

# HR Analytics : Absenteeism

Select all

Fall

Spring

Summer

Winter



What is the main KPI

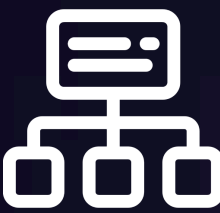
6.92

Average of Absenteeism time in hours

At 765, 3 had the highest Sum of Absenteeism time in hours and was Infinity higher than 0, which had the lowest Sum of Absenteeism time in hours at 0.

3 accounted for 14.93% of Sum of Absenteeism time in hours.

Across all 5 Day of the week, Sum of Absenteeism time in hours ranged from 553 to 1489.



## Employee and Categories

Total Employees

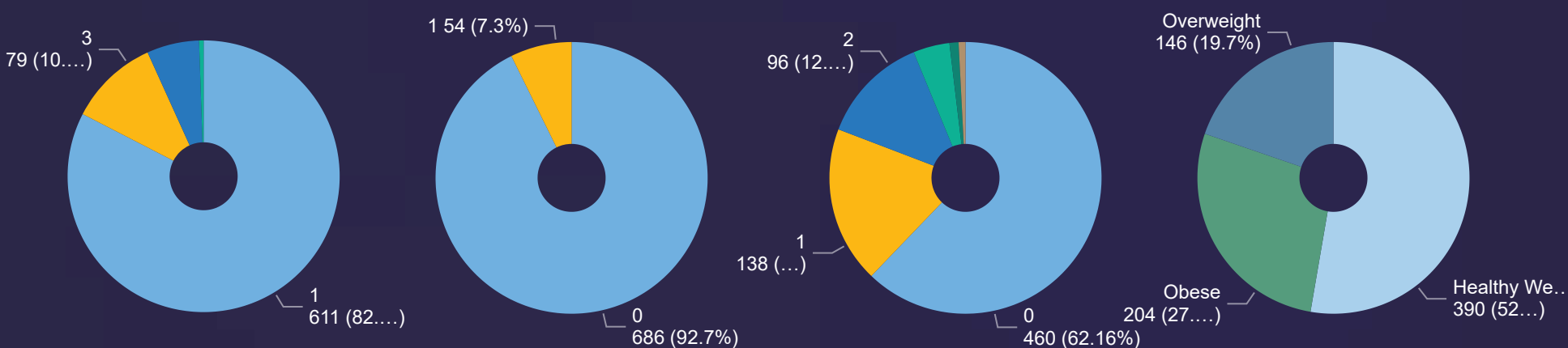
740

Count of ID

What is the main KPI

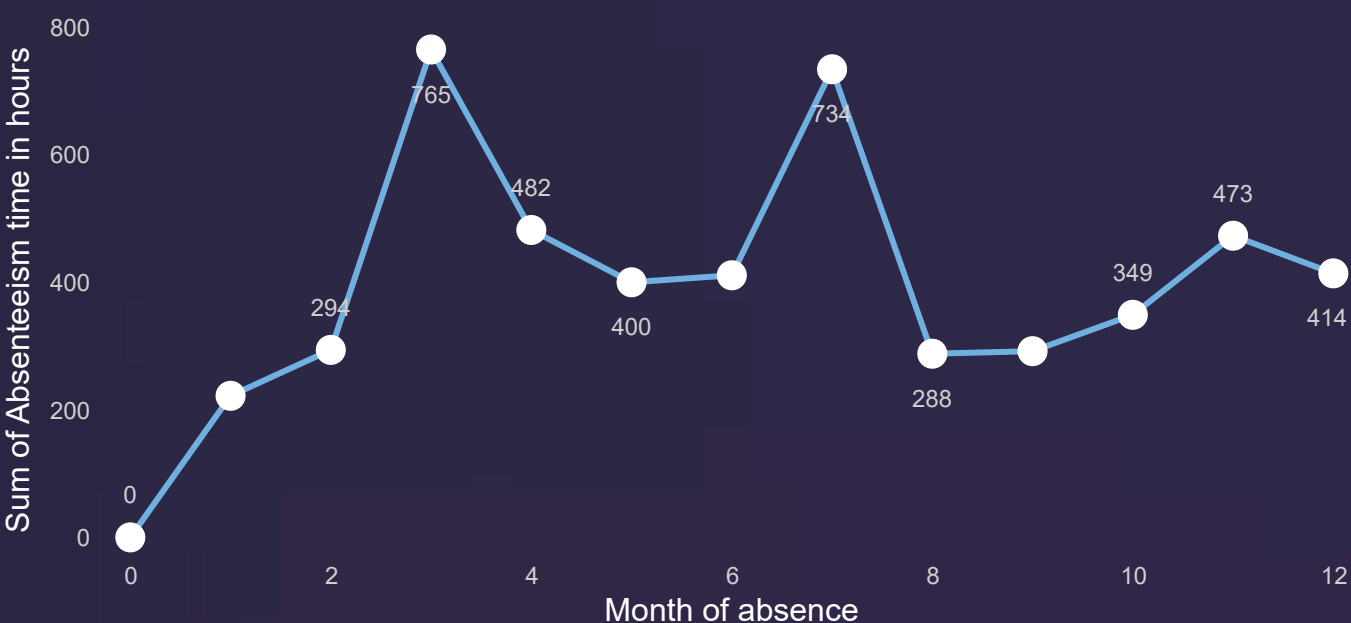
5124

Sum of Absenteeism time in hours

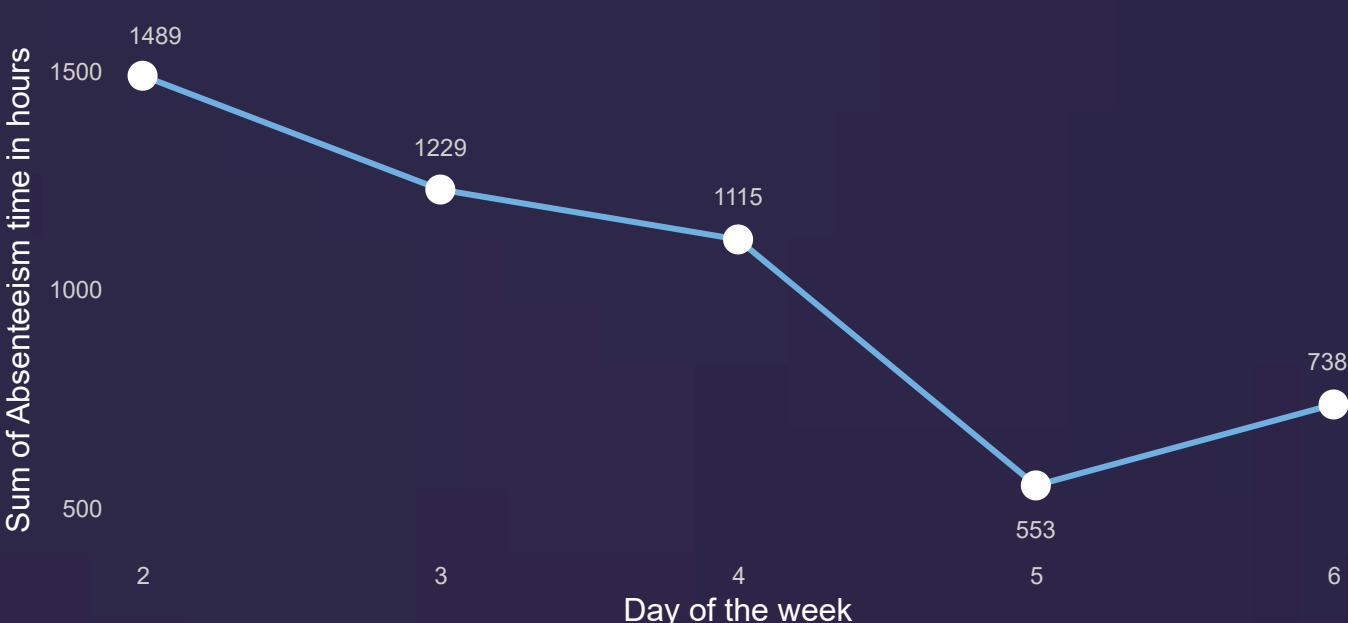


## Time and Trends

Sum of Absenteeism time in hours by Month of absence



Sum of Absenteeism time in hours by Day of the week



## Reasons and Comparisons

Reason	Count of Reason
medical consultation	149
dental consultation	112
physiotherapy	69
Diseases of the musculoskeletal system and connective tissue	55
Unkown	43
Injury, poisoning and certain other consequences of external causes	40
patient follow-up	38
unjustified absence	33
laboratory examination	31
Diseases of the digestive system	26
Diseases of the respiratory system	25
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	21
Diseases of the genitourinary system	19
Certain infectious and parasitic diseases	16
Diseases of the eye and adnexa	15
Diseases of the nervous system	8
Diseases of the skin and subcutaneous tissue	8
Diseases of the ear and mastoid process	6
Factors influencing health status and contact with health services.	6
Diseases of the circulatory system	4
Total	740

Average of Transportation expense by Work load Average/day

