

It's time for charities in Spokane to come together for the welfare of our city and agree what it means to care for those in need.

## **COVENANT OF COMPASSION**

## We agree to the following:

**VALUE:** Every person has inherent value and is deserving of our kindness, love and respect.

**EMPOWER:** The goal of charity is to empower, not enable or create dependence.

**COMPASSION:** True compassion desires the best for people and does not negate personal responsibility.

**WORK:** Dignity is restored when people recognize that they have something to contribute through service, volunteerism, and ultimately, employment.

**SOBRIETY:** Services which enable individuals to continue to live in self-destructive addictions are not ultimately compassionate or loving.

**RELATIONSHIP:** Those in need are people, not projects. It is always better to come alongside and give a hand up rather than a hand-out.

**GOOD NEIGHBOR:** The responsibility to be a good neighbor applies to all stakeholders - businesses, nonprofits and those we serve.

We, the undersigned, agree to respect all people, recognize their inherent value, actively listen to their stories and pursue what is best for them whether it feels comfortable in the moment or not.

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NAME:	DATE:
ODG ANIZATION:	