

# ASHLEY DSOUZA

## Technical Program Manager

✉ [ashleybdsouza@gmail.com](mailto:ashleybdsouza@gmail.com)

☎ (778)697-0934

🌐 [LinkedIn](#)

📍 Vancouver, BC

📖 [Blog](#)

## WORK EXPERIENCE

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### Technical Program Manager

#### CrowdStrike

📅 June 2023 - current

📍 Vancouver, BC

- Lead strategic and tactical support for the Portfolio/Product Group, ensuring successful roadmap planning and execution for 4 engineering teams with 40 software engineers, UX engineers, technical writers.
- Implemented flexible processes to meet unique operational needs which improved developer and product owner satisfaction ratings by 35%.
- Supported major executive-level initiatives, delivering impactful features by managing global delivery teams, guiding scrum ceremonies, removing obstacles and ensuring cross-team communication for seamless project execution. Tracked and communicated processes, reducing project delivery times by 14% and increasing team collaboration.
- Conducted weekly meetings with stakeholders and team members to provide project updates and address any issues, resulting in improved communication and transparency.
- Ensured on-time delivery for 95% of projects to meet the organization's quarterly and yearly Objectives and Key Results (OKRs).

### Technical Program Manager

#### Amazon

📅 June 2017 – June 2023

📍 Seattle, WA and Vancouver, BC

- From 2017 to 2019, led Amazon Web Service's security organization's change monitoring and vulnerability management programs.
  - Improved process to automate the identification production pipelines by 65% which improved AWS's security posture by including ~25000 production pipelines in some mandatory audit mechanisms.
  - Implemented a change review mechanism on 25000 production pipelines for about 400 engineering teams which reduced unreviewed code reaching production by 78%.
- From 2019 to 2023, managed the Amazon's Private Label Credit Card portfolio, driving several critical projects.
  - Driving a 20% increase in user adoption by implementing a QR code-based payment system at Amazon physical stores.
  - Improving customer payment data security by migrating from physical data stores to AWS hosted services.
  - Improving private label credit card acceptance by 37% by implementing a one time passcode system for new customers while submitting credit card applications.
- Delivered critical technology initiatives across multiple teams, improving security, enhancing user experience, and optimizing business outcomes.
- Communicated program status and strategy to Directors and VPs, building consensus and harmonizing stakeholder views.

## SKILLS

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Leadership  
Task Management  
Agile Methodologies  
Project Planning  
Resource Allocation  
Risk Management  
Stakeholder Management

## TOOLS

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JIRA  
Confluence  
MIRO  
AWS (S3, DynamoDB, Lambda, SNS, EC2, API Gateway, SES)  
JavaScript  
Adobe SiteCatalyst

## CERTIFICATION

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Certified Scrum Master

## EDUCATION

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Master of Science in Computer Science  
[State University of New York at Buffalo](#)  
2010-2012  
Buffalo, NY

Bachelor of Engineering, Computer Engineering  
[University of Mumbai](#)  
2005-2009  
Mumbai, India

## Software Engineering Team Lead

[Ernst and Young - Society](#)

📅 January 2015 – June 2017 📍 Seattle, WA

- Planned and executed web analytics for client applications, collaborating with business teams, marketing managers and developers.
- Led the design and implementation of tagging solutions, ensuring minimal performance impacts and accurate data collection across digital assets.
- Supported analytics development teams and data architects in deploying and maintaining enterprise-wide analytics solutions.

## Software Engineer – Front End

[Lochbridge](#)

📅 March 2014 – December 2014 📍 Detroit, MI

- Developed applications using JavaScript, HTML5, and CSS3, leveraging best practices in design patterns and MVC architectures like AngularJS.
- Led estimation, analysis, design, and architecture efforts, ensuring successful project delivery.

## Software Engineer – Front End

[Stratigent LLC](#)

📅 May 2013 – March 2014 📍 Chicago, IL

- Developed JavaScript and jQuery solutions to gather and analyze web page data, meeting business requirements and driving insights.
- Managed projects and client relationships, including estimation, timeline creation, resource management, and mentoring junior analysts.

## Software Engineer

[Royal Cyber Inc](#)

📅 July 2012 – May 2013 📍 Chicago, IL

- Served as the interface between users and development teams, working on Java Server Pages, custom tags, and expressions for front-end functionalities.
- Implemented RESTful Web Services and used JDBC and JNDI for database connectivity and service lookups.