

SUMO

sumo-digital.com

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ADDRESS

Sumo Digital Ltd 32 Jessops Riverside, 800 Brightside Lane, Sheffield S9 2RX, United Kingdom

Company Reg No 4703224

Private and Confidential

Ashish Tosh

9th July 2020

Dear Ashish,

RE: Offer of Employment at Sumo Digital

We are delighted that you have accepted our offer to join the Sumo family as Senior Programmer for our Leamington Studio.

As you are aware, due to the current global situation regarding COVID-19, we find ourselves in unprecedented times.

As you are currently based in India and Sumo Digital do not have the necessary arrangements in place to employ oversees workers in India, your employment will initially be through our other legal entity, Sumo Video Games Ltd, who have an office set up in India. You have already been issued your temporary Indian contract. Sumo Video Games Ltd are still part of the Sumo Group family and this will enable you to begin working for Leamington remotely, from your home in India on a temporary basis.

Once you are able to relocate to the UK, your employment will transfer to Sumo Digital and your UK contract will become live. You will retain your continuous service with the Company.

If you have any questions, please don't hesitate to let me know.

Kind regards,

Laura Moore HR Manager