

HR ATTRITION

TEAM MEMBERS:

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OVERVIEW

Studying attrition by education, commuting, experience, gender, salary, departments, job satisfaction, and work-life balance helps reduce turnover.

Tailor strategies, address commuting, and intervene by experience.
Understand gender-based attrition for diversity and connect salary to turnover for compensation insights.

Identify high-turnover departments for targeted improvements.
Improve job satisfaction and work-life balance for overall well-being.

KPI'S:

- 1.TOTAL ATTRITION BY EDUCATION FIELD
- 2.TOTAL ATTRITION BY DISTANCE STATUS FROM HOME
- 3.TOTAL ATTRITION BY WORKING YEARS GROUP
- 4.TOTAL ATTRITION BY GENDER
- 5.TOTAL ATTRITION BY PERCENT SALARY HIKE
- 6.TOTAL ATTRITION BY DEPARTMENT
- 7.TOTAL ATTRITION BY JOB SATISFACTION STATUS
- 8.TOTAL ATTRITION BY WORK LIFE BALANCE

DASHBOARD

HR ATTRITION DASHBOARD

1470

Total Employees

237

Total Attrition

16.1%

% Attrition

Gender

All

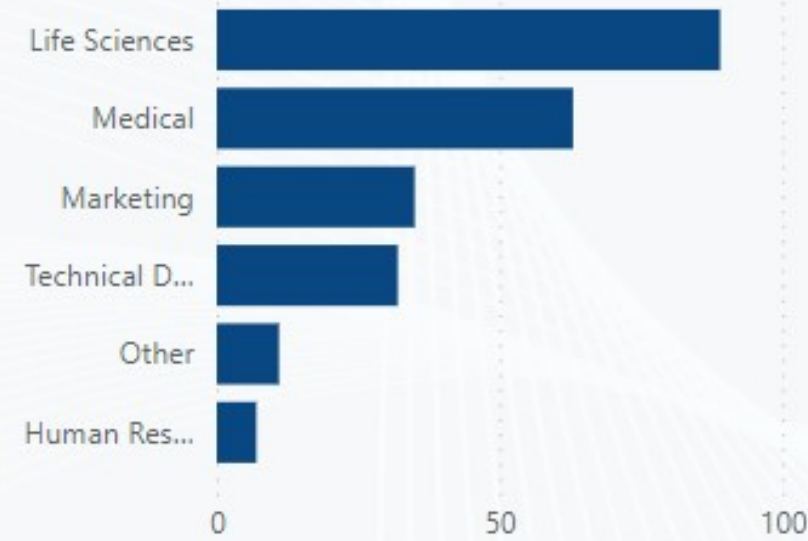
Job Satisfaction Status

All

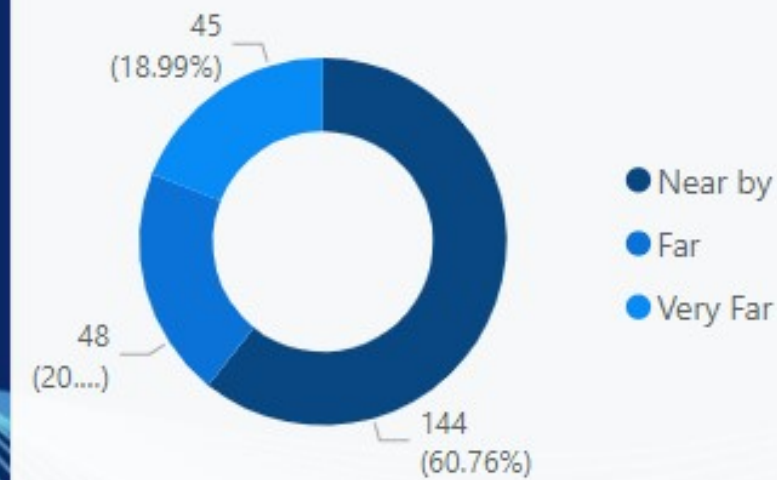
Department

All

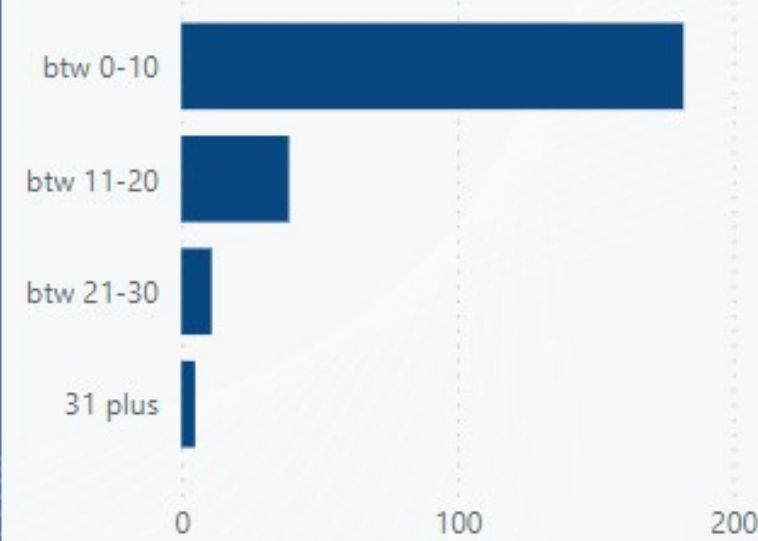
Total Attrition by Education Field



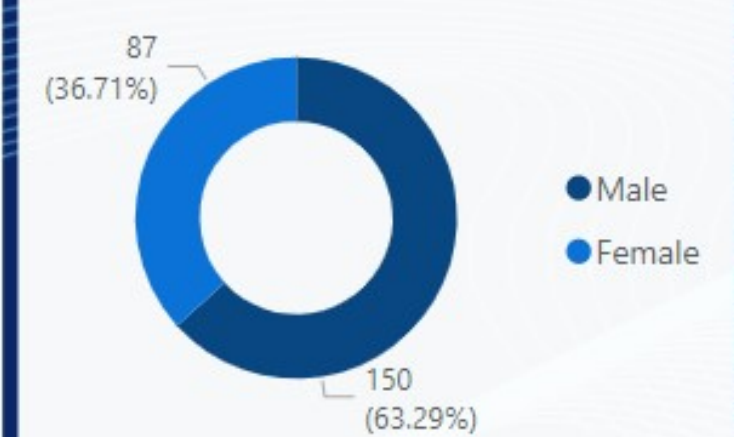
Total Attrition by Distance Status from Home



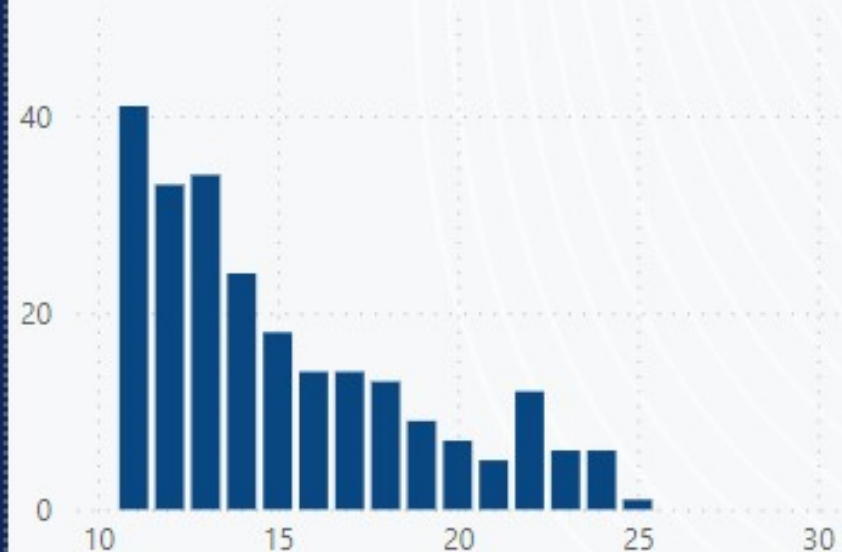
Total Attrition by Working Years Group



Total Attrition by Gender



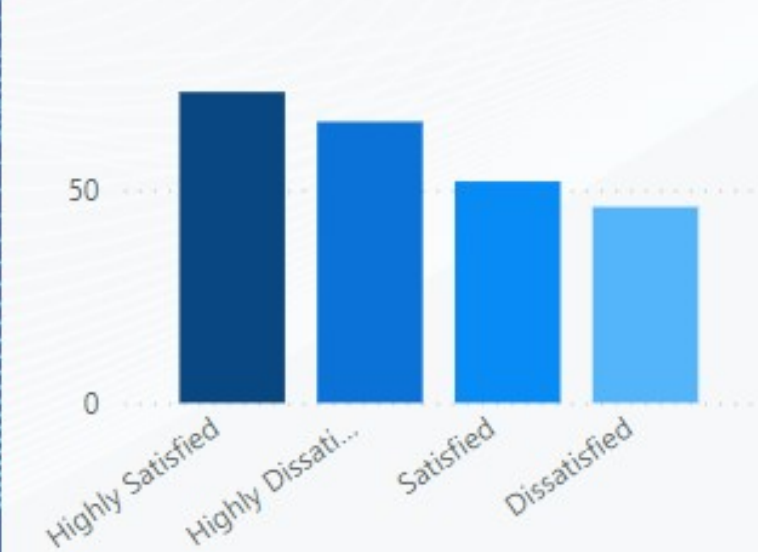
Total Attrition by Percent Salary Hike



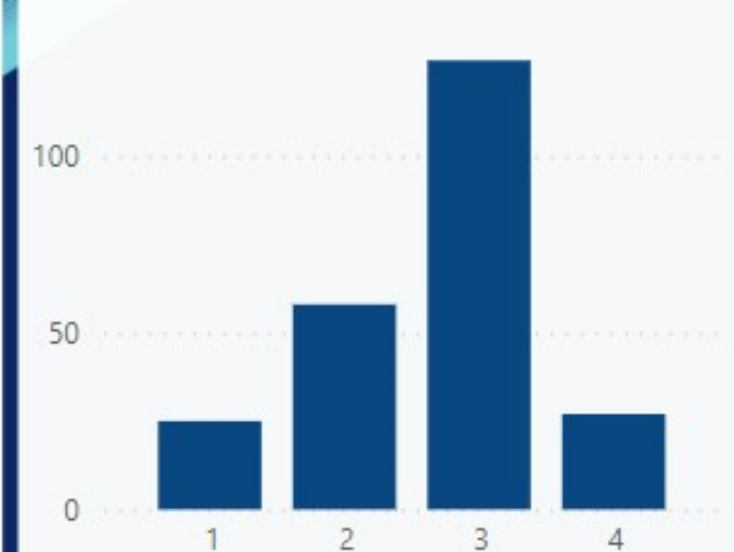
Total Attrition by Department



Total Attrition by Job Satisfaction Status



Total Attrition by Work Life Balance



INSIGHTS

- Total Employees=1470
- Total Attrition=237
- Attrition Rate=16.1%
- Attrition rate is high in Life science graduates than other graduates.
- 144 employees those who are staying with in 10km are leaving the organization.
- Employees having 20+ years of working experience in the organization are showing interest to stay back.
- Attrition rate is more in male(63.29%) than female(36.71%).
- Human resource department as less attrition compared to Research & development and Sales department.
- Percentage of attrition is low in the employees who are receiving 25% salary hike.

THANK YOU

