

Date: 20 Nov, 2024

Emp Name: Ashish Ravindra Mewal

Designation: Engineer - Cloud

Emp Code: 3947

Dear Mr. Ashish Ravindra Mewal

Sub: Relieving Letter

This is to inform that your resignation dated **15 Oct, 2024** has been accepted and you are relieved from the services of the company from the closing hours on **05 Nov, 2024**.

You also hereby agree and covenant that following the exit of employment, you will not copy, reproduce, or distribute any data, information, or materials belonging to the Organization or its clients, in any form. You assume full responsibility for any such unauthorized actions even after the termination of employment and understand that the Organization retains the right to initiate legal proceedings, including but not limited to seeking monetary damages, should a breach of this covenant occur.

Non-disclosure clause:

As per the NDA agreed and signed by you, the following clause reads / states as follows:

Clause 5.2 (d): Employee agrees that while employed by Employer and for a period of thirty six (36) months following termination of employment, Employee will not, whether alone or as owner, partner, officer, director, consultant, agent, employee independent contractor or shareholder of any firm, corporation or other commercial enterprise, directly or indirectly solicit engagements with (i) any client of Employer for whom Employee performed services within the three (3) year period preceding termination of employment, or (ii) any current client prospect of Employer for whom Employee directly or indirectly assisted in the preparation or submission of a proposal made by Employer to such client prospect during the one year period preceding termination of employment, unless Employer acknowledges in writing its intent not to pursue further such client prospect.

Also refer to clauses 5.2 (c) and (e) in addition to the above clause. Breaching of the above clause will lead to necessary action not limited to legal.

We wish you all the best in your future endeavors.

Thanking you.

For MSys Tech India Pvt Ltd

Padmalakshmi N

**Padmalakshmi N
Director - HR**

