

TURING

LETTER OF INTENT Strictly Private and Confidential

Date: December 14, 2024

Ashish Jha
ashish.jha.2462@gmail.com

Dear Ashish,

Subject: Letter of Intent for Employment

We are pleased to extend this Letter of Intent ("LOI") on behalf of **Turing Global India Private Limited**. We were impressed by your qualifications, enthusiasm, and potential during the campus recruitment process, and we believe you would be a valuable addition to our team.

Turing is excited to communicate our Intent to offer you a position as a **Delivery Data Analyst**. As a fresher, you will have the opportunity to learn, grow, and contribute to our organization. Please note that this LOI is **non-binding** and is subject to change based on business needs and other relevant circumstances.

Your specific date of joining will be communicated to you at least 2 weeks in advance and we are committed to providing you with a comprehensive onboarding process that will prepare you for success. The final offer will be subject to the conditions outlined below.

Terms of the Intent::

1. **Compensation and Benefits:** Your annual fixed compensation will be INR **INR 600,000.00**. Details regarding compensation break-up, benefits, and other terms will be provided in the formal offer letter which will be issued closer to your date of joining. Compensation will be in accordance with the policies prevailing at that time.
2. **Background Checks:** As part of our standard procedure, we will conduct background checks before your official start date. The formal offer will be contingent upon the successful completion of this process.
3. **Formal Offer Letter:** Once we finalize the date of joining, you will receive a formal offer letter outlining all terms and conditions. Please note that the formal offer will supersede this LOI.
4. **Non-Binding Nature:** This Letter of Intent is not an employment contract and does not constitute a binding offer of employment. Turing Global India Private Limited reserves the right to withdraw or amend this LOI based on changes in business conditions or other unforeseen factors prior to issuing the formal offer letter.

TURING

Thank you for choosing **Turing**. If you have any questions or need further clarification, feel free to reach out to me.

We look forward to staying in touch and will keep you informed about the next steps.

Yours sincerely,

TURING GLOBAL INDIA PRIVATE LIMITED

DocuSigned by:

Sivaramakrishnan Kalyanaraman

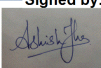
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Sivaramakrishnan Kalyanaraman
Director, HR Operations

Acceptance

I hereby confirm the receipt of the Letter of Intent of Offer from TURING GLOBAL INDIA PRIVATE LIMITED and look forward to joining the organization soon.

Signature:

Signed by:

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Name: Ashish Jha

Date: 12/14/2024