

29 March 2020

### Lockdown Guidance for Risk Allowance #3

- 1.0 Community pharmacies are incurring additional business costs in their Infection Prevention and Control strategies.
- 2.0 These costs are for the following
  - 2.1 Hand sanitizers
  - 2.2 Face masks
  - 2.3 Gloves
  - 2.4 Fuel for doing deliveries of medicines
- 3.0 As of today, 29 March 2020, the government of Zimbabwe has not offered any business bailout packages to cater for the extra business expenses as well as business going to be lost during the shutdown.
- 4.0 It thus, is very advisable for community pharmacies to charge **an extra USD\$1** per every transaction.
- 5.0 This will be called a **COVID-19 risk fee**
- 6.0 This fee will be for the duration of the formidable epidemic disease as gazetted in statutory instruments 77 of 2020 and 83 of 2020 respectively
- 7.0 Staff members are entitled to a **RISK ALLOWANCE** for the duration of the lockdown
- 8.0 A risk allowance of **at least** 25% of basic salary is advised

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