Though she was convinced, her husband Nurul Amin was not. With much perseverance and persuasion Sangeeta was able to convince Nurul Amin to allow Shabina to have her ANC. Having lost her babies in the earlier two pregnancies, the Cluster Supervisor encouraged Shabina and Nurul Amin to have the delivery in the hospital to which they readily agreed. Having delivered a healthy baby at the Rajmahal Government Hospital, Shabina had all the proper care and supervision for her safe pregnancy.



Shabina with her new born baby

Goal 3: To empower communities towards sustainable development and well being.



Water being harvested in Sahyog project, Maharashtra

“...we got bountiful crops this year....”

bodies and their catchments etc.

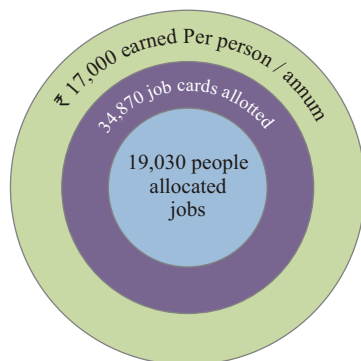
Soil and water conservation structures are constructed i.e. check dam, wells, farm ponds, Contour trenches, water absorption trenches, gully plugging, nala and stone bunding to control water velocity and soil erosion.

Farmers have also been trained in raising nurseries for afforestation, which serves as catchment for water and promotes soil conservation.

Strengthening Local Governance

EFICOR has been strengthening community leadership, empowering them to take decisions that affect their lives. Enhancing awareness on Law, Health, Panchayati Raj, procedures for filing FIR and RTI, Human Rights, Environment and available government schemes etc., were achieved. The success of village leadership has been evident by the local level advocacy initiatives i.e., achieving access to the Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA) schemes, accessing free legal service, receiving land deeds and accessing ration through Public Distribution System (PDS).

Details of NREGA programme



Bountiful crops

Balaji Babu Tote has been toiling hard to cultivate some healthy crops in his land for many years but has never been able to obtain good yield due to poor soil condition. He even tried multi cropping in his land i.e. Tur (Lentils), Jawar, and Chilly but all his efforts had been in vain.

EFICOR started working in his village implementing a mini watershed development programme covering 58 acres of land for 17 farmers. Balaji was one of them who was immensely benefitted. Balaji was excited to work in the village as a group doing the various land treatments i.e., farm bunding, Continuous Countour Trenches and stone bunding. As a result, soil erosion was controlled, and water table of the village increased as well. Balaji's crops yielded 3.00 quintals of chillies, 2.50 quintals of Jawar, 1.50 quintals of Tur and 4.00 quintals of groundnut from two acres of his land.

EFICOR also guided Balaji to carry out dry land horticulture in an acre of his land which was lying barren. He planted 150 Custard apple saplings, 25 Guava saplings and 25 Gooseberry saplings, which are growing well. He expects to obtain fruits for his family to eat and also to sell in the market. Balaji said “As a family we are very grateful that we got bountiful crops this year and healthy fruit plants”.



Goal 3: To empower communities towards sustainable development and well being.



Focus group discussion with community leaders in the Right to food project Motihari, East Champaran District, Bihar

Success of village leadership evident in local level advocacy initiatives

34,092 members received Job Cards and 16,885 received jobs ranging from 10-90 days under the MGNREGA scheme. EFICOR has been given the responsibility to ensure accountability in MGNREGA implementation in 10 Panchayats of Amravati District, Maharashtra. Migration has since been reduced by 90% in at least 17 villages of five Panchayats for an average of 80 days employment.

331 tribal farmers received land deed after advocacy in Kondh project, Navrangpur district and 61 out of 83 cases filed under Right to Information (RTI) have been resolved amounting to ₹ 25 lakhs.

The government has implemented various schemes through local level advocacy among Koya tribal communities, Khammam district, Andhra Pradesh amounting to ₹1.13 crores. 927 people accessed free legal service on domestic issues.

BPL families across projects were able to have two meals a day by accessing various government schemes through EFICOR's advocacy efforts. 2,400 Musahar families besides several other BPL families

had access to ration from the retail shop - PDS, Anganwadi centres (children feeding programme), primary schools (mid-day meal - MDM facility) and Integrated Child Development Schemes (ICDS).

Reducing Risks of Disasters

EFICOR has been assisting vulnerable communities cope with emergencies and disasters more effectively in four

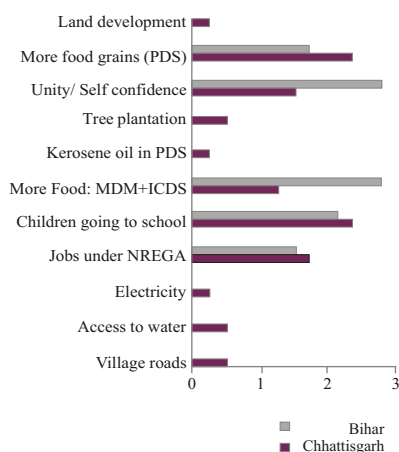
Living with dignity....

Ketki Deep from Bandhapara village GP – Bandhapara, Block- Deogaon, Bolangir district, Orissa faced family rejection after her husband died. With her two sons not willing to take care of her, she began to stay with her relative. She came to know of the government schemes that are available when the VDC asked her to apply for widow pension. She first had to apply for her husband's death certificate with which she applied for widow pension under the National Family Benefit Scheme. After four months, she received ₹10,000 with which she started a grocery shop and is earning at least ₹1,000/- per month. Hearing about her improved monetary situation the children started to respect her and began to care for her. She is grateful that she is able to live with dignity and in peace.



A customer purchasing goods from Ketki's shop

Changes perceived by beneficiary groups in the Right to Food projects during the last 3 years



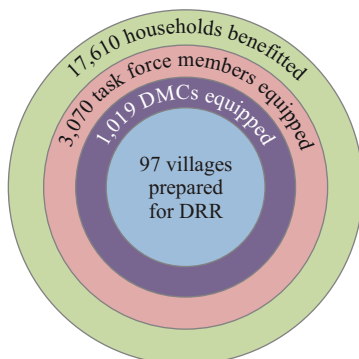
Goal 3: To empower communities towards sustainable development and well being.



Rearing buffaloes through the income generation programme in the Madhubani DRR Project

17,610 households empowered towards safety and resilience

Details of Disaster Risk Reduction programmes



projects. 97 villages consisting of 17,610 households have been empowered towards safety and resilience. The communities with a change in attitude towards disasters through collective decision making are unified and helping each other, a visible impact of social cohesion across gender, caste and religious lines.

The Village Disaster Mitigation Committees (VDMCs) consisting of 1,019 members and task forces consisting of 1,412 women and 1,658 men have become the custodian of Disaster Risk Reduction (DRR) knowledge. The VDMCs have been mobilising communities towards preparedness and mitigation in the villages.

Eight members of the Task force team in Madhubani have been employed by the District Administration to form task forces in all the sixteen panchayats in the Andhrathari Block, Madhubani. 36 DMCs members and Task Force members have become elected members of local Panchayats who will work as change agents in 10 Panchayats of Lakhnour block,

Madhubani.

Adoption of alternative cropping patterns helped 690 farmers improve their income and nutrition intake. As a result of local advocacy in Dungarpur, Rajasthan, 400 farmers accessed drought resistant Maize and khad seed (2,800kgs) free from the Agriculture Department. 139 Self-help groups (SHGs) having cumulative savings of ₹14,82,310/- are involved in income generation activities i.e. kitchen gardening, bee-keeping, goat and

Flourishing cultivation possible

Mohanlal Parmar from Benfala Sanni, Dungarpur District, Rajasthan is a member of the farmers' group which EFICOR had started in 2008. In spite of attending the training programme, he was not able to apply the techniques in his land. This year, EFICOR organised an exposure trip to Bharatiya Agro Industries Foundation (BAIF) in Jhadol District, for farmers like Mohanlal.

He saw for the first time how flourishing cultivation was possible using electricity for irrigation, high yield seeds etc. As soon as he returned home, he purchased a motor pump to irrigate his land from the open well and worked tirelessly in his field applying what he had learnt earlier.

Consequently, his land yielded 200kgs of maize and 500kgs of wheat which was double of what he got the previous year.



Goal 4: To respond to people in disaster and conflict situations towards rebuilding of lives



EFICOR staff interacting with affected community after the flash flood in Leh

Restoring lives during disasters

EFICOR provided emergency relief in two disasters - a cloud burst with heavy rains causing flash floods in Leh, Ladakh in August 2010 and flood in the states of Uttar Pradesh and Uttarakhand in September 2010. EFICOR is compliant with the 'Red Cross Code of Conduct' of the 'International Red Cross, Red Crescent Movement' of NGOs in Disaster Relief and Sphere Standards in all its relief interventions.

Leh Flash Flood Relief

EFICOR supported 500 families affected by flash floods in Leh, Ladakh with food and non-food items with a focus on women and children in two phases. 71 pregnant women and 21 lactating mothers received supplementary food. EFICOR also provided dry ration to 50 Nepali migrant labourers who were severely affected. 18 volunteers consisting of 15 men and 3 women were involved during the relief operation.

North India Flood Relief

EFICOR responded to the North India flood in partnership with its local

partners Gharwal Community Development Welfare Society (GCDWS) in Tehri Gharwal, Uttarakhand and SHARE in Uttar Pradesh. Emergency relief consisting of food items, blankets and nutritious food for women and children was provided to 108 families from 43 villages in Uttarakhand. 1,007 families from 22 villages in three blocks in Bijnor district, Uttar Pradesh received food and non food items.

Helping each other during disaster

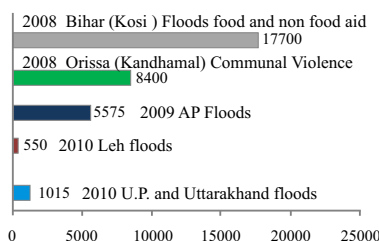
Miru in Ladakh was among the villages that witnessed the flash flood damaging 24 homes and leaving the approach road inaccessible. Those whose houses were in tact took in some of the families who lost their homes while others took shelter in the tents provided by the government. Nawang Stanzing the head of the relief committee of Miru village along with his team, including a woman led the villagers to join together in repairing the damaged homes.

EFICOR provided relief kits to 28 affected families to tide over the approaching winter, for which the village was grateful. The flood had destroyed all the crops covering the agricultural fields with mud and silt and the villagers were concerned about their livelihood. EFICOR planned to restore their livelihood also after the winter.



Stanzing (centre) interacting with EFICOR staff

Families provided with relief during major disasters



Goal 4: To respond to people in disaster and conflict situations towards rebuilding of lives



EFICOR staff discussing livelihood options for the community affected in Kandhamal

houses for the affected community following an earthquake in 1993. The assessment team has observed several positive results from the best practices that EFICOR adopted for replication in the future.

Rebuilding lives in conflict situations

Kandhamal Communal Violence Rehabilitation

EFICOR provided materials for house reconstruction under the rehabilitation programme for those affected in Kandhamal Communal Violence. 339 houses were reconstructed in October 2010 covering eight Gram Panchayats of Baliguda block in Kandhamal District. EFICOR staff along with three volunteers monitored reconstruction of the houses. Despite challenges like fear of being attacked again, threats from opposing groups, monsoon, poor road infrastructure etc., the affected people completed the construction with the support of the local administration and police.

EFICOR assessed the livelihood challenges faced by the community in Baliguda block for further involvement.

Malkondji after 17 years

An assessment was conducted to study the impact of EFICOR's intervention in Malkondji village, Latur District, Maharashtra. EFICOR had provided relief and built 336



EFICOR's relief distribution after the floods at Bijnor, UP

I am so thankful that I have a roof over my head...

Lanjuka Digal from Sindrigaon village in Balliguda Block Kandhamal district was looted of all his belongings and his house burnt down during the communal violence in August 2008. Eight months later he returned to his village to lead a normal life, but due to opposition from the people he was not allowed to work. When EFICOR team visited Sindrigaon to select beneficiaries for the house reconstruction programme, Lanjuka was selected. He started constructing his house with the materials provided. Lanjuka now has reconstructed his house and said with a sigh of relief, "I am so thankful that I have a roof over my head".



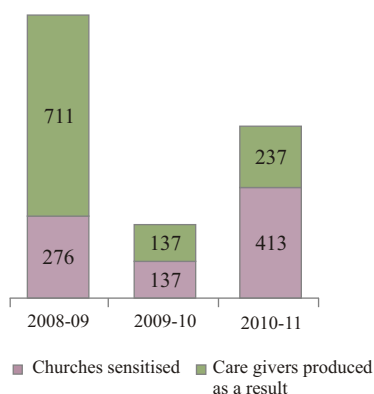
Goal 5: To address the issue of HIV and AIDS towards halting and reversing its spread and promoting care and support



Nita (name changed), HIV positive running a tea shop

12,095 people encouraged to promote healthy attitudes about HIV and AIDS

Awareness created and caregivers produced in Churches



EFICOR and its eight partners are working with Churches, NGOs network and the government to create awareness on the issue of HIV and AIDS. Care givers were trained to provide care and support as well as Advocate for the rights of the People living with HIV and AIDS (PLHA).

Advocacy & Networking

A good rapport with the government followed by regular coordination meetings at the district and state level has enabled PLHA to avail treatment and other benefits. Through advocacy and networking with Bihar State AIDS Control Society (BSACS), 18 PLHA have got employment in Patna.

Combating stigma and discrimination

EFICOR has encouraged the Church to be an inclusive community by accepting people living with HIV and AIDS and supporting them in various ways through the 140 awareness trainings. As a result, 237 caregivers from 413 churches have provided psycho-social and other financial support to 772 HIV infected and affected families and 106 HIV positive children. 12,095 church

leaders, married couples, youth and the general community have been encouraged to promote healthy attitudes and behaviours to deal with the issues of sex and sexuality and HIV and AIDS. 600 SHG members in Chennai encouraged by the awareness programmes about HIV and AIDS have provided nutritional and educational support to HIV positive children.

Raising voices for their rights...

It took almost a year to mobilise the members of the Bihar Network of Positive People (BNP+) and to rebuild their confidence in voicing their rights.

PLHA were not interested in registering their names in the network considering the stigma they were facing.

EFICOR having built relationship with other like minded organisations in the state of Bihar was able to garner support for BNP+.

EFICOR also built the capacity of the BNP+ members which appointed Sanjeet Singh to co-ordinate all the activities of the network and its interests. Efforts brought fruit, the BNP+ members were able to access ART treatment with the Integrated Counseling and Treatment Centres (ICTC) beginning to function well and all the doctors regularly attending on the PLHA.



Sanjeet mobilising PLHA to file RTI

Goal 5: To address the issue of HIV and AIDS towards halting and reversing its spread and promoting care and support



HIV positive person generating income by running a grocery shop

**58,060 people
have gained
information
about HIV &
AIDS**

Prevention

EFICOR has created awareness on HIV prevention in schools, colleges and in churches to 499 youth and 152 married couples. Now they are able to influence their peers about HIV prevention through safe behaviour.

66 community sensitisation programmes were conducted for 10,111 vulnerable people in the project area. 58,060 people in various churches and villages have gained information about HIV and AIDS and 53,963 copies of IEC materials distributed in five regional languages.

Care and support

EFICOR and its partners assisted 1056 families with nutritional, livelihood and psychosocial counselling support through Home Based Care (HBC) programmes. PLHA are linked with Primary Health Centres for Opportunistic Infection (OI) treatment. 706 children received nutritional, educational support and psychosocial counselling.

Income generation programmes for 25 FCSWs and 17 MSMs in Chennai, 16 men in Chirala and 10 women in Nagpur were given training on quilt

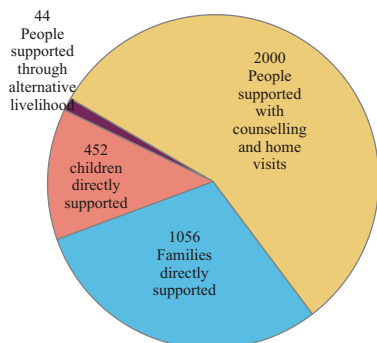
making, small scale business and tailoring. 31 PLHA have received loans to commence small business improving their economic condition. Various skill trainings sponsored by NABARD were provided to 30 HIV positive women to begin income generation activities assuring them of marketing support in Patna.

A job to help others

Gajendra Kumar Baghle, living in Tikri, Pune is assisting People living with HIV and AIDS to get insurance cover. He was diagnosed HIV positive in 2005. While undergoing treatment in the Mure Memorial Hospital, Nagpur for opportunistic infection in 2008 he was referred to EFICOR for counselling. Now he is under second line ART treatment. Being able to link up with HIV Positive network groups in Pune, he gained confidence to face the future. He got employed by Star Health Insurance in July 2010 as the District Co-ordinator to enrol People Living with HIV and AIDS for insurance cover. As a member of the HIV Positive network, Gajendra found his job effortless. Within four months he processed 40 applications and three persons had even claimed insurance benefits. Among them were eight PLHA from EFICOR's project who have got insurance cover. Gajendra is confident of enlisting more PLHAs for the insurance to meet the targets set by his company.



Beneficiaries of care & support programme



EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF

308 MAHATTA TOWER B-54, COMMUNITY CENTRE JANAKPURI NEW DELHI - 110 058

CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH, 2011

As at 31.03.2010 (Rs.)	LIABILITIES	SCH	As at 31.03.2011 (Rs.)	ASSETS	SCH	As at 31.03.2011 (Rs.)
27,281,047.28	General Fund	A	27,139,097.30	Fixed Assets		
57,300.00	Corpus Fund (Refer Note XV)	B	119,500.00	Organisational		16,506,665.76
4,859,097.55	Asset Replacement Fund	C	2,443,740.55	Project	H	2,106,305.70
4,356,925.41	Endowment Fund	D	4,655,334.41			
1,144,830.43	Project Asset Fund	E	568,502.70	Current Assets & Loans & Advances		
	Earmarked Funds	F		Bank Balance with scheduled Banks	I	
8,894,851.00	Relief / Rehabilitation for Victims of Natural Calamities		11,533,098.58	- In Current Account		89,155.02
10,577,983.00	Rural Development		7,611,956.39	- In Saving Bank Account		2,544,108.06
4,538,733.00	Awareness Camp/ Seminars/ Workshop / Meeting / Conference		2,539,955.73	Fixed Deposits	J	33,389,086.00
1,428,268.00	Co-ordination / Implementation		466,452.68	Loans & Advances		
				Advances / Deposits	K	2,331,486.00
	Current Liabilities	G		Amounts Receivable	L	301,425.80
136,920.00	Amounts Payable		190,594.00			
63,275,955.67			57,268,232.34			57,268,232.34

Significant Accounting Policies and Notes to Accounts - Schedule O

Schedules A to L and O form an integral part of the Balance Sheet.

In terms of our separate report of even date

For Ray & Ray
Chartered Accountants
Firm Reg. No. 301072E



PLACE: New Delhi.

DATE : 29 JUL 2011

SAMIR MANOCHA
PARTNER

Membership No. 91479

DR. NALINI ABRAHAM
CHAIR PERSON

EFICOR BOARD

GABRIEL GONSALVES
TREASURER

EFICOR BOARD

KENNEDY DHANABALAN
EXE. DIRECTOR / SECRETARY

EFICOR BOARD

EVANGELICAL FELLOWSHIP OF INDIA COMMISSION ON RELIEF
308 MAHATTA TOWER B-54 COMMUNITY CENTRE JANAKPURI NEW DELHI - 110 058
CONSOLIDATED INCOME & EXPENDITURE ACCOUNT FOR YEAR ENDED 31ST MARCH, 2011

Year Ended 31.03.2010 (Rs.)	Expenditure	SCH	(Rs.)	Current year 31.03.2011 (Rs.)	Year Ended 31.03.2010 (Rs.)	Income	SCH	(Rs.)	Current year 31.03.2011 (Rs.)
	Grants Utilised					Grants Received :			
44,697,003.50	Project / Programme Expenses				124,345,676.21	Foreign Contribution	N	93,908,556.17	100,707,589.17
45,551,637.00	Relief / Rehabilitation for		30,035,218.20		3,937,710.00	Indian Contribution		6,799,033.00	
	Victims of Natural Calamities		42,848,049.94						
	Rural Development								
25,001,751.38	Awareness Camp/Seminars/		23,006,206.07	95,889,474.21	2,486,996.00	Other Income:		1,952,345.00	1,962,365.00
	Workshop/Meeting/Conference				23889	Bank Interest		10,020.00	1,200.00
10,892,107.41	Administrative Expenses	M		10,456,825.97	157,302.00	Misc. Income			65,500.00
	Co-Ordination / Implementation		2,864,605.32			Interest on I.T. Refund			
2,388,299.24	Other Expenditure					Sale of Project Assets			
	Depreciation					Excess of Expenditure			5,845,678.60
	Less: Depreciation pertaining		628,572.73	2,236,032.59		over Income			
	to Project Assets								
2,420,774.68	Excess of Income								
130,951,573.21	over Expenditure c/d			108,582,332.77	130,951,573.21				108,582,332.77
	Excess of Expenditure			5,845,678.60	2,420,774.68	Excess of Income			
	over Income b/d.					over Expenditure b/d.			
						Excess of Exp. over Income			3,609,646.01
4,809,073.92	Excess of Income over Expenditure				2,388,299.24	transferred to Earmarked Fund			
	transferred to Earmarked Fund					Transferred to General Fund			2,236,032.59
4,809,073.92				5,845,678.60	4,809,073.92	On Account of depreciation			

Significant Accounting Policies and Notes to Accounts - Schedule O
Schedules M to O form an integral part of Income & Expenditure A/c.
In terms of our separate report of even date

For Ray & Ray

Chartered Accountants
RAY & RA Firm Reg. No. 301072E



PLACE: DELHI
DATE: 29 JUL 2011

MANOCHA
PARTNER
Membership No. 91479

Dr. Nalini Abraham

DR. NALINI ABRAHAM
CHAIRPERSON
EFICOR BOARD

Gabriel Gonsalves

GABRIEL GONSALVES
TREASURER
EFICOR BOARD

Kennedy Dhanabalan

KENNEDY DHANABALAN
EXE. DIRECTOR / SECRETARY
EFICOR BOARD

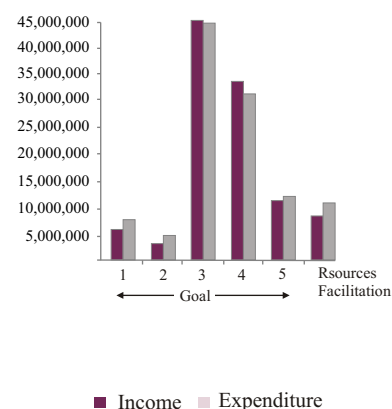
Our Resources

ABRIDGED BALANCE SHEET AS ON 31ST MARCH 2011

Amount in ₹

Particulars	Current Year		Previous Financial Year	
	Amount	%	Amount	%
Assets				
Fixed Assets	18,612,971.46	32.50%	17,990,665.78	28.43%
Loans & Advances	2,632,911.80	4.60%	1,306,603.91	2.06%
Investments	33,389,086.00	58.30%	28,159,496.00	44.50%
Current Assets	2,633,263.08	4.60%	15,819,189.98	25.00%
Total	57,268,232.34	100.00%	63,275,955.67	100.00%
Liabilities				
General Fund	27,139,097.30	47.39%	27,281,047.28	43.11%
Corpus Fund	119,500.00	0.21%	57,300.00	-
Endowment Fund	4,655,334.41	8.13%	4,356,925.41	6.89%
Asset Replacement Fund	2,443,740.55	4.27%	4,859,097.55	7.68%
Project Asset Fund	568,502.70	0.99%	1,144,830.43	1.81%
Earmarked Funds	22,151,463.38	38.68%	25,439,835.00	40.20%
Current Liabilities	190,594.00	0.33%	136,920.00	0.22%
Total	57,268,232.34	100.00%	63,275,955.67	100.00%

Income and Expenditure Current Year in ₹

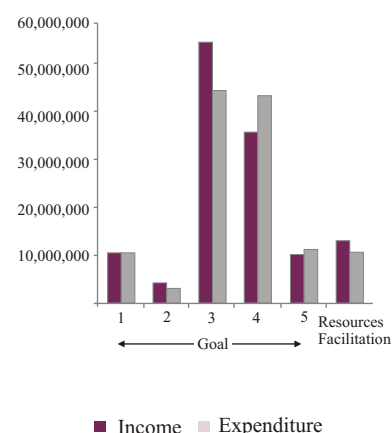


ABRIDGED INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31ST MARCH 2011

Amount in ₹

Particulars	Current Year		Previous Financial Year	
	Amount	%	Amount	%
Income				
International Sources	93,908,556.17	91.41%	124,345,676.21	94.96%
Indian Sources	6,799,033.00	6.62%	3,937,710.00	3.01%
Bank Interest	1,952,345.00	1.90%	2,486,996.00	1.90%
Income Others	76,720.00	0.07%	181,191.00	0.14%
Total	102,736,654.17	100.00%	130,951,573.21	100.00%
Expenditure				
Goal No.1	7,198,052.79	6.63%	10,839,512.38	8.43%
Goal No.2	4,215,122.78	3.88%	3,152,797.00	2.45%
Goal No.3	42,848,049.94	39.46%	45,551,637.00	35.44%
Goal No.4	30,035,218.20	27.66%	44,187,217.50	34.38%
Goal No.5	11,593,030.50	10.68%	11,519,228.00	8.47%
Resource Facilitation	10,456,825.97	9.63%	10,892,107.41	8.47%
Depreciation on Assets	2,236,032.59	2.06%	2,388,299.24	1.86%
Total	108,582,332.77	100.00%	128,530,798.53	91.04%
Deficit / Surplus	(5,845,678.60)		2,420,774.68	

Income and Expenditure Previous Year in ₹



Summary of Accounting Policies:

Fixed Assets are stated at cost less depreciation.

Fixed Assets include Organisational Assets & Project Assets.

Replacement Fund is for the purpose of replacing the assets whenever need arises.

Endowment Fund:- Award for an individual outstanding contribution in the development sector & welfare of EFICOR staff.

Earmarked Fund is for specific purposes or to meet future commitments.

Investments are governed by Section 11(5) & Section 13 of Income Tax Act, 1961.

In general our accounting is on Cash Basis, however the interest from investment is on accrual basis.

Separate Books of Accounts are maintained for Foreign and Local Contribution.

Corpus Fund: Contribution from staff / others stating it be part of Corpus of EFICOR.

Foreign Currency Transactions: Foreign Exchange is converted at the rates applicable on the date of receipt /sale/surrender of the foreign exchange.

To claim exemption u/s11 of IT Act 1961, we have spent 105% against the required norm of 85%.

Other Information

Our Auditors: - M/s. Ray & Ray, Chartered Accountants

205, Ansal Bhawan, 16, Kasturba Gandhi Marg, New Delhi - 110 001, India, E-Mail. rayandraydelhi@vsnl.com

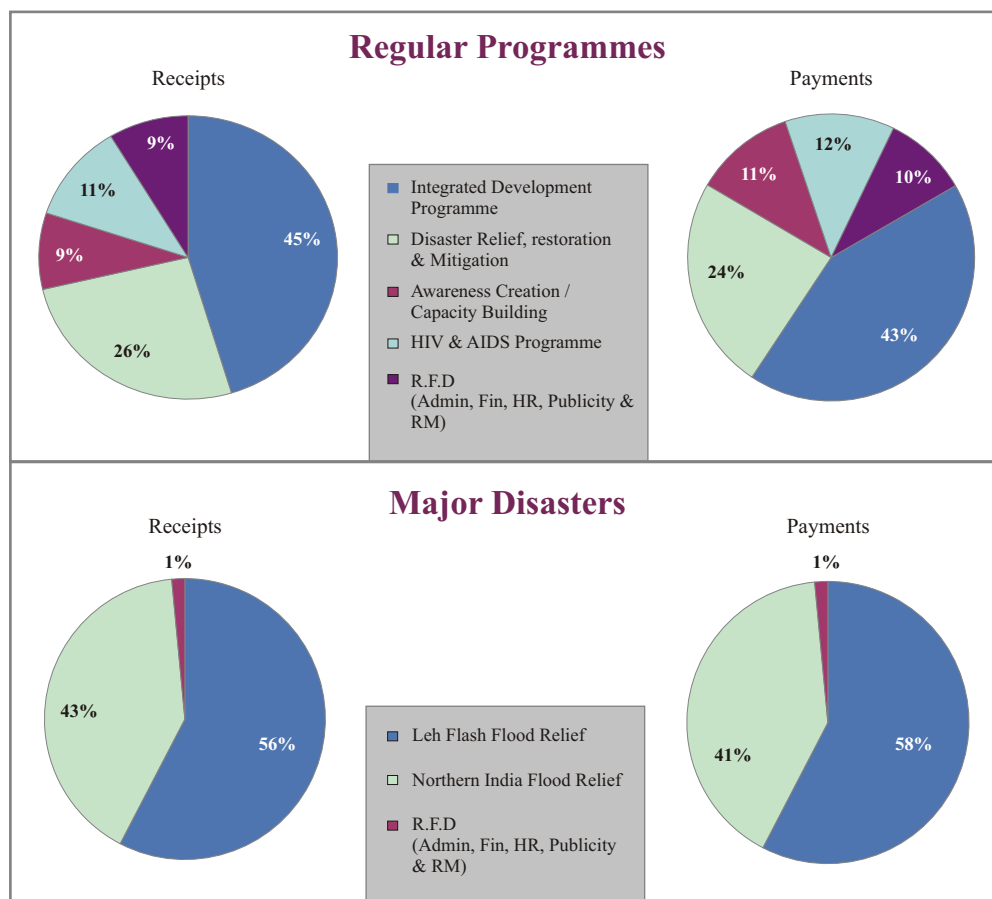
Our Bankers: - For Foreign Contribution - State Bank of Mysore, Nehru Place, New Delhi-19, S.B A/c. No. 54015789609

- For Local Contribution - State Bank of India, Janakpuri, New Delhi-58, S.B A/c. No. 30647111974

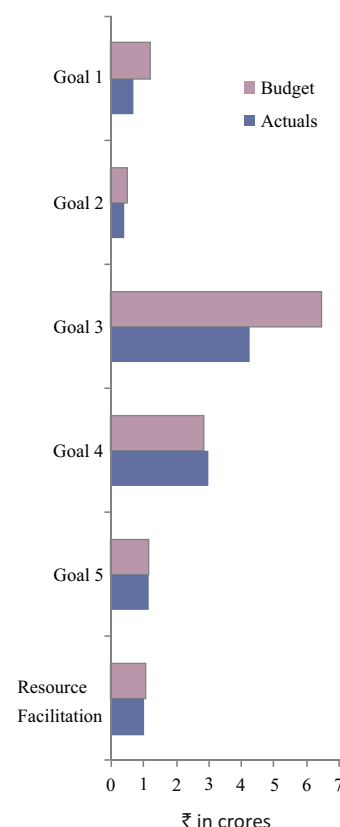
"Annual Audited Statement of Account will be made available on request"

Our resources

Receipts and Payments



Budget vs actual



Foreign visits undertaken during the year 2010-11

Fourteen foreign visits were made by eight staff. ₹ 2,12,843 was spent for training six staff and ₹ 4,80,544 spent for eight network meetings. All foreign visits were sponsored by donors.

Registered Office: 1305, Brigade Towers, 135 Brigade Road, Bangalore, 560025.

EFICOR is registered under the Karnataka Societies Registration Act, 1960 (Karnataka Act No.17 of 1960) on 30 April, 1980. The registration number is 70/80-81.

EFICOR is also registered under the Foreign Contribution Regulation Act, 1976 and the registration number is 231650411.

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961. Regd No.DIT (E) 2010-11/DEL EE21725 - 06042010/4 dated 6/6/2010 valid from 2010-11 onwards.

Our Donors

“If there is one partnership which has defined our organisation more than any other, it would be the one with EFICOR...”

“If there is one partnership which has defined our organisation more than any other, it would be the one with EFICOR, The Evangelical Fellowship of India Commission on Relief. It is with them that our first project was supported, and they have journeyed with us every step of the way since.

TEAR's thinking and practice of development, and our expectation of what we can achieve, has evolved over the years. If you have been around TEAR as long as I have (25 years), the degree of change is amazing. The EFICOR partnership and what we have learned from their excellent and innovative work has been one of the drivers of our evolution.

I looked back over reports I had written following review visits to EFICOR projects over the years. There is always something in there that reads like this piece from 2008 - "You have to be impressed with the quality of the teams EFICOR puts in the field. The postings are remote and tough. Staff, some there with their families, live extremely simply, out in small towns near their work areas. Most have experience in other EFICOR projects and major disaster operations. In other words, they go where they are needed. I found them highly committed and skilled. They are paid reasonably but far greater rewards are on offer were they to go elsewhere. I think what holds them is the match they find in EFICOR for their faith and idealism. A strong sense of comradeship and Christian community pervades their team and the whole organisation."

(By Peter Fitzgerald excerpts from Target Magazine Issue 02, 2011 page 2 & 3)

We thank all individuals, Churches, and organisations who contributed towards EFICOR's programmes and activities supporting the poor and the marginalised

Regular Donors	Leh Flash Flood Relief	Other Causes
Canadian Food Grains Bank	Blessing Youth Mission	Children education
Cedar Fund, Hongkong	Butler Methodist Chuirch	Mrs. Prem Nijhawan
Christian Reformed World Relief Committee (CRWRC), USA	Centenary Methodist Church	Fruit saplings
Department for International Development (DFID) (through Tearfund UK)	Charlu G.M.	HIV infected and affected
Life Aid, Australia	Concern	Tuition Support
SEL, France	Evangelical Baptist Convention	Skill training for CSW
Swedish Medical Mission	Integrated Development Education Association (IDEA)	Care for HIV infected
Tear Australia	Jamila Koshy & Cherian Thomas	Make a tribal literate
Tear Fund New Zealand	John Kennedy	Rajeev Abraham
Tear Netherlands	Madhu Bose	General donations
Tearfund, UK	Mulkh Raj & Sons	Leena Samuel
World Relief, Canada	New India Evangelistic Association	Annie James Mathew
USAID (CRWRC, USA)	Open Arms Ministry	Sushmita Kar
	Ramu Nagabathini	J. Walter Sunder Singh
	St. Andrews Church	Rapha Hospital
	Samuel C. B & Selina	Robin Thomas
	Shalom Prebyterian Church	
	The Assembly of God Church, Kolkatta	
	Kandhamal violence affected	
	Green Park Free Church, New Delhi	

Human Resources

EFICOR's Human Resources Development focuses on staff to have competency, concern and commitment to serve the community well by establishing the organisational culture and climate to perform effectively.

Rev. Kennedy Dhanabalan, the Executive Director of EFICOR is the head of the organisation and is also responsible for DECB Department, Human Resources, Partner Relations, Administration, Publicity, Resource Mobilisation and Strategic Planning. Mr. Sanjeev Kumar, Bhanja is Director Programmes and is responsible for Finance and Administration. Each of the Directors has a team of Managers, Programme Co-ordinators, Field in Charges, Field Assistants and Office assistants.

Six persons were appointed as staff based on the requirements of the different departments and five posted in the projects and one at the headquarters after being oriented about EFICOR. 63 staff underwent capacity building programmes to take up additional responsibilities and also to be competent in performing the tasks effectively. Staff's capacity was built through in-house and external trainings on various issues important and relevant to EFICOR. Staff in turn have built capacity of partner staff such as Blessing Youth Mission, Scripture Union on the issue of HIV and AIDS. Four Staff were able to share their experience on Integral Mission during the Micah Network Conference in Bangkok.

Four students pursuing their Masters in different universities interned at EFICOR at the field and headquarters for exposure and learning experience.

Staff were nurtured in Christian discipline through daily devotions, New Year and Midyear retreats and several of them sponsored to attend seminars and conferences. The year's theme "Creation" was used for reflection through the year during retreats and meetings. Staff at headquarters visited the urban slum at Holambi Kalan to interact with the community and to reflect on poverty issues on the occasion of EFICOR Day.



Field Staff participating in a group discussion at the Retreat held in Gopalpur, Orissa, in October 2010

Training instrumental in mobilising community effectively

Alisha Gayakwad, a Junior Field Officer based in Madhepura Project in Bihar underwent a training on Participatory Rural Appraisal (PRA) and Community led Monitoring and Evaluation (CME) in August 2010.

During the training she acquired knowledge on developing frameworks and tools for CME, various methods of PRA, attitude and behaviour needs of facilitator for community participation and skills using the participatory tools effectively and efficiently.

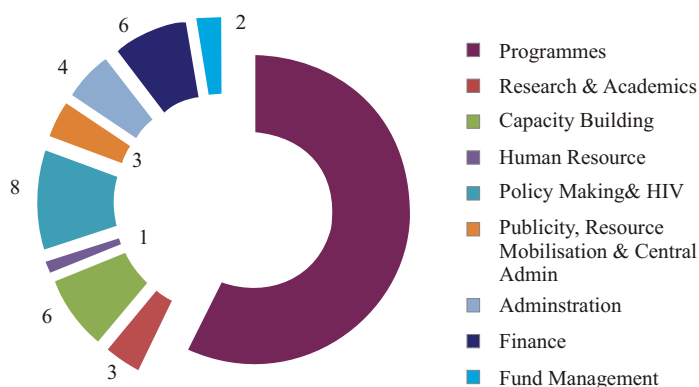
These newly acquired skills helped her to perform better in mobilising the community particularly the women. Her skills were evident and appreciated during the recent CEDRA training organised in Herbertpur, Uttarakhand. The participants were taken on an exposure trip to a nearby village called Sahranpur. Alisha involved herself in mobilising the community and interacted with them.



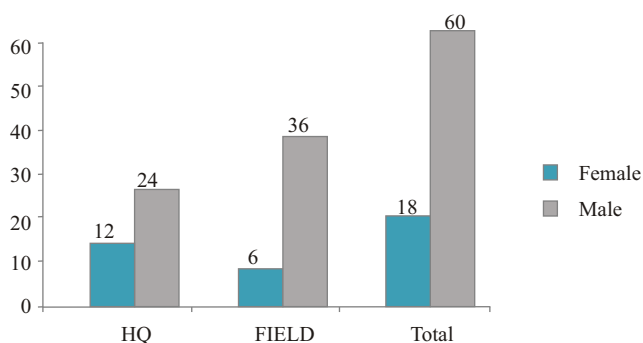
Alisha (standing) interacting with the community in the Madhepura project

Human Resources

Staff strength based on their functions



Staff strength based on location



Rev. Richard Howell, resource person for EFICOR's New Year 2011 retreat interacting with staff

Managing Relief effectively

Emmanuel Amarnath is Relief Coordinator based in New Delhi; he attended the training on Humanitarian Accountability Partnership (HAP) standards and Sphere standards facilitated by HAP International and Sphere India.

During the training he learnt about HAP's Common Minimum Standards, concepts and benchmarks.

Amarnath was able to put his newly learnt skills in the Leh Flash Flood Relief and North India Flood Relief. He was able to maintain the standard for Food aid, set up a complaints management system and feedback mechanism for the beneficiaries.



JOIN US IN IMPROVING THE LIVES OF THE POOR & THE MARGINALISED

Your contributions will help poor people to have a better life in India.

- ☐ ₹ 6,000/- would provide tuition support to a child for a year.
- ☐ ₹ 2,000/- would make an adult tribal person literate.
- ☐ ₹ 3,000/- will cover the cost of skill training of a Commercial Sex Worker for alternate income generation.
- ☐ ₹ 5,000/- covers the cost to provide care to a HIV infected person.
- ☐ ₹ 3,000/- would cover the cost to provide school supplies for a HIV and AIDS infected and affected child for a year.

Cash/Cheque/D.D. _____ for Rupees _____

Please turn over to fill in your contact details.

EFICOR Board

Name, educational qualification & background	Gender	No. of Board Meetings Attended	Role in EFICOR Board
Dr. Nalini Abraham, M.B.B.S, M.D., Consultant	F	Jul 2010 & Feb 2011	Chairperson
Rev. Dr. Lalchungnunga, M.Phil., Ph.D. (Pol.Sc.), B.D., Principal & Secretary Serampore, College, Hooghly.	M	Feb 2011	Elected Member & Vice-Chairperson in July 2010
Mr. Gabriel Gonsalves, Dip. S.W., M. Div, M. A. Executive Director, IDEA	M	Jul 2010 & Feb 2011	Treasurer
Rev. Kennedy Dhanabalan, B. Sc., B.D. Executive Director, EFICOR	M	Jul 2010 & Feb 2011	Secretary
Dr. Sonajaria Ekka (Minz), M.Sc., M.Phil., Ph.D Associate Professor, Jawaharlal Nehru University	F	Jul 2010 & Feb 2011	Member
Mrs.Vinita Shaw B.A., PGJMC CEO, Disha Foundation	F	Feb 2011	Member
Mrs. Monica Sudhir, M.Sc., B.Ed., Management Consultant	F	Jul 2010 & Feb 2011	Member
Mrs. Porkodi Prabhakaran, Ph.D., M.A (Pol Sc.), M.L., B. C. S Principal, Bishop Cotton Women's Christian Law College	F	Feb 2011	Elected Member in July 2010
Mr. Sanjay Patra, F.C.A. Executive Director Financial Management Services Foundation	M	-	Elected Member in July 2010
Rev. Richard Howell, M.A., M.Th., Ph.D General Secretary, Evangelical Fellowship of India	M	July 2010	EX-OFFICIO MEMBER
Rev. Mansang Songate, M.B.A. Executive Director, NEICORD	M	Jul 2010 & Feb 2011	EX-OFFICIO MEMBER



Board meeting held in February 2011

The Board and Society actively participate in EFICOR's programmes - retreats, devotions, field trips and as resource persons during various trainings.

Meetings were held on July 22, 2011 and Feb 18, 2011. The minutes and resolutions of the Board meetings are circulated among the Board members. The Board approves provisional and final budget, provisional and final programmes, audit report and annual report. The Board ensures compliance with applicable laws and regulations.

No remuneration is paid to Board members. Reimbursement of accommodation, travel and conveyance was paid amounting to ₹ 2,26,451 (₹ two lakh twenty six thousand four hundred fifty one only).

My contact details:

I would like to donate ☐ regularly ☐ monthly ☐ quarterly ☐ one time

Name: _____

Address: _____

Contact Phone: (M.) _____ (₹) _____

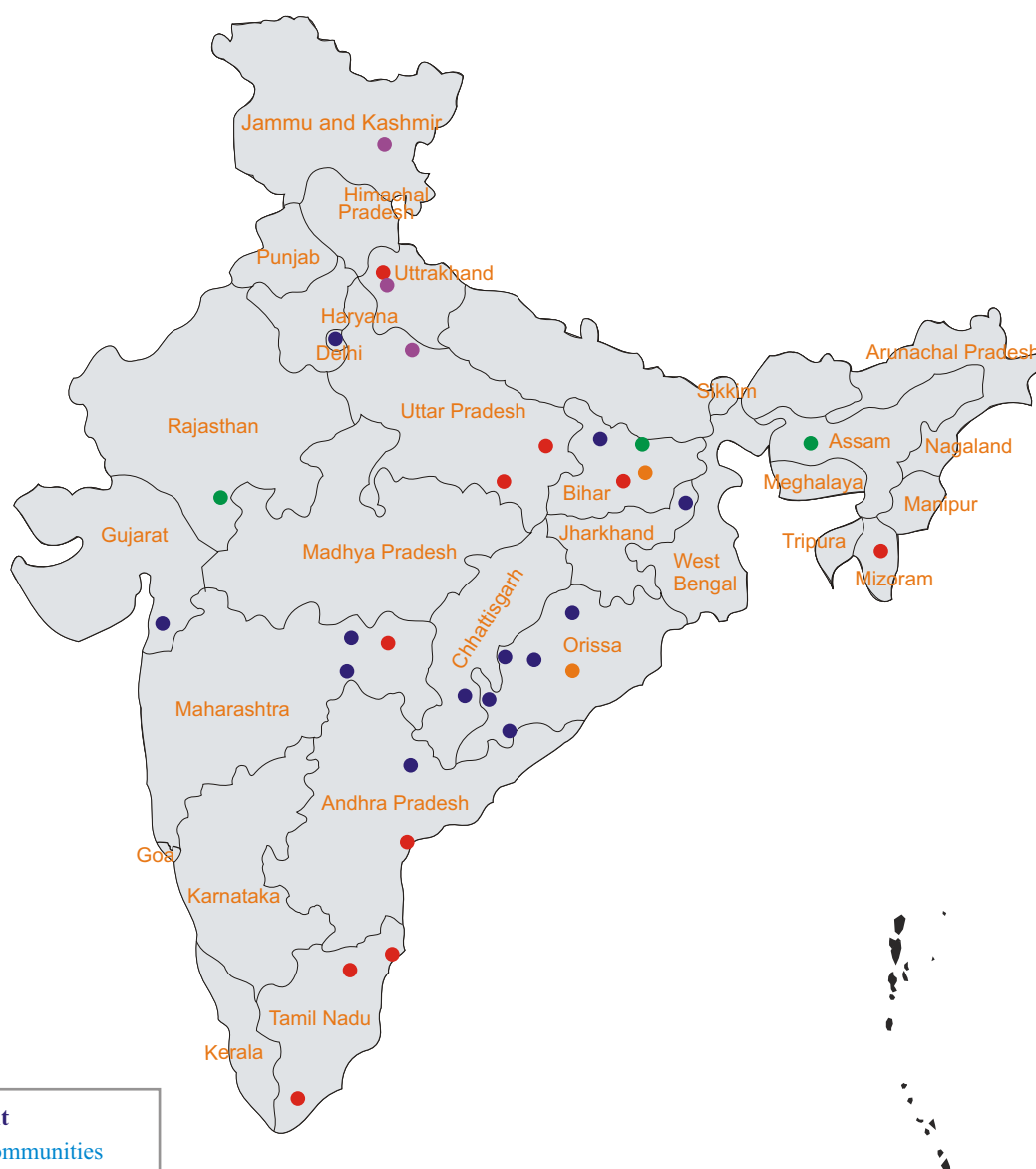
E-mail: _____ Signature _____

All donations sent to EFICOR are exempted under section 80 (G) of the IT Act of 1961.

Please mail this form along with your donation to :

EFICOR, 308 Mahatta Tower B-Block Community Centre, Janakpuri New Delhi 110 058, Telefax 011-25516383/4/5, or email your response to us at eficor@airtelmail.in

COMMUNITIES WE SERVE



Integrated Development

Tribal, BPL and Dalit Communities

Andhra Pradesh, Khammam District
 Bihar, East Champaran District
 Chhattisgarh, Jagdalpur District
 Gujarat, Dangs District
 Jharkhand, Sahibganj District
 Maharashtra, Amravati District
 Maharashtra, Yavatmal, District
 Orissa, Bolangir, District
 Orissa, Koraput District
 Orissa, Nabarangpur District
 Orissa, Nuapada District
 Orissa, Sambalpur District

Urban Slum Communities

Bawana, North West Delhi
 Holambi Kalan, North West Delhi
 Sri Ram Colony, Khajuri Khas, North
 East Delhi
 Tilak Vihar, West Delhi

Disaster Risk Reduction

Disaster prone communities

Assam, Bongaigaon District
 Bihar, Madhubani District
 Rajasthan, Dungarpur District

Disaster Relief

Jammu & Kashmir, Leh, Ladakh
 Uttarakhand, Tehri Garhwal
 Uttar Pradesh, Bijnor District

Disaster Rehabilitation

Flood affected children
 Bihar, Madhepura District
 Communal Violence affected
 Orissa, Kandhamal District

HIV & AIDS Infected & Affected

Andhra Pradesh, Prakasam District, Chirala
 Bihar, Patna
 Maharashtra, Nagpur
 Mizoram, Aizawl
 Tamil Nadu, Chennai, Tambaram
 Tamil Nadu, Tirunelveli, Valliyoor
 Tamil Nadu, Vellore
 Uttarakhand, Tehri Garhwal, Chamba
 Uttar Pradesh, Allahabad
 Uttar Pradesh, Gorakhpur

Training and Capacity Building

All states



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